WARRANT

The Legacy of Leadership as a Warrant Officer

Army

Navy

Marine

Coast Guard

$57.95

This new History of Warrant Officers centers around the history of the Army Warrant Officer from July 1918, the official Birthday of the Corps, and progress through the many changes and duties that the Warrant Officer has gone through up to September 2005 with the insignia changes and integration of the Army Warrant Officers into the various Army branches. We honor our fallen Warrant Officers since that fateful day of 9-11-2001 with a Memorial Listing of their names. The book also details the Warrant Officer Programs of the other U.S. uniformed services, histories of the various Warrant Officer Associations, Clubs, and Foundations including WOA U.S. Army, CWOA USCG, WOA of the U.S.A, C.H.A.N.W.O.S, USAWOA, USMC WO Association, USAWOA Scholarship Foundation, and WO Heritage Foundation. Included also are pictures and biographies and/or citations for WO Medal Of Honor Winners, some selected WO of historical significant, and the Army's first and only WO Astronaut. The back section of the book features pictures and short biographies submitted by Warrant Officers for publication. A portion of the proceeds go to the Warrant Officers Heritage Foundation to support a Warrant Officer Historical exhibit and to construct a Memorial in the Memorial Garden at the National Museum of the U.S. Army at Fort Belvoir, VA, to honor all Fallen Warrant Officers.

The cover photo, "Let Go!", is by noted military artist Don Stivers. It is a copy of a limited edition print commissioned by the U.S. Army Warrant Officer Association to commemorate the birth of the Army Warrant Officer Corps in July, 1918 in the Mine Planter Service of the Coast Artillery.

(see story on page 11)

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REASURER

WARRANT

The Legacy of Leadership as a Warrant Officer

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Rucker, AL (1999); WOBC, APG (2000).

Units served with: 1989-93, 1-81 Armor, Fort Knox, KY, turret mechanic and sr. turret mechanic; 1993-97, 3-8 Cav., 1st Cav. Div., Fort Hood, TX, sr. turret mechanic, shop foreman; 1997-98, 1-72 Armor, Camp Casey, Korea, shop foreman, team chief; 1998-99, 1-81 Armor, Fort Knox, KY, M1A2 instructor/writer; 2000-05, 1-17 FA, Fort Sill, OK, unit maint. officer; 2005-present, 2nd Bde. 75th Tng. Spt. Div., Fort Hood, TX, logistics officer.

Achievements: promotion to warrant officer; 2003-04, served in OIF with 4th ID; Task Force "Copperhead" Maint. Officer, OIF with 4th ID, 2nd Bde.; selected below the Zone E-7; promoted below the Zone E-5 & E-6; Commandant's List PLDC.

Military Awards: BSM, ARCOM (5th awd.), AAM (7th awd.), GCM (3rd awd.), NDSM w/BSS, AFEM, ICM, GWOTSM, KSDM, NCOPDR w/#2, ASR, OSR and JMUA.

His current duty is with 2nd Bde., 75th Tng. Spt. Div., Fort Hood, TX, logistics officer for Mobilization Assistance Team. Family includes his beautiful, wonderful and amazingly supportive wife Melissa and his equally beautiful daughter Kaitlyn.

FRANCIS MICHAEL "FRANK" BALIK, CW2, born July 8, 1935, Bethlehem PA. Basic training was at Indiantown Gap Military Reservation, PA, 1952-53; EOD, Naval Propellant Plant, Indian Head, MD; EOD Refresher Course, Naval Propellant Plant, Indian Head, MD.

Units served with: Mag. Plt. Ldr. 599th Ord. Co. (AMMO) DS/GS Redstone Arsenal, AL and APO San Francisco 96232; Mag. Plt. Ldr. 522nd Ord. Co. (AMMO) DS/GS Redstone Arsenal, AL; Mag. Plt. Ldr 59th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Mag. Plt. Ldr. 33rd Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Mag. Plt. Ldr. 606th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Division Ammunition Officer, 5th ID, Fort Carson, CO; Division Ammunition Officer, 4th ID, Fort Carson, CO; Mag. Plt. Ldr./Ops Officer 611th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Administration Officer, Hazardous Devices Division, Redstone Arsenal, AL.

WO since 1966, his military awards include Bronze Star w/OLC, MSM, ARCOM, GCM-4, Senior EOD Badge, KCM and VCM. Other significant achievement include successfully completing 35th Inf. Leadership School, 1st Cav. Div. NCO Academy and First Army NCO Academy.

Currently retired after 20 plus years of service, he is president of VFW Post 8495 Honor Guard. Frank and his wife Sheila have two children, four grandchildren and four great-grandchildren.

ROBERT WAYNE "BOB" BALL SR., CW2, born July 13, 1943, Baltimore, MD, and a warrant officer 1976-81. He received the Bronze Star.

JAMES MCCLURE BARKER, CW2, born Aug. 18, 1934, Pueblo, CO. Basic training and artillery survey, 1952-53, Fort Sill, OK; 1953, Lenggries, GER, Unit Supply NCO Crs.; 1954, VII Corps Area Nuremburg, GER, VII Corps CBR Instructors Crs.; 1954-55, Munich, GER, 5th ID Arty. MOS School, Augsburg, GER, 7th Army NCO Academy FA Fire Direction Crs.; 1957, Alameda, CA, Special Training; 1962, Fort Holobird, MD, Intelligence Analyst; 1965, Fort Sill, OK, FA Ops; 1969, Fort Sill, OK, WO Orientation Crs.; 1971, Fort Bragg, NC, Computer Programming 1974, Heidelberg, GER, Computer Security Training.

Units: 10th QM Bn.; E Btry., 2nd Tng. Bn., FA Repl. Tng. Ctr.; HQ Btry., 20lst Armd. FABN; HQ Btry., 287th FABN; 2nd FA Btry. (Honest John); 86th FABN (Honest John); HQ Btry. 593rd FABN; HQ Btry. 2/83rd FA; HQ Btry. 3/6th FA; HQ Btry. 1/79th FABN, 7th Inf. Div.; HQ Btry., 1/83rd FA; B Btry., 3/6th FA; HQ 52nd FA Group; HQ Btry. 3/6th FA as part of TF 69 Fire Support Coordinator; D Btry., 7th Tng. Bn., 2nd Tng. Bde.; HQ Co. 14th Mil. Int. Bn. (Field Army); USAICE HQ USAREUR and 7th Army (ODCSI, HQ USAEUR and 7th Army).

Awards: NDSM w/OLC, GCM (5th awd.), ARCOM w/4th OLC, Army of Occupation Medal-Germany, VSM, two OSB, RVNCM, LOM and Gallantry Cross Unit Citation w/palm.

He is author/editor, *History of the Group of Soviet Forces, Germany* (classified) and co-analyst/author, *Installations East Germany* (classified). Active in USAWOA; WO Chapter, Fort Bragg, NC; president, Heidelberg Chapter, Heidelberg, Germany; secretary and president, Sooner Chapter, Fort Sill, OK; recording secretary for National Convention at San Antonio, TX; Republican Party County Chairman Comanche County, OK, 1978-82; Republican 4th Congressional District Chairman, Oklahoma; Lay Speaker, United Methodist Church, Oklahoma.

Married Edith Marie Blakey from August 1957-May 1984 (died of cancer); married Deborah Lynn Wilson, January 1986-July 2005 (died from heart attack). His children are James Michael (md. Nancy Strong); Brigitte Ann (md. Paul Hamorski); and Sarah Elizabeth. Grandchildren are Hanna and Emma Barker, Elizabeth Hamorski, and Alyssa Marie King.

DANNY BARLOW, CW4, born in Fort Jay, NY and began his military career in July 1976. He achieved the rank of SSG(P) prior to being selected for WOCS. Education: WOCS, WOBC, WOAC and WO Staff Course and he has bachelor's degree in liberal arts from Regents College.

Assignments: May 1989, WO with 141st Sig. Bn., 1st AD, Ansbach, GER (during this assignment, he deployed to Operations Desert Shield/Storm for 4-1/2 months); 2/327th Inf. Regt., Fort Campbell, KY, unit maint. tech.; Minot, ND worked with National Guard and Reserves with the Resident Tng. Det; Korea, with 3rd Mil. Intel. Bn. (Aerial Exploitation) as a unit maint. tech.; B/125 Fwd. Spt. Bn., Fort Riley, KS as direct support maint. tech.; Fort Hood, TX with US Army Operational Test Cmd. as a logistician and test support officer.

Leaving Fort Hood, he was assigned to B/725 Main Spt. Bn., 25th ID (Lt.), where he currently is assigned. During this time, he deployed in support of OEF-V to Bagram, Afghanistan. CW4 Barlow is scheduled to retire effective Feb. 28, 2006 with 29 years, seven months of active duty. CW4 Barlow has accepted a position as a logistics management specialist (GS-12) at Fort Eustis, VA.

CW4 Barlow's awards include LOM, Bronze Star w/OLC, MSM w/3 OLCs, ARCOM w/2 OLCs, AAM w/3 OLCs, GCM w/4 Knots, NDSM w/star, SWASM w/3 stars, GWOTEM, GWOTSM, KDSM, NCOPDR w/#2, ASR, OSR w/#4, SAKULIBM, KUKULIBM, Army Superior Unit Award, Air Assault Badge, and the Driver/Mechanic Badge.

FREDERICK L. BATES, III, CW4, enlisted in VA-ARNG Oct. 3, 1969 with basic and AIT at Fort Knox, KY. He served in a variety of enlisted positions in HHC, 276th Engr. Bn. and appointed WO Oct. 12, 1978. First assignment was in Utilities Platoon; concurrently, assigned numerous duties within the company. July 1990 he became the admin-

istrative assistant to the Assistant Chief of Staff, Logistics, HQ VA-ARNG. As administrative chief, he represented the Assistant Chief of Staff, Logistics at command inspections, REMOBS, Command Supply Discipline Program visits and staff visits through the Commonwealth of Virginia.

completion of schools was assigned as vessel master onboard the LCU-2004 (USAV Aldie) in 97th Trans. Co.; deployed on board the American Cormorant for Ops. Desert Shield and Desert Storm.

In 1995 during Opn. Restore Democracy he served as vessel master onboard LCU-2011 during the initial invasion of Haiti; served as vessel master of a large tug during Opn. Restore Hope in Mombasa, Kenya; 1996 was XO on board LSV-4, Fort Eustis, VA, 1099th Trans. Det.; returned to Hawaii to serve as XO onboard LSV-2; deployed to Korea for Opn. Foal Eagle and supported the 25th ID at Hawaii and also served as the log. coordinator on board the USS *Missouri* (BB-63), earning the Aloha Spirit Award.

Returned to Fort Eustis, VA in 1999 to serve as commander, 393rd Trans. Det. deploying to Hythe, England and Chilpo, Korea supporting Turbo Cads 01, then assigned as an instructor in the US Army Trans. School. During this assignment he was one of the key players in creating a system called MITS, a highly advanced simulator for ships and cranes. Presently he is assigned as the det. cmdr./vessel master of the 411th Trans. Det. (LSV-6) under the US Third Army (ASG-Kuwait) in Camp Arifjan, Kuwait in support of Opn. Iraqi and Enduring Freedom.

Awards include BS, MSM-4, ARCOM-2, AAM-4, JMUA, MUC, AGCM-2, NDSM, SWABS-4, HSM-2, AFEM, NCOPDR-2, ASR, OSR-3, UN Medal, SAKULIBM, KUKULIBM, GWOT, GWOTE

In 1984 he married Lace A. Tewey of Virginia Beach, VA. Their first son Christopher was born at Tripler Army Medical Hospital and second son Brad Lee was born in Newport News, VA.

ERASMUS M. "EJAY" JULIEN, CW4, AV (MOS151A), born Jan. 27, 1961, graduated from John F. Kennedy Sr. School in New Orleans, LA in 1979 and enlisted as PVT in June 1979. BCT at Fort Dix, NJ and AIT as an aircraft power-plant repairer, MOS 68B10, Fort Eustis, VA.

Served as an aviation turbine engine mechanic in B Co. 159th Avn. Co., Fort Campbell, KY (1979-81); NCO, 568th Avn. Maint. Co. Fairbanks, AK (1981-84); 13th Avn. Co., ALMD, Fort Rucker, AL (1984-85); 3rd MI BN, Camp Humphries, Korea (1985-86); 303rd Maint. Co., Fort Polk, LA (1986-88).

Selected for Warrant School, MOS 151A in March 1988 as SSG and in Oct 1988 attended WOEC; AMOC Phase I & II for UH-1H Helicopter; Fixed Wing Avn. Crs., 1990; Alcohol Drug Abuse Team Tng., 1994; CH47D and AH64A AMOC Phase II, 1993; AH64A Armament Maint. Crs. 1994; WOAC, 1997; Avn. Life Spt. Supv. Crs., 2001, and WOSC, 2002.

Served as an avn. maint. off. in the following assignments: HHT 2-1 Cav., 2nd AD B Co. 2-158th Avn. Co., 6th Cav., Fort Hood, TX (1989-92); A Co. 3-501st Avn. Co., Camp Humphries, Korea (1992-93); D Co., 1-1 Avn. Regt., Fort Riley, KS (1993-95); I Co., 159th Avn. Bn., Fort Bragg, NC (1995-98); D Co., 1-1 Avn. Regt., 1st ID, Ansbach, GER (1998-2001); D Co., 1-227th Avn. Maint. Co. and A Co., 615th Avn. Spt. Bn., Fort Hood, TX

(2001-03); Training With Industry, Boeing, Ridley Park, PA (2003-04); A Co., 1-210th Avn. Co., ACLC, Fort Rucker, AL (2004-present).

Deployed in support of Desert Shield/Storm, Persian Gulf 1990-91, and Joint Guardian II, Kosovo 1999-2000.

Awards include MSM-2, ARCOM-7, AGCM-3, NDSM-2, SWASM, KOSCM, GWOTS, KDSM, HSM, NOPDR-2, ASR, OSR-4, NATO Medal, SAKULIBM, KUKULIBM and MSTACCMB.

Married to Cheryl A. Minor of New Orleans, LA; they have three children: Zona, Britany and Erika.

JOHNIE M. KEETER SR, CW4 (Ret.), born Nov. 30, 1953, Fayetteville, NC. Entered US Army Nov. 13, 1972, as PV1. Appointed WO1, 411A-Ammunition Tech Sept. 30, 1986. Completed WOAC, February 1994; WOSC, August 2001; promoted to CW4, October 2000.

Assignments were platoon leader-Germany; accountable officer-Germany; Romulus, NY; Korea; Fort Hood, TX; advisor-OPM-

SANG Saudi Arabia; combat developer-CASCOM Fort Lee, VA; MATO-Korea; deputy division chief/crs. manager-WOTD Redstone Arsenal, AL. Retired as 910A-Ammunition Technician on Feb. 29, 2004 at Redstone Arsenal, AL. Currently, Coalition Munitions Clearance (CMC) Project Manager for Zapata Engineering.

Awards include LOM, MSM w/3 OLCs, ARCOM w/4 OLCs, AAM w/OLC, GCM (4th awd.), NDSM (3rd awd.), SWASM w/2 BSS, KSM, MOVSM, NCOPDR w/#3, ASR, OSR (6th awd.), KUKULIBM, SAKULIBM, ASUA, Bronze German Marksmanship Badge, and the Ordnance Order of Samuel Sharpe.

Currently Chapter Secretary, Redstone Arsenal Chapter of the USAWOA.

Married Sandra J. "Sandy" Pozar of Pittsburgh, PA; they have three children, two foster children and two grandchildren.

DENNIS H.K. KEKONA, CW5, born Nov. 15, 1949, Honolulu, HI, is a graduate of James Campbell High School in Ewa Beach, HI. He enlisted in the Regular Army, completed basic training at Fort Ord, CA and AIT as an avionics mechanic. Completed the Avionics Mechanic NCO Crs. and served with the 199th Light Inf. Bde. and Co. B 229th Assault Heli. Co., 1st Cav. Div. in Vietnam until his release from active duty in April 1971.

Following his initial period of active duty, he remained in the USAR Control Group until September 1974 when he joined HHC 100th Bn., 442nd Inf. and served as both an Army Reserve civilian maint. tech. and Army Reservist. His military assignments included, team chief, ground surveillance radar section and HHC motor sergeant. He served as the staff maint. tech. in the Office of the Deputy Chief of Staff G4, 9th Regional Readiness Cmd.,

He received direct appointment to WO1 in the Ord. Corps March 4, 1980. Following his appointment as a WO Officer he served as the HQ&HQ Maint. Off until his transfer to HQ IX Corps and 9th ARCOM where he served as an allied trades tech, maint. tech. and staff maint. tech. He assumed the duties of command chief warrant officer of the 9th Regional Readiness Cmd. May 1, 2003.

CW5 Kekona education includes many technically oriented maintenance and civilian personnel management courses. His military schooling includes avionic mechanics, management systems, unit maintenance management, USAR logistics management, WOSC, ULLS-G and ULLS-G Systems Support Crs., shop operations and the WOSSC.

His military decorations include the BS, MSM w/2 OLCs, AM (4 awds.), ARCOM w/3 OLCs, AAM w/2 OLCs, AGCM, ARCAM w/6 OLCs, NDSM w/ BSS, VSM w/4 BS, AFRM w/SHG, NCOPDR, ASR, ARCOTR (3 awds.), RVNCM and Aircraft Crewman Badge.

Married to Thuy Nguyen and they have four children: Danny a high voltage lineman; Derick a Chevron plan operator; Teriann, a ticket manager for Regal Travel; and Tarsha, a home economics manager. They are blessed with seven granddaughters and one grandson.

JERRY A. "MAC" MCREE, CW4, USA (Ret.), born Aug. 19, 1938, in Puryear, TN. Began his military career in September 1955 in the ARNG. Enlisted in the USAF Nov. 20, 1956 and served as an accountant and as special agent, Office of Special Investigations (OSI) until direct appointment as WO1, USA, in November 1967. Served as special agent, OSI, and in the Army CID as criminal investigator operations officer, executive officer, acting commanding officer, polygraph examiner, region polygraph coordinator, and commander/special agent-in-charge in CID organizations until he retired Aug. 1, 1982 as a CW4.

Awards include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal w/OLC, and several service and campaign medals.

He remembers serving as a CID operations officer and criminal investigator in Vietnam, managing and conducting police investiga-

tions of felony (major) crimes within combat areas, as being one of the most challenging periods of his military career.

Married Beverly Gee of Gibson City, IL; they have two children, nine grandchildren, and three great-grandchildren. Received his BS degree from the Univ. of Nebraska in Omaha, June 1971. He is a life member of the International Assn. of Chiefs of Police (IACP), a charter member of the USAWOA, and a member of the CID Agents Assn.

FRANKLIN D. MEEKS, CW5, USA (AGR), born Jan. 23, 1947, Washington, NC. He began his 39 years of military service in the USAR, 398th Engr. Co., Greenville, NC on Aug. 23, 1965. Entered basic training, Nov. 1, 1965, Fort Jackson, SC. Completed

AIT, Fort Belvoir, VA, April, 1, 1966 and held various positions up through motor sergeant, attaining the rank of SSG.

Appointed WO1, July 30, 1974 as an engineer repair tech, 398th Supply Co. Transferred to HQ, 362nd QM Bn., Kinston, NC, April 16, 1983. Entered AGR program, June 3, 1985, HQ, 362nd QM Bn., Kinston, NC. Transferred to the ARRTC, Fort McCoy, WI, Sept. 17, 1990 as the assistant branch chief in the Logistics Branch. Promoted to CW5, assigned to USACASCOM, deputy branch chief, Tactical Log. Requirements Branch, July 6, 1998.

Awards include MSM (2nd OLC), ACM (5th OLC), AAM (5th OLC), ARCAM (3rd OLC), NDSM w/2nd Gold Star, GWOTEM, MOVSM, AFRM w/Gold HG and M Device, ASR, AROTR w/#8, Mechanic Badge, Operator Badge w/S, Driver Badge w/T and W, and JMUA supporting CFLCC, 2003.

Married to the former Wanda Gail Butts. Currently resides in Chester, VA.

JOSEPH C. METZGER II, CW3(R), born July 27, 1962, Springfield, OH. Enlisted in the Army in 1982, appointed to WO1 July 27, 1993 and retired from active duty Oct. 1, 2002.

Assignments were administrative specialist, 47th Field Hosp., Fort Sill, OK; personnel service noncommissioned officer, 2/4 Inf. Bn., Neu Ulm, GER; administrative noncommissioned officer, Fort Knox District (CID), Fort Knox, KY; special agent, Fort Knox District (CID), Fort Knox, KY; special agent/detachment sergeant, Bamberg RA, Bamberg, GER; assistant special agent-in-charge, Fort Lee RA, Fort Lee, VA; special agent-in-charge, Office of the Secretary of Defense Security Detail, Protective Services Unit, Fort Belvoir, VA; senior personal secu-

rity officer for Secretary of Defense William Cohen, Protective Services Unit, Fort Belvoir, VA; special agent-in-charge, Fort Lee Resident Agency, Fort Lee, VA.

Awards include the DMSM, MSM, ARCOM w/OLC, AAM w/OLC, AGCM (3rd awd.), NDSM, NCOPDR, ASR, OSR, Parachute Badge and Office of the Secretary of Defense Badge.

Employed as the provost marshal operations officer, Fort Lee, VA. He has two children, Chrysta and Brad.

JOHN C. MEYERS, CW4, born 5 Mar 63, Racine, WI. Entered the US Army: 20 Oct 82, as a PV1. Appointed WO on 16 Nov 89. Assignments: 268 AHB, Lewis 83-84; 205TH Trans, Germany, 84-88; 2-7 US Cavalry,

Carson, 91-93; 5-17 US Cavalry, ROK, 93-95, 1-10 US Cavalry, Hood, 95-99; 1-4 US Cavalry, Germany, 99-02; 3-7 US Cavalry, Stewart 02-04; DOTD-Doctrine, Rucker 04-06. Duty Positions: Standardization Instructor Pilot, (OH-58A/C/D) Squadron Master Gunner, Instrument Flight Examiner, Maintenance Test Pilot (OH-58D – I/R) Crew Chief/Technical Inspector AH-1, Aviation Maintenance Doctrine Writer/Developer. Awarded Bachelors degree in 1995. Awards: Legion of Merit, Bronze Star, Meritorious Service Medal (3), Air Medal w/ Valor device, ARCOM, (5) AAM, (10) Master Aviator Badge and the Order of St. George. Married Kathy A. "Herriott" Meyers of Atlanta, GA on 14 Feb 85; they have 1 daughter Brigitte born 14 Jan 91, Carson. President, USAWOA "Above the Best" Chapter, Fort Rucker, Al, 2005 & 2006 terms. Retired 31 October 2006.

DAVID STEWART "DAVE" MITCHELL, CW4, born May 24, 1946, San Angelo, TX. He holds AA degree, pre-med/physical education, North Idaho Jr. College; AOS, culinary arts, Culinary Institute of America in New York; BS, hotel-motel and restaurant mgmt., Florida International University. APFT, 300 plus for the past 12 years.

Units served with: basic training, Fort Lewis, WA; AIT, Fort Lee, VA; 7th Cav. Regt., 1st Cav. Div., Vietnam; Co. E, 15th Bn., 4th Bde. USATC and Co. A, 7th Bn. 2nd AIT Bde., USAT, Fort Knox, KY; HQ Co., USA Garrison, Fort Indiantown Gap Mil. Res., Annville, PA; HQ Co., USA, Fort Myer, VA; HQ Co., Mil. Dist. of Washington, Fort Myer, VA.

Break in service, joined USAR, Aug. 14, 1985; Co. B, 2nd Bn., 8830th USA One Site Unit Tng. Bde., MP, Fort George G. Meade, MD; HQ, 8830, USA OSUT Bde., MP, Fort

Meade, MD; HQ 460th Chem. Bde. and 90th Regional Read. Cmd., Camp Pike Armed Forces Complex, North Little Rock, AR.

Awards: BS, MSM w/2 OLCs, AM, ARCOM w/2 OLCs, AAM w/OLC, GCM (2nd awd.), ARCAM w/4 OLCs, NDSR w/BS, VSM w/4 BS, AFRM w/2 HG, NCOPDR w/#2, ASR, RVNCM, PUC, MUC, RVNGC w/Palm, Marksman Qualification Badge-3 (M-14, M-16 and .45 cal.), Physical Fitness Tng. Badge-6.

Life member of USAWOA, ROA, Assn. of USA, Assn. of Quartermasters, Army QM Museum Foundation, International Military Community Executives Assn., International Food Svc. Executives Assn., Florida International Univ. Alumni assn., Philmont Scout Staff Assn.; member of Culinary Institute of America Alumni Assn., Military Hospitality Alliance, American Culinary Federation, and National Restaurant Assn.

Some of his many memorable experiences

Origin of the Eagle Rising - Distinctive Insignia of the Army Warrant Officer

On 12 May 1921 a distinctive insignia was approved for warrant officers.

It consisted of an eagle rising with wings displayed, adapted from the great seal of the United States.

The eagle is standing on two arrows, which symbolize the military arts and sciences.

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The eagle rising is enclosed within a wreath.

Army Warrant Officers of the Tank Corps were the first to wear this new insignia.

Beginning on 9 July 2004, Army Warrant Officers were integrated into the Army Officer Corps. The Eagle Rising Insignia was replaced by the Officer Branch Insignia which corresponds to their branch of their primary military occupational specialty.

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Cover photo: "Let Go!" by noted military artist Don Stivers, a limited edition print commissioned by the U.S. Army Warrant Officers Association commemorating the birth of the Army Warrant Officer Corps in July 1918 in the Mine Planter Service of the Coast Artillery. See story in Chapter II.

Dedication

This History book is dedicated to our fellow Warrant Officers who made the ultimate sacrifice between September 11, 2001 in the attack on the World Trade Center and the Pentagon, and after that date through January 31, 2006 while participating in Operations Noble Eagle, Enduring Freedom, and Iraqi Freedom. This is their final roll call.

Arnold, Andrew T, CWO2. USMC

Blaise, Michael T, CW2, USA

Boone, Clarence E, CW5, USA

Brennan, William I, CWO, USA

Bucca, Ron, WO1, USAR - (9/1/2001 World Trade Center)

Carver, Michael K, CW3, USA

Channell, Robert W Jr, CWO2, USMC

Colton, Lawrence S, CW2, USA

Coulter, Alexander S, CW2, USA

Dorff, Patrick D, CW3, USA

Egnor, Jody L, CW2, USA

Flynn, John M, CW3, ARNG

Fortenberry, Wesley C, CW3, USA

Garcia, Ruel M, CW2, USA

Gibbons, Thomas J, CW3, USA

Goodnature, Corey J, CWO, USA

Grogan, Travis W, CWO, USA

Gukeisen, Hans N, CW2, USA

Halvorsen, Eric A, CW4, USA

Harriman, Stanley L, CW2, USA

Hay, Dennis P, CWO, USA

Hazelgrove, Brian D, CW2, USA

Jackson, Kyle E, CW2, USA

Jamar, Scott, CW2, USA

Johnson, Philip A Jr, CW2, USA

Kennedy, Kyran E, CW3, USA

Kesterson, Erik C, WO1, USA

Keynon, Rex C, CW3, USA

Kordsmeier, Patrick W, CW3, ARNG

Laskowski, Matthew C, CW2, USA

Leach, Patrick D, CWO, ARNG

Lourey, Matthew S, CW4, USA

Manuel, Ian D, CW2, USA

Mariotti, Keith R, CW4, USA

Mata, Johnny V, CW2, USA

Moehling, Timothy W, CW2, USA

Nason, Christopher G, CW2, USA

Osteen, Mark S, CW3, USA

Price, Bruce E, CW3, USA

Ruth, William, CW4, ARNG - (9/11/2001 The Pentagon)

Saboe, Scott A, CW2, USA

Salter, Richard M, CWO, USA

Santos, Isaias E, CWO, USA

Scherkenbach, Chris J, CWO, USA

Scott, Joshua M, CW2, USA

Shepard, Steven E, CW2, USA

Smith, Bruce A, CW4, ARNG

Smith, Eric A, CW3, USA

Smith, John D, CW2, USA

Stump, Adrian B, WO1, ARNG

Swartworth, Sharon T, CW5, USA

Troxel, Chester W, CW4, ARNG

Van Dusen, Brian K, CW3, USA

Weaver, Aaron A, CW2, USA

Wells, Charles G Jr, WO, USMCR

Wells, Stephen M, CW2, USA

Acknowledgments

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The History of the Warrant Officer is rich, plus full of trials and tribulations over the years. A small group called Warrant Officers have existed in some shape or form before, during, and since the formation of the our great Nation and the various Uniformed Services of the United States.

Warrant Officers hold the keys to the various Uniformed Services' institutional knowledge. They are masters of today's technological frontier serving as leaders, trainers, and maintainers of systems, and the enlisted personnel under their care. They continue to carefully build on the reputation of professional excellence established by the Warrant Officers of past.

This book is dedicated to the Warrant Officers who have made the supreme sacrifice in Operations Enduring Freedom and Iraqi Freedom in the War on Terror since the September 11, 2001 attacks on the United States. A portion of the book proceeds will be donated by Turner Publishing Company to the Warrant Officers Heritage Foundation for use in creating a Warrant Officer Historical Exhibit and a Memorial to Fallen Warrant Officers. See more about the Foundation, it's goals, programs, and achievements at www.usawoa.org/woheritage/.

An Army Warrant Officer History Book was published by the United States Army Warrant Officers Association (USAWOA) and Turner Publishing in 1996. This book expands on that history and adds information about the Warrant Officer Programs of the various Uniformed Services of the United States.

This book also includes the Histories of the Warrant Officer Associations, Clubs and Foundations in existence over the years and those still carrying on today. In the early years, Warrant Officers received little or no attention from the services. Career management was either nonexistent or fragmented as it suffered from centralized or decentralized management depending on service policies in effect at various times in history. As a result, appointment, assignment, promotion, utilization, and training of warrant officers was inconsistent and resulted in great confusion as to the role of the warrant officer.

This book is a labor of love. Many Warrant Officers, Associations, organizations, and others too numerous to mention, contributed their time, talent, experience, and photographs to make this book possible. We have listed the major supporters and contributors in Chapter XVII. We thank them for their efforts. We especially owe a debt of gratitude to Turner Publishing's Ms. Marsha Newsom whose patience, expertise, and assistance were invaluable to us. Credit for the accuracy of the information goes to the contributors listed in Chapter XVII. For any inaccuracies, we accept the responsibility. Please send corrections and/or additional Warrant Officer Historical information to the Foundation at wo-heritage@verizon.net so that we can update the online version of the Warrant Officer History.

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Chapter I
Introduction

The rank of Warrant Officer has a long history. There is some evidence to suggest that Napoleon used Warrant Officers as communications links between his commissioned officers and the rank-and-file soldiers.

The military grade of Warrant Officer is one of the oldest in Western military systems dating back two centuries prior to Columbus, during the fledgling years of the British Navy. At that time, Nobles assumed command of the new Navy adopting the Army ranks of Lieutenant and Captain. These royal blood officers often times had no knowledge of life on board a ship, let alone how to navigate such a vessel or operate the guns. They would often rely on the technical expertise and cooperation of a senior sailor who tended to the technical aspects of running the ship and operating the cannons. These sailors, some times referred to as 'Boat Mates' or 'Bosun's Mates' became indispensable to less experienced officers and were subsequently rewarded with a Royal Warrant. This Royal Warrant was a special designation, designed to set them apart from other sailors, but not violate the strict class system that was so prevalent during the time.

Based on the British model, the U.S. Navy has had Warrant Officers among its ranks, in some form or another, since its inception. The American military heritage of the Warrant Officer can be traced back to December 23, 1775 when a seaman by the name of John Berriman was appointed as a Warrant Officer to act as purser aboard an American ship. The rank was considered one of trust and honor but was not considered a commission to command. Since this first appointment, Navy and Coast Guard Warrant Officers have held positions as surgeons, master mates, boatswains, carpenters, and chaplains. In the U.S. Navy, Warrant Officers have traditionally been the technical experts whose skills and knowledge was an essential part of the proper operation of the ship.

The first mention of warrant officers in the Army was in General Orders issued by George Washington. Unfortunately, we can find no reference to indicate in what capacity these civil staff warrant officers served in the Continental Army. The General Orders read as follows:

George Washington, General Orders
Head Quarters, Middle Brook,
Wednesday, March 24, 1779
Parole Euphrates, Countersigns Darby,
Cork.

"The Honorable the Congress have been pleased to pass the following resolution: March 16, 1779."

"Resolved, That all warrant officers on the civil staff of the army, be put on the same footing with commissioned officers, in respect to arrests, trials, and punishments."

In the U.S. Army, the Warrant Officer can be traced back to 1896, specifically to the headquarters clerk. during World War I. They were not technically warrant officers, they were civilians hired and appointed as warrant officers. They wore Adjutant General's officer brass. Also in 1896, David Levi Kokernot was appointed a commissioned warrant officer by President Andrew Jackson in the Revenue Cutter Service, on board the Ingham, for the District of New Orleans. He received orders to find a good schooner of light draught and about 150 tons burden, charter it, and report on its sea worthiness. He chartered the schooner Julius Caesar for a three month cruise down the coast as far as Galveston Bay. (Source: Institute of Texan Cultures)

In 1916, congressional action established Marine Corps grades of Warrant Officer Gunner, Quartermaster Clerk and Pay Clerk.

The official birthday of the Army Warrant Officer Corps is July 9, 1918. During this time, Warrant Officers were not commissioned officers; but in reality were considered civilians. The Judge Advocate General later determined that Warrant Officers held military status.

Chapter II

Birth of the Army Warrant Officer Corps -1918

An act of congress in 1918 established the Army Mine Planter Service as part of the Coast Artillery Corps. Implementation of the Act by the Army was published in War Department Bulletin 43, dated 22 July 1918. Forty (40) Warrant Officers were authorized to serve as masters, mates, chief engineers, and assistant engineers on each mine-planting vessel. Although only one rank of Warrant Officer was authorized by Congress, in effect, three grades were created because of the varying levels of pay authorized for masters, 1st mates, 2nd mates, and corresponding levels of marine engineer personnel.

War Department Bulletin 43, 22 July 1918

In addition to the Act by Congress of July 1918, War Department Bulletin Number 43, dated 22 July 1918, documented the ***founding of the Warrant Officer Corps in the Army***. Part II, Chapter IX, page 51 is quoted below. Editorial notes and paragraph formatting added for clarity.

"**ARMY MINE PLANTER SERVICE**: That hereafter there shall be in the Coast Artillery Corps of the Regular Army a service to be known as the Army Mine Planter Service, which shall consist, for each mine planter in the service of the United States, of **one master one first mate, one second mate, one chief engineer, and one assistant engineer, who shall be warrant officers appointed by and holding their offices at the discretion of the Secretary of War**, and two oilers, four firemen, four deck hands, one cook, one steward, and one assistant steward, who shall be appointed from enlisted men of the Coast Artillery Corps, under such regulations as the Secretary of War may prescribe:

(Ed. Note 1 - In this instance, the term "mine planter" refers to a boat or ship, used to place or "plant" antisubmarine mines. One such vessel was the US Army Mine Planter Ship, "US MP-15 Bundy".)

Provided, **That the Coast Artillery Corps is hereby increased by such numbers of warrant officers** and enlisted men as may be necessary to constitute the force provided by this chapter:

Provided further, That the annual pay of the warrant officers and enlisted men in the various grades established by this chapter shall be as follows:"

(Ed. Note 2 - Each mine planter boat had 5 positions in the grade of Warrant Officer) Masters, $1,800; first mates, $1,320; second mates, $972; chief engineers, $1,700; assistant engineers, $1,200;

(Ed. Note 3 - Each boat had 6 positions authorized for up to 13 enlisted men) oilers, $432; firemen, $396; deck hands, $216; cooks, $360; steward, $540; assistant stewards, $288:

And provided further, That **warrant officers shall have such allowances as the Secretary of War may prescribe**, and shall be retired, and shall receive longevity pay, as now provided by law for officers of the Army, and that the enlisted force herein provided for shall receive the allowances and continuous-service pay now provided by law for the enlisted men of the Army;

And provided further, That in computing length of service for retirement, and in computing longevity pay for warrant officers and continuous-service pay for enlisted men authorized by this chapter, service on boats in the service of the Quartermaster Department of the Quartermaster Corps prior to the passage of this act shall be counted: And provided further, That during the continuation of the present emergency all enlisted men of the Mine Planter Service of the Army of the United States in active service whose base pay does not exceed $21 per month shall receive an increase of $15 per month; those whose base pay is $24, an increase of $12 per month; those whose base pay is $30, $33, $36, or $40, an increase of $8 per month; and those whose base pay is $45 or more, an increase of $6 per month:

And provided further, That the increases of pay herein authorized shall not enter into the computation of continuous-service pay."

(Many thanks to Mr. Dave Johnson, Casemate Museum, Fort Monroe, VA, who provided information for this article which was compiled by Donald W. Woodruff, CW5, US Army (Retired).

This is also when the official color of the Army Warrant Officer Corps color came to be brown. The color emanated from the brown strands

from burlap bags that the Mine Planter Service personnel wore as their insignia of rank. In addition, in 1918 the Army opened a school to train their mariners at Fort Monroe, VA, commanded by an officer who had graduated from the Naval Academy.

Note: In World War I, the Coast Artillery Corps was responsible for mine defenses in major ports. Vessels ranging in size from small motorboats to 1,000-ton ocean-going ships were used to lay and maintain minefields. Conflict between solders and civilian employees who manned these vessels revealed the need to ensure that the vessels were manned by military personnel.

The National Defense Act of 1920 provided for Warrant Officers to serve in clerical, administrative, and bandleader positions. This act also authorized 1,120 Warrant Officers to be on active duty. During this time, Warrant Officers were excluded from performing duties from which enlisted personnel were also excluded.

On February 29, 1921, War Department Circular 35 was issued. The Circular, entitled Status of Warrant Officers, outlined the following provisions:

1. The uniform of warrant officers is prescribed in circular No. 384, War Department, 1920.
(Note: efforts to locate a copy of Circular 384 have been unsuccessful to date)
2. Warrant officers will be addressed by the title of "Mister".
3. The allowances of warrant officers are as prescribed by law.
4. Wherever practicable, quarters will be set aside and designated as "Warrant Officers' Quarters".
5. When practicable, separate messing facilities will be authorized for unmarried warrant officers which are consistent with their rate of pay, and in the absence of special provisions of this character they may avail themselves of such facilities as are available for junior officers of the command.

On May 12, 1921, a distinctive insignia was approved for Warrant Officers

It consisted of an eagle rising with wings displayed, adapted from the great seal of the United States. The eagle is standing on two arrows, which symbolize the military arts and sciences. The eagle rising is enclosed within a wreath. Warrant Officers of the Tank Corps were the first to wear this new insignia.

In 1922, Warrant Officer strength authorization was reduced from 1,120 to 600, exclusive of the number of Army Mine Planter Service Warrant Officers and Army Bandmasters. No Warrant Officer appointments, other than bandleaders and the Mine Planter Service, were made between 1922 and 1935. Despite the authorized strength remaining at 600, subsequent laws authorized appointment of additional classes of certain personnel with specific qualifications to exceed authorized Warrant Officer strength.

1934 - 1949

In 1934, Music under the Stars Concerts at Fort Monroe, Virginia, was initiated by CWO Michael A. Quinto, Bandleader of the 2nd Coast Artillery Regiment Band from 1932-1938. CWO Quinto was appointed a Warrant Officer in 1921, and Bandmasters were some of the earliest Warrant Officers in the U.S. Army. That Band later became The United States Continental Army Band and the building where it now resides on Fort Monroe is named after CWO Quinto. A room in Quinto Hall contains a display and biography of CWO Quinto's some 42 years in the Army. (Pictures and biography of CWO Quinto appear elsewhere in this History)

In 1936, the Army held competitive examinations to replenish lists of eligibles for Regular Army appointment. The Army appointed Warrant Officers against vacancies from this 1936 list until the beginning of World War II.

In 1939, Warrant Officers who were qualified pilots were declared eligible for direct appointment to lieutenants in the Army Air Corps. This action caused a serious decline in the Warrant Officer Corps. As of 30 June 1939 there were 775 Warrant Officers serving on active duty.

In 1940, Warrant Officers began serving as disbursing agents. Warrant Officer appointments began to occur in larger numbers for the first time since 1922. However, overall strength declined due to a significant number of Warrant Officers that were transferred to active duty as regular commissioned officers.

In 1941, Public Law 230 authorized appointments up to one percent of the total Regular Army enlisted strength. This law also established two pay rates for Warrant Officers, Warrant Officer Junior Grade (W-1) and Chief Warrant Officer (W-2). One other benefit of Public Law 230 was the authorization of flight pay for those involved in aerial duties.

Also, in 1941, Major Commanders were once again authorized to tender temporary Warrant Officer appointments. Some 1,400 temporary appointments were tendered in some 60 occupational specialties under this authority.

In November of 1941, an executive order further extended the Warrant Officer positions and provided the following additions:

- Warrant Officers can be assigned as prescribed by the Secretary of the Army.
- When such duties included those normally performed by commissioned officer, the Warrant Officer would be vested with all the powers usually exercised by commissioned officers in the performance of those duties.

In November of 1942, the position of Warrant Officer was defined by the War Department in the rank order as being above all enlisted personnel and immediately below all commissioned officers.

In January 1944, the appointment of women as Warrant Officers was first authorized and the first women were appointed in March 1944. By the end of WW II; forty-two female Warrant Officers were serving on active duty. Warrant Officers were filling 40 different occupational specialties by early 1946 and approximately 60 specialties by 1951.

In May 1945, when peak personnel strength was reached during World War II, almost 57,000 Warrant Officers were serving including flight officers in the Air Force.

After World War II, appointments of Warrant Officers virtually ceased because of the Army downsizing, dissatisfaction with the decentralized appointment system, and confusion about the purpose of Warrant Officers.

By early 1946, Warrant Officers were filling some 40 different occupational specialties.

During 1948 and 1949, competitive examinations were once again held to appoint or select for appointment approximately 6,000 regular Army Warrant Officers.

In 1949, the Career Compensation Act brought about two new pay rates for Warrant Officers. The designations of Warrant Officer Junior Grade (WOJG) and Chief Warrant Officer (CWO) were retained. The grade of Chief Warrant Officer was provided with pay rates of W2, W3 and W4.

1950-1974

During the 1950s studies determined there was a vital need for Warrant Officers, and proposed that appointment to Warrant Officer should be based on the needs of the Army and not simply a reward for long and faithful service. During 1950, approximately 900 Warrant Officer appointments were made using the 1948 and 1949 lists from competitive examinations.

In March 1952 termination of Warrant Officer appointments occurred due to budgetary considerations.

In 1953, inception of the Warrant Officer Flight Program lead to the training of thousands who later became helicopter pilots during the Vietnam War.

The Warrant Officer Personnel Act of 1954 established Warrant Officer grades W1 through W4, and officially eliminated the Mine Planter Service.

In July 1956, Camp Wolters Texas was transferred back to the Army from the Air Force and became the U.S. Army Primary Helicopter Center and School. Camp Wolters later became Fort Wolters and Aviation Warrant Officer Candidates were trained at this post from November 1956 until 1973. For more about the school and post visit the History page of the Fort Wolters Chapter, Viet Nam Helicopter Pilots Association (VHPA) at <www.fwcvhpa.org/fw/fw.htm>.

On 21 January 1957 a new Warrant Officer concept, resulting from a Department of the Army study, was announced and provided the following guidelines:

- The need for Warrant Officers
- The Warrant Officer category would not be considered a reward or incentive.
- The first published definition for Warrant Officers was established in AR 611-112 and defined the Warrant Officer as follows:

"The Warrant Officer is a highly skilled technician who is provided to fill those positions above the enlisted level which are too specialized in scope to permit effective development and continued utilization of broadly trained, branch qualified commissioned officers."

In 1958, the Air Force discontinued its Warrant Officer program following the passage of legislation (Military Pay Act of 1958) that created the grades of E8 and E9. After careful review of the duties performed by their Warrant Officers, Air Force leaders decided to restructure the Warrant Officer authorizations into the senior enlisted grades (E7/E8/E9). In the eyes of the Air Force leadership, loss of the Warrant Officers cut out an additional management layer and a separate personnel management system, and additionally created increased promotion opportunity for the senior enlisted force.

In April 1960, the Warrant Officer Program was outlined in Department of the Army Circular 611-7. This document covered utilization policies, criteria for selection, and instruction for conversion to the then new Warrant Officer Military Occupational Specialty (MOS) system.

In 1966, the Army conducted a review of Warrant Officer career progression and the first Warrant Officer Professional Development Program was published in Department of the Army Pamphlet 600-11.

In 1967, early selection for promotion (below the zone promotion) was authorized for a limited number of Chief Warrant Officers W3 and W4.

In 1968, the Regular Army Program was reopened to Warrant Officer applicants after having been closed for 20 years. Additionally, service requirements were reduced and application procedures were simplified.

In July 1972, Army Warrant Officers began wearing newly designed silver insignia with black squares, where one black square signified WO1 and two through four black squares signified CW2 through CW4. In addition, in 1972, a tri-level education system had been established and provided formal training at the basic or entry level for Warrant Officers in fifty-nine occupational specialties. The educational system further provided intermediate level formal training in fifty-three specialties and formal training for twenty-seven specialties at the advanced level.

In 1973, the levels of the Warrant Officer Education were redesignated as entry, advanced, and senior level respectively. Because these courses were so successful, the Warrant Officer Senior Course was established to provide Warrant Officers with access to the highest level of professional education.

In 1973, Aviation training for women was authorized based on an Army Chief of Staff decision. The first female Warrant Officer candidate entered this training program in fiscal year 1974. The first completed the training and was appointed as a Warrant Officer in fiscal year 1975.

In 1974, a Military Occupational Specialty Immaterial Warrant Officer Senior Course was instituted to give mid-grade and senior Warrant Officers background on "how the Army runs."

1975 - 1983

In 1975, a Warrant Officer Division at the then Military Personnel Center (MILPERCEN) [later the Total Army Personnel Command (PERSCOM), then Total Army Personnel Command (TAPC), and now Human Resources Command - Alexandria (HRC-Alexandria)] was established to provide a centralized career management center for all Army Warrant Officers (excluding the Judge Advocate General's and Medical Corps). 1975 also saw the Warrant Officer Civilian Education and Degree Completion Program authorized and established by the Department of the Army.

In 1978, Army National Guard and Army Reserve Warrant Officers were integrated into the Army Professional Development System. This satisfied the need for qualified, highly trained Warrant Officers to access to the active Army rapidly in times of emergency.

In 1982, the Warrant Officer Training System (WOTS) was established by the U. S. Army Training and Doctrine Command (TRADOC). WOTS consisted of three levels "Entry", "Advanced", and "Senior".

1984 - 1988

In 1984, an entire new era for Warrant Officers began when the Army Chief of Staff chartered The Army Total Warrant Officer Study (TWOS). This was the first Department of the Army level comprehensive study of Warrant Officer management across the total Army. View the cover Letters and Executive Summary. of the final TWOS Report at <www.usawoa.org/downloads/TWOS_Extract_w-Exsum.pdf>.

On 1 October 1984, all direct appointments of Army Warrant Officers ceased by direction of the Army Vice Chief of Staff. A Warrant Officer Entry Course was established at Fort Sill, Oklahoma. In the mid-1980s a Warrant Officer Entry Course - Reserve Components was established in the Warrant Officer Training Branch at the Army Reserve Readiness Training Center at Fort Mc Coy, WI. This course evolved into WOCS-RC, and it was conducted until September 1994 when all WOCS courses were consolidated and transferred to the Warrant Officer Career Center, Fort Rucker, AL.

In 1985, the Army developed a clear and concise definition of the Warrant Officer that encompassed all Warrant Officer specialties.

"An officer appointed by warrant by the Secretary of the Army, based upon a sound level of technical and tactical competence. The Warrant Officer is the highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, and manages the Army's equipment, support activities, or technical systems for an entire career." (Para 1-7 DA Pamphlet 600-11)

Additionally, in 1985, Active Guard-Reserve positions were established in the Personnel Directorate in the Office of the Director of the Army National Guard and in the Personnel Division of the Office of the Chief Army Reserve. These positions were the result of an approved recommendation in the Total Warrant Officer Study (TWOS). This resulted in the active Army, ARNG and USAR each having a Warrant Officer Program Manager, later renamed a Warrant Officer Policy Integrator, in line with having the Total Warrant Officer System (TWOS) and the only singular personnel management system for all three components in The Army.

The Fiscal Year 1986 Defense Authorizations Act amended Title 10 of the United States Code (U.S.C.) to provide that Army Chief Warrant Officers shall be appointed by Commission. The primary purpose of the legislation was to equalize appointment procedures among the services. Chief Warrant Officers of the Navy, Marine Corps, and Coast Guard had been commissioned for many years. Contrary to popular belief, the commissioning legislation was not a TWOS recommendation but a separate Army proposal. Further clarification of the role of an Army Warrant Officer, including the commissioned aspect, is found in FM 22-100.

"Warrant Officers are highly specialized, single-track specialty officers who receive their authority from the Secretary of the Army upon their initial appointment. However, Title 10 U.S.C. authorizes the commissioning of Warrant Officers (WO1) upon promotion to chief Warrant Officer (CW2). These commissioned Warrant Officers are direct representatives of the president of the United States. They derive their authority from the same source as commissioned officers but remain specialists, in contrast to commissioned officers, who are generalists. Warrant Officers can and do command detachments, units, activities, and vessels as well as lead, coach, train, and counsel subordinates. As leaders and technical experts, they provide valuable skills, guidance, and expertise to commanders and organizations in their particular field." (Para A-3, Field Manual 22-100)

Another approved recommendation of TWOS was the establishment of the rank of Master Warrant Officer (MW4). In a 1988 message the Army established that, pending submission and approval of the new rank of CW5, Warrant Officers selected by a Department of the Army board and designated as an MW4 would be senior to all Warrant Officers in the grade of CW4. The MW4 continued to be paid at the W-4 pay grade. In December 1988, the first Master Warrant Officer Training Course

graduated and the first thirty CW4s were designated as Master Warrant Officers. (See below regarding the Warrant Officer Management Act and the rank of CW5.)

1989 - 1991

In 1989, A Warrant Officer Management Act (WOMA) proposal was submitted by the U.S. Army Warrant Officers Association on behalf of the Army to the Congress. Then Congressman Charles Bennett of Florida submitted the proposed legislation to the House. Upon review, the Senate Armed Services Committee Report on the FY 1990/1991 Defense Authorization Bill referred the package to the Department of Defense (DoD) to evaluate the proposal for consideration in the 1991 bill. The Army was requested by the Defense Department to chair a special ad hoc committee to research and prepare the requested report for the Congress. The committee initiated deliberations on September 22, 1989. Committee participants included representatives from the Office of the Secretary of Defense (Force Management) and from the personnel departments of each of the military services, the Reserve components, and the Coast Guard. The Committee's report was issued on 30 November 1989. The Assistant Secretary of Defense (Force Management & Personnel) forwarded the Defense Report to the Chairmen of the Senate and House Armed Services Committees on 9 March 1990. View the Executive Summary on the web at <www.usawoa.org/downloads/DOD_Rpt_WOMA_Exsum.pdf>.

In 1991, the WOMA proposal was considered by the Congress and it was incorporated into the National Defense Authorization Act for FY 1992. Key provisions were enacted based on the Warrant Officer Management Act which was signed by the President in December of 1991. These were:

- A single promotion system for Warrant Officers (originally temporary & permanent promotions).
- Tenure requirements based on years of Warrant Officer service.
- Establishment of the grade of CW5 with a 5% cap on the number of Warrant Officers on each service's active duty list at any one time.
- Selective mandatory retirement boards for retirement eligible WO.

View H.R. 36, the actual bill enacted into law, at <www.usawoa.org/\downloads\WOMA_HR-36_3Jan91.pdf>.

Also in 1991 two more TWOS recommendations were implemented. In addition, contrary to popular belief, the following resulted from TWOS recommendations and not WOMA provisions. They were:

- Coding of authorized positions by rank grouping of Warrant Officer (WO) [W1 or W2 authorized], senior Warrant Officer (SW) [W3 or W4 authorized, and master Warrant Officer (MW) [CW4 or MW4 authorized]
- Automatic Regular Army Integration upon selection and promotion to CW3.

In May 1991, the Warrant Officer Leader Development Network was activated by the Training and Doctrine Command (TRADOC) to produce a coordinated Warrant Officer Leader Development Action Plan (WOLDAP) to address the three pillars of Leader Development. The WOLDAP was charged to be applicable to both the active and reserve components in line with TWOS concepts.

From November 24 to December 1, 1991, Then CW3 Thomas J. Hennen made history as the first and only Warrant Officer Astronaut. He flew aboard NASA's Orbiter Atlantis, STS-44, as a Payload Specialist, completing 109 orbits of the Earth and traveling 2.9 million miles. He served over 24 years in the imagery intelligence field. From 1988 to 1990, he underwent Terra Scout payload operations training at Fort Huachuca, AZ. In 1990, he began his Astronaut and Space Shuttle Crewmember Training at NASA. He retired as a CW4 in December 1995. He is co-founder and currently serves as Executive Director of the non-profit Atlantis Foundation, Seabrook, TX, which is both an advocate and a service provider for people with various developmental disabilities. Tom, who after viewing our planet from a very different perspective has rededicated his life to helping people, especially children who cannot help themselves.

1992 - 1996

In February 1992, WOMA provisions went into effect.

In February 1992, the Army began appointing Physicians Assistants as regular commissioned officers. In the mid-1980s the Office of the Army Surgeon General proposed to convert Warrant Officer Physician Assistants to regular commissioned officers. This would bring the Physician Assistants program of the Army in line with the other services, all of which required a Baccalaureate. It had been recognized that Warrant Officer Physicians sometimes suffered a credibility gap with commissioned nurses and some other commissioned officer non-medical professionals who were regular commissioned officers. The Army submitted legislation to the Congress, which was passed and signed into law by the President. The physician assistants in the active Army were conditionally appointed to commissioned officer grades with the requirement to complete the medical, a Bachelor of Arts degree, and other certifications within five years. Reserve component physician assistants were conditionally appointed and allowed 10 years to complete the education and credentialing requirements. For more information go to the Society of Army Physicians

Assistants web site at <http://sapa.org>.

February 27, 1992, the Warrant Officer Leader Development Plan (WOLDAP) was approved by the Chief of Staff of the Army. The purpose of the WOLDAP was to incorporate a smooth transition of TWOS and WOMA into a seamless personnel management system for the Army Warrant Officers. It is a total Army plan designed to ensure that active and reserve component Warrant Officers are appointed, trained, and utilized to a single standard.

In March 1992, the Army Deputy Chief of Staff for Personnel recommended that the Master Warrant Officer rank insignia be approved for wear by both MW4s and CW5s. This was in light of the fact that MW4 selection boards would be replaced by CW5 selection boards in accordance with WOMA. It was also felt that the CW5 insignia proposed by The Institute of Heraldry might not be recognizable as a Warrant Officer rank. On March 28, 1992, the Army Chief of Staff approved the recommendation. On the other hand, the U.S. Marine Corps did adopt the Institute of Heraldry proposed CW5 insignia upon implementation of that rank. Their insignia is a silver bar with a red enamel stripe in the center running down the length of the bar. See also the Evolution of Current Army CW5 Insignia at <www.usawoa.org/Hist_Army_CW5_Insignia.htm>.

On October 1, 1992, MW4 Ted Reno, Warrant Officer Proponent at the Army Ordnance Center and School became the first active Army CW5. Among the first Reserve Component Warrant Officers to be promoted to CW5 were MW4 Jack Lynch, Warrant Officer Policy Integrator in the Personnel Directorate in the Office of the Director Army National Guard; MW4 Dave Welsh, Warrant Officer Policy Integrator in the Personnel Division of the Office of the Chief of the Army Reserve; and the first female Warrant Officer was promoted to CW5. MW4 Donna Foli, then serving as Chief, Technical Warrant Officer Recruiting for the Army Reserve at the U.S. Army Recruiting Command was the first female to be promoted to CW5. All the foregoing officers are now retired.

On October 1, 1992, the pin-on-point for appointment of Army Warrant Officer Candidates as WO1 was established as the graduation date from Warrant Officer Candidate School. Prior to that date, Army WOC were not appointed until completion of the then Warrant Officer Technical and Tactical Certification Course (WOTTCC) for their military occupation specialty (MOS). Since WOTTCC for various MOS were of various lengths, the length of time spent as a WOC varied greatly.

In October 1993, a new Warrant Officer Education System (WOES) went into effect. Warrant Officer Candidate School (WOCS) retained that name. Warrant Officer Technical Training Certification became the Warrant Officer Basic Course (WOBC). Senior Warrant Officer Training became the Warrant Officer Advance Course (WOAC). The Warrant Officer Staff Course (WOSC) was added by reduction in length of MWOTC. The Master Warrant Officer Training Course was renamed the Warrant Officer Senior Staff Course (WOSSC).

In 1993, consolidation of Warrant Officer Candidate schooling at the U.S. Army Warrant Officer Career Center (WOCC), Fort Rucker, Alabama was directed by the Army Chief of Staff. Class 345-95 was the last Reserve Component (RC) class conducted for Army National Guard and Army Reserve candidates at the Army Reserve Readiness Training Center at Fort McCoy, Wisconsin. This class graduated on 30 September 1994 and the guidons of the Warrant Officer Candidate Company were furled for the last time. Since October 1, 1994, the WOCC is responsible for conducting a six-week version of WOCS for active Army and all aviation candidates, and a four-week version for RC candidates in the technical Warrant Officer specialties.

On January 1, 1994, the Warrant Officer Advance Course (WOAC) or

The Quiet Professional

Commemorating the 75th Anniversary of the Warrant Officers Corps.

equivalent became a requirement for selection to CW4 in the Army Reserve.

In 1995, Painting of "The Quiet Professional" was commissioned by the U. S. Army Warrant Officers Association (USAWOA). The print, by the noted military artist Don Stivers, commemorates the 75th Anniversary of the Army Warrant Officer Corps. The setting is historic Fort Myer, Virginia and features early period uniforms and the Caisson Platoon horses and equipment of the 3rd U.S. Infantry, "The Old Guard". This limited edition print is now sold out. (See the Origin of the term "The Quiet Professional" in Chapter VI.)

Also, in 1995, a U.S. Army Warrant Officers History Book was undertaken by the U. S. Army Warrant Officers Association to tell the story of the Corps.

In 1996, the Warrant Officer Career Center accepted full responsibility for the Warrant Officer Candidate Museum at Fort Rucker, AL. Since then, the museum has been moved from a WW II Building to a two story brick building housing Headquarters Company of the Warrant Officer Career Center.

1997 - Present

In December 1997, the Acting Assistant Secretary of the Army (Manpower & Reserve Affairs) signed a memorandum changing the policy for release from active duty for Active Guard Reserve (AGR) Warrant Officers of the Army National Guard and Army Reserve to exclude enlisted active service when computing Active Federal Service for AGR Warrant Officers. Enlisted service continues to be creditable for retirement purposes. See Army message at <www.usawoa.org /downloads/AGR_WO_AFS_DAPE_Msg_Jan98.pdf>. announcing this change effective 1 January 1998.

In September 1999, General Eric K. Shinseki, the Army Chief of Staff, chartered the Army Development System (ADS) XXI Task Force to examine the enlisted and Warrant Officer personnel management systems.

In May 2001, the Army moved on Warrant Officer Personnel Management Changes - with 23 of 24 ADS XXI initiatives approved by the Army Chief of Staff, as the Army moved to refine its personnel management systems.

Also, In May 2001, CW2 Nicholas L. Punimata became a part of Warrant Officer history by being the first Warrant Officer to be presented the prestigious General Douglas MacArthur Leadership Award. His award was presented on May 23, 2001 in the Pentagon by General Eric K. Shinseki, Army Chief of Staff and Mr. William Sherman Hull from the General Douglas MacArthur Foundation. During the ceremony, in addition to CW2 Punimata, 23 company grade nominees of the active Army, Army National Guard and Army Reserve level competitions were also honored as MacArthur Leadership Awardees. CW2 Punimata was assigned as Commander, Special Forces Operational Detachment Alpha 151, Fort Lewis, WA, when selected. His hometown is Utile, American Samoa.

In February 2002, the Congressional Budget Office issued a report entitled "The Warrant Officer Ranks: Adding Flexibility to Military Personnel Management," a report which applies to employment of Warrant Officers in all Services. (To view the Report go to <www.cbo.gov>, click on "Publications", then click on "Search" and enter "warrant" in the "word/Phrase" block. The Report will appear in the right hand panel. Click "More" to view the report or you may download the file.)

On May 17, 2002, the Ninth Quadrennial Review of Military Compensation Report was released. Warrant Officer compensation is covered in the Executive Summary and in the body of the report. The Report can be viewed at <www.defenselink.mil/news/May2002/bo5172002_bt248-02.html>.

On July 18, 2002, the Army Training and Leader Development Panel Reports on the Warrant Officer (WO) Study - The Report and recommendations were released on August 22, 2002 after briefing to and approval by the Chief of Staff and Secretary of the Army. The entire report can be viewed on the web at <www.usawoa.org/downloads/ATLDP_WO_Report.pdf>.

On August 29, 2002, CW5 Daniel Logan was appointed as the First Warrant Officer Advisor to the Army Chief of Staff.

In October 2002 the Navy Secretary Authorized Pay Grade W5 beginning in Fiscal Year 2004 - The Navy announced that the 2004 Promotion Selection Board would include CWO4 selection for CWO5. Over a five-year period, some 84-CWO5 billets (5% authorized by WOMA) of the Navy Warrant Officer Corps may serve in the grade of W5. See Navy BUPERS Message at <www.usawoa.org/downloads/Navy-CWO5-nav02337.PDF>./

In March 2003, Three Female Army Warrant Officers were Featured in the National Media:

- CW4 Concetta Hassan, a CH-47 Chinook pilot, "Is very much the 60-year-old grandmother she appears to be, boasting about her family and looking forward to retirement" - featured in USA Today. CW4 Hassan was also featured on the NBC Today Show during the week of March 17th.
- CWO Charisma Henzie also a CH-47 Chinook pilot - "Perched on her cot, Charisma Henzie rips open a box sent through military mail and pulls out a white stuffed cat. Press here, reads the instructions on the belly and she does. "Happy 26th Birthday!" croaks a baritone, a recording of her father's voice. "A cat for Kuwait!" featured in the Washington Post
- WO Laquita Joseph, a Maintenance Technician, "The first thing Warrant Officer Laquita Joseph did the other day was find the private who

"Col Enderle, WOCC Commandant & CW5 Meeks, USAWOA National President unveil portrait of CW5 Sharon Swartworth at dedication of Swartworth Hall"

inadvertently -- and foolishly -- had dirtied up her truck with a broken oil-leaking transmission differential." - Featured in the *Wall Street Journal.*

On 27 August 2003, the Chief of Staff of the Army announced the second Warrant Officer Advisor - An Army message announced CW5 Jerry L. Dillard as the second Warrant Officer Advisor to the CSA. He will serve in this capacity until July 2007.

In September 2003, a second Don Stivers' Warrant Officer Limited Edition Serial Numbered Print "LET GO!" was commissioned by the U.S. Army Warrant Officers' Association. The artwork commemorates the birth of the Army Warrant Officer Corps: that being the July 1918 Act of Congress founding the Army Mine Planter Service as part of the Coast Artillery Corps. The Act designated Warrant Officers to serve as masters, mates, chief engineers and assistant engineers of mine-planting vessels.

In January 2004, Lt. Gen Roger Schultz, Director of the Army National Guard, announced the selection of CW5 Poyas Haynes as the new Command Chief Warrant Officer of the Army National Guard. CCWO Haynes has served in a long and distinguished career with the Army and the South Carolina Army National Guard.

In April 2004, CW5 David Koch became the new Command Chief Warrant Officer of the Army Reserve.

Also in April 2004, the Army Reserve Instituted New Warrant Officer Military Professional Development Education Requirements - Warrant Officers with an effective date of rank (DOR) of January 1, 2005 and after require the following minimum military professional development education. Warrant Officer Advance Course (WOAC) will be provided earlier in the career to enhance the technical readiness capabilities of the force. The WOAC will now be required for all Warrant Officers between the sixth and eight year of Warrant Officer service or before selection to CW3. The Warrant Officer Staff Course (WOSC) will now be provided to all Warrant Officers between their 12th and 14th year of Warrant Officer service or before selection to CW4. In the case of selection to CW5, the WOSC must be completed for selection and the Warrant Officer Senior Staff Course (WOSSC) must be completed for promotion pin-on. CW2, CW3, and CW4 with a DOR earlier than January 1, 2005 must meet the military Professional Development Education (PDE) requirements currently listed in Table 2-3, AR 135-155. However, it does not preclude educational requirements from being completed for future promotion consideration. Effective April 9, 2004 the education requirements list above were authorized and fully funded.

On 9 July 2004, new CW5 insignia, wear of branch insignia & colors, and wear of "Eagle Rising" in WOCS and WOBC were uniform changes for Army Warrant Officers - see Army Message at <www.usawoa.org//downloads/ALARACT-042-2004.pdf>. The new CW5 insignia is a silver-colored bar, 3/8 inches in width and 1-1/8 inches in length, with a black line in the center of the bar - This aligns the Army CW5 Insignia with that of the Navy and the Marine Corps, particularly in that it makes the rank more readily recognizable in joint operations.

Also on July 9, 2004, and other dates, Ceremonial Warrant Officer Insignia Change and Flag Ceremonies were held at various locations throughout the world. For more information including some of these ceremonies see <www.usawoa.org/Hist_of_Army_WO_2.htm# WO-Ceremonies-Jul04>

In a ceremony on July 14, 2004, the main Warrant Officer Career Center Building was dedicated in Honor of CW5 Swartworth - Building 5302, home of the Army Warrant Officer Career Center at Fort Rucker, AL was dedicated as "Swartworth Hall." The memorial is in memory of CW5 Sharon T. Swartworth who was killed in action in Iraq on November 7, 2003. CW5 Swartworth was performing duties as the Judge Advocate General's Regimental Warrant Officer in a support mission to visit soldiers of the Judge Advocate General's Corps who were stationed in Iraq, when the UH-60 Black Hawk that she was aboard was shot down near Tikrit. During the course of the dedication ceremony, USAWOA President CW5 Frank Meeks presented a painting of Sharon for display in Swartworth Hall.

Also on July 14, 2004, the 86th Anniversary Warrant Officer Corps Ball was held. Gen. Richard A. Cody, Vice Chief of Staff, Army was the guest speaker.

In October 2004, the Department of Health and Human Services awarded a contract to support the development of a Public Health Service Warrant Officer program. As of the time of publishing this History, no more information is available.

February through September of 2005 saw many changes introduced as the Army Warrant Officer Corps undergoes transformation into the "Units of Employment" and "Units of Action" force structure:

In February 2005, the Chief of Staff, Army, sent a message on Warrant Officer Recruiting to the Commanders of all Army activities. The message emphasized the importance of Commanders identifying and encouraging enlisted soldiers with appropriate military specialties to apply for appointment as Warrant Officers

to fill Warrant Officer requirements to man the Units of Excellence so vital to the transformation of the Army.

In May 2005, the Army issued MILPER Message 05-098 outlining Warrant Officer MOS Reclassification Actions for Fiscal Year 2006. This message directed reclassification of many Warrant Officers into new military specialties to support the Army Transformation into the Units of Employment and Units of Action force structure.

New Warrant Officer Bonuses ---

- In February 2005, the Army announced a $6K bonus aimed to cut Reserve Component officer shortages. Affiliation bonus of $6,000 is available to officers and warrant officers leaving active duty and signing up for service with National Guard or Army Reserve units
- In May 2005, Special Forces Warrant Officer Accession Bonus was announced in MILPER Message 05-127. A $20,000 special accession bonus was authorized for NCOs in specified enlisted MOS who are selected for training as Special Forces Warrant Officers. Soldiers who received an SRB/CSRB who are selected and appointed as an SF Warrant Officer are not required to repay the previously awarded SRB/CSRB disbursement but will be required to sign a service agreement. See MILPER Message for details.
- Also, in May 2005, A "Critical Skills Retention Bonus for SF Warrant Officers" was announced in MILPER Message 05-126. This CSRB is targeted to retirement-eligible career Warrant Officers in MOS 180A with between 19 – 25 years of active federal service who are eligible for continued service.
- Still another May 2005 message announced a "Critical Skills Retention Bonus for Military Intelligence (MI) Warrant Officers." This CSRB is targeted to retirement-eligible MI Warrant Officers in specific MOS.

In June 2005, APFT Standards Message Regarding Enrollment in Warrant Officer Candidate School (WOCS) and Officer Candidate School (OCS) announced a change to Army Regulation 350-1 stating "Soldiers enrolling in WOCS or OCS must take and pass the standard three-event Army Physical Fitness Test (APFT) as enrollment requirement. The alternate APFT is authorized with Deputy Chief of Staff, G-3/5/7 approval."

In June 2005, ALARACT 116/2005 announced the De-Linking of WO training and education from promotion. It applied to all Warrant Officers, Active Duty List, ARNG and USAR. Mandatory military education requirement for promotion were abolished. Warrant Officers of all components of the Army will be trained in advance prior to moving to higher level assignments.

In August 2005, guidance was issued for USAR Warrant Officers serving as Commanders that are not Warrant Officer Billets - The Army Reserve is currently facing a shortage of Company Grade Officers. Due to this shortage the Army Reserve is utilizing some Warrant Officers as unit commanders in units where the commander's position is not a Warrant Officer position. There are several issues which must be addressed by the chain of command when this occurs. The memorandum outlined Army Regulations and approval needed to place a Warrant Officer in command of a unit.

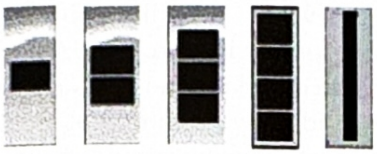
In September 2005, Officer and Warrant Officer Active Duty Programs - information on possibilities for active duty programs for officers and warrant officers was announced in All Army Activities Message - ALARACT Message 179/2005. Specific guidance for Warrant Officers was announced in ALARACT Message 190-2005.

First National Convention of the Warrant Officers Association U. S. Army August 1921.

Chapter III

In Summary

(As of April 2006)



Army

The Army Warrant Officer Corps was comprised of approximately 22,000 men and women of the -

- Active Army - 56%
- Army National Guard - 32%
- Army Reserve - *12%
- Warrant Officer Aviators - 49%
- Percent of Officers Corps 14%

** not counting members of the Individual Ready Reserve who are also available for mobilization.*

Warrant Officers are soldiers, technical experts, officers, and leaders that manage and maintain increasingly complex battlefield systems.

Warrant Officers enhance the Army's ability to defend our national interests, and to fight and win our nation's wars.

Candidates who successfully complete Army Warrant Officer Candidate School are appointed in the grade of Warrant Officer One (WO1). When advanced to Chief Warrant Officer Two (CW2), Warrant Officers are commissioned by the President and have the same legal status as their traditional commissioned officer counterparts. However, Warrant Officers remain single-specialty officers whose career track is oriented towards progressing within their career field rather than focusing on increased levels of command and staff duty positions.

There are five grades within the Army Warrant Officer Corps. A person is initially appointed as a Warrant Officer (WO1, and progresses to Chief Warrant Officer Two (CW2) after 2 years. Competitive promotion to Chief Warrant Officer Three (CW3), Chief Warrant Officer Four (CW4), and Chief Warrant Officer Five (CW5) occur at approximately six-year intervals for Aviation Warrant Officers and five-year intervals for those in technical specialties.

Army Warrant Officers serve in some 70 Military Occupational Specialties in the various Branches as shown below:

Branch 13 - Field Artillery (FA)
- Targeting Technician

Branch 14 - Air Defense Artillery (AD)
- Command & Control Systems Integrator
- Patriot Systems Technician
- ADA Immaterial

Branch 15 - Aviation (AV)
- Air Traffic Control Technician (Reserve components only)
- Aviation Maintenance (nor rated)
- Various rotary wing utility helicopter pilots
- Various rotary wing heavy lift pilots
- Various rotary wing attack pilots
- Various fixed wing pilots
- Jet aircraft pilot

Branch 18 - Special Forces (SF)
- Special Forces Warrant Officer

Branch 21 - Corps of Engineers (EN)
- Utilities Operations & Maintenance
- Geospatial Information

Branch 25 - Signal Corps
- Network Management
- Information Systems
- Signal Systems Support

Branch 27 - Judge Advocate General's Corps (JA)
- Legal Administrator

Branch 31 - Military Police (MP)
- CID Special Agent

Branch 36 - Military Intelligence (MI)
- Various MI specialties

Branch 42 - Adjutant General's Corps (AG)
- Military Personnel
- Bandmaster

Branch 64 - Veterinary Corps (VC)
- Veterinary Services

Branch 67 - Medical Services Corps (MS)
- Health Services Maintenance

Branch 88 - Transportation Corps (TC)
- Marine Deck Officer
- Marine Engineer
- Mobility Officer

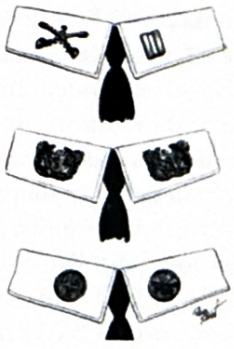
Branch 89 - Ammunition
- Ammunition Technician

Branch 91 - Ordnance (OD)
- Armament Repair
- Allied Trades
- Unit Maintenance Officers
- Senior Automotive Maintenance Officer

Senior Ordnance Logistics Officer
- Engineer Equipment Repair

Branch 92 - Quartermaster Corps (QM)
- Property Accounting
- Supply Systems
- Airdrop Systems
- Food Service
- Petroleum Technician

Branch 94 - Electronic Maintenance
- Electronic Systems Maintenance
- Electronics-Missile Maintenance



Insignia for shirt (1921). Top: Commissined officers; Middle: Warrant officers; Bottom: Enlisted personnel

Chapter IV

What is in the future for Army Warrant Officers?

In August 2005, a paper entitled "Warrant Officer Recruiting and Retention Action Plan was authored and released by eleven key Army Warrant Officers as a result of a tasking from the Army Vice Chief of Staff.

WARRANT OFFICER RECRUITING AND RETENTION ACTION PLAN

By CW5's Jerry Dillard, Fred Hawn, Carl Jenkins, Mike Funk, Matt Wojdak, Poyas Haynes, Richard Ernest, Dave Koch, Dan Curry, Bobby Cox and Andy Taylor

The pace is fast and furious. As the Army is carrying the heaviest load in the Global War on Terror and transforming to the Army Modular Force, warrant officer (WO) authorizations are increasing to support requirements in the new modular brigades. We currently see an increase of 13% (primarily in technical service MOSs) on the active component side, and this number will increase as more modular brigades are brought on line. Corresponding increases in the Army Reserve and Army National Guard will occur as brigades in those components convert to modular units and ctive Component/Reserve Compont (AC/RC) Rebalance is impleented. Because of some historical shortages on the technical service side and the increase in authorizations due to modular conversions, we are facing some significant challenges in filling WO positions in our modular units.

Several months ago the VCSA, GEN Richard Cody, asked that we bring together a group of CW5s to sit down with him and discuss issues related to recruiting and retaining WOs in the force. GEN Cody asked that we look hard and find "out of the box" solutions to improve both recruiting and retention. We gathered together a group of CW5s which included representatives from the Army Staff, ARNG, USAR, Human Resources Command, and other senior WOs depending on the issues at hand. We have been meeting with the VCSA about every six weeks to identify issues and develop action plans to work these issues. Our WO Policy Integrator in the Army G1 (previously CW5 Al Eggerton, recently retired, and now CW5 Carl Jenkins) took the lead and did the heavy lifting on coordinating the efforts and collecting and briefing the information. On 27 Jun 05, the CSA, VCSA and a group of ten other general officers were briefed on the initiatives. The briefing was well received and the initiatives approved by the CSA. We will continue to work these issues, and others as they are identified, and meet with the VCSA on a regular basis for azimuth checks. The following is a discussion of those initiatives (some recommended by the group, and some which have been working for awhile) which we believe will improve recruiting and retention.

Combat Contingency Direct Appointments: This initiative was personally directed by the CSA, in response to a request from a field commander, to quickly identify and appoint Soldiers to serve as Interrogators, MOS 351E. Shortages in 351E were severely affecting mission accomplishment in Iraq. The Army G1 developed a plan, and HRC screened files to identify a number of Soldiers who met the qualifications established by the MI proponent. A board was appointed and met to consider the files and select a pre-determined number of "best qualified" Soldiers to be offered a direct appointment. The offers were sent to the Soldiers, and those who accepted have been, or are in the process of being, appointed as WO1s. These new WO1s will attend a two week officer transition course in conjunction with their WOBC at Fort Huachuca.

There has been a great deal of discussion about direct appointments in the past few years, and because of this discussion there is some expectation in the NCO community, particularly in the reserve components, that "direct appointments are coming back." I am advised that some NCOs are waiting for this to become policy before they apply for WO. The rumor that direct appointments will become the norm is incorrect, and those who seem to be awaiting that change need to be advised that if they continue to wait for direct appointments they will retire as NCOs. If this program is used again, which it may be, it will be very limited.

RC Accession Bonus: This initiative provides a $6,000 accession bonus for WOs who agree to serve six years in the Selective Reserves. Implementation guidance was approved in Feb 05, and the program is being executed now. To date, over 200 of-

ficers have chosen to take this option.

WO Pay Table Reform Initiative: This initiative, which was recommended by the WO ATLDP study, would increase the pay difference between NCO and WO grades to provide more incentive for NCOs (specifically senior NCOs) to apply for WO. LTC Rick Tillotson, Army G1, conducted an exhaustive study of WO/NCO pay and established that targeted pay raises for NCOs in the past had "compressed" the pay scale between the NCO and WO ranks. He developed an excellent argument for pay scale reform and presented his findings to the Office of the Secretary of Defense (OSD). The OSD Pay and Incentives action officers agreed that the pay scale was compressed and that adjustments should be made, and they agreed to do so as targeted pay raises were allowed. OSD made some adjustments by targeting the WO pay scales in 2004. Targeting was not authorized in 2005, and will not be authorized in 2006. In order to obtain OSD support for future targeted pay raises, a memorandum from the Army leadership supporting WO pay scale reform was sent to OSD in Apr 05, and efforts will continue to adjust the pay scales as the budget and Congress allow.

Establish Official FY05 Army Reserve WO Recruiting Mission of 350: This initiative added a WO recruiting mission as an additional focus for Army Reserve retention NCOs, and 43 additional NCO recruiters were assigned in Apr/May 04 to focus specifically on recruiting WOs. This initiative has been very successful as indicated by performance numbers. In Jun 04, with a mission of 300, the Army Reserve had only recruited 157 candidates. The dedicated NCO recruiters began working the WO mission in May 04 and their work enabled the Army Reserve to exceed the mission of 300 in FY04 by recruiting a total of 337. As of Jun of 05, with a mission of 350, a total of 329 candidates have been recruited for FY05. A definite success story.

Blue to Green Program: As the Navy and Air Force are downsizing their enlisted force, the Army developed the Blue to Green program to recruit enlisted personnel from those services into the Army. This initiative will change the initial Blue to Green program, which was targeted at enlisted to enlisted transition, to include a focus on recruiting enlisted personnel from these services to transition as Army WOs.

Increased Maximum Age for Initial Aviation Training: This initiative, requested by the Aviation proponent and approved for execution, increases the age limit for initial aviation training from 29 to 32, thus increasing the pool of NCOs eligible for aviation training.

Active Component WO Accession Bonus: This initiative authorizes an accession bonus for hard to fill MOSs. Currently MOS 180A, Special Forces (SF), is authorized a $20,000 accession bonus for Soldiers who access and complete their WOBC. Several other MOSs are under review for a possible bonus.

Two-phase Warrant Officer Candidate School (WOCS): The Warrant Officer Career Center is currently conducting pilot courses for a two-phase WOCS. Full implementation is expected by Dec 05. The two-phase course was developed to recognize prior experience of NCOs and reduce the negative "basic training" perception of WOCS. Soldiers who have not completed the Primary Leadership Development Course (PLDC) will continue to attend the full six week WOCS; however, Soldiers who have completed PLDC will skip the first two week phase, complete a distance learning prerequisite, and only attend the second phase of the course in resident status (4 weeks and 3 days).

Expand NCO MOS pool for accession into Technical Service WO Specialties: One way to reduce the pay scale disincentive for transition from enlisted to WO status is to access Soldiers earlier in their careers. The current goal for accessions is 5-8 years of service; however, we are averaging over 10 years for our new accessions. CW5 Bobby Cox, HRC Warrant Officer Division, proposed an alternate model to attract and access Soldiers into technical MOS. His model would allow Soldiers meeting the basic appointment criteria (non-MOS specific) from non-feeder MOS, or more junior Soldiers in feeder MOS, to apply for WO. More training would replace experience for these Soldiers. Soldiers could apply with as little as 3 years time-in-service. If selected, they would be appointed as a WO Candidate (WOC) and attend the first phase of the WOCS, followed by AIT/BNCOC/ANCOC (whatever was appropriate) for the appropriate feeder MOS. If they successfully complete these courses, they would return to WOCS to attend phase II, followed by WOBC.

The courses the Soldier would attend in this program may be different depending on the experience level of each Soldier. This proposal would allow the use of existing courses to provide basic and more advanced levels of training.

There are several advantages to this model. It would access younger WO's, thus eliminating the pay scale disincentive and allowing more service as a WO prior to retirement eligibility. It would expand the accession pool to every Soldier in the Army who could meet the basic accession criteria, and could also be used to access individuals directly from technical school. The model would use existing courses. The disadvantages would be increased train-up time, the need to intensively manage the training requirements and progress of each individual, and the fact that the resultant WO1 would not be the same WO1 as "legacy" WOs.

Decentralize and Integrate WOCS with ARNG State-run OCS at Regional Training Institutes (RTI): This is an alternative program for those ARNG and USAR candidates qualified to begin the new two-phase WOCS in the second phase. Inte-

grating WOCS into the state-run RTIs allows the utilization of the existing OCS facilities, cadre, and resources. This State WOCS program may make training more accessible to qualified RC candidates who cannot afford to spend five consecutive weeks away from their home station to attend resident WOCS. Training at the RTIs will encompass one Inactive Duty Training (IDT) "weekend drill" a month for six months and a two-week ADT "annual training" period to complete. RC candidates will continue to have the option to attend the WOCS resident course at Fort Rucker. Pilot courses are scheduled to begin in FY06 with full implementation planned for FY07. States scheduled to conduct the (IDT) pilot classes in FY06 are AL, AZ, CA, CT, IN, KS, MD, MN, PA and SC. The two week ADT portion will be conducted in September at Camp Atterbury, IN.

APFT Waiver Policy for WO Accessions: Current policy prohibits Soldiers who cannot take and pass the standard 3-event APFT from applying for WO. Although enlisted Soldiers were being asked to deploy and fight the Global War on Terror with their physical limitations, they were being denied the opportunity to seek additional responsibility as officers. The VCSA has approved a policy change to allow Soldiers who take the alternate APFT to apply for both OCS and WOCS. Soldiers who are otherwise qualified for WOCS, who cannot complete all three events of the standard APFT, but can complete and pass an alternate APFT, may apply for WOCS as long as they can meet the physical requirements for deployment in the requested WO MOS. Although they may make a recommendation on the application, branch proponents will not have approval/disapproval authority on these requests. Approval/disapproval authority will rest with the Army G3. The Army G3 will evaluate these requests with a view toward providing the opportunity for officer training to those Soldiers who would be able to physically perform the duties required in their requested specialties in a deployed environment.

College Loan Repayment Program for Officers: This initiative will enable Soldiers accessing into officer ranks to retain educational loan repayment benefits. A legislative change package has been submitted to change the law. If passed, it will take effect in FY06.

AC WO Critical Skills Retention Bonus (CSRB): This bonus will be targeted at senior WOs with 20 years of service in critically short MOS. The purpose of the bonus is to hold senior WOs in the force until we can recruit and access sufficient numbers of junior WOs. Bonuses are currently authorized for SF and certain MI WOs with between 20 and 25 years of service.

RC WO Critical Skills Retention Bonus: RC WOs were not included in the CSRB which was authorized by Congress for FY05. A legislative change package has been submitted to authorize CSRB for RC WOs in FY06. The MOSs which would receive the bonus will be determined after the legislation is passed.

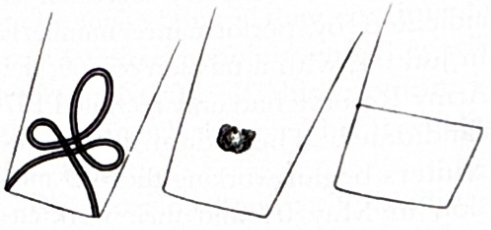
RC Affiliation Bonus: This initiative, which is approved and being executed, provides a $6,000 affiliation bonus for WOs who agree to serve 3 years in the Selective Reserves.

AC Lower Time-in-Grade for Technical Service Promotions: As WOs in the field are gaining experience much faster than they did in a peacetime environment, and we are critically short CW4s and over strength CW3s, the Army is staffing a proposal to lower the time-in-grade requirement for promotion to CW4. If approved, an additional promotion board may be held in the 1st Quarter, FY06, to consider CW3s for promotion to CW4.

Eliminate Separation Requirement for 2-time Non-select for Promotion in the Army Reserve: Current policy requires that WOs in the Army Reserve who are 2-time non-selects for promotion be separated from service. This policy has been changed to allow retention of qualified Reserve WOs in all specialties. An exception was granted for the CY05 promotion board for and additional 3 year retention of these officers, and AR 135-155 is being changed to establish the new policy.

Tenure AC CW4s: Current policy requires that AC CW4s who are 2-time non-selects for CW5 be separated, unless they are selected for continuation (SELCON), and then they can only serve to 24 years WO service (or 30 years total service, whichever occurs first). A legislative change proposal has been submitted that removes the separation and SELCON requirement for CW4s. Additionally a change has been submitted to remove the 30 years total service limit and soldiers would only be limited by total warrant officer service, which would still be capped at 24 years of WO service for CW4s and below. A legislative change package has been submitted to change the law, and the Assistant Secretary of the Army (Manpower & Reserve Affairs) has been asked to suspend the separation policy (which he may do in wartime) until the law is changed.

As you can see, we have a lot of interest and effort being directed toward improving the accession and retention of WOs. Although none of these individual initiatives is in itself a solution to our shortages, each one of them will help us whittle them down. We will continue to work these issues, and others as they are developed, to help ensure we access, maintain and retain a healthy and relevant WO Corps.



Insignia for overcoat sleeves, pattern of 1921. Left: Commissioned officers (captain), 1/8-inch black braid, center: Warrant officers, bronze, one inch high. Right: Enlisted men.

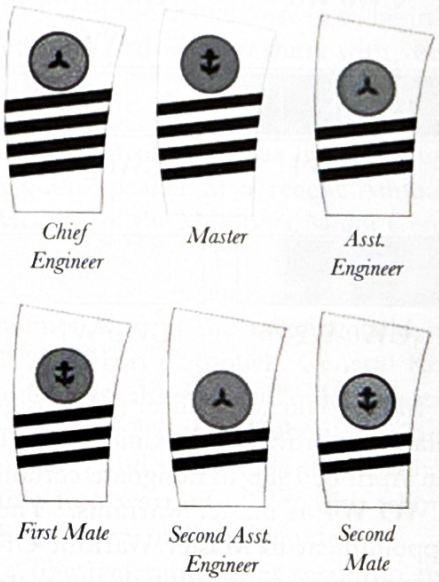
Chapter V

Army Warrant Officers History of Insignia of Grade

The predecessor of the warrant officer was the Army Field Clerk and the Field Clerk, (QMC), both authorized by Act of Congress in August 1916. Special Regulation 41 dated December 19, 1917 stated: "Army Field Clerks and Field Clerks, Quartermaster Corps, will wear the same uniforms as officers, omitting all insignia of rank and the brown braid on the cuff of the service coat. Cord for service hat to be of silver and black silk intermixed.

As a result of the Appropriations Act of July 9, 1918, the rank and grade of warrant officer was officially established. War Department Bulletin 43 dated July 22, 1918 stated: "..in the Coast Artillery Corps of the Regular Army a service to be known as the Army Mine Planter Service, which shall consist, for each mine planter in the service of the United States, of one master, one first mate, one second mate, one chief engineer, one second assistant engineer and one assistant engineer, who shall be warrant officers appointed by holding their office at the discretion of the Secretary of War." Although no warrant officer rank insignia was authorized, a sleeve insignia to identify the job specialties was created by War Department Circular 15 on January 17, 1920. The sleeve insignia had a three-bladed propeller or foul anchor above the braid as shown below. This insignia remained in effect until the Mine Planter Service was abolished on June 30, 1947.

The Army Field Clerks and the Field Clerks, QMC, were officially designated as warrant officers as a result of Act of Congress, June 4, 1920 and implemented in War Department Bulletin 25 dated June 9, 1920. These warrant officers wore the same uniform as the Army Mine Planter Service warrant officers except they did not wear the sleeve braid.



Chief Engineer — *Master* — *Asst. Engineer*

First Mate — *Second Asst. Engineer* — *Second Mate*

Warrant officers were provided with an insignia of identification on May 12, 1921, which also served as their insignia of grade except warrant officers of the Army Mine Planter Service (Coast Artillery Corps.)

Warrant Officer Insignia
(see Origin of the Eagle Rising elsewhere in this History)

Public Law 230, 77th Congress created two grades of warrant officer on August 21, 1941. On September 4, 1942, Change 1 to AR 600-35 authorized the insignia of grade for warrant officers other than Army Mine Planter Service. The regulation described the insignia for chief warrant officer as a gold bar 3/8 inch (0.95cm) in width and 1 inch (2.54cm) in length with rounded ends, brown enamel on top with a longitudinal center stripe of gold 1/8 inch wide (0.32cm). The insignia for warrant officer junior grade was a gold bar 3/8 inch (0.95cm) wide and 1 inch (2.54cm) long, rounded at the ends with brown enamel on top and a latitudinal center of gold 1/8 (0.32cm) inch wide. War Department Circular 366, November 7, 1942, established a flight officer with the insignia the same, as the warrant officer junior grade except the enamel was blue. The position of Flight Officer was subsequently abolished in 1945.

Chief Warrant Officer

Warrant Officer Junior Grade

Flight Officer

In Circular 118 dated May 9, 1947, the War Department announced it was seeking legislation to authorize four grades of warrant officers in the Army. The insignia were gold with brown enamel. There were four bars for Chief Warrant Officer, three bars

for Senior Warrant Officer, two bars for Warrant Officer First Class, and one bar for Warrant Officer. Samples of the insignia were approved on November 28, 1947 and titles changed to Chief Warrant Officer, Warrant Officer First Class, Warrant Officer Second Class and Warrant Officer Third Class. Legislation establishing the four grades was approved on October 12, 1949; however, the insignia was not implemented.

Chief Warrant Officer

Warrant Officer First Class

Warrant Officer Second Class

Warrant Officer Third Class

On August 17, 1954, the Assistant Secretary of Defense advised the Assistant Secretary of the Army that the other military services concurred in new proposed designs. The new designs authorized by AR 670-5 dated September 20, 1956 were as follows:

Chief Warrant Officer W4

Chief Warrant Officer W3

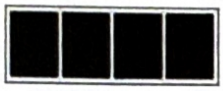
Chief Warrant Officer W2

Chief Warrant Officer W1

As a result of a study to improve the warrant officer insignia of grade to make it easier to identify the grade, new insignia was approved by the Chief of Staff Army on June 10, 1970 with an effective date for wear of July 1, 1972. Based on anticipated change in legislation to authorize two additional warrant grades, new insignia for W5 and W6 were also approved by the Chief of Staff in 1970. The insignia was developed but never authorized for wear for W5 and W6. The design of the insignia is as follows:

CW0 W6

CW0 W5



CW0 W4

CW0 W3

CW0 W2

CW0 W1

Master Warrant Officer (W4) insignia was approved by the Chief of Staff on April 8, 1988 to designate certain CWO W4 as master warrants. The appointment to Master Warrant Officer required completion of the Warrant Officer School at Fort Rucker. The first class graduated on December 8, 1988 and class members were authorized to wear the insignia. With passage of the Warrant Officer Management Act on December 5, 1991, the grade of CW5 was established. On March 28, 1991, the Chief of Staff approved continued use of the Master Warrant Officer insignia for Chief Warrant Officer W5.

Master Warrant Officer W4 and Chief Warrant Officer W5 (1988 - 8 July 2004)

A request was submitted by the Army Training and Leader Development Panel-Warrant Officer (ATLDP-WO) to wear the CW5 insignia approved in 1970 by the former Chief of Staff, Army, and this request was approved by General Peter J. Schoomaker, The Chief of Staff, on 16 December 2003.

The ATLDP-WO also requested authorization for Warrant Officers to wear Branch-specific insignia and colors in lieu of the current Warrant Officer insignia and colors. This request was approved by The Chief of Staff on 24 February 2004. The request was submitted and approved as a first step towards the full integration of Warrant Officer recruiting, accession, education and management into the branch-based systems of the larger officer corps. Additionally, the increasingly joint nature of operations with the Department of Defense and the expanded use of the most senior warrant officers in joint operations validated the need to standardize CW5 rank insignia among all the services that employ them. The effective date for wear of the new CW5 insignia and branch-specific insignia and colors was 9 July 2004 to coincide with the 86th anniversary of the Army Warrant Officer Corps.

Chief Warrant Officer W5

(Note: Unlike the Army, the Marine Corps and the Navy adopted the CWO W5 insignia shown above versus the MWO W-4 insignia worn by the Army Warrant Officers from March 1991 until 8 July 2004.)

(This History of Army Warrant Officer Insignia is courtesy of The Institute of Heraldry, U. S. Army)

Insignia for collar (1919) for warrant officers.

Chapter VI
Origin of the term "The Quiet Professional"

THE QUIET PROFESSIONAL

"A Tribute to the late CW4 Raymond A. Frank, U.S. Army"
(Based on an article by Ray Bell in the USAWOA NEWSLINER, June 1995)

I am sure many warrant officers have had the opportunity to see in person the fine artwork done by Mr. Don Stivers. Specifically, the picture he created at the request of USAWOA in commemoration of the 75th Anniversary of the Army Warrant Officer Corps. This artwork is titled "The Quiet Professional." Many are curious as to the origin of this title.

When I first heard the title, I was curious also. In the fall of 1993, I returned from Germany and involved myself in the business of our Association's headquarters. At that time most of the business portion of the arrangement was mostly finished with Mr. Stivers, and the title was a "done deal." At that time, I did not pursue the source of the title. However, I had some rather fanciful theories of my own.

My ideas for the source of the name covered a wide range. I wondered if the title might have some historical connotation with our Corps. Or, I thought it might be a type of "dry humor," as many truly professional warrant officers whom I know are anything but "quiet." I thought that perhaps the title might be a subtle suggestion to those of us who tend to get "vocal" at times; we could retain our professionalism while presenting a situation, problem, position, or solution, in a "quiet," manner. I did not know the other work of Mr. Stivers, and thought that maybe the titles of his works ran in "series" with all the same starting word or pattern or words, similar to the titles of books by Robert Ludlum.

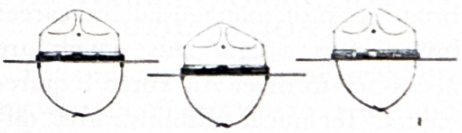
I found the actual answer to be interesting and want to share with you what I learned about the title. The term "quiet professional," as related to warrant officers, was first used by a guest speaker at a recent Annual Meeting of the Members. Major General Jack Keane, Commander, 101st Division (Air Assault), addressed the membership at the meeting held in 1992 at Fort Campbell. General Keane used the words "quiet professional" as he talked about warrant officers, and specifically applied that title to a warrant officer with whom he was personally acquainted.

That warrant officer served in the 160th Special Operations Aviation Regiment, and daily displayed "quiet professionalism." Through his performance and manner, this warrant officer established a reputation of excellence for himself and set a standard for other warrant officers and the Corps. This warrant officer was a Master Army Aviator who had excelled in many demanding positions throughout his career. He had served as IP, safety officer, maintenance officer, etc. etc. He was qualified on several Army aircraft, but his love was the utility helicopter; UH1 and UH60 in its various configurations. Indeed, this warrant officer was highly skilled, highly qualified, and highly professional.

After learning this, I recalled that I had met this warrant officer several years ago. Initially, I was not sure if it was at an Annual Meeting, or if it was in USAWOA activities of the European Region. My memory has since been refreshed that it was in the European Region in the early 1980's. However, I clearly remember that at the times of our meetings, being impressed by his personal bearing and professional manner, in both business and informal settings.

I am told that the vast number of those with whom he worked, or shared social occasions, also developed similar admiration and friendship for him.

The Warrant Officer, of whom General Keane spoke, served as a pilot in command of a MH-60 on October 3, 1993, in Mogadishu, Somalia. In performance of the mission and his duties, that warrant officer was shot down and killed, paying the ultimate price in service to the Nation. The name of this warrant officer was CW4 Raymond A. Frank, U.S. Army; "The Quiet Professional."



Service hats (ca. 1921) with prescribed hat cords: commissioned officers, (L) (Black and Gold); warrant officers, (C) (silver and black); and enlisted men, (R) (yellow).

Service caps for commisioned officers, warrant officers and contract surgeons, 1921 patterns. Left: commissioned officer's cap. Right: warrant officer's cap.

Chapter VII

Warrant Officer Programs of the Other U.S. Uniformed Services

U. S. Air Force

The Air Force discontinued its warrant officer program in 1959 following a comprehensive review of warrant officer utilization as technicians and mid-level managers. They determined that structure, training and retention needs were best served by eliminating their warrant officer program. There were approximately 4,500 Air Force warrant officer authorizations when this decision was made.

While warrant officers provide excellent technical expertise, the Air Force determined that they are not sufficiently flexible for utilization outside of their technical specialty. Officers provide the flexibility for use in a broad span of managerial and career broadening assignments which are necessary to meet Air Force requirements. Technical administrative duties such as acquisition, logistics and scientific duties were felt to be best performed by officers, while "hands on" technical duties such as data systems operations, radar and avionics maintenance could be best performed by the enlisted force.

Personnel management efficiencies were realized by eliminating one personnel management system and erasing the overlap of status, responsibility and authority between the enlisted, warrant, and officer ranks. This action additionally created an increase in promotion opportunity for the senior enlisted force.

Historical Note - The last Air Force Warrant Officer was a reservist who was promoted to CW5 and retired in August 1992. This was the only Air Force Warrant Officer promoted to this grade.

See also, "The In-Betweens" at <www.usawoa.org/downloads/AFA_1191tween.pdf> by Bruce D. Callander, published in November 1991 edition of the AIR FORCE MAGAZINE of the Air Force Association.

Web links:

- U.S. Air Force Homepage at <www.af.mil>

U. S. Coast Guard

Established January 28, 1915, when President Wilson signed the Act creating the Coast Guard

WARRANT OFFICER DEFINITION

Coast Guard warrant officers are technical officers with strong leadership skills who have demonstrated a potential for greater responsibility than normally expected of senior enlisted members. Warrant officers are mature individuals with extensive experience in their specialty who are capable of performing duties in an administrative or technical capacity. They are extended the same privileges as commissioned officers.

WARRANT OFFICER UTILIZATION

Laws governing management of the Coast Guard warrant officer corps are the same as DoD, Title 10, U. S. Code. Warrant officers in the Coast Guard are considered part of the officer corps. As such, they hold a unique organizational position. Warrant officers "fill the gap" between the enlisted corps and the commissioned officer corps. They are able to fully understand and communicate with the enlisted technician. Through understanding the requirements and problems of the enlisted technician as well as the management requirements of the general line officer, warrant officers bridge an essential communication link between officer and enlisted. This communication, both up and down the chain, significantly contributes to the efficiency and effectiveness of the Service. In recognition of the importance of this link, warrant officers are held in high regard within the Coast Guard.

Although junior in pay grade to commissioned officers, warrant officers have at least 8 years and currently average about 14 years enlisted service. In addition, enlisted mem-

bers must have demonstrated leadership abilities. Applicants must be at least an E-6 or above. If an E-6, the member must be on the E-7 list. Therefore, new warrant officers bring strong technical expertise and leadership into the officer corps.

WARRANT OFFICER OCCUPATIONS

The Coast Guard warrant officer corps is spread over 12 specialties. Five of the specialties have less than fifty billets. The size of the specialties range from ten to three hundred thirty-four. Some examples of warrant officer billets include

- Boatswains - Commanding Officers, First Lieutenants, Division and Repair Party Officers. Ashore, boatswains serve as Commanding Officers, Executive Officers, Security officers, and Inspectors in the Marine Safety Program.
- Communications - Commanding Officers, Executive Officers of radio stations, Assistants to Communications Officers, and Communication Security.
- Naval Engineering - Engineer Officer, Assistant to Engineer Officer on larger cutters, Machinery Repair Officers, Technical Advisors on uses, capabilities, limitations, and reliability of engineering equipment, as well as Inspectors in the Marine Safety Program.
- Aviation Engineering - Aircraft Maintenance Officers, Assistant Aircraft Maintenance Officers, Technical Advisors on capabilities, limitations, and reliability of aircraft power plants, accessories, air frames and equipment.
- Material Maintenance - Assistants to engineer and repair officers, Shop Superintendents, Technical Advisors concerning uses, capabilities, limitations, and reliability of ship repair, fire fighting and damage control equipment, as well as Inspectors in the Marine Safety Program.
- Personnel Administration - Support for administration, legal, education, housing, and personnel services programs.
- Public Information - Public Information Officers, Assistant Public Information Officers, or Photographic Officers.

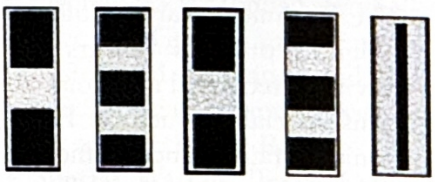
On February 25, 2003 - The Coast Guard welcomed Homeland Security Department Secretary Tom Ridge aboard today as its new chief civilian during a symbolic transfer of leadership here. The maritime service has been part of the Department of Transportation. On March 1, 2003, it and 21 other federal agencies officially merge into the Department of Homeland Security - see Press Release at <www.defenselink.mil/news/Feb2003/n02252003_200302254.html>. While the Coast Guard falls under the Department of Homeland Security, it remains a distinct military entity that is subject to Department of Defense authority in time of war -- just as the existing law states.

In May 2004 - In ALCOAST 234/04 at <www.usawoa.org/woheritage/USCG_WO_Review_0504.pdf>, the Commandant announced completion of the CWO Specialty Review. This message outlines necessary changes to the CWO workforce structure. For additional information, see the briefing which was delivered to the Innovation Council on May 5, 2004 at <www.uscg.mil/ff21/docs/CWOBrief_EXPO5May_files/frame.htm>.

Web links:

- U. S. Coast Guard Home page at <www.uscg.mil>
- Coast Guard News and Information at <ww.uscg.mil/news/cgnews.shtml>
- Chief Warrant Officer Indoctrination at < www.uscg.mil/ccs/cit/cim/directives/ci/ci_1500_1.pdf>
- Chief Warrant Officer Professional Development - U. S. Coast Guard Academy at <www.cga.edu/ldc/chiefwarrantofficerindoctrination/cwois.htm>
- Chief Warrant Officer Specialty Review at <http://www.uscg.mil/ff21/cwo.htm>

U. S. Marine Corps



WARRANT OFFICER DEFINITION

The Marine Corps warrant officer is a technical officer specialist who performs duties that require extensive knowledge, training and experience with particular systems or equipment. Their duties and responsibilities are of a nature beyond those required of senior noncommissioned officers. Marine Corps warrant officers provide experience and stability in the officer ranks in critical specialty areas.

WARRANT OFFICER UTILIZATION

The primary purpose for establishing warrant officers was to create and maintain a selected body of personnel with special knowledge of a particular MOS. Since 1916, the Marine Warrant Officer Program has undergone many changes in its structure, eligibility criteria and policy. As late as World War II, warrant officers were appointed primarily as a reward for the long and faithful service of senior noncommissioned officers. However, today the Marine Corps warrant officer program is requirements-based, designed specifically to meet valid operational requirements.

CWO5 BILLETS

These billets are located at the highest operational levels of the Marine Corps. For example, CWO5s are assigned in the operations sections of Marine Air-Ground Task Forces as a principal technical advisor for their particular specialty.

WARRANT OFFICER OCCUPATIONS

The Marine Corps has two distinct warrant officer programs: the Marine Gunner and the Technical warrant officer programs.

- The Technical warrant officer program provides officers for service in technical non-combat arms specialties such as Electronics Maintenance Officers, Tactical Intelligence officers and Disbursing officers.
- The Marine Gunner program provides warrant officers who are specialists in all aspects of infantry weapons and who are the source of expertise in the employment of weapons organic to infantry units. In addition, they are responsible for the development, coordination and monitoring of unit training programs for tactical weapons employment.

The following are examples of Marine Corps warrant officer positions:

- Personnel Officer
- Data Systems Operations Officer
  Tactical Intelligence Officer
  Utilities Officer
  Survey and Meteorological Officer
- Electro-Optic Instrument Repair Officer
- Ground Radar Maintenance officer
- Ground Supply Operations Officer
- Legal Administrative Officer
- Avionics Officer
- Postal Officer
- Embarkation Officer

PERSONNEL MANAGEMENT & PROFESSIONAL DEVELOPMENT

Warrant officer careers are to be carefully managed with a clear progression of billets, from those designated WO/CWO2, to those designated CWO3/CWO4 and CWO5.

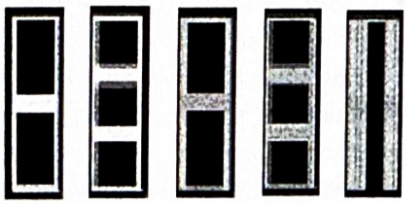
All newly selected warrant officers are required to attend the Warrant Officer Basic Course (WOBC). This course provides all W01 with a common officer training experience regardless of the technical occupational field for which they were selected.

By definition, Marine Corps warrant officers are technical specialists who have established their skills in the enlisted grades and who possess the potential to act as a supervisor in that skill in a capacity that is substantially higher than that required for enlisted personnel. Consequently, while the majority of warrant officer selectees do require some additional formal training prior to their first assignment in the fleet as a warrant officer, the training is at an intermediate level where the supervisory skills for the particular technical field are emphasized.

Web links:

- U.S. Marine Corps Homepage at <www.hqmc.usmc.mil>

U. S. Navy



WARRANT OFFICER DEFINITION

Navy chief warrant officers are technical officer specialists who perform duties:

- Requiring the expertise and commissioned officer authority to direct the most difficult and exacting technical operation in a given occupational area.
- Technically oriented--requiring skills directly related to previous enlisted service and specialized training.
- Not significantly effected by advancement in rank--allows successive tours of a repetitive nature.

WARRANT OFFICER UTILIZATION PHILOSOPHY

The functional role of the modern Navy warrant officer is to provide officer technical expertise at a relatively constant grade level within the officer structure. The duties they perform are limited in scope in relation to other officer categories such as unrestricted line, restricted line, staff or limited duty. That is, the occupational areas of warrant officers do not expand, especially afloat, since their primary duties involve an application of technical and leadership skills versus primarily management functions. As a result, the Navy warrant officer becomes more proficient and valuable with each succeeding assignment. Because warrant officers do not "promote away," they are able to remain close to their technical field. Assignment to duties of a repetitive nature ensure that they will continue to grow in experience, knowledge and value to the Navy as they progress through the warrant officer ranks.

The Navy expects its warrant officers to "hit the deck running," taking total charge of their area of expertise or responsibility as division officers, department heads, officers-in-charge and, in some cases, the commanding officer, depending on the size of the organization and the complexity of the operations. For these reasons, only senior Navy petty officers (grade E7 and above) may apply for the Navy's warrant officer program.

Navy warrant officers are a special category of officers. They are not con-

sidered "junior officers." Although junior in pay grade, Navy warrants have a minimum of 13 and an average of 17 years enlisted service prior to commissioning. The wealth of technical and leadership experience they bring to the officer corps allows them to work closely with, and fully understand, the requirements of enlisted technicians in their charge. Warrant officers "bridge the gap" between the enlisted technician and the non-technical, generalist commissioned officers, thereby improving the efficiency and effectiveness of the organization.

At sea, the Navy relies heavily on its warrant officers to supervise the maintenance and repair of all types of equipment, from the very old to state of the art electronic equipment during extended deployments.

In addition to providing technical and managerial skills, warrant officers perform a vital function in supporting communications at all levels within the chain of command. Many of the Navy war fighting platforms are extremely complex and operate independent of fleet or base support activities for extended periods of time. Drawing on their extensive technically oriented enlisted experience, warrant officers have proven most effective in providing advice to on-site non-technically oriented unit commanders, providing technical decision making information and, in many cases, direct mission support.

REQUIREMENTS DETERMINATION PROCESS

Navy officer requirements can be separated into three main categories -- combat essential, combat and other support, and individuals account. "Combat essential" is defined as those operational combat and shore elements necessary to execute the maritime strategy. "Combat and other support" comprises the necessary rear support for the combat essential manpower requirements analysts before manpower authorization changes are approved and programmed. Those requests than can not be supported by valid requirements and/or from a program execution standpoint are denied and not included in the program budget submits to Office of the Secretary of Defense and Congress.

Manpower requirements for the supervision of manual or technical skills at the highest level of supervisory responsibility shall normally be classified as warrant officer billets. The actual employment of warrant officers is somewhat constrained by billet and personnel assignment policy. There is a warrant officer/E8/E9 functional relationship which must be taken into account in assigning warrant officer billets to preclude excessive layering of officer and enlisted technical/managerial talent. These include:

- Where an E8/E9 is assigned directly subordinate to a warrant officer.
- Where a Warrant Officer is assigned directly subordinate to an Ensign or Lieutenant (Junior Grade) Limited Duty Officer (LDO).
- Where a single E8 is assigned directly subordinate to an E9, unless separate areas of responsibility are identified for each.

WARRANT OFFICER OCCUPATIONS

The majority of warrant officer billets are at the division officer level, Navy warrant officers also service as Commanding Officers, Executive Officers, Officers-In-Charge, department heads, instructors, and as technical advisors on major staffs, ashore and afloat. Warrant officers may also be assigned any primary or additional duty deemed necessary by the commanding officer to accomplish the immediate mission of the unit.

There are currently 30 separate CWO designators in five separate categories. CWO in the surface, submarine, aviation and general designators are line officers and CWO in the staff designators are staff officers. In virtually all cases, Navy warrant officers perform duties within their technical specialties.

Some examples of CWO billets are:

- Boatswains - First Lieutenant, Ship Boatswain, Beachmasters, Port Services and Docking Officer.
- Operations/Communication - Ships Navigator, Ocean Systems Operations Officer, TAC Data Systems/Combat Information Officer, SATCOM Officer.
- Engineer/Repair- Shipboard Engineer and Assistant, Repair Officer, Inspection Team member.
- Ordnance - Weapons Safety Officer, Fire Control and Weapons Systems Maintenance and Repair, Special Weapons Assembly and Technical Repair.
- Special Warfare Techs/Explosive Ordnance Disposal - SEAL, EOD Officer.
- Electronics - Shipboard Electronics Material Maintenance, Avionics, Inspector-Combat Systems.
- Aviation - Air Boatswain, Catapult and Arresting Gear, Aircraft Refueling, Aircraft Crash/Salvage, Flight Deck Supervisor, Flight Crew.
- Nuclear Power - Naval Reactors Operational and Maintenance, Radiological Controls, Quality Assurance.
- Administration - Admin/Legal/Education/Ops Coordinator (Attaché Technician), ADP Systems Maintenance.
- Intelligence/Cryptologic/Photographic - Research/Analysis, Operational Intel Interpreter, Image Systems Management, Photo Intel Officer, CRYPTO, Special Agent (NIS).
- Staff Corps - Tech Supply, Disbursing, Food Service, Civil Engineering, SEABEE Operations Officer.

Warrant officers may also be assigned to analyze Maintenance, Material, and Management (3M) Data; serve as special project officers in

their area of expertise; and may be utilized as personal excellence counselors, recruiters, or recruit company commanders.

In October 2002 the Navy Secretary Authorized the Grade of CWO5 beginning in Fiscal Year 2004 - The Navy 2004 Promotion Selection Board included CWO4 selection for CWO5. Over a five year period some 84-CWO5 billets (5% authorized by WOMA) of the Navy Warrant Officer Corps may serve in the grade of CWO5. See Navy BUPERS Message at <http://www.usawoa.org/downloads/NavyCWO5-nav02337.PDF>.

Web links:

- U.S. Navy Homepage at <www.navy.mil>
- Limited Duty Officer/Chief Warrant Officer Community at <www.npc.navy.mil/Officer/LDOCWOCommunity>
- History of Warrant Officers in the U. S. Navy at <www.history.navy.mil/trivia/triv4-5n.htm>
- Specialty Insignia - LDO and Warrants at < www.chinfo.navy.mil/navpalib/ranks/officers/ldo-warrant/ldo-war.html>

UNITED STATES PUBLIC HEALTH SERVICE COMMISSIONED CORPS

The Commissioned Corps is the Uniformed Service of the Department of Health & Human Services

In October 2004, Department of Health and Human Services awarded a contract to support the development of a Public Health Service Warrant Officer program - see more information at <www.usawoa.org/woheritage/PublicHealthSvc_WO_Prog.htm>

Web links"

- U. S. Public Health Service Commissioned Corps at <www.usphs.gov>

CREDITS

Much of the information on the warrant officer programs of the other services was derived from the

Defense Department Report to Congress on Warrant Officer Management Act (WOMA) 30 November 1989.

Some items and events have been added based on official Uniformed Services, Defense Department News Releases, and web research.

Chapter VIII

Studies and Reports pertaining to Warrant Officers of All Services

DoD Report on WOMA - The Army was requested by the Defense Department to chair a special ad hoc committee to research and prepare the requested report for the Congress. The committee initiated deliberations on 22 September 1989. Committee participants included representatives from the Office of the Secretary of Defense (Force Management) and from the personnel departments of each of the military services, the Reserve components, and the Coast Guard. The Committee's report was issued on 30 November 1989. The Assistant Secretary of Defense (Force Management & Personnel) forwarded the Defense Report to the Chairmen of the Senate and House Armed Services Committees on 9 March 1990. See the Executive Summary at <www.usawoa.org/downloads/DOD_Rpt_WOMA_Exsum.pdf>.

In February 2002, "The Warrant Officer Ranks: Adding Flexibility to Military Personnel Management," a report released by the Congressional Budget Office of the U.S. Congress in February 2002 (applies to all services) - see Fact Sheet at <www.usawoa.org/downloads/CBO_WO_Report.pdf>. To view the entire CBO Report go to <www.cbo.gov>, click on "Publications", then click on "Search" and enter "warrant" in the "word/Phrase" block. The Report will appear right hand panel. Click "More" to view the report or you may download the file.

In March 2002 the Ninth Quadrennial Review of Military Compensation Report was released on May 17th, 2002. Warrant Officer compensation is covered in the Executive Summary and in the body of the report. The Report can be viewed on the web at <www.defenselink.mil/news/May2002/bo5172002_bt248-02.html>.

Chapter IX

Code of the U. S. Uniformed Forces Warrant Officer

Warrant Officers shall conscientiously strive to:

W illingly render loyal services to superiors, subordinates and peers in every organization of which they are members.

A lways set an example in conduct, appearance and performance that will make others proud to know and work with them.

R eliably discharge all duties with which they are confronted whether such duties are expressed or implied.

R eadily subordinate their personal interests and welfare to those of their organization and their subordinates.

A ccept responsibility at every opportunity and acknowledge full accountability for their actions.

N ever knowingly tolerate wrongdoing by themselves or others, whether by commission or omission, design or neglect.

T each other people in a way that effectively expands and perpetuates the scope of their technical competence.

O btain breadth of perspective and depth of understanding beyond the limits of their specific responsibility.

F aithfully adhere to their oath of office in all respects, upholding and defending the nation's constitution by both word and deed.

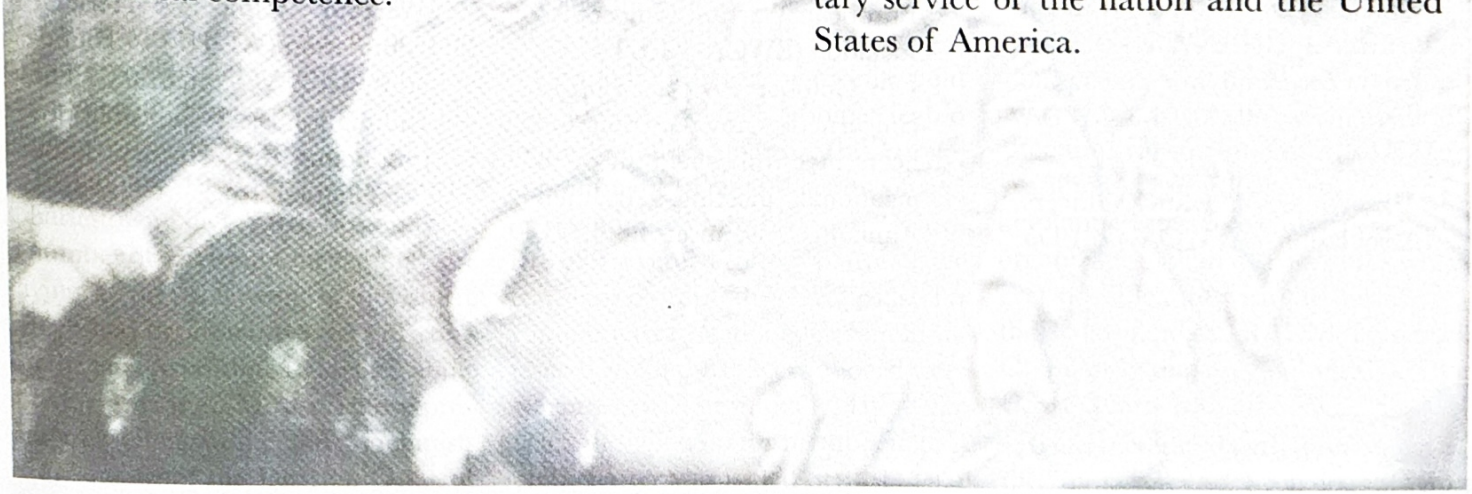
F orcefully take the initiative to stimulate constructive action in all areas requiring or inviting their attention.

I mprove themselves physically and mentally, professionally and personally, to increase their own abilities and the value of their services.

C ontribute their past experiences, service and knowledge to a dedicated effort for a betterment of the future.

E arn an ironclad reputation for the absolute integrity of their word.

R eflect credit and inspire confidence in themselves, the Warrant Officer Corps, the military service of the nation and the United States of America.



First National Council, 1921.

Chapter X

Warrant Officer Associations, Clubs, & Foundations

Over the years, several Warrant Officer Associations, Clubs, and Foundations have played a role in the development of the Warrant Officer Corps of the various U. S. Uniformed Services. The following is a list of those we have been able to obtain any information on:

ASSOCIATIONS & CLUBS

- Chief Warrant Officers & Warrant Officers Association U. S. Coast Guard (CWOA-USCG) - 1919 - Present (see Chapter 11).
- Warrant Officers Association, U. S. Army (WOA) - 1921 - 1943 (see Chapter 12).
- C.H.A.N.W.O.S. - 1928 - ??? - The Navy had an organization for chief warrants and warrant officers. Called CHANWOS, the organization was formed to "look after the interests, legislative and otherwise, of the Navy Chief Warrant and Warrant Officers." CHANWOS was active at the same time during the formative years of the CWOA USCG.
- Air Force Warrant Officers Association (AFWOA) - 1955 - 1958 - In 1955 warrant officers of the Air Force, unaware of their pending sentence to oblivion, formed an Association of Warrant Officers to provide answers to the many questions of their superiors and subordinates. In 1958 a move was made to consolidate the Warrant Officer Association of the United States of America with the Air Force Warrant Officer Association, to invite warrant officers of all services to join and to establish a national headquarters in Washington, D. C. The AFWOA, because of a USAF directive that members of that service should not join any organization devoted to the welfare of only one segment of the Air Force, decided not to merge and eventually dissolved.
- Warrant Officers Association of the United States of America (WOA) - 1959 - 1964 (see Chapter 13).
- European Warrant Officers Association (EWOA) - 1971 -1973 - In October 1971 a group of concerned Army Warrant Officers in Europe held an organizational meeting. At their Annual Convention in 1973, the EWOA members voted to merge with the newly formed U. S. Army Warrant Officers Association. EWOA then became the European Region of USAWOA (see below).
- U. S. Army Warrant Officers Association (USAWOA) - 1972 - Present - (See History in Chapter 14)
- Marine Corps Warrant Officer Association - ??? - Not too much is known about this organization. It appears to meet socially to discuss professional topics of interest. Last information we have was that it is based out of Quantico Marine Corps Base, VA.

FOUNDATIONS

- USAWOA Scholarship Foundation (USAWOASF) - Founded by USAWOA in 2003 (see Chapter 15).
- Warrant Officers Heritage Foundation (WOHF) - - Founded by USAWOA in 2003 - The Foundation is responsible for producing this History Book (see Chapter 16).

Chapter XI

Warrant Officer Associations Over the Years

Chief Warrant Officers & Warrant Officers Association U. S. Coast Guard 1919 - Present

Early History & Efforts To Organize

As early as 1919, warrants were organizing. Local associations or "Clubs" sprang up all over the United States, usually composed of Lifesaving Service surfmen. One such club was organized at the Coast Guard Depot in Baltimore, MD, although 10 years later it was "disbanded and declared out of existence."

First President And Founding Member

Chief Pay Clerk Raymond Gillis, (one of the first warrant pay clerks appointed in 1920 by the Coast Guard, the disbursing officer of the district office in Boston, disbursing officer for the offshore patrol boats in division one and two, was instrumental in helping organize and pass the word about having a meeting to form a warrant club, group, or organization.

In January 1928, at Pier 10 in the Charlestown Navy Yard, Boston, MA, a number of Division One cutters were laying at pier following a snowstorm which had deposited two feet of snow on the city. According to Heikel, about 17 warrants met. Most of those present were Boatswains and Machinists. Warrants from the Division One cutters. At the meeting Gillis was asked to attend and preside until a vote came up for a president. He accepted an invitation to become President Pro tem. Committees were appointed, and later, a legislative committee wrote a Preamble and a draft Constitution.

At a meeting was mostly likely held on July 2, 1928 chief warrant and warrant officers from 22 units met at the Boston Navy Yard. A temporary committee, headed by Gillis was elected to organize an association, and warrants were urged to "get in touch with Chief Pay Clerk Gillis and obtain from him data on how to organize local units."

Towards A National Organization

Gillis later helped set up the Association, and formed a National Board of Controls, later to become the National Council. This board, in turn, later chartered District Clubs.

The name "club" was initially used to avoid any problems with the Coast Guard. In fact, no prior approval for that first meeting was given, because "we felt that the people above would take a dim view."

Certainly not every warrant would join the Association. Some feared joining would jeopardize his career, appointment to chief warrant officer, or retention within the Coast Guard. In 1929 several 125-foot patrol boats, transferred from the East coast for rum duty, were stationed in San Francisco bay. All the officers aboard were warrants, and eventually later that year, 18 signed up for membership. A club charter was issued Sept. 1, 1929 by Gillis from Boston, MA. Despite the initial 18 members and the charter, no warrant officers from the district office would sign, Cottrell said, because they were afraid of retribution from the Coast Guard.

Meetings were sometimes held in a member's home, occasionally on a ship's mess deck, or even in an empty office on base. According to Cottrell, the biggest problem was collecting dues. At the time, it was illegal to pay dues by allotment. Many clubs had members who had to go on regular monthly rounds, down to the docks, and aboard each ship when in port, and visit different bases in the area to collect dues.

Seven months earlier, the New London Club had received its charter. The first attempt to organize took place there in February 1929 when a meeting was called for all warrant officers in the area to form a warrant officers 'Social Club'

"So about 20 or 25 warrants in a corner of the Receiving Unit galley at Fort Trumbull one night late in February to form a club. Boston and New York already had clubs, and Chief Pay Clerk Ray Gillis came down from Boston to give us a pep talk and help us organize a club. Soon after the transfer of Gillis to HQ in Washington we got information that he planned to make clubs a National organization, with district clubs wherever possible and with the blessing of the Commandant RADM Frederick C. Billard, the only admiral in the Coast Guard at the time."

Gillis is credited with doing most of the "missionary work" in encouraging membership and forming local clubs.

He is known to have traveled throughout the northeast, visiting larger Coast Guard units to personally assist with meetings. Then suddenly, with help from Gillis in the form of local charters, and the formation of local clubs around the Coast Guard, the formation of the Association, in the words of Heikel, "mushroomed overnight."

Official Recognition

By October 1928, there were at least 65 members in the Boston Unit of the Coast Guard Chief Warrant and Warrant Officers' Association.

By that time, according to a news item on page 41 of the October 1928 Coast Guard Magazine, the Coast Guard had officially recognized the Association.

A letter from Rear Admiral F. C. Billard, then commandant, stated:

> "This office has no objection to the organization of an association intended for the purposes described, with the understanding that the activities of such association shall not be directed along lines that may be contrary to the policies of Headquarters."

As mentioned before, this was not the first time that the warrants had organized. There were already a number of service organizations in existence. In October 1928, there was an organization of Warrant Officers and Chief Petty Officers of the Coast Guard Stations in the Tenth District, in Grand Haven, MI. By-laws had been formed, officers were elected and business was conducted regularly, usually followed by all-hands dinners at local hotels or meeting places.

The National Organization

The Temporary National Committee started accepting charters in January 1929. By the winter of 1929, the National Association, headquartered in Boston, was in full swing. Seven charters had been issued; Boston, with 86 members, and New York with 98 members.

To get a charter, at least 10 warrant or chief warrant officers had to apply, along with $2.50 dues from each member. The dues and application were then sent to Gillis, who sent back membership cards, copies of the Association Constitution, and a plan for organizing.

Each "Club" was designed to act as a "self-governing unit," without interference from the National Committee."

Early Charter Requirements

Many of the Association's early aims exist today. Back then the goals stated by the organization were:

- To support and cooperate with all Coast Guard activities.
- To encourage mutual interest and efficiency among the chief warrant and warrant officers, through closer association and greater activity in social and Service matters, thereby engendering an Esprit de Corps.
- To make annually a cash award (in an amount voted on) to an enlisted member or members in the interests of efficiency (such as acts of heroism).
- To confer honorary membership upon all retired warrant and chief warrant officers, "remembering them at the holiday season particularly with appropriate cards of greeting, and in other ways to bridge the gap that lies between active duty and retirement."

First CWOA Constitution

The Temporary National Committee issued the first constitution for the Association on Jan. 1, 1929. Its 31 pages details the organization, membership, election, duties, dues, and meeting rules for the Association.

This first constitution firmly established the Association as the official service and professional representative of Coast Guard warrant and chief warrant officers. Article II stated "The purpose of the Association shall be the betterment of the Warrant Personnel of the United States Coast guard along social, professional and materiel lines, consistent with the good of the Service."

All warrant and commissioned warrant officers were eligible for membership. However, only active duty Coast Guardsman were considered "active" members; retired warrants were considered "honorary" members.

District Clubs were allowed to be located depending "upon the representation of, and the interest manifested by, the eligible officers stationed in and around the various Coast Guard centers."

Within a year, more than 700 Association newsletters were being mailed out to clubs in Sault Ste. Marie, MI; Boston, MA; New London, CT; New York, NY; Washington, DC; St. Petersburg, FL; Mobile, AL; Galveston, TX; San Pedro, CA; Oakland, CA; Astoria, OR; and Port Townsend, WA.

Less than a year later, on Jan. 1, another club in Norfolk, VA., would be chartered; but not by the National Board in Boston, MA. Although the National Board started at Boston, MA, a vote was taken in July 1930, and it was decided that Washington, DC should be the "seat of government of the Association." The Association then moved to Washington on Oct. 18, 1930. Subsequent installation of Association officers were held in the board room of the YWCA at 17th & K Streets in northwest Washington, DC.

Save The Coast Guard From Navy Occupation

The first of many advances to transfer the Coast Guard into the Navy began only six years after the service was formed as the Revenue Cutter Service. Up to 1933, 12 attempts were made without success. Each federal bill introduced in 1821, 1841, 1842, 1843, 1846, 1859, 1882, 1884, 1893, 1919 and 1920 met failure.

During 1933, the Navy hit on the idea of absorbing the Coast Guard officers corps within its ranks. This act, designed to cut costs in the federal government, also authorized the President to reorganize the Executive.

Much correspondence flowed back and forth between the Coast Guard, the Secretary of the Treasury, friendly and hostile forces in Congress, and industry leaders.

A joint committee, made up of Navy and Coast Guard officers, met and recommended that the Coast Guard be absorbed into the Navy somewhat like the Marine Corps. Indeed, there were as many opponents as proponents to the merge. Internally, however, the Coast Guard was opposed to the absorption:

The Association, or Clubs, were also "instrumental in keeping [the] Coast Guard from the Navy during 1933-1934." The warrant corps was very strong politically, having hired a civilian counsel, the former Judge Advocate General of the Army.

"Our attorney at the above time was General Ansell, who sent a telegram to each warrant officer and chief warrant officer, requesting their utmost in a political manner to prevent same.

How Bosn Warrants Were "Sent To The Woods"

The Great Depression, which affected all Americans, also forced severe cuts in pay and personnel in the federal government. As part of the efforts to scale back in personnel, nearly 200 Coast Guard warrant officers were faced with early separation. To many, this would mean extreme financial hardship, especially considering the current pay scales and pay inequities. Word came from headquarters in Washington,

D.C. that unless otherwise directed, these warrants were to be separated.

A number of these warrants were Association members, and they complained bitterly about the possibility of losing their careers and livelihood. In letters and telegrams to the Association and their congressional representatives, the warrants appealed for help.

The Association directed Counselor Ansell to lobby and appeal personally to friends on the "Hill" and in the White House.

Ansell's efforts and the response from the Association and warrant corps finally paid off; the President sent 165 Coast Guard warrants off to work in the Civilian Conservation Corps. In many cases, those men were better off, as wages were higher for CCC workers than many servicemen pay rates.

CWOA in the 1940s

As the Association moved into its second decade, there were a lot of accomplishments to be proud of. Carlin L. Brinkley, CWOA president in 1934, described a number of achievements, including:

- Raising of the moral of the warrant corps.
- An increase of respect for the corps and an "elevation" of their position.
- The elimination of assignment of warrant officers to minor clerical duties at Headquarters.
- Saving of retired pay of Coast Guard officers.
- Prevention of the Coast Guard being put into the Navy.
- Obtaining an Executive Order continuing the temporary warrant officers in the War Department, after they had received the "walking papers."
- Getting temporaries made "permanent."
- Getting medical treatment available to families.

One of the first amendments to the Association By-Laws in the 1940s, was to allow warrants with temporary commissions (ensign and above) to hold office in the Association.

Congressional bills to amend military pay were introduced every year during the federal budget process. In 1941, at the onset of World War II, the Association paid extremely close attention to any new or proposed legislation.

Details of pay scales, showing increase or loss of pay were drafted by the Association and distributed to members. While the pay may seem miniscule today (a CWO over 18 years service received $392 per month pay and allowances; a WO over 21 netted $304.21), promotions were rampant. Nearly one-third, or over 200 chief warrant officers were promoted in 1941. Any CWO with more than six years was promoted to lieutenant; the rest were promoted to lieutenant junior grade.

One of the major advancements for Coast Guard warrants came on Jan. 8, 1941. On that day, all warrants in temporary grade received permanent commissions.

As the war progressed, the Association regularly made changes to the By-Laws, strengthening language concerning the rights of members to organize, the benefits of Clubs, and further defining how a member could suggest change.

Curiously enough, one change, enacted in 1943, closed membership of the Association to only former members or warrants applying before Nov. 5. 1943. This was done, according to then president F. J. Bennett, because of the "rapid expansion" of the service during wartime.

> "Due to the expansion of the Service, we have admitted quite a few new members into the Association from both the Reserve group and those which received temporary promotions. In certain cases those officers did not remain Warrant Officers long enough to become familiar with the spirit of the Warrant Corps. This rapid promotion from Warrant Officer grade to the Commission grade will continue to be rapid for the duration of the war and your Association can offer nothing to Warrant Officers of either the Reserve or those holding temporary promotions except the stipulated death benefit."

After The War

Following World War II, one of the biggest questions facing warrants was when members would revert to their permanent ranks. Many had been advanced temporarily, and, thanks to then commandant, ADM Waesche, were paid at the rank held.

Association representatives regularly held meetings with the Reserve Officer Association, National Guard Association and congressmen (there were no women congressional representatives at the time) concerning active duty and retirement pay.

Congress proposed that the Coast Guard have 1,400 chief warrant and warrant officers following the war. One important piece of legislation being tracked and strongly supported by the Association at the time would allow those eligible to retire at the grade served during the war. The House version also detailed that a member must have 30 years of service to receive 75 percent retirement pay. This was eventually signed by the President on Feb. 21, 1946.

Under this law, a CWO with 30 years service would receive 75 percent retired pay, or $225 per month.

Along with the retirement authorizations, were mandates for demobilization.

Also, as part of the Coast Guard's efforts to reduce personnel and demobilize, all chief warrant and warrant officers had to take a two-day examination to "assist in determining potential aptitude for permanent commissioned and warrant grade."

The late 1940s also brought a first for the Association. In June 1946, a full-time Secretary was hired: William A. Skeen, LCDR (ret.). One year later, the Association rented a one-room office at 1105 K Street, NW., about a block from Coast Guard Headquarters on Pennsylvania Avenue.

Questions concerning membership and who was entitled to be an Association member also cropped up in 1948. Apparently, according to the by-laws, a member could continue membership when serving under a temporary commission, but when accepting a permanent commission above the rank of chief warrant officer, was forced to quit the Association.

Pay Inequities Continue

Pay continued to be an issue through 1949. Historically, while Coast Guard warrant officer pay sometimes tracked with Navy, each military service had different pay scales for warrant officers. In 1942 the Pay Readjustment Act changed pay for warrant officers. Before 1916, chief warrant officers in the Navy and Coast Guard had only one base pay. In the interim, pay was according to "periods," or time of service in grade.

The system was still not equitable, however. In 1946, the base pay for a CWO was $2,520 per year for under 10 years of commissioned service. However, pay for CWOs and WOs was capped at $550 per month – so there were members capable of earning more, but unable to, especially those in the fourth period, or those with 20 years commissioned service.

One inequity was that warrants in the Army, originally from the Mine Planter Service, were given separate pay scales in 1916 and 1920, until the changes in 1942.

During the post-War period, the Association would regularly take draft bills and other legislative pieces, then critique or suggest on aspects of the legislation, and send out copies to congressional representatives.

In 1949, M. M. Hymer, Association president, sent Rep. Pat Sutton a detailed letter outlining changes concerning legislation aimed at "righting" inequities in warrant officer pay across the services.

Hymer drafted changes aimed at protecting warrant officer retirement pay at 20 years and ensuring that warrant pay would be Congressionally determined, not determined by the President and political appointees, or "needs of the service."

Sutton later went on, in testifying before the Senate Armed Services Committee, that the inequities in pay, advancement and classification for warrant officers between the services be addressed, and included many of Hymer's recommendations.

Despite Congressional interest, the pay inequities and advancement differences continued through 1949 and into the 1950s.

The Association in the 1950s

The first sessions of Congress in 1950 and 1951 supported warrant officer promotions based on "permanent" status, and only for those with six years service as a permanent warrant officer. Also at the time, advancements for W-2 to W-3 were proposed to be based through qualification by a board of officers.

The Association did not support either of these proposals, but instead pointed out that promotions based on permanent status would exclude many Coast Guard warrant officers from promotion, and that promotions should be based on the former Secretary of the Treasury's limitations of 3 percent and 7 percent for the W-4 and W-3 pay grades (only 10 per cent of the warrant corps could serve in the W-3 to W-4 pay grades).

The Association also recommended that warrant officers should be promoted to commissioned or chief warrant officer after three years service as a warrant officer, and that promotions within the Coast Guard be based on time in service, not vacancies.

In the decade following WWII, the other services faced limitations on advancements and limitations on the number of warrant officers based on percentages. The Department of Defense stopped promoting warrant officers based on time in service and board qualification and instead used funding availability to determine personnel positions. The Army and Air Force could also not have more than 40 per cent of their warrants in the top three pay grades.

On the other hand, the Coast Guard faced a period of slight expansion in the officer corps in the early 1950s. Many warrant officers were given the chance to apply for ensign and lieutenant junior grade positions, and more than 500 officer billets were expected to be filled.

Congressional Testimony

In October 1951, the Association's counsel, Daniel S. Ring, a Washington, D.C. attorney, testified before a congressional subcommittee on the inequities of the Coast Guard's promotion system. At the time, nine out of 10 Coast Guard warrant and chief warrant officers belonged to the Association.

Ring told the House Armed Services subcommittee members that the Coast Guard had failed to act on authorized promotions, and asked that Congress set the standards and rate of advancement for warrant officers, as was done for all other officers in the services.

Congressional members would take Ring's recommendations seriously because such a high percentage of active duty members belonged to the Association; they knew that the Association's voice was not just part of a fragmented minority, but truly represented the wishes of Coast Guard warrants. Ring reported:

> "We are the general counsel of the Warrant and Chief Warrant Officers Association of the United States Coast Guard ... That is an organization with approximately a membership of about 850 to 900. Its purposes are stated in the preamble, which declare their first loyalty, of course, to the Coast Guard and to the United States, and they believe, they say, that through social association and mutual acquaintance the Chief Warrant and Warrant Officers Association of the Coast Guard may best advance in their professional abilities, enhance their value, loyalty and devotion to the service, and promote its unity and morale.
>
> "It is with these propositions very clearly in mind that the organization has asked me to attend these hearings whenever the opportunity arises.
>
> "There are several things that are a little hard for the warrant officers to understand. I had better say that I think this is the only organization of warrant officers in existence. The others might be able to come before you here and speak as individuals, but this group is approximately the vast majority of warrant officers that are in the Coast Guard.
>
> "I think they are the only ones that can speak for a unified voice."

Ring went on to endorse Congressional action to make all W-1s warrant officers, and W-2 and up as chief warrant officers and commissioned officers on first appointment.

Association Communication Efforts

Throughout the entire post-war period, the Association used many means of trying to communicate with members, the Coast Guard, and Congress. These efforts included:

- Tracking new members and publishing their names.
- Tracking member retirements and deaths.
- Tracking promotions and transfers.
- Compiling statistics about Association membership and warrant corps strengths in the Coast Guard and other services.
- Publishing congressional testimony about service-related issues.
- Highlighting new Coast Guard personnel policies and offering comments or suggestions for improvement.
- Continuing to have professional counsel lobby and testify before Congress as an official representative.
- Polling and balloting members for opinions on important issue, and then publishing the results.
- Reporting on the efforts of and formation of new clubs around the country.
- Drafting letters and articles for publication in service-related magazines.
- Holding social functions such as dances or picnics to offer members the opportunity to share in fraternal camaraderie.

But perhaps the most effective means of communicating new needs and ideas were the Association's presentations to the Coast Guard Commandant. CDR Theodore LeBlanc, president from 1937-1941, wrote more than 30 years ago:

> "I recall one occasion in the late thirties, when we were told that the Warrant Officers' Association was the most effective service group ever organized; and a great measure of its success was due primarily to the presentations of its problems, varied as they were, to the Commandant."

But LeBlanc was also writing about the future efforts of the Association too:

> "As I see it, the Association must never operate as a protection for any individual, but on the premise that it operates to achieve such material benefits which the Corps feels are due them, and which benefit the entire group. It strikes me that the Association currently should be striving to improve the status of the Warrant Officer as such, with particular reference to new Warrant Officers being appointed.
>
> "In order that the Association be attractive to the newly-appointed Warrant Officers, it should have a program with some benefits for them, administered by officers who have committed themselves

to conducting the Association for the benefit of the entire group and not any single category. If the Association is to grow, as I hope it will; and if it is to remain an 'ever green organization,' plans must be developed continuing benefits for the new members, who by the mere passage of time will ultimately become older members and the guiding hands of the group."

Organization, Advancement & Legislation

Association efforts to sponsor new clubs around the country continued. In September 1952, the Groton-New London CWOA club was formed, and four officers elected. A year later, the New York district club (Third Coast Guard District) was reactivated.

In 1952, the average Coast Guard warrant officer had nearly 17 years service with more than four years service in the corps. The average chief warrant had more than 21 years service with more than 10 years as a warrant and chief warrant. One of the hopes of the Association was to be able to help its members to be able to retire as a W-4 with 30 years service.

It wasn't until 1954 that Congressional legislation aimed at rectifying the differences between warrants in the service was finally introduced.

Known as the "Warrant Officers
it was designed to, according to
sociation newsletter to: provide
1 grades, define grades and
ades; get rid of differences in
vice appointment processes; of-
common promotion systems; provide for a uniform system of warrant officer attrition; provide for severance pay for warrants and generally revise and modernize laws pertaining to warrant officer programs in the services.

Because of the complexity of the bill, and the role the Association played in helping Congressman Leslie C. Arends to "pilot" the bill through Congress and to presidential signature, the White House sent the Association the pen used by President Eisenhower to sign the bill into law.

The pen and letter from the White House still hang on a wall in the Association office in Washington, D.C.

New Clubs

In 1956, the New Orleans Club organized and held its first meeting, with the local district commander, RADM J. A. Kerrins, as the guest speaker. Club meetings around the country served as focal points for warrant officer gatherings, were usually held as social dinners, and often included local celebrities and government opinion leaders.

In one meeting that year, the Boston Club held a dinner with music by Rudy Vallee, and speeches by the governor of Massachusetts, a Mr. Herter, a Mr. Hynes, the mayor of Boston, and a future president of the United States, then Senator John F. Kennedy.

Clubs continued to meet around the country. In the eastern United States, warrants met at the Groton-New London Club at the USCG Training Station in Groton, CT, the New York District Club at USCG Base St. George on Staten Island, NY, at the Norfolk Club in Norfolk, VA, and at the Boston District Club at USCG Base, Boston, MA.

Elsewhere in the United States, members in the Midwest met at the Great Lakes Club, usually in Cleveland, OH. In the southern United States, local members met at the New Orleans Club. Cape May Club (later renamed Cape Island Club) members met at the USCG Receiving Center in Cape May, NJ.

And out in the West, there was the Mid-Pacific Club in Honolulu, HI. Members also met at the Golden Gate Club at the USCG Air Station in South San Francisco, CA, where at a Mar. 1, 1957 meeting, the club's original, 28-year-old charter, missing for a number of years, finally turned up. Dated Sept. 1, 1929, it was signed by R. N. Gillis as president, and J.J. Hinton as secretary-treasurer, and was issued from the CWOA in Boston, MA. (The name of the club changed in 1958 to the Golden Gate Warrant Officers Club.)

In Washington, DC, the Association continued to serve from its offices at 13th and Pennsylvania Ave. in what was then known as the Pennsylvania Building. Attorney Dan Ring continued to serve as counsel, and helped create and distribute "Survivors Benefit Kits," containing legal forms and instructions for widows of Association members. Ring also continued to track and interpret legislative trends from Capitol Hill, and highlight items of interest as they developed through congressional subcommittee.

The death gratuity benefits for members with over 16 years membership was raised from $300 to $500 in 1957. Members who contributed full dues for 200 months also became eligible for half dues. And that same year, an Association pin was proposed by CHMACH H. J. Harris, adopted for use, and distributed free to all members.

Even more importantly, Coast Guard chief warrant and warrant officers became eligible in 1957 to retire in the highest commissioned grade previously held, correcting an unintentional inequity in the Warrant Officer Act, which omitted Coast Guard WOs and CWOs from this benefit.

The Start Of The 1960s

By 1958, there were 1,444 Association members, with nearly one-third retirees from active service.

By 1961, this number would jump to 1,679.

The next several years would bring a number of changes to the corps in the Coast Guard. One of first changes, presented, approved and sheparded by the Association became what was known at the "2-4-4" program. Coast Guard warrant and chief warrants, with the approval of then Commandant A.

C. Richmond, now became eligible for promotion from W-1 to W-2 after two years service; from W-2 to W-3 after four years service, and W-3 to W-4 after another four years service. It should be noted, however, that this time frame was for temporary appointments; permanent appointments were based on a 3-6-6 time frame.

This promotion schedule was also important because of near pay inequities following the creation of the "super-enlisted" ranks of E-8 and E-9. Even though warrant promotions were now based on regular examinations held each May, many turned down warrant officer appointment, viewing the pay inequities of warrant promotion as less desirable.

The Commandant, along with other dignitaries, regularly attended Association meetings. Mr. Bruce Sundlun, a new attorney representing the Association from the firm of Amram, Hahn and Sundlun, also regularly invited other Washington decision-makers, such as Sen. Claiborne Pell of Rhode Island, who spoke at a February 1961 Association meeting at the Coast Guard's Washington Radio Station.

Luncheons were often held at famous meeting places in Washington, D.C. One month after Pell's speech (Pell was a member of the Coast Guard Reserve), the assistant secretary of the Treasury, A. Gilmore Flues, met with the Association president, vice-president and secretary at the National Press Club to discuss Coast Guard issues.

These meetings, arranged because the dignitaries were formerly in the Coast Guard, or interested in the Coast Guard, or held because of the contacts and influence of the Association's counsel, were extremely important for the Association and its members to stay in touch with the status and movement of pending legislation.

Congressional dinners were held regularly. Usually present were assistant secretaries from the Treasury Department and Coast Guard admirals from the Office of Personnel.

By 1963, the Association membership had grown to 1,847. The youngest member was 26 years old and the oldest, obviously a retiree, was 83 (the oldest retired Coast Guardsman, a non-member, was 99; not until 15 years later would the Association would have a senior member 100 years old).

Members' interest in Congress focused mainly on pay bills, with the Association submitting testimony to the House Committee on Armed Forces to support equality of pay for W-1 through W-4 on a par with O-1 through O-4 pay. Part of the inequity in pay continued with the E-8 and E-9 scales, in which these CPOs would earn more than the warrant officers they worked for. Part of one such document submitted to Congress read:

> "The Coast Guard Warrant Officer carries responsibility with his rank equivalent to that of higher officers in the Armed Services. Warrant Officers in the Coast Guard serve as commanding officers of certain types of buoy tenders, lightships, and harbor tugs. They also serve as commanding officer of supply depots, radio stations, group commands, and lifeboat stations. Yet for all this responsibility under the present pay status they are compensated at far lesser rates than those of individuals serving in the Armed Services holding comparable commissioned grades. Although commissioned officer grades and the corresponding Warrant Officer grades have identical entitlement to quarters allowance and weight allowances for shipment of household goods, the Warrant Officer is discriminated against in the pay scales. For although the individual assignment and responsibilities generally are the same as higher ranked officers both in the Coast Guard itself and the other services, his rate and pay is significantly less."

2,000 Members & Continual By-Laws Changes

At the same time the Association focused efforts on remedying pay inequities, efforts were also underway to modify the By-Laws to allow those members who had received temporary commissions and who were former members, to be allowed to continue their Association membership. Changes were also made to allow inactive Reserve warrants entry into the Association.

Changes were also made to hire a full-time Secretary for the Association. Compensation for travel and mileage was updated, and moves were made for reacceptance of officers who were disenrolled following acceptance of commissions.

By 1964, only 137 out of more than one thousand active duty warrants were not members of the Association, and the membership topped the 2,000 mark.

The Association continued to offer life insurance to all members, and while never operating in a deficit condition, there were numerous studies conducted during the 1960s to examine whether members would be better served through a group life insurance policy, rather than a straight payment through funds held in investment by the Association. Costs for death benefits climbed to $12,000 for 1964.

While life insurance posed the greatest potential liability (nearly $60,000), there were other costs too. For example, by the mid-1960s, the annual cost for the Association counsel reached $6,000. The annual cost of running the Association, including death benefits, rent, the permanent Secretary and mailing and printing costs, topped $33,800 in 1964.

Income came in the form of dues for active duty members, which could be collected by monthly allotment, but upon retirement, members had to pay the lump sum costs of membership each Sept. 1. The majority of Association funds held, $56,330, were kept in government bonds, which

were shifted to different bonds occasionally to receive higher yields.

Actuarial studies in 1964 showed that to be financially sound the Association needed more than $97,000 held in securities or investments.

New members paid a $5 initiation fee (although this was dropped a year later). After 16 years and 8 months (paying $375), members were eligible for payment of half dues. After another 8 years and 4 months, they became dues free.

Luckily, Association membership continued to increase, with new revenues also made possible by the addition of a club in Miami, FL, in March 1965. But the potential for financial problems continued to loom in the future, despite the fact that membership had more than doubled in the last 10 years. One interesting fact was that in 1965, while the average American's life expectancy was 70 years, most Association members only lived 56 years! More than 45 percent of the membership were on the retired rolls.

Towards the End of the 1960s

From time to time, each of the services increased or decreased warrant corps strengths. For several years during the early 1960s, the Marine Corps nearly phased out its warrant ranks, and at one time had less than 2,000 warrant officers on active duty.

The Navy too, had considered reducing its ranks of warrant officers several years earlier. But the Army as the service with the greatest umber: more than 14,000, and indeed, planned to increase that number 4,000 more in 1966. It was about the same time that the Army also indicated interest in expanding its pay grades to include a W-5 and W-6; this idea would bear fruit almost 25 years later.

Meanwhile, the Coast Guard warrant ranks, while still about 25 percent of the officer corps, continued to suffer because of pay inequities between the W-1 and E-8 or E-9 ranks. Many enlisted turned down the opportunity to advance because of pay and potential retirement pay cuts when advancing to warrant officer.

To address this problem, the Association polled members, and asked a number of active duty personnel what could be done to rectify the situation. In July 1966, the Association appealed to the Commandant, ADM Willard J. Smith, citing the following:

> "... failure to entice these experienced personnel to accept appointment may result in a lowering of the standards of the warrant corps of the Coast Guard.
>
> "A study by the Association reveals the reason for the lack of interest is the pay differential which now exists between the warrant and the E-8 and E-9 enlisted grades. It is true that over a period of time, about 12 years under the present 2-4-4 time-in-grade policy, a warrant officer's cumulative gross earnings will overtake the earnings of the E-9 for the same period. When they consider the loss they must suffer in monthly pay, our enlisted men are reluctant to make this monetary sacrifice for promotion at a time when their financial responsibilities are the greatest."

The Commandant replied, acknowledged the problem, formed a personnel board for an in-depth study, and promised a reply with the study results.

New Department & Promotion Opportunities

The next biggest move for the Coast Guard was into a newly created department. After having spent more than 177 years under the Treasury Department, the Coast Guard now found itself under new management. The last few years had brought new rules, regulations and laws that had to be enforced, as well as new ships, such as the 210-foot medium-endurance and 378-foot high-endurance cutters. These new duties and ships required greater technical expertise, along with experienced management. Obviously, a program was needed to increase the number of officers with technical experience in the middle grades.

Three months after asking the Commandant to look into the current pay inequities and promotion time frame for the warrant corps, the Association again wrote the Commandant to ask for consideration of a Limited Duty Officer, or LDO, program for the warrant corps, and suggested that if the current warrant grades were to be eliminated, that warrants be given the opportunity to serve in the corresponding officer grade (e.g., W-1 as O-1, W-2 as O-2, etc.).

Several months later, the Coast Guard created the Warrant to Lieutenant program, although the Association did not take credit for influencing this action. The initial quota of 45 candidates allowed W-2s eligible for promotion to W-3, W-3s and W-4s to apply. Each warrant had to have at least 16 and not more than 25 years service (a year later, this was revised to 22 years). Further quotas were promised for the next year.

New Promotions For Warrants

March 1967 brought a big change to the warrant officer promotion system. Following the Association's request and a Coast Guard study, the Commandant approved the following:

- Upon initial appointment to W-1, an immediate promotion to temporary W-2.
- Promotion to temporary W-3 after four years following temporary W-2.
- Temporary W-4 after five years after becoming temporary W-3.
- All W-1s were immediately promoted to temporary W-2, with promotion to temporary W-3 four years after the W-1 appointment and temporary W-4 nine years from W-1.

- Specialties were dropped from the address.
- Another study was to be conducted to look into changing the names of warrant specialties.
- Seek legislation to get a uniform allowance for an E-6 appointed to warrant.
- Seek legislation to eliminate the required promotion physical.

CWOA's 40th Birthday

The Association celebrated 40 years of service to the Coast Guard warrant corps in January 1969.

In looking back on the early formation of the Association, then President John A. Keller admitted that "some of our early history has been lost through the demise of our early members."

Indeed, the first president, Chief Pay Clerk Raymond N. Gillis, had passed over the bar, as well as the first president in Washington, D.C., Pay Clerk Carlin L. Brinkley, who served from 1930 to 1933, and who was installed at the D.C. YMCA on Oct. 3, 1930.

In 40 years, the Association had grown to 15 District Clubs and more than 2,500 members. And, when the Coast Guard moved to the new Department of Transportation Building (the Nassif Building), the Association also moved, occupying new quarters at L'Enfant Plaza on Oct. 25, 1969.

A New Decade, The 1970s

The early 1970s would bring further expansion of the Association membership to more than 2,600 members, and the formation of two new clubs: one in Astoria, OR, called the Columbia River Club, and another, called the Oklahoma City Club, in Oklahoma City, OK.

The Coast Guard's next commandant, ADM Chester R. Bender, now best known for the "Bender Blues," our current uniform, was first feted at a dinner in the Washington Navy Yard in Washington, D.C. The first request made by the Association of the new commandant was to ask for a review of policies concerning the requirement that temporary LTs must serve 4 years before being eligible for retirement, the requirement that W-2s through W-4s must serve 2 years active duty before becoming eligible for retirement, and the fact that a retirement request had to be submitted six months in advance of a retirement date.

At the same time, the Department of Defense conducted numerous studies on the complex issues of service retirement and disability benefits. The Association responded by letter to a direct request from the assistant secretary of Defense, Robert T. Kelley, and then followed up by attending a series of meetings at the Pentagon.

While the Association was able to represent the majority of Coast Guard warrant officers, there were also other service-affiliated organizations that could also have a large, if not greater, impact or influence on executive or congressional decision-making. Several years earlier, in 1969, the Association joined the Council of Military Organizations, COMO, made up of 17 different military organizations and at the time, 600,000 members. At the time, there were more than 1,250 Coast Guard warrants, with another 29,200 in the other services.

3,000-Member Mark Reached

By 1974, the Association membership had climbed to 2,914. A year later, membership would top 3,000 members. Four new clubs were formed: the Greater Jacksonville Area Club in 1972, the Elizabeth City Club in Elizabeth City, NC in 1972, a club in Kodiak, AK in 1970, and the Redwood Empire Club in Petaluma, CA in 1971.

New issues concerning the warrant corps arose, were addressed by the Association and brought to the attention of Coast Guard program managers. The Association, after meeting with ADM Bender was able to define and clarify a number of policies:

- Stabilization of warrant tours.
- No transfers between 27 and 30 years duty.
- Geographic longevity would determine which warrant would transfer first.
- Normal tour lengths would be 3 to 4 years.

Other issues also pursued included parity pay for W-1 to W-4 and O-1 to O-4; command at sea pay for commissioned warrants, and a permanent promotion schedule based on 2-4-4, vice the current 3-6-6.

Following ADM Bender's retirement, and the appointment of ADM Owen W. Siler as commandant, the Association focused on the following long-range goals:

- Allowing deep selection of warrants.
- Reducing the time from W-3 to W-4 from 5 years to 4.
- Purchase of a townhouse for the Association offices to lower costs.
- Educational programs for personnel.
- Responsibility" pay for warrants serving as COs.

Time In Grade Reduction

Within 18 months, on Oct. 15, 1976, ADM Siler released ALDIST 257, which reduced the time-in-grade requirement for W-4 from 5 years to 4 years. However, Siler vetoed any consideration of deep selection for warrant officers because he was not "convinced that the service and Warrant Officers will benefit by deep selections."

While pay, promotion and retirement continued to be the focus of attention, the Association started several new programs, the first aimed at augmenting health benefits by offering supplemental medical insurance. Members were polled in March 1977, and asked to fill out a questionnaire to determine health needs.

The Association also started a college scholarship program in 1977, aimed at helping members' depen-

dents enrolled in an undergraduate program. Funds were raised through raffles, solicitations for donations, and contributions from local clubs, which now totaled 23 around the country. Nearly $3,000 was awarded in the first two years of the program. By 1981, the Association Scholarship Fund, because of local club contributions, would grow to more than $7,500. The Fund would eventually become known as the CWO John A. Keller CW&WOA Scholarship Grant. Three grants, presented each August, award a first, second and third place to students seeking schooling beyond high school. Ten years after being started, this Association program would help more than 30 students, and in 1987, award nearly $7,000 in grants.

New Developments

In 1977, the Office of Personnel created a study group to look at new directions for the warrant corps. The study was to consider:

- An Officers Indoctrination Class for warrants.
- Courses of indoctrination instruction for new warrant officers.
- A revision of the warrant officer examination.
- More selective, rigid competition for promotion.

The Association was asked to join the study, and the president, CWO Dave T. Daniels, joined the group, along with five other warrant officers. Nearly 1,200 questionnaires were mailed to Association members, and 700 came back within two weeks.

According to Daniels, most Association members agreed that the examinations should undergo revision. Nearly all members wanted to advance past W-4. Many members (mainly retirees with the benefit of hindsight) also mentioned that the 30-year mandatory retirement restriction should be lifted, saying that they found themselves forced out of a job after 30 years, usually at age 50, and then found many employers reluctant to hire them.

Daniels also stated that many supported the idea of an officers indoctrination course, with the aim of preparing warrants for broader responsibility.

Personnel statistics on warrant retirements compiled for the study showed two interesting facts: in the last seven years the number of warrants retiring as W-3 had more than tripled; while the number of W-2 and W-4 retirements were down 50 percent.

50 Years of Service & The 1980s

In 1979, the Association was 50 years old. Membership reached 3,179; a year later this number would climb to 3,302. The annual meeting and 50th Anniversary celebration was held Sept. 27-29 in Washington, D.C. at Coast Guard Headquarters and the L'Enfant Plaza Hotel. One month later, a Cadet Review at the Coast Guard Academy, with more than 100 warrant officers and Association members, also celebrated the anniversary.

Additional clubs would be formed or organized during the upcoming year – the Philadelphia Club, chartered in late 1980, the Space Coast Club in 1980 at Merritt Island, FL and a group of 11 warrants wanting to reissue the Columbia River Club at Group Astoria, OR. By 1981, there was also the South Texas Club in Corpus Christi, TX.

There were concerns in the early 1980s about the retention of warrant officers in the Coast Guard. When the armed services changed over to an all-volunteer force following the Viet Nam War, all services redoubled their recruiting and retention efforts. In the Coast Guard, the Office of Personnel sponsored several study groups; the Association was represented in these studies by the president or members stationed at Headquarters.

The Civil Service & Retired Pay Threat

The early 1960s also saw a potential reversal of retired pay compensation policy for all retired military officers working for the federal government. Originally, retired military officers, including warrant officers, were barred from working for the federal government. The earliest law prohibiting service dated back to 1894, and was generally known as the Dual Office Act. The only exceptions allowed were officers elected to public office, or appointed to office by the President, "by and with the advice and consent of the Senate."

More than 30 years later, the Economy Act of 1932 would specifically prohibit commissioned officers from receiving military retired pay when the retired pay and federal salary exceeded $10,000.

The Association would continue to seek the same entitlements for warrants as enlisted members concerning retired military pay and a federal salary. Mark B. Sandground, the Association counsel in 1961, argued:

> "The severity of the prohibition is clear when one considers the nature of the warrant officer's duty and his financial position at retirement; a warrant officer is a specialist in a very limited field. Upon retirement, sometimes it is exceedingly difficult for him to find private civilian employment because of his specialization during the years he devoted to government service."

The Association "was instrumental in introducing" a 1961 House Resolution, H.R. 6637, which would have exempted retired Coast Guard warrants from the Dual Office Act.

Two years later, following an intensive letter-writing campaign urged by the Association, some of the more restrictive covenants of the Dual Office Act were repealed. In its place, however, remain several statutes and public laws with provisions not for cutting

"earned salary," such as that made by federal employment, but reductions of retired pay, based on federal salary:

- 5 U.S.C 5532, reductions of military pay due to federal employment
- 5 U.S.C 5533, limits on pay entitlement
- 5 U.S.C 5536, prohibitions on civilian employment of active-duty military

The Association had always supported the idea of allowing retired warrants to serve and then retire from government service as civilians without penalty; after all, they had worked and endured many hardships to earn their first retirement, hadn't they?

Apparently, the Civil Service, its constituents, and a number of elected officials didn't think so. In June 1981, a House of Representatives Post Office and Civil Service Committee voted to reduce the federal salaries of all military retirees (retired enlisted did not have to forfeit any retired pay, again, a practice continued today) by the full amount of retired pay!

The Association bitterly opposed this action, and urged its members to contact their representatives with their feelings about this move. Some members of Congress viewed military retired pay as a "pension," and not "earned deferred compensation," as the Association did, and does today. The proposal died in the House.

Reductions In Force

Besides staying in touch with last-minute legislation moving through Congress, the Association continued to stay in touch with other service warrant officer organizations. In Sept. 1981, the Association president, Theodore J. Falter, met with Army and Navy warrant corps representatives at the Warrant Officer Division of the U.S. Army's Officer Personnel Management Directorate in Alexandria, VA.

Some of the issues discussed included:

- Limited Duty Officer, LDO promotions.
- CWO selection criteria.
- CWO prestige.
- Assignments.
- CWO, E8 - E-9 pay and proposed pay.

In 1981, President Ronald Reagan proposed sweeping reductions in the budget, pay and personnel strengths of various federal agencies, but not the Department of Defense armed services. Part of these cuts, coming down through the Department of Transportation, meant an extremely lean budget for the Coast Guard.

There were even discussions by staffers in the Office of Management and Budget and DOT about dismantling the Coast Guard.

In February 1982, Association President Lews Tolleson wrote a letter to President Reagan to make him aware of the impact of these cuts, and to urge consideration of moving the Coast Guard to the Department of Defense.

The Commandant, ADM John B. Hayes, responded for the President, and agreed that the cuts would have an impact, but did not agree that the Coast Guard should move to DoD.

In response to protests from the Association and other friends of the Coast Guard, several bills were introduced in Congress to provide the Coast Guard money, not only to carry on its business, but for an increased budget (from little over $2 billion to $2.55 billion)!

At the same time, Tolleson also signed a joint document with 14 other members of COMO to protest proposed cuts in military and retired military pay. Thank-you letters of support were received from a number of Coast Guard active and retired admirals, as well as several members of Congress.

The Association had a number of legislative "objectives" in the early 1980s, and in May 1982, published a list:

- Prevent harmful changes in military and retired pay.
- Improve the Survivor Benefit Plan (a plan which allows for monies for widowed spouses of military retirees).
- Retirement credit for enlisted reserve service.
- Eliminate reductions in Social Security annuities of federal employees with military service.
- Get recomputation of retired pay that was below the current levels.
- Fight for appropriated fund support of commissaries.
- Provide severance pay for enlisted personnel involuntarily separated with less than 20 years service.
- Permit concurrent receipt of VA disability compensation and military retired pay.
- Broaden CHAMPUS to include dental care.
- Eliminate the discriminatory Dual Compensation Law.

The Association continued to monitor Executive and congressional actions, frequently sent letters, telegrams and mailgrams, and urged members to contact their elected representatives.

Improved Finances

Another change came to the Association in 1981. Members dues were raised to $3 per month. Active duty and retired members could have their dues paid by allotment. Membership continued to grow modestly, and hovered around 3,500 for several years. The financial outlook of the Association improved, although there were considerable costs for leasing the office spaces ($27,000 per year by 1985). By 1983, there was $88,500 income from dues, $18,000 from dividends and $100 from donations (Other donations came from allotments, bequeaths, and Scholarship Fund donations).

The Association continued to be represented and included on important studies and panels in the Coast

Guard. Three members served on the 1983 Uniform Board, helping to make decisions such as allowing umbrellas for the service, requiring swords for women officers, allowing dark blue baseball caps, discontinuing tropical whites, authorizing the Air Force wooly pooly, creating Winter Dress Blues and standardizing on black gloves for all members.

The Little Club on the Prairie in Topeka, KS was formed in 1983. Then another new club, the San Diego Club, was chartered in September 1984 to bring the total number of clubs to 28. By 1984, there were 1,470 Coast Guard CWOs. The Association membership remained around 3,500.

New Floating Office For The Association

In 1985 a Building Fund was established, with $1,200 by the year's end.

Office space costs continued to mount, forcing the Association to look at other options. At one meeting, a suggestion came up, mentioning that instead of paying more than $27,000 per year on an office lease, that a mooring slip in the marina next to Coast Guard Headquarters could be rented from the National Park Service for $1,500 a year.

According to CWO Dee Sadler, of the Relocation Committee, nearly "200 persons and organizations made contributions. Seven of them were for)0 or more."

large plaque of names for the first contributors of $50 or more, and ge plaque for contributions made he "Memory Of" remains on dis- play in the Association office.

After consideration and approval, a 42-foot Trident houseboat with a galley and 1,100 square feet of office space was ordered for $100,000, with delivery slated for August, and the move-in for September 1986. The new office would become known as "THE BARGE."

Two years later, in 1987, there would be more than $14,000 in the Building Fund, thanks to generous contributions from members, clubs and other organizations.

U. S. Army Reconsiders W-5 Program

That same year the U.S. Army was again investigating the creation of a W-5 warrant officer rank, along with tighter controls on selective retention of warrant officers past 20 years service. The Army wanted a more "progressive development" system for its warrant officers, along with billets and responsibilities tied to a particular rank; in other words, a W-1 or W-2 would not have as much responsibility as a W-4 or W-5. The Army anticipated its W-5s to have at least 20 years warrant officer service.

RADM Bell of the Office of Personnel, flatly denied any Coast Guard interest in the program.

Speaking before a CWOA meeting Sept. 19, 1985, he said "... forget it baby! ... I don't know what problems the Army has, but if they have the correct solution to it, so be it. I don't think we have a problem and we have not tried to mirror the other services in their warrant officer corps. We all have different responsibilities between the services in respect to how the warrant officers are assigned and the role they play. Unless there is a need that you can demonstrate, I can't see going to the W-5s."

Pay, Promotion & Retirement

Coast Guard chief warrant officers still had promotion opportunities. The Coast Guard had continued the CWO to lieutenant program, and had also started a CWO College Program, offering postgraduate studies to several warrants from selected specialties each year.

Warrant officers were also ensured of command afloat opportunities for the BOSN specialty; 15 were commanding black hull cutters. Two years later, when the Coast Guard introduced the 110-foot cutters, two warrants were slated for commanding officer. Unfortunately, while officers in pay grades O-3 to O-6 were eligible for responsibility pay, warrant officers were left out of the U.S. Code, and did not receive the pay, although serving in similar positions of responsibility.

The Association wrote then commandant, ADM Paul Yost in 1988, pointing out this inequity. ADM Yost wrote back:

> "Your point is well taken and I agree that the level of compensation for warrant officers commanding Coast Guard cutters deserves investigation. I have asked the Chief of the Office of Navigation Safety and Waterway Services to review this matter and, if appropriate, initiate a proposal of legislation amending 37 U.S.C 306."

ADM Yost later approved the Association's proposal, which would also benefit O-2s with command afloat responsibility.

There were changes in the Association. In 1988, a change in the By-Laws formed a Board of Directors, consisting of the Association officers. The Association also became incorporated in 1988, and a new computer system to assist with filing, correspondence and office paperwork was installed. Additionally, two new clubs, the Southern New England Club at Air Station Cape Cod, MA and the Rocky Coast Club in Portland, ME were chartered in December.

Further WOMA Developments

The Army continued pursuing the Warrant Officer Management Act in 1989. While the Association tracked service and legislative developments concerning a new W-5 rank and associated control over warrant officers, the Coast Guard started studies in two directions: a Warrant Officer Management Project team to plan for implementing any new warrant legislation and a Workforce Planning study of the warrant corps.

Some of the questions about the program revolved around billets, promotions and whether the Coast Guard could afford a W-5 rank. The Association sent a questionnaire to all members, and the Coast Guard sent a 30-question task analysis to each active duty warrant officer.

This new program galvanized a response from all warrant officers. Nearly 500 responses were received from Association members, along with more than 100 requests for membership. The majority of members agreed that:

- The Coast Guard should not adopt the program unless each specialty was given an opportunity for selection to W-5.
- The current promotion schedule of 0-4-4, which had taken nearly 30 years to acquire, should not be affected.
- Billets should not be re-designated from CWO4 to W-2, W-3, W-4 or W-5 if promotions became dependent on vacancies.
- The CWO to LT program should be continued to offer promotion opportunities, as it is a separate career path.
- The Coast Guard should concentrate on ensuring that CWO Officer Evaluation Reports (OERs) reflect actual performance, rather than setting selection levels for promotion.

While Congress shelved WOMA until 1991, the Coast Guard's Workforce Planning Division continued its studies of the warrant corps. In July 1989, the study published the following recommendations:

- Only E-7s with one year in grade be allowed to compete for warrant officer appointment.
- Establishment of a training course for newly appointed warrant officers.
- Clarify the difference between warrants and senior enlisted.
- Do a work measurement study of all CWO billets.
- Grade W-2, W-3 and W-4 billets if the size of the specialty and job allow.
- Replace the current warrant officer examinations with the Officer Aptitude Rating test used to screen OCS candidates.
- Appoint new CWOs to permanent CWO2, to allow a "best qualified" selection for temporary CWO3 instead of the current "fully qualified" selections.

The Association closely tracked any developments inside or outside the Coast Guard concerning changes to the warrant corps. In 1989, nearly a third of all Coast Guard officers were chief warrant officers. There were nearly 30 CWO-to-lieutenant appointees in 1990.

Coast Guard & Association WOMA Concerns

In 1990, the Association announced definite opposition to WOMA, despite the creation of a warrant W-5 rank, and stated that "the risks inherent in the Bill outweigh its benefits."

Some of the risks included removal of the requirement for annual selection boards, removal of the requirement for promotion selection of at least 80 percent of eligible warrants, the provision for the ability to involuntarily retire warrants with at least 20 years service, the abolishment of temporary warrant grades, and allowing each service to devise an individual promotion system.

During December 1989 and January 1990, the Association wrote the Coast Guard Chief of Personnel and Training, along with congressional representatives concerning these issues about WOMA, a House of Representatives bill called HR-2979, and asked that the Coast Guard be exempted.

According to the Association letter, sent to Rep. Charles E. Bennett (D-FL), who introduced the bill, WOMA amended "Titles 10, 14 and 37 of the U.S. Code relating to promotion, separation, and mandatory retirement of warrant officers of the Armed Forces."

The Association did not object to WOMA's use by the other armed services, but stated that it viewed "it as being potentially harmful to our corps. Consequently, we seek to have the Coast Guard exempted from this legislation, and to retain our current system of promotion and retirement contained in Titles 10 and 14, U.S. Code."

On the other hand, the Coast Guard not only supported WOMA, but wanted the bill for "greater flexibility for the management of warrant officers," according to RADM G. D. Passmore, chief of the Office of Personnel and Training.

However, RADM Passmore, in replying to the Association letter, acknowledged some of the potential problems for warrant officers.

> "Your concern about the removal of the 80 percent floor on the opportunity of selection and the possible pass over of significant numbers of warrants in the 15- to 17-year range is a genuine issue.
>
> "This was also a problem my staff noted when they reviewed the original package. If a fixed grade structure was imposed and promotions were by vacancy, the change could be a problem," he wrote.
>
> The reply went on to say, that although certain avenues of warrant officer management in the area of promotions and retirements would be legally available to the Coast Guard, they would not be used.
>
> "To use a low opportunity of selection and pass over significant numbers of warrants prior to retirement, as a cost saving measure, is not useful or desirable and we would not do it," Passmore wrote.

Basically then, the WOMA issue boiled down to a matter of trust. Could the Association back WOMA based on current service needs and policies?

Although Congress later shelved WOMA from the 1990 Department of Defense Authorization Bill, and planned separate hearings, the Association's position remained opposed to the legislation for the Coast Guard.

The Association now had 3,254 members. The majority of active duty warrant officers were members of the Association, and were genuinely concerned about WOMA.

Into The 1990s, WOMA Position Solidifies

The Association position revolved around major and minor concerns about the Act's potential effect on the Coast Guard. The major concerns were about the new W-5 pay grade, funding, billet vacancies and promotion, W-5 opportunities for each specialty, early retirements, and careers beyond 20 years. The minor concerns were about the potential loss of annual selection boards and the loss of the 80 percent floor on promotions.

In June 1991, the Coast Guard reviewed and made several changes to warrant officer promotion, evaluation and appointment. Further changes were expected with passage of WOMA. Chief warrant officers were to be considered for promotion after their second year of service. After seven years, a warrant would be considered for promotion to temporary W-4, and seven years later, for permanent W-4.

A Coast Guard study group was ·med to look at regulations, policies ıd methods of enlisted selections r warrant appointment. The Coast ·uard definition of a warrant officer became:

"Chief Warrant Officers (CWOs) are commissioned officers of the Coast Guard who serve in those grades as established by law and have authority commensurate with this status.

"CWOs are mature individuals with appropriate education and/or specialty experience who have shown, through demonstrated initiative and past performance, that they have the potential to assume positions of greater responsibility requiring broader conceptual, management and leadership skills.

"While administrative and technical specialty expertise is required in many assignments, CWOs must be capable of performing in a wide variety of assignments which require strong leadership skills. Enlisted and officer experience provides these officers a unique perspective in meeting the roles and missions of the Coast Guard."

If WOMA were enacted for the Coast Guard, the following was planned:

- All warrant billets would remain W-4.
- Initial appointments would be to permanent W-2.
- Promotion to permanent W-3 or W-4 would be after 4 years time in grade.
- Current temporary grades would be converted to permanent grades.

WOMA Surprise

As part of the 1992 Defense Authorization Bill, WOMA passed the House and Senate. The Act created the W-5 rank, but only the Army planned to implement it. The law provides for selective forced retirement of warrant officers with more than 20 years service.

But the Coast Guard was not included in WOMA.

The Association told the Coast Guard it was opposed to WOMA because most members were against it. A separate Coast Guard survey of active duty warrant officers found the same opinion. According to the Association, congressional staffers understood that the Coast Guard did not plan to implement WOMA in fiscal year 1992, so the Coast Guard was left out of the Act. If the Coast Guard wanted to be included in WOMA, comprehensive amendments to Title 14 U.S. Code would be required.

By the end of 1993, the Coast Guard would again seek to be included in WOMA.

The Present Day

The decade leading up to the year 2000 would bring new challenges and changes to the Association. First, improvements were made to the Association office, the "Barge," with an improved floating dock and canvas canopy. Although serving for more than five years as an office, the Barge was only considered a temporary, though cost-effective, solution until a permanent building could be acquired. The Building Fund for a new office, supported with contributions from many of the 3,300 Association members, would reach $40,000 in 1993.

Long-Range Planning Committee

In 1992 a long-range planning committee was formed and met at the annual meeting in Washington, D.C. Its purpose was to review how the Association does business to ensure meeting members' needs, and to establish goals for the Association for the next five years. This would help provide stability to an ever-changing board of directors.

The committee was comprised of five members. Of the five members, one was retired and a distinguished member; one was retired, a distinguished member and past president of the Association; two were current club presidents; and one was a past vice president of the Association and past chairman of the National Council. This committee proved to be a success and plans are to continue to convene a long-range planning committee on a two-year cycle.

CWO Indoctrination School

As far back as January 1930 members of the Association have been

concerned that there was a need for some type of indoctrination training to assist in the transition from enlisted to officer status. This need was discussed over the years a number of times; however, no action was taken to institute this training.

In April 1984 CWO4 Robert L. Lewis, the Association President, wrote to the Chief, Office of Personnel for the Coast Guard and requested that the Coast Guard conduct a "needs analysis" to determine what type of training was needed for newly appointed chief warrant officers.

The Coast Guard responded that they shared the Association's concern about the transition from enlisted to warrant officer status. Indoctrination training was added to the list of topics to be studied by the Offices of Research and Development, and Personnel and Training. Unfortunately, because of lack of funding or other priorities this study was never started.

In 1990, the then Association President, CWO4 George W. Borlase, Jr. started a four-year odyssey of meetings and correspondence with the Commandant, ADM J. William Kime; the Chief of Staff, RADM Robert E. Kramek; the Chief, Office of Personnel and Training, RADM James M. Loy; and the Chief, Training and Performance Improvement Division, CAPT Gregory L. Shaw and their staffs in an effort to have this training instituted. These officers were very supportive of this initiative and immediately recognized the need for this training.

Other Career Development Efforts

Another issue pursued by the Association was responsibility pay for O-2 and below. On November 4, 1992, the pay was approved, and the Coast Guard Pay Manual was revised.

The Association also developed a Code for Coast Guard Chief Warrant Officers, based on the Army Warrant Officer Code, and now sends a copy to each new chief warrant officer appointee.

The Military Coalition, a group of 25 military-related organizations formed 1985 to fight for Cost of Living Adjustments, and which now works on all military personnel issues, continued to be an important focal point for Association issues. Legislative fights about COLAs are extremely important to military and federal civilian retirees.

WOMA Again

As 1993 drew to a close, the 1994 Defense Authorization Act was nearing approval in Congress. The Act, which provides a military pay raise against the wishes of the President, also contains readiness measures, a repeal of the restriction preventing Navy and Marine Corps women from serving on all U.S. Navy ships, monies for property maintenance, financial assistance for military spouses, along with other measures.

The Warrant Officer Management Act, which the Coast Guard did not originally participate in, again came under official scrutiny. Faced with budget and personnel reductions, the Coast Guard sought input from the Association, while at the same time, initiating legislation to be included under WOMA. In September 1993, a comprehensive survey was mailed to all Association members, asking for opinions not only on WOMA, but health care, retirement and working life issues.

For fiscal year 1995, the Coast Guard will actively pursue adoption of WOMA as part of budget and appropriations legislation.

Success

By any measure, the Association has been successful in supporting Coast Guard chief warrant officers. With a proud history of 66 years of service and social spirit, the Association has always worked to bring out the best in its members by instilling personal, professional and patriotic pride. But the success of the Association is not due to its National Council, individual presidents, chapters, or military association affiliations.

Association Presidents

Raymond N. Gillis	1929
Carlin L. Brinkley	1930-1933
William A. Skeen	1934-1937
Theodore LeBlanc	1938-1941
William A. Skeen	1942-1943
Frank J. Bennett	1944
Alexander Smith	1945
Joseph J. DeCarlo	1946
Stacy Y. Hammond	1947
Earl L. Coleman	1948
Melvin M. Hymner	1949
Paul J. Schonwald	1950
Lionel Van Winkle	1951-1952
Morris J. Eagerton	1953
Milton H. Bradley	1954-1955
Walter R. Terry	1956-1957
Roy L. Daisey	1958-1959
Hubert Craven	1960-1961
Harry S. Hayman	1962-1963
John A. Keller	1963
Lee R. Green	1964-1967
John A. Keller	1968-1969
Joseph W. Carawan	1970
John H. Liedke	1971-1972
Archie C. Yano..	1973
Ervin S. Whitaker	1974-1976
Richard L. Mosely	1977
David T. Daniels	1978, 1983
Carl B. Seale	1979
Theodore J. Falter	1980-1981
Lewis Tolleson	1982
Robert L. Lewis	1984-1985
Ervin S. Whitaker.	1986-1987
Victor R. Mauldin	1988
Michael J. Fisette	1988-1989
George W. Borlase, Jr.	1990-1994
C. William Mattoon	1994-1997
George Borlase	1997-1998
Randy Cornell	2001-2002
Frank Gibson	2002-2003
Mike Maher	2003-2005
Darryl A. Ransom	2005-2006

More information on the Chief Warrant Officers & Warrant Officers Association US Coast Guard can be viewed on the web at www.cwoauscg.org.

Warrant Officers Association, U. S. Army

1921 - 1943

In the Army, the first Warrant Officers Association was organized at Fort McPherson, Georgia, in March, 1921. The Warrant Officers Association, United States Army, continued to exist and operate until 1943 when it was disbanded because of requirements of World War II. At its peak, the Association had 25 local councils and most Army warrants — to a total of about 1400 — active and retired were members.

Warrant Officers Association of the United States of America

1959 - 1964

In 1955 warrant officers of the Air Force, unaware of their pending sentence to oblivion, formed an Association of Warrant Officers to provide answers to the many questions of their superiors and subordinates. Following this action, in Germany in 1957, Army warrant officers felt-a need to establish an association. A similar need was felt in the Far East.

Membership growth of the Army associations was rapid and extended into the United States. In 1958 a move was made to consolidate the two separate associations with the Air Force Warrant Officer Association, to invite warrant officers of all services to join and to establish a national headquarters in Washington, D. C.

All of these activities, with the exception of merger with the Air Force Warrant Officers Association, were successfully undertaken.

The Warrant Officers Association of the United States of America was formed late in 1959.

The AFWOA, because of a USAF directive that members of that service should not join any organization devoted to the welfare of only one segment of the Air Force, decided not to merge and eventually dissolved.

This cut into the potential strength of the new WOA. And also reducing its appeal, especially to some Navy personnel, was the fact that it was at about this same time that the Navy decided to try the experiment described above. Finally, the uncertainty of Army warrant officers about their future status also appears to have caused some hesitancy among Army warrants about joining.

In all services, the attitude of both service headquarters and of local commanders had a strong effect on the ability of interested WOA members in forming chapters or of maintaining them. This is a continuing situation that WOA still faces today.

The WOA dropped in membership from a high of close to 2000 in 1959 to a low of less than 400 in early 1963.

Then the Comptroller General of the United States issued the "Mattuck decision" which said that retired temporary warrant officers could not legally be employed by the Federal government and required the repayment of the salary received from the government by those already employed.

WOA, even in its weakened form, swung into action. It persuaded powerful Chairman Carl Vinson of the House Armed Services committee to introduce relief legislation to prevent the Mattuck decision from going into effect. Alarmed warrant officers started to rejoin the WOA. The WOA bombarded members of Congress with appeals. And the Administration, responding to this pressure, sent to Congress a Dual Office revision bill which also contained relief for warrant officers from the Mattuck decision.

Then the Settle Board met. Again, WOA went into action. It supported the strong argument advanced in a letter to the committee from its San Diego Chapter, favoring the restoration of warrant officer appointments in the Navy. More important, it called the attention of Mr. Vinson to the convening of the Settle Board.

And again Mr. Vinson responded. He sent a letter to the Settle Board pointing out the interest of Congress in seeing that the results of that committee were fair and that full consideration be given to continuing the warrant officer as an important individual in the Navy personnel structure. This is reported to have had an important effect on the Navy's final decision.

The "history" of warrant officers and their associations, thus briefly told, ends here.

To a past in which the warrant officer has faithfully, successfully, bravely, and often brilliantly served his country, a future at least in four of the five military services can with assurance be added. There is still time for the Air Force to reconsider its decision. Firm establishment of a professional-type corps, in the four services using them, of warrant officers could be a powerful argument to the Air Force to restore a place for warrant officers in the air service.

Less clear is the future of the Warrant Officers Association. With its successes in the Mattuck case and in behalf of the Navy warrant officer, it should have proved its value. Growth back up from the low of less than 400 to in excess of 650 members demonstrates that it has a potential.

WOA is working as hard as its limited manpower and resources will permit toward achieving within the Army and the Air Force the same clear status for warrant officers that they enjoy in the sea services. Should success crown its efforts, a similar growth in Army and Air Force membership might follow, as it has done in the Navy where membership has grown from a single active chapter with less than 100 Navy members to three active chapters with some 200 members during the six months from the time the Settle Board met until after its recommendations were announced and approved.

But that is for the future to tell. As of now, we can learn from history this lesson:

The only mystery about what a warrant officer is that there was ever such

a mystery. As a technician, the warrant officer has proved his worth.

After the mid-1960s we can find no further information about the Warrant Officers Association of the United States of America and can only surmise that it ceased to exist.

United States Army Warrant Officers Association

(USAWOA)

July 1972 - Present

Background

The genesis of the current association for Army Warrant Officers was an idea generated in Indianapolis, Indiana in July 1972. Out of this group was formed the United States Army Warrant Officers Association (USAWOA).

The European Warrant Officers Association, a separate organization of concerned warrant officers was also formed during the same period as the USAWOA. After personal contact and review of similar objectives, the European Warrant Officers Association merged with the USAWOA and became the European Region. The European Region was the stabilizing force for the Association as USAWOA sought to build membership in the United States.

USAWOA became incorporated as a not-for-profit association in the Commonwealth of Virginia on 7 November 1974.

Objectives

As stated in the USAWOA Articles of Incorporation, the Association was established to:

- Foster a spirit of patriotism and devotion to duty among members, commensurate with the high ideals of the Army and our position therein.
- Recommend programs for the improvement of the Army.
- Disseminate professional information among warrant officers.
- Promote the technical and social welfare of our members
- Promote a spirit of true comradeship among our members.

Organization

USAWOA is governed by a Board of Directors consisting of a National President, Vice President, Secretary, five Region Directors, and one Region President elected by the membership, plus an appointed National Treasurer. An Executive Committee of the Board is responsible for day to day operation of the Association. USAWOA By-Laws guide the operation of our Association. Operational manuals detail the operation of the Board of Directors, Financial and many other administrative operations of the Association.

Philosophy

USAWOA basic philosophy is to work within the system to present knowledgeable, professional concerns that affect policy. (USAWOA does not involve itself in personal matters of warrant officers for accessions, assignments, promotions or retirement.) Our current method for meeting our objectives involves a two-pronged approach. First, we acquire professional information for circulation to warrant officers from our official and unofficial contacts with Department of the Army, Department of Defense, Congress, The Military Coalition, and other associations.

Second, and just as important, our Association acts as a focal point to receive professional recommendations, suggestions, concerns and general comments from warrant officers in the field and, after analysis, review, study and approval, present these views to the appropriate offices with the support of the USAWOA.

One of the issues addressed in the early years was the formation of a centralized warrant officer management system to replace the fragmented branch management system. The Department of the Army's Warrant Officer Division was formed in 1975. Another major issue was the equalization of flight pay which was approved after a long struggle. Military and civilian educational goals including establishment of a Warrant Officer Senior Course and advance courses were advocated. Improvements have subsequently come to pass. Assignment of warrant officers to positions of responsibility on the Army Staff was continually recommended and today we have warrant officers in key positions throughout the Army. Modifications in the Officer Evaluation Report system for warrant officers were sought and approved. Appointment of warrant officers to promotion boards, field grade quarters for senior warrant officers, defined additional duties for senior warrant officers and other issues raised by our members were eventually approved.

In more recent years USAWOA provided valuable warrant officer research information to the Total Warrant Officer Study (TWOS) and served as a sounding board for many TWOS issues. The Association also lobbied Congress for passage of the Warrant Officer Management Act and succeeded in having the legislation introduced in the House of Representatives where it was subsequently included in other legislation and passed. USAWOA also actively participated and continues to participate in the Warrant Officer Leader Development Network (WOLDN).

In short, our Association from its inception has tackled the issues that our members believed were necessary to improve the Corps. Our logo of "Professionalism, Representation and Recognition" served us well in the early days and

continues to be a driving force behind our current actions.

A major activity in recent years has been the hosting of professional development seminars in which members of the Army staff, including the reserve components, brief warrant officers on the myriad of changes affecting warrant officers today and in the future. This information is presented by those who are instrumental in developing policies which will shape the future of the Corps.

Worldwide Chapters & Regions

USAWOA is not a select few at the national level. The Association is comprised of Army Warrant Officers from around the world. To provide social and professional opportunities for its members the Association encourages the organization of local chapters where ever warrant officers can be found. The primary purpose of the chapters is to act as a focal point for warrant officers at the local level to disseminate and pass on to USAWOA officials the professional concerns of their members. Another function of the chapters is to provide social outlets to their members and families as the local situation

USAWOA is organized into six Regions: European, and five based in the continental US; Mid-North, Mid-South, Northeast, Southeast, and Western. With the exception of European Region, each region has an elected Director who serves on the USAWOA Board of Directors. Region Directors also represent the Chapters and Members-at-Large within their geographic area of responsibility. European Region elects its own Region Officers who are President, Vice President, Secretary, and Treasurer. The European Region President performs the Director functions and executes the European vote on the USAWOA Board of Directors.

Legislative Efforts

USAWOA legislative activities are conducted primarily through The Military Coalition (TMC), which we joined as a Charter Member when it formed in 1985. The Military Coalition is comprised of 35 organizations representing more than 5.5 million members of the uniformed services--active, reserve, retired, survivors, veterans--and their families. In the early years USAWOA undertook many legislative actions to include, but not limited to the following:

- Retired Pay Computation - Recommended that retired pay for warrant officers be aligned to be computed on the same basis as commissioned and enlisted personnel. (Approved by DA and recommended to Congress)
- Warrant Officer Flight Training - Recommend legislation which required 6 years of active duty commitment be amended to add "or selective reserve service" to permit Reserve Component personnel to receive fixed/rotary wing training. (Approved)
- Flight Pay - Recommended the equalization of flight pay between warrant officers and commissioned officers. (Approved)
- Drill Pay - Recommended that Guard and Reserve members be allowed to deduct expenses of travel, meals and lodging incurred when performing military duty away from home. (Passed but the tax deduction has expired and a new exemption is once again being pursued)
- Disability Pay - Recommended concurrent receipt of military retired pay and VA Disability compensation. (Ongoing)
- Forgotten Widows - Recommended legislation to modify the Survivor Benefit Plan to provide an SBP benefit for forgotten widows.
- Cola - Opposed the reduction or elimination of the cost of living allowance (COLA) for military retirees. (a major effort mounted each year to preclude the inequitable treatment of retirees as the Congress struggles with reducing the Federal Budget) (Successful to date but requires continual monitoring)
- The Warrant Officer Management Act (WOMA) proposal was delivered by then USAWOA Executive Vice President CW4 (Ret) Don Hess of on behalf of the Army to Congressman Charles Bennett of Florida. Upon review, the Senate Armed Services Committee Report on the FY 1990/1991 Defense Authorization Bill referred the package to the Department of Defense (DoD) to evaluate the proposal for consideration in the 1991 bill. The Army was requested by the Defense Department to chair a special ad hoc committee to research and prepare the requested report for the Congress. The committee initiated deliberations on September 22, 1989. Committee participants included representatives from the Office of the Secretary of Defense (Force Management) and from the personnel departments of each of the military services, the Reserve components, and the Coast Guard. Then USAWOA National President Dave Welsh served on the committee as the Army's Reserve Component representative. The Committee's report was issued on November 30, 1989. The Assistant Secretary of Defense (Force Management & Personnel) forwarded the Defense Report to the Chairmen of the Senate and House Armed Services Committees on March 9, 1990. Congressman Charles Bennett then submitted House Resolution 36, The Warrant Officer Management Act of 1991, to the House of Representative on January 3, 1991. The Bill was referred to the House Armed Services Committee and later became a part of the National Defense Authorizations Act for Fiscal Year 1992. WOMA provisions became effective 90 days after enactment of NDAA FY92, thus WOMA and the establishment of the grade of CW5 were effective in February 1992.

In July 1995, USAWOA submitted Two Technical Amendments to Title 10 of the U.S. Code 1) to allow Reserve Component (RC) Commissioned Chief Warrant Officer to serve until Age 62

and 2) to allow Active Guard-Reserve soldiers to attend Warrant Officer Candidate School and Warrant Officer Basic Course. Title 10 was amended in 1985 to allow for the commissioning of Army Chief Warrant Officers. Effective with commissioning the Office of the Judge Advocate General OTJAG) opined that the mandatory removal date for commissioned CWO in the RC remained at age 62 not withstanding that the mandatory removal of Regular Army CWO. Further, OTJAG opined that the current laws pertaining to the AGR program did not permit AGR soldiers to attend entry level training. Senator Inhofe, a member of the Senate Armed Services Committee, was successful in insertion of these technical amendments in the Conference Committee report on the National Defense Authorizations Act for Fiscal Year 1996. Upon NDAA FY96 passage this became another victory for USAWOA.

In summary, USAWOA affiliation with The Military Coalition has broadened our understanding of the big picture while still maintaining the Association's focus on Army warrant officers. Through our proactive participation we have contributed to a unified voice on legislative issues pertaining to the entire military community while simultaneously drawing support for warrant officer issues from other associations.

USAWOA Media

The NEWSLINER is the official publication of the Association. It has been published 11-times a year since April 1976. It provides professional information to our members. In addition to our members, it is circulated to officials in key positions in Congress, the Department Defense, and the Department of the Army. This publication reflects not only professional information about the Corps but also what our chapters, regions and USAWOA officials are doing to carry our the dictates of our members.

In March 1992 USAWOA instituted a Warrant Officer Conference courtesy of the Pentagon Personal Computer Users Group electronic bulletin board. The initial items available for download included all the USAWOA Manuals, the USAWOA Briefing slides, plus Warrant Officer and USAWOA insignia & logos. This conference group remained in operation until the September 1996 launch of USAWOA Online. September 1996.

In September 1996 USAWOA Online was launched at "www.penfed.org/usawoa" courtesy of Pentagon Federal Credit Union. That address continued to be the home of USAWOA Online until January 2004 at which time the credit union launched their web server. At that time USAWOA Online moved to it's new web address at www.usawoa.org thanks to the efforts and sponsorship by Pentagon Federal Credit Union.

Articles appearing in the NEWSLINER or on USAWOA Online do not necessarily reflect the opinions of the USAWOA Board of Directors or the Editor, nor are they necessarily to be interpreted as official policy of the Department of Defense or the U.S. Army.

USAWOA Home Office

The USAWOA dream of a National Office began in January 1985 with the establishment of a Building Fund. In April 1988 the Board established a Building Committee to examine the options available to reach the goal of a permanent location for our National Office. Up until this time the National Office had been in the basement of CW4 (Ret) Don Hess' residence in Reston, VA. In October 1998 the Board of Directors approved a recommendation by the Building Committee to purchase an office suite in the Springwood Office complex which was then under construction. USAWOA committed to purchase Suite 207 at 462 Herndon Parkway, Herndon, VA.

In April 1989, the "Dream Came True" as USAWOA took possession of the Suite and moved in. Due to donations by Chapters and members together with solid fiscal responsibility on the part of USAWOA the association was able to raise $130,000 toward payment for the Suite, leaving us a mortgage of only $20,000.

In April 1990, just 13 months after purchase, the "mortgage was burned" thanks to the continued support of Chapters and members. To this day the USAWOA Home Office remains at 462 Herndon Parkway, Suite 207, Herndon, VA - 703-742-7727, Fax 703-742-7728, Toll free 1-800-5-USAWOA (800-587-2962).

Other USAWOA Historical Milestones

In February 1988 USAWOA and Pentagon Federal Credit Union entered into an agreement for a "no fee" low interest rate USAWOA/PFCU VISA Affinity classic credit card. An additional feature of this card is the ability to authorize automatic renewal in USAWOA by charge of annual dues to the card. This feature remains today and a USAWOA/PFCU Gold Card has been added in addition to the classic one.

In June 1994 USAWOA instituted a toll free number for the Association at 1-800-5-USAWOA (800-587-2962) to provide additional and free service for USAWOA members and families.

In November 1994 USAWOA was designated by the Department of Defense as a World War II Commemorative Community. Several events we dedicated to the memory of WW II veterans over the next several years such as a wreath laying at the Tomb of the Unknown Soldiers at Arlington National Cemetery during the 1997 25th Anniversary Annual Meeting of the Members.

In 1995 USAWOA commissioned the painting of "The Quiet Professional" by noted military artist Don Stivers (see page 12 and 53). The print commemorates the 75th Anniversary of the Army Warrant Officer Corps. The setting is historic Fort Myer, Virginia and features early period uniforms and the Caisson Platoon horses and equipment of the 3rd U.S. Infantry, "The Old Guard". This limited edition print is now sold out. See the origin of the title "The Quiet Professional" elsewhere in this history.

In 1996 a U.S. Army Warrant Officers History Book was undertaken to tell the story of the Corps. Pictured on the cover is "The Quiet Professional" print.

In July 1997 CW4 (Ret) Don Hess, USAWOA first National President and USAWOA Executive Vice President retired as USAWOA full-time representative for over 25 years.

In October 1997 CW5 Ray Bell retired from active duty and resigned as USAWOA National President to accept

the position as USAWOA Executive Director.

In November 2002 USAWOA Executive Director Ray Bell was elected to a one-year term as President of The Military Coalition, of which USAWOA is a Charter member.

On March 28, 2003 the USAWOA Scholarship Foundation was founded by USAWOA and Incorporated in the Commonwealth of Virginia. A Federal Employer Identification Number issued April 3, 2003. The Foundations was Granted Non-Profit status from March 28, 2003 until 2007 by the Internal Revenue Service. For more on the foundation visit www.usawoa.org/woasf/.

In July 2003 the Warrant Officer Heritage Foundation was founded by USAWOA. The foundation was Incorporated on July 9, 2003 in the Commonwealth of Virginia. An Employer Identification Number issued September 12, 2003. Bylaws were adopted and officers elected on October 23, 2003. On March 19, 2004 the IRS issued a Ruling granting the Warrant Officers Heritage Foundation Non-Profit Status under Section 501 (c) (3) of the Internal Revenue Code. The Advance Ruling covers the Foundation and donors from July 8, 2003 (the date of Incorporation in the Commonwealth of Virginia) until December 31, 2007, at which time a final determination will be rendered . As a publicly supported organization, all grants, donations, and bequests to the Foundation are tax deductible.. For more on the foundation visit www.usawoa.org/woheritage.

In September 2003 a Don Stivers' Warrant Officer Print "LET GO!" was completed and made available to USAWOA Members - The leadership of the U.S. Army Warrant Officers Association announced the availability of unique Warrant Officer art by contemporary military artist Don Stivers. USAWOA commissioned one thousand prints. Each print will show the USAWOA logo, a serial number, and the signature of the artist. The artwork commemorates the birth of the Army Warrant Officer Corps: that being the July 1918 act of Congress founding the Army Mine Planter Service as part of the Coast Artillery Corps. The act designated warrant officers to serve as masters, mates, chief engineers and assistant engineers of mine-planting vessels.

In March 2004, CW5 (Ret) Dan Logan came aboard to replace retiring CW5 (Ret) Ray Bell as USAWOA Executive Director. Unfortunately compelling circumstances forced Dan to depart the position effective May 20, 2004.

From July 13 to 15, 2004 a Senior Warrant Officer Conference was hosted by the Warrant Officer Career Center - USAWOA National President CW5 Frank Meeks and Warrant Officer Heritage Foundation President CW5 (Ret) Dave Welsh both attended the three-days of events.

On July 14, 2004, the main Warrant Officer Career Center Headquarters Building was dedicated in Honor of CW5 Swartworth - Building 5302, home of the Army Warrant Officer Career Center at Fort Rucker, AL was dedicated as "Swartworth Hall." The memorial is in memory of CW5 Sharon T. Swartworth who was killed in action in Iraq on November 7, 2003. CW5 Swartworth was performing duties as the Judge Advocate General's Regimental Warrant Officer in a support mission to visit soldiers of the Judge Advocate General's Corps who were stationed in Iraq, when the UH-60 Black Hawk that she was aboard was shot down near Tikrit. During the course of the dedication ceremony, USAWOA President CW5 Frank Meeks presented a painting of Sharon for display in Swartworth Hall.

The Future

Because of demonstrated professionalism by our Association, we are recognized by the military and civilian leaders and our sister associations as the advocate for Army Warrant Officers. We pledge to continue to speak out on issues of importance to the Army, USAWOA, and its members to better utilize the tremendous potential of talent consolidated within the more than 20,000 officers of the Army Warrant Officer Corps.

USAWOA NATIONAL PRESIDENTS

1972-1973 CW4 (Ret) Donald E. Hess (AG), President Emeritus
1974-1975 CW4 (Ret) Robert L. Hamilton (AV) (Deceased Mar. 2002)
1975-1976 CW3 (Ret) Alfred E. Cox (OD) **
1976-1978 CW4 (Ret) Cletus McKeown (OD) (Deceased Sept.2003)
1978-1980 CW4 (Ret) Frank Stamey (AG) *
1980-1982 CW4 (Ret) Robert D. Scott (SC) President Emeritus
1982-1984 CW4 (Ret) Ronald J. Whalen (QM) **
1984-1986 CW4 (Ret) Carl M. Burnett (EN)
1986-1988 MW4 (Ret) Dennis M. Jinks (OD)
1988-1992 CW5 (Ret) David P. Welsh (AG) **
1992-1994 CW5 (Ret) Thomas Piatti (AG) **
1994-1997 CW5 (Ret) Raymond A. Bell (QM)
1997-2000 CW5 (Ret) Richard M. Scalzo, Sr. (QM) *
2000-2004 CW5 Franklin D. Meeks, (QM) *
2004- CW4 (Ret) Roy Valiant (AV)

* Currently serving on the Board of Directors of the USAWOA Scholarship Foundation.

** Currently serving on the Board of Directors of the Warrant Officers Heritage Foundation.

More information on the U.S. Army Warrant Officers Association can be found on the web at www.usawoa.org.

Chapter XII

USAWOA Scholarship Foundation

"Serving Those Who Serve and Their Families"

Moving Forward: Creating a Foundation

Over the past few years, based on suggestions from the membership, research by staff and volunteers and the ever increasing demand for support which frequently translates to increased funding requirements, the Association has looked for ways to improve our efforts in the scholarship arena. We have concluded that the best way to do this is to create a separate foundation. Earlier in 2003, CW5 Frank Meeks, then National President of USAWOA, asked us to tackle setting up a Scholarship Foundation.

WHY DID WE CREATE A FOUNDATION?

We felt this action was necessary due to the USAWOA federal tax categorization. The Internal Revenue Service determined that USAWOA was a "Not for profit, Social Welfare Organization." The precise IRS categorization was "501(c) (4)." USAWOA was assigned this category at the time of it's founding.

First, we wished to become eligible for participation in the Combined Federal Campaign (CFC). We learned that it is extremely difficult for 501(c) (4) organizations to participate in the Combined Federal Campaign.

Secondly, we sought to clarify the "tax deductibility" question for present and potential financial donors.

The 1972 IRS tax category designation letter clearly states that: "As a social welfare organization contributions to you are not deductible by donors. You should advise your contributors to that effect."

Therefore, we took action to establish an official, charitable organization related to replacing the current USAWOA program. This was in the form of a "foundation" to administer the scholarship program. The IRS categorizes charitable organizations as "501(c) (3)." Gifts to 501(c) (3) organizations are fully (and generally unquestionably) tax-deductible. Also, virtually all of the organizations now participating in the CFC are 501(c) (3) organizations. By establishing the foundation, we became eligible to participate in the CFC and clarify the tax deducibility situation regarding donations to the foundation.

While the foundation is structured as a stand-alone entity, we can accept and hope for financial support from both individuals and from corporate organizations. The foundation cannot succeed or even exist for very long without this critical support. This new approach to what was excellent efforts by USAWOA in the past will hopefully result in increased members donations and encourage corporations to also donate to both projects. This will of course increase the benefits derived by the membership as well as enhance the reputation of USAWOA as an organization that is greatly concerned about its members, their families, the organization and the Warrant Officer Corps. We assure you that the final results generated by the foundation will not differ from the final results generated by USAWOA Headquarters staff, only the path by which those results are achieved.

HERE'S WHERE WE ARE WITH THESE ACTIONS.

The Commonwealth of Virginia approved the request to incorporate The United States Army Warrant Officers Association Scholarship Foundation on 28 March 2003.

Then USAWOA President CW5 Frank Meeks appointed the initial Directors of the Foundation. The Directors then held an organizational meeting (17 April 2003) to elect Foundation officers. Foundation officers are: CW4 (Retired) Donald Hess, Chairman; CW5 (Retired) Richard Scalzo, Secretary; CW4 James White, Treasurer; and, directors CW4 (Retired) Robert Scott and CW4 (Retired) Frank Stamey.

On 3 April 2003, the IRS assigned the Foundation an Employer Identification Number (EIN) and in July 2004 the IRS granted the Foundation Non-Profit Status under 501(c)(3) of the Internal Revenue Code, We have moved on to completing implementing actions such as separating bank accounts and accounting systems; apply for "Authorization to Solicit" in the jurisdictions that require this process. There are 40 states or entities that require this authorization. Finally we will apply for inclusion in the CFC for 2004.

Grantham University Online - The USAWOA Scholarship Foundation, in conjunction with Grantham University, is proud to announce participation in the Grantham University On-Line Scholarship Program. These 5 course scholarships have a value of approximately $5,000.00 based on 5 – 15

credit hour courses, books and fees, according to Grantham. Several scholarships are allotted to the USAWOA Scholarship Foundation each year by Grantham University On-Line.

Allnatt Scholarship Fund Created - During the 2005 the USAWOA Scholarship Foundation received information that funding available from the John and Jean Allnatt Estate as the probate is coming to an end and the attorneys serving as the executor distribute the estate. The funding received is adequate to fully fund several annual Allnatt Scholarships

USAWOA Scholarship Foundation Accepted in 2005 National CFC Campaign - The USAWOA Scholarship Foundation is proud to announce that it has been accepted as a participant in the 2005 National Combined Federal Campaign (CFC). The Foundation has been assigned the organization code number of 1060. The 2005 CFC Campaign runs from 1 September - 15 December.

Questions about the Scholarship Foundation may be addressed to:

BUSINESS OFFICE

USAWOA Scholarship Foundation
462 Herndon Pkwy, Suite 207, c/o
USAWOA
Herndon, VA 20170-5235
703-742-7727, Fax 703-742-7728

More about the USAWOA Scholarship Foundation can be found on the web at www.usawoa.org/WOASF/

Chapter XIII

Warrant Officers Heritage Foundation

A Non-Profit Educational Organization

"Preserving the History of Army Warrant Officers"

Over the past few years, based on suggestions from the U. S. Army Warrant Officers Association (USAWOA) membership, research by staff and volunteers, and the ever increasing demand for support which frequently translates to increased funding requirements, USAWOA looked for ways to improve our efforts to insure the Warrant Officer Corps heritage and history is properly maintained and presented to the public. It was concluded that the best way to do this is to create a separate foundation. During the summer of 2003, CW5 Franklin D. Meeks, National President of USAWOA, caused the Warrant Officers Heritage Foundation to be set up.

WHY DID WE CREATE A FOUNDATION?

We felt this action was necessary due to the USAWOA federal tax categorization. The Internal Revenue Service determined that USAWOA is a "Not for profit, Social Welfare Organization." The precise IRS categorization is "501 (c) (4)." This category was assigned at the time of founding.

We sought to clarify the "tax deductibility" question for present and potential financial donors. The 1972 IRS tax category designation letter for USAWOA clearly states that: "As a social welfare organization, contributions to you are not deductible by donors. You should advise your contributors to that effect."

Therefore, we took action to establish charitable, education organization to replace the current USAWOA "Museum Fund" program. The Warrant Officers Heritage Foundation will administer the museum fund. The IRS categorizes charitable organizations as "501 (c) (3)" and gifts to these organizations are fully (and generally unquestionably) tax-deductible.

While the foundation is structured to be a stand-alone entity, we can accept and hope for financial support from both individuals and from corporate organizations. The foundation cannot succeed or even exist for very long without this critical support. This new approach to what was the USAWOA excellent effort in the past will hopefully result in increased donations and encourage corporations to also donate.

HERE'S WHERE WE ARE WITH THESE ACTIONS -

On May 29, 2003, then USAWOA President CW5 Frank Meeks appointed the initial Directors of the Foundation. They were CW5 (Retired) Dave Welsh, Incorporator; CW4 (Retired) Ron Whalen, Registered Agent, and

CW4 (Retired) Carl Burnett, Director. The appointed Directors elected two additional Directors who were CW4 (Retired) Cletus McKeown and CW5 (Retired) Tom Piatti.

The decision was made to convert the Warrant Officer Museum Fund to the "Warrant Officer Heritage Foundation." Thereby, we hope to provide a much broader appeal to potential donors as well as broader latitude for the utilization of funds derived.

The Commonwealth of Virginia approved the request to incorporate the Warrant Officers Heritage Foundation on July 9, 2003.

On September 12, 2003, the Internal Revenue Service assigned the Foundation an Employer Identification Number (EIN).

The Directors held an organizational meeting on October 23, 2003 during which they elected replacement directors for CW4 (Retired) Cletus McKeown who had passed away and CW4 (Retired) Carl Burnett who was unable to serve due to conflicting business pressures. CW5 (Retired) Richard Markle and CW3 (Retired) Alfred Cox were elected as replacements. The Foundation By-laws were approved and Foundation officers were elected.

On March 19, 2004 the IRS issued a Ruling granting the Warrant Officers Heritage Foundation Non-Profit Status under Section 501 (c) (3) of the Internal Revenue Code. The Advance Ruling covers the Foundation and donors from July 8, 2003 (the date of Incorporation in the Commonwealth of Virginia) until December 31, 2007, at which time a final determination will be rendered . As a publicly supported organization, all grants, donations, and bequests to the Foundation are tax deductible.

On Monday, March 21, 2005 several Foundation Directors met with Army Historical Foundation (AHF) and National Museum of the U.S. Army (NMUSA). AHF representatives presented an overview of the AHF and their involvement with the NMUSA project. The Warrant Officers Heritage Foundation presented a briefing on the Warrant Officers Heritage Foundation (WOHF) it's structure and goals. BG (Ret) Abrahams, AHF Executive Director, presented the WOHF with a copy of U.S. ARMY A COMPLETE HISTORY. This almost 1,000 page book published by AHF is a chronological and pictorial history of the Army 1607 through 2004. It contains the birth of the Army WO Corps in 1918, 1/2 page reproductions of the "LET GO!" and "The Quiet Professional" prints by Don Stivers, plus a full, 9 1/2" wide by 13" long concise History of the Army Warrant Officer. Discussion then followed between all parties and it became that mutual cooperation was in the best interest of both Foundations. In addition, on 21 March the WOHF Directors met with the NMUSA Museum Contents Coordinator. They were briefed on the concept plan for the museum an tentative layout. WOHF assistance was solicited in obtaining Warrant Officer unique historical items for the Museum. The possibility of obtaining oral biographies of historically significant Warrant Officers was also discussed. Both the AHF and NMUSA representatives also spoke about the Memorial Garden planned for the Museum grounds. This Memorial Garden could become the site for the Memorial to Fallen Warrant Officer, the erection and placing of which is a Warrant Officers Heritage Foundation goal.

Although we are an independent foundation, we are grateful to USAWOA for causing the creation of the Foundation, and for their extension of limited office space, bookkeeping, mail handling and phone call answering during our early years.

The Foundation Office of Record is located at: Warrant Officers Heritage Foundation, 462 Herndon Pkwy, Suite 207, c/o USAWOA, Herndon, Virginia 20170-5235.

More information on the Warrant Officers Heritage Foundation may be viewed on the web at www.usawoa.org/woheritage/.

Chapter XIV
Credits

The foundation for this history was initially written by WO1 Syverston, USA, whose primary resource was a student handout from the United States Army Warrant Officer Career Center. The history was further edited by CW3 Callahan, USA, Webmaster at the U.S. Army Military Intelligence Center and School. The history has been further edited and expanded by CW5 Dave Welsh, USA Ret; Webmaster & Past National President of USAWOA (1988 - 1992), and current President of the Warrant Officer Heritage Foundation. Information on the Warrant Officer programs of the other services was derived from the Defense Department Report to Congress on WOMA dated 30 November 1989. Dave Welsh was a member of the DoD Study Group.

We also gratefully acknowledge the support and contributions to this history by the following individuals, organizations, and documents:

Army Historical Foundation, "U.S. Army - A Complete History"
Chief Warrant Officers Association U.S. Coast Guard
U.S. Army Warrant Officers Association

CW5 Robert Arms, USA
CW2 A.J. Aiyetoro, USA
CW5 Raymond Bell, USA, Ret
CW4 Alan Beghtol, ARNG Ret
Monty Bourjaily, Jr.
CW3 Alfred Cox, USA Ret
CW5 Robert Cox, USA
CW2 Thomas Cronin, USA Ret
CW4 Lon Flurer, USA Ret
CW3 Walter Harris, USA
CW4 Donald Hess, USA Ret
CW5 Donald Howerton, USA Ret
CW4 James P Hudson, Jr., ARNG
Mr. David Johnson, Casemate Museum, Fort Monroe VA
CW3 Melanie Ladra, USA
CW5 Richard Markle, USA Ret
CW5 Franklin Meeks, USAR-AGR
CW4 Jerry A. McRee, USA Ret
CW5 Gary Nisker, ARNG, ARNG AGR
CW5 Thomas Piatti, USA Ret
CW2 Benton M. Reeves, USA
CWO3 James R. Smith, USMC
CW4 Ronald Whalen, USA Ret
CW5 Matthew Wojdak, USAR AGR
CW5 Donald Woodruff, USA Ret
Department of Defense, WOMA Study Group and Report
Institute of Heraldry, U.S. Army
Total Warrant Officer Study
Warrant Officer Leader Development Plan
Warrant Officer Management Act, Title X, U.S. Code
Mr. Don Stivers, noted military artist
LCdr Ed Swift, USCR, Ret.
CW2 Ted Cout, USA, Ret
CWO5 Russ Coleman, USN, NPC
CWO4 Moe Kehrer, USN, Ret

Chapter XV

Special Recognition

CW3 (Retired) Roscoe V. Watts, Sr

Mr. Watts is a retired Chief Warrant Officer who began his military career when he was drafted in July of 1962. After completion of basic, AIT, and Airborne School, he served in Germany as a Heavy Weapons Infantryman. In 1964, he became squad leader at Fort Meade, MD.

In 1965, he reclassified from Infantry to Transportation at Fort Eustis, VA. In 1966, Mr. Watts served as a medium boat coxswain in the Republic of Vietnam. Upon return from Vietnam in 1967, he served as a boat platoon section sergeant at Fort Eustis, VA. In 1968, he became a platoon sergeant in Boblingen, Germany and later at Fort McClellan, AL.

During 1970 and 1971, Chief Watts served as the vessel master during his tour in Cam Rhan Bay, Vietnam. Upon leaving Vietnam, he reported to Manheim, Germany, and served as a platoon sergeant from 1970-1974.

In 1974, Mr Watts became an instructor at the US Army Transportation School where he taught NCOs marine operations until his discharge from enlisted service in 1979, and appointment as a Marine Warrant Officer One.

From 1979-1982, he served as a Heavy Boat Vessel Master at Ford Island, HI. From 1984-1986, he served as a second mate aboard the US Army FS 790from 1986 to 1987. From 1987 to 1988, Mr. Watts served as Navigation Officer and later as Executive Officer and Detachment Chief Mate. He was a plank member or original crewmember of the first vessel in the Army's fleet of new oceangoing ships.

In 1987, Mr. Watts became the Army's second African American commissioned warrant officer. He retired from Active Duty as a CW3 on 26 July 1988. After his retirement, he returned to the Transportation School where he served until his passing on Sept. 21, 2005.

Stephen E. Lawrence

Distinguished Service Cross

It was 33 years overdue, but former CWO Stephen E. Lawrence finally received the official Army recognition he earned for exceptional heroism in the late stages of the Vietnam War.

At a ceremony in the Pentagon's Hall of Heroes, the Army presented to Lawrence the Distinguished Service Cross, the second-highest military award for valor, for rescuing the crew of a downed helicopter while under heavy fire near the village of Tay Ninh on 5 Oct 1971.

Lawrence was nominated for the award in May 1972, but by then he had returned to civilian life. He said in a telephone interview on Thursday that the Army never notified him, even though his official home of record, Virginia Beach, VA, remained valid for many years afterward.

Lawrence, 56, now lives in Clearwater, FL. Lawrence had almost finished his one-year tour in Vietnam when, as the pilot of a UH-1M Huey helicopter gunship, he chose to attempt a rescue of another American helicopter that had gone down in flames in an area near the Cambodian border known to be an enemy stronghold.

According to the official Army citation, Lawrence twice landed his gun-

ship near the burning aircraft before he and his crew managed to get the downed crew aboard and fly away under heavy fire. "Chief Warrant Officer Lawrence's utter disregard for his personal safety, his devotion to duty and outstanding flying expertise enabled the crews of both aircrafts to return to safety," the citation says.

Within days he had departed Vietnam, returned to Fort Lewis, WA and been discharged from the Army.

Before he left the war front his commanding officer told him that he intended to nominate Lawrence for the Medal of Honor, the nation's highest honor for military valor. That was the last Lawrence heard of the matter until last summer, when he had dinner with fellow Vietnam vet Roger Almquist, who was surprised to hear Lawrence had been awarded nothing beyond the Distinguished Flying Cross, which was presented to him two days after the rescue mission.

After release from active duty, Lawrence remained in the Army National Guard for another seven years. He also served 15 years in the Coast Guard and retiring from the Coast Guard Reserve in 1994.

Lawrence is one of 846 soldiers who received the Distinguished Service Cross for Vietnam service according to Army records. As far as he can tell, he never was nominated for the Medal of Honor.

Thomas J. Hennen

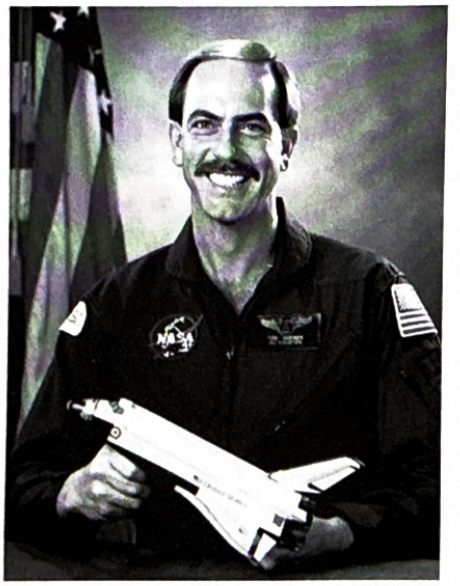
First Warrant Officer In Space

Thomas J. Hennen, CW4, US Army (Ret.), Payload Specialist, was born 17 Aug 1952; in Albany, GA, but considers Columbus, OH to be his hometown.

Graduated from Groveport-Madison High School in Groveport, OH, in 1970. Attended Urbana College in Urbana, OH, 1970-72, on both an academic and athletic scholarship. Tom has completed the following military courses of instruction: US Army Imagery Interpretation Course, 1973; US Army Pre-Commission Course, 1980; US Army Warrant Officer Orientation Course, 1981; Advanced Synthetic Aperture Radar Analysis Course, 1981; US Army Infantry Officer Basic Course, 1982; US Army Warrant Officer Senior Course, 1982; US Army Military Intelligence Officer Basic Course, 1983; US Army Military Intelligence Officer Advanced Course, 1984; US Army Armor Officer Basic Course, 1985; the Joint Space Intelligence and Operations Course, 1986; US Army Signal Officer Basic Course, 1986; US Army Warrant Officer Advanced Course, 1986; the Tactical Exploitation of National Space Capabilities (TENCAP) Course, 1987; and NASA Payload Specialist Training, 1991.

Awarded the Defense Superior Service Medal (DSSM), three US Army Meritorious Service Medals, US Army Commendation Medal, two US Army Achievement Medals, NASA Space Flight Medal, three US Army Good Conduct Medals, National Defense Service Medal and two US Air Force Outstanding Unit Awards.

Chief Hennen was selected on numerous occasions as Soldier and Non-Commissioned Officer (NCO) of the Quarter/Year by the various commands and agencies to which he was assigned during his enlisted career. Chief Hennen was the first Warrant Officer within the US Army and Department of Defense to have been selected as a member of a Space Shuttle flight crew.



Chief Hennen served over 24 years in the imagery intelligence field. He received extensive technical training and experience as an operational imagery analyst at both the national and tactical levels; experience as an instructor; training, force and combat developer; extensive material development and acquisition management experience—all of which combined to make him one of the most qualified imagery intelligence technicians within the Department of Defense (DOD).

(1976-78) Hennen was assigned to the 203rd Military Intelligence Detachment. While there; he served as Operations NCO and the chief of both the Tactical and Strategic Exploitation Divisions, providing imagery collection, exploitation and intelligence support to the 1st Calvary Division, the 2nd Armored Division, the 6th Armored Calvary Regiment, and HQ III Corps.

(1973-75) He was assigned to the 163rd Military Intelligence Battalion, Fort Hood, TX. During the assignment he participated in the planning, development, and conduct of major operational and force development tests and evaluations in direct support of US Army and III Corps combat requirements. A small sample of these tests include the evaluation of the effectiveness of various firing methodologies of the Cobra (AH-1) attack helicopter, the testing and evaluation of new camouflage netting, uniforms, and painted vehicles, now in use throughout the Army, the initial US Army Remotely piloted vehicle testing, phospherous smoke tests, antenna mast tests, and heat loss/energy conservation tests.

(1976-78) Hennen was assigned to the 203rd Military Intelligence Detachment. While there, he served as

Operations NCO and the chief of both the Tactical and Strategic Exploitation Divisions, providing imagery collection, exploitation, and intelligence support to the 1st Calvary Division, the 2nd Armored Division, the 6th Armored Calvary Regiment, and Headquarters III Corps.

(1981-86) Chief Hennen was assigned to the US Army Intelligence Center, Fort Huachuca, AZ. He was the project officer for the Imagery Intelligence (IMINT) Tactical Exploitation of National Space Capabilities Program (TENCAP), responsible for developing all training requirements, concept and doctrine. His efforts culminated in the production of multi-million dollar training programs, supporting the fielding of a variety of new systems, operating at both the tactical and national intelligence levels. During this assignment, Hennen was appointed as Department of the Army (DA) IMINT subject matter expert. He developed and managed a major project for the Office of the Secretary of Defense (OSD); he authored the US Army Radar Training Plan; participated in the development of the TENCAP Systems Management Model; was selected as a member of a Defense Intelligence Agency (DIA) team that developed the Joint Space Intelligence and Operations Course; and represented DA on the DIA Intelligence Training Equipment (ITE) Subcommittee.

(1986) Hennen was selected by the Commanding General of the US Army Intelligence Center to represent him within the US Army Space Program Office (ASPO) in Washington, DC, for those matters pertaining to TENCAP requirements, concept development, and the doctrinal and operational employment of TENCAP systems. Additionally, he performed various DA, DOD, and national intelligence community working groups and subcommittees involved in TENCAP program activities. Hennen was personally responsible for managing the development and successful fielding of a state-of-the-art IMINT system to both the European and Pacific Theaters of Operations. Chief Hennen's efforts at ASPO were instrumental in the efficient evolution of five major TENCAP systems with a Life Cycle Cost in excess of $2 billion dollars, providing critical and timely intelligence in support of the requirements of the tactical commander on the extended battlefield.

Chief Hennen was selected as a payload specialist candidate in September 1988 and moved back to the "Home of Military Intelligence," Fort Huachua, AZ, during March 1989 to begin Terra Scout payload operations training. During August 1989 he was selected as the primary payload specialist for the Terra Scout experiment manifested on STS-44, and reported to NASA in 1990 to begin Payload Specialist and Space Shuttle Crew Training.

CWO Hennen became the first warrant officer in space, flying aboard the Space Shuttle Atlantic (STS-44), which launched from Kennedy Space Center Pad 39A at 6:44 PM (EST), 24 Nov 1991. He orbited the Earth 109 times traveling 2.9 million miles, before landing at Edwards Air Force Base, CA on 1 Dec 1991.

Mr. Hennen retired from the US Army in December 1995. He is the co-founder and currently serves as the executive director of the Atlantis Foundation, a non-profit organization that is both an advocate and a service provider for children with developmental disabilities. The foundation was a dream and now the reality of his devotion to bring about real change in the special education field, specifically to the severely mentally challenged. Tom, who after viewing our planet from a totally different perspective, has re-dedicated his life to helping children, especially those who cannot help themselves. He is convinced, now more than ever before, that the future of our planet will be shaped by all our children.

Michael J. Novosel

Medal of Honor

Rank and organization: Chief Warrant Officer, US Army, 82nd Medical Detachment, 45th Medical Company, 68th Medical Group.

Place and date: Kien Tuong Province, Republic of Vietnam, 2 Oct 1969.

Entered service at: Kenner, LA.

Born: 3 Sep 1922, Etna, PA.

CITATION:

For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty. CWO Novosel, 82nd Medical Detachment, distinguished himself while serving as commander of a medical evacuation helicopter. He unhesitatingly maneuvered his helicopter into a heavily fortified and defended enemy training area where a group of wounded Vietnamese soldiers were pinned down by a large enemy force. Flying without gunship or other cover and exposed to intense machine gun fire, CWO Novosel was able to locate and rescue a wounded soldier. Since all communications with the beleaguered troops had been lost, he repeatedly circled the battle area, flying at low level under continuous heavy fire, to

attract the attention of the scattered friendly troops.

This display of courage visibly raised their morale, as they recognized this as a signal to assemble for evacuation.

On six occasions he and his crew were forced out of the battle area by the intense enemy fire, only to circle and return from another direction to land and extract additional troops. Near the end of the mission, a wounded soldier was spotted close to an enemy bunker. Fully realizing that he would attract a hail of enemy fire, CWO Novosel nevertheless attempted the extraction by hovering the helicopter backward. As the man was pulled aboard, enemy automatic weapons opened fire at close range, damaged the aircraft and wounded CWO Novosel. He momentarily lost control of the aircraft, but quickly recovered and departed under the withering enemy fire. In all, 15 extremely hazardous extractions were performed in order to remove wounded personnel. As a direct result of his selfless conduct, the lives of 29 soldiers were saved. The extraordinary heroism displayed by CWO Novosel was an inspiration to his comrades in arms and reflect great credit on him, his unit and the US Army.

Michael Albert Quinto

Bandmaster

Born on 9 Jun 1881 in Naples, Italy, Mr. Quinto immigrated with his family to the United States in 1886. As a child he studied violin and cornet, eventually dropping violin in favor of his personal choice, the cornet. At 13 he was playing professionally with boys' bands in New York City. His father, who was stationed at Governor's Island, NY, obtained permission for Michael to enlist on 12 May 1898 at age 16; height 5 feet 2-3/4 inches and

weight 98 lbs. His first assignment was with the 8th Coast Artillery Corps Band at Governor's Island. While with the 8th CAC Band, Mr. Quinto was promoted to Corporal on 23 Apr 1901.

On 12 May 1901, he re-enlisted at Fort Columbus, NY, and later moved to Fort Barrancas, FL with the 8th CAC Band. On 5 Dec 1903, he was promoted to principal musician. On 1 Oct 1906, Mr. Quinto was honorably discharged from the Army by reason of purchase under provision of General Order #4, current series, War Department and Special Orders #155 Headquarters, Department of the Gulf, dated 29 Sep 1906.

After he left the Army he went to play professionally with theater orchestras and bands in New York City. He re-entered the Army at Fort Slocum, NY on 29 Jun 1908. His next assignment would be in Cuba with the 11th Cavalry Regiment Band. He arrived in Cuba on 19 Jul 1908, and four days later was promoted to chief trumpeter. On 25 Feb 1909, the 11th Cavalry left Cuba for Newport News, VA. From there they traveled to Washington D.C. to participate in the inaugural parade of President William H. Taft. The 11th Cavalry left Washington on 4 Mar 1909 to go to its new duty station, Fort Oglethorpe, GA. On 7 Mar 1910; Mr. Quinto requested to be transferred to the 4th Cavalry Regiment Band to accept an appointment as chief musician.

On 26 Mar 1910, Mr. Quinto transferred to the 4th Cavalry Regiment Band at Fort Meade, SD. He was appointed as chief musician by G.O. #3, 4th Cavalry, dated 29 Mar 1910. This would be his first assignment as a bandleader. During this assignment he served on the Mexican border at Fort Bliss, TX and Fort Huachuca, AZ from 12 Mar 1911 to 1 Jan 1913 during the enforcement of the neutrality laws. Sometime in mid-1913 the band was transferred to Schofield barracks, HI.

On 5 Feb 1916, Mr. Quinto was transferred to the presidio of San Francisco to become bandmaster of the 1st Cavalry Regimental Band. At this time; he saw border service at Douglas, AZ, during the era of Pancho Villa. On 12 Apr1917 he requested to be transferred to Fort Sherman, Panama to organize the 16th Coast Artillery Corps Band. His company commander, then Captain Jonathan M. Wainwright, endorsed his request to Major General John J. Pershing. The Commander of the 1st Cavalry, Colonel Potts, wrote the endorsement "He is the best Cavalry band leader that I have known, a fine musician of excellent musical taste, a good instructor, industrious and willing, and a thorough soldier." On 24 May 1917 the 1st Cavalry Band moved to Fort D.A. Russell, WY.

On 21 Jun 1917, Mr. Quinto left Fort D.A. Russell en route to New Orleans. A telegram sent to the War Department from New Orleans on June 25 states he was requested to recruit the band's personnel from New York. On 29 Mar 1919, he was promoted to master sergeant and on 11 Mar 1921 he was honorably discharged from the Army and appointed as a warrant officer.

WO Quinto then went to Fort Adams, RI to serve as the bandmaster

of the 10th Coast Artillery Band. Fort Adams became a Citizens' Military Training Camp on 1 Jul 1925, and Mr. Quinto also taught the student band which met during the recreation period. In early 1926 during his tour at Fort Adams, as President of the Band Leaders' Association, Armies of the United States, he wrote proposals and testified in person before several legislative committees in Congress on behalf of Army Bands and warrant officers.

Sometime in the latter part of 1928, Mr. Quinto was sent to Fort Meade, SD to serve with the 4th Cavalry. In June 1930 he became the Bandmaster of the 2nd Bombardment Group Band (Army Air Corps) at Langley Field, VA and in 1932 moved to Fort Monroe, VA to lead the 2nd Coast Artillery Band.

On 10 Jan 1934 he persuaded Congressman Bland to introduce a bill to Congress to increase the size of the 2nd Coast Artillery Band to 48 band musicians and a bugle corps section of 25 buglers and drummers. This bill also would have changes the band's name the "Coast Artillery Headquarters Post Band." In March 1934 he organized the Peninsula Civic Orchestra, which was comprised of 20 musicians from the 2nd Coast Artillery Band and 18 civilian musicians. The orchestra's debut at the Liberty Theater on Fort Monroe was on 8 Mar1934, was highly praised in the newspapers by prominent local musicians.

In the spring of 1934, Mr. Quinto began planning the construction of the Post Bandstand and the start of summer Band Concerts open to the public. CWO Quinto directed the 2nd Coast Artillery Regiment Band for the first concert held 7-8 PM on 1 Jun 1934.

In January 1938 Mr. Quinto was transferred to Jefferson Barracks, near St Louis, MO, and a little more than two years later he became the Bandmaster of the 1st Armored Regiment band at Fort Knox, KY. After 42 years of service, he retired there on 30 Jun 1942 at the age of 61 years and 21 days.

After his retirement, Mr. Quinto moved to Valley Stream, NY. When his wife passed away, he later remarried and moved to Hampton, VA. Here he continued making musical contributions to the community, as he had begun in 1934 while at Fort Monroe. Around May 1949 with the help of the American Legion Post 31, he organized the Hampton Community Band. On 4 Jul 1949 the band gave its first performance at Darling Memorial Park as part of the Peninsula's Fourth of July Celebration. The group later became the Peninsula Community Band and is still active today.

After a short illness, Mr. Quinto died at the Fort Monroe Army Hospital on 23 Mar 1962 at the age of 80.

In 2004, the 70th consecutive year of the "Music Under the Stars" concerts at the Fort Monroe Gazebo was celebrated with a special recognition ceremony for CWO Quinto and the US Army Warrant Officer Corps.

Louis R. Rocco

Medal of Honor

Rank and organization: Warrant Officer (then Sergeant First Class), US Army, Advisory Team 162, US Military Assistance Command.

Place and date: Northeast of Katum, Republic of Vietnam, 24 May 1970.

Entered service at: Los Angeles, CA.

Born: 19 Nov 1938, Albuquerque, NM.

CITATION:

Warrant Officer Rocco distinguished himself when he volunteered to accompany a medical evacuation team on an urgent mission to evacuate eight critically wounded Army of the Republic of Vietnam personnel. As the helicopter approached the landing zone, it became the target for intense enemy automatic weapons fire. Disregarding his own safety, WO Rocco identified and placed accurate suppressive fire on the enemy positions as the aircraft descended toward the landing zone. Sustaining major damage from the enemy fire, the aircraft was forced to crash land, causing WO Rocco to sustain a fractured wrist and hip and a severely bruised back. Ignoring his injuries, he extracted the survivors from the burning wreckage, sustaining burns to his own body. Despite intense enemy fire, WO Rocco carried each unconscious man across approximately 20 meters of exposed terrain to the Army of the Republic of Vietnam perimeter. On each trip

his severely burned hands and broken wrist caused excruciating pain, but the lives of the unconscious crash survivors were more important than his personal discomfort, and he continued his rescue efforts. Once inside the friendly position, WO Rocco helped administer first aid to his wounded comrades until his wounds and burns caused him to collapse and lose consciousness. His bravery under fire and intense devotion to duty were directly responsible for saving three of his fellow soldiers from certain death. His unparalleled bravery in the face of enemy fire, his complete disregard for his own pain and injuries, and his performance were far above and beyond the call of duty and were in keeping with the highest traditions of self sacrifice and courage of the military service.

Frederick Edgar Ferguson

Medal of Honor

Rank and organization: Chief Warrant Officer, US Army, Co. C, 227th Avn. Bn., 1st Cav. Div. (Airmobile).

Place and date: Hue, Republic of Vietnam, 31 Jan 1968.

Entered service at: Phoenix, AZ. Born: 18 Aug 1939, Pilot Point, TX.

CITATION:

For conspicuous gallantry and intrepidity in action at the risk of his life above and beyond the call of duty, CWO Ferguson, US Army, distinguished himself while serving with Co. C. CWO Ferguson, commander of a resupply helicopter monitoring an emergency call from wounded passengers and crewmen of a downed helicopter under heavy attack within the enemy controlled city of Hue, unhesitatingly volunteered to attempt evacuation. Despite warnings from all aircraft to stay clear of the area due to heavy antiaircraft fire, CWO Ferguson began a low-level flight at maximum airspeed along the Perfume River toward the tiny, isolated South Vietnamese Army compound in which the crash survivors had taken refuge. Coolly and skillfully maintaining his course in the face of intense, short range fire from enemy occupied buildings and boats, he displayed superior flying skill and tenacity of purpose by landing his aircraft in an extremely confined area in a blinding dust cloud under heavy mortar and small-arms fire.

Although the helicopter was severely damaged by mortar fragments during the loading of the wounded, CWO Ferguson disregarded the damage and, taking off through the continuing hail of mortar fire, he flew his crippled aircraft on the return route through the rain of fire that he had experienced earlier and safety returned his wounded passengers to friendly control. CWO Ferguson's extraordinary determination saved the lives of five of his comrades. His actions are in the highest traditions of the military service and reflect great credit on himself and the US Army.

Chapter XVI
Officer Biographies

CESAR M. ABREU, CW3, born Nov. 11, 1957, San Francisco de Macoris, Dominican Republic. Entered the US Army March 12, 1985, as PV1, promoted to rank of SFC Aug. 1, 1994 and, appointed WO1 July 9, 1995.

Assignments were 82nd MilPersCo. (AG), 82nd Abn. Div., Fort Bragg, NC (FBNC); Special Agent (SA), Fort Bragg CID, FBNC; SA, Mannheim CID, Mannheim, GER; Team Chief (TC), Fort Sam Houston CID, Fort Sam Houston, TX; Special Agent in Charge (SAC), Tampa Branch Office (CID), Tampa, FL; TC, Camp Bond Steel, Kosovo; SAC, Camp Monteith, Kosovo.

In August 1995, he completed WOBC; July 1, 2002, promoted to CW3 and in September became the SAC, Schweinfurt CID, Schweinfurt, GER; April 12, 2004 completed the WOAC, Fort Leonard Wood, MO.

Awards include the MSM, ARCOM w/5 OLCs, JSAM, AAM w/7 OLCs, AGCM (3 awds.), NCOPDR-2, NDSM-2, GWOTEM, GWOTSM, NATO Medal, ASR, OSR-2, Parachutist Badge and Driver's Badge.

Achievements: selected as the CID Warrant Officer of the Year (2003) for the European Theater of Operation (CID), HQ, 202nd MP Group (USACIDC); selected by HQ, SOUTHCOM, Miami, FL and the Department of Justice as the lead instructor for the South American Initiative, to teach law enforcement procedures to the Venezuela Armed Forces and Venezuela Police Department; adjunct professor of criminal justice, University of Maryland University College (UMUC), GER; received master's degree in health services management and on Oct. 25, 2004 was inducted into the Order of Saint Michael.

Hobbies are playing the Saxophone, playing racquetball and softball. He also enjoys music, reading and traveling. Lifetime member of the WOA.

Spouse is Terese of Washington State. She is a clinical laboratory scientist, USAMEDDAC, Wuerzburg, GER. She has a master's degree in health services management and she is an associate professor of biology for UMUC. His children are Jonathan and Jennifer.

MICHAEL S. "MIKE" ADAIR, CW5, born in Chelsea, MA was appointed warrant officer in US Army. He was an honor graduate from the WO Flight Training Program in 1981 and holds a BS degree in professional aeronautics from Embry Riddle Aeronautical University.

Adair is a graduate of the Aviation WOBC, WOAC, WO Staff Crs., WOSSC, AH-1 Cobra Qual. Crs., AH-1 Aircraft Armament Maint. Tech. Crs., AH-1 Instructor Pilot Crs., AH-64 Apache Qual. Crs., and the Aviation Safety Officers Crs.

CW5 Adair's past unit assignments were with C Troop 7th Sqdn., 17th Cav.; B Troop, 1st Sqdn., 6th Cav.; B Troop 5th Sqdn., 17th Cav., 6th Cav. Bde. (Air Combat), Fort Hood, TX; C Troop and AVUM Troop, 4th Sqdn., 2nd Armd. Cav. Regt., Feucht, GER; inst. pilot, B Co., 1st Bn., 5th Avn. Regt., 5th ID, Fort Polk, LA; inst. pilot, C Co., 1st Bn., 2nd Avn. Regt., 2nd ID, Camp Laguardia, Korea; inst. pilot and later, squadron standardization officer, 3rd Sqdn., 4th Cav., 3rd ID, Schweinfurt, GER; Avn. and WO Strength Manager, HHC, 3rd, later, 1st ID, Wurzburg, GER; Personnel Proponent Systems Manager, later, Chief, Aviation WO Proponency, Aviation Branch Personnel Proponency Office, US Army Aviation Center, Fort Rucker, AL; Theater Strength Manager, 8th Personnel Command, Seoul, Korea and most recently, Branch Chief, WO Leader Development and Chief, Aviation Schools, Deputy Chief of Staff G-3, HQ, Department of the Army, Washington, DC.

His awards include the LOM, MSM w/3 OLCs, ARCOM w/2 OLCs, AAM w/3 OLCs, NDSM, KDSM, Master Aviator Badge and the Department of the Army Staff Badge.

Mike is from Apopka, FL and is married to former Jean Peterson of Chippewa Falls, WI.

BERNADETTE A. "BERNIE" ADAMS, CW5 (Ret.), born March 3, 1948. Training includes Jan. 31, 1967, PVT USMC, MCRD Parris Island, SC; May 1985, WO1, HQDA MPO (711AO), Fort Ben Harrison, IN.

Units: Unit Pers. Tech, HHT 2/163rd ACR, MTARNG, Kalispell, MT; Legal Administrator, 163rd AR Bde., MTARNG, Bozeman, MT; Mil Per Tech, HHC 163rd AR Bde, MTARNG, Bozeman, MT; Legal Administrator, National Guard Bureau (NGB), Pentagon, Washington, DC; Pers. Staff Officer, NGB-ARP, Army National Guard Readiness Center (ARNGRC), Arlington, VA; TDA Management Analyst (Force Manager), NGB-ARF, ARNGRC, Arlington, VA.

Adams has been WO since April 17, 1984. Memorable experience include being 1st female M-Day WO in the MTARNG; 1st female CW5 in the MTARNG; and initiating the request and getting approved by HQDA the ASI of 3R (Force Manager) for Warrant Officers. MOS: 711AO, 550A0, 420A3R.

Military Awards: LOM, MSM w/OLC, ARCOM w/2 OLCs, ARCAM w/7 OLCs, NDSM w/2 Bronze Stars, GWOTSM, AFSM w/Gold Hourglass, NCOPDR w/3 device, ASR, Army Superior Unit Award, National Guard Recruiting Badge, M16 EXP Qual. Badge, MTNG DSM, MTNG Commendation Medal, MTNG Campaign Ribbon w/BS, MTNG Service Ribbon w/Silver OLC, MTNG Attendance Ribbon w/2 Silver OLCs and 4/Bronze OLCs.

Other significant achievements include past president and vice president, Arlington Hall Minuteman Chapter of USAWOA and state of Montana Board of Veterans Affairs Chairman two years and member 10 years.

Currently she is retired (medical) and is married to BG (Ret) Charles "Ron" Adams. They have seven children and six grandchildren.

ERIC F. ALICEA, CW3, born July 19, 1968, Bayamon, Puerto Rico. Entered the Army National Guard March 17, 1987 and subsequently entered active duty June 22, 1988. Appointed as WO1 in the Adjutant General Corps as a military personnel tech Feb. 12, 1998.

Assignments include Chief, Installation Reassignments Branch, XVIII Soldier Support Group (Airborne), Fort Bragg, NC; Brigade Adjutant, HQ, XVIII Abn. Corps, Fort Bragg, NC; Group Personnel Officer and Group S1, HQ, 7th SFG (Abn.), Fort Bragg, NC; Chief, Military Pers/Log. Spt. Div., Army Review Boards Agency, Pentagon, Washington D.C.

Veteran of Operation Desert Storm, Iraq; Operation Uphold Democracy, Haiti; and Operation Enduring Freedom, Afghanistan.

Awards include DMSM, MSM w/OLC, JSCM, ARCOM w/OLC, JSAM w/OLC, ACM w/OLC, Army GCM w/3 knots, NDSM w/BS, AFEM, SWASM w/BS, GWOTSM, HSM, Military Outstanding Volunteer Service Medal, NCOPDR w/#2, ASR, OSR, KUKULIBM, SAKULIBM, Army MUC, Canadian Parachutist Badge, Master Parachutist Badge, Army Staff Identification Badge and he was awarded the Adjutant General Corps Order of Horatio Gates Bronze Medal.

Married to the former Rosario "Yasmin" Nocedal Alanis, they have a son Javier.

JOHN V. ANGOCO, graduate of George Washington Senior High, 1977; University of Guam, 1998, BS degree and MPA, 1999. He has numerous professional memberships, extracurricular activities and community service. Over the years he has completed over 50 courses.

Employment: 1977-81, senior personnel records specialist (FT), Fort Riley, KS; 1981, personnel sergeant (FT), Guam ARNG; 1981-82, personnel senior sergeant (FT), Guam ARNG; 1982-90, enlisted personnel manager (FT), Guam ARNG; 1990-93, command security manager (FT), Guam ARNG; 1993-95, personnel tech (PT), 4th Spec. Ops., HI; 1995-97, enlisted strength manager (PT), HQ, Fort Richardson, AK; 1993-98, personnel specialist III (FT), University of Guam; 1998-Present, chief human resources officer, University of Guam; 1990-93, command security manager (FT), Guam ARNG; 1993-94, military personnel manager (PT-Army Reserve), Fort Shafter, HI; 1994-97, chief enlisted personnel strength management (PT-Army Reserve), Fort Richardson, AK; 1993-96, personnel specialist III (FT), University of Guam; 1996-97, personnel services administrator (FT), University of Guam; June 10, 1997, retired USAR; 1997-present, director, Human Resources (FT), University of Guam.

Angoco's military awards include MSM (2), ARCOM (4), Guam Organizational Medal, AAM (2), AFRM (2), NDSM (2), AGCM, Faithful Service Medal of Guam, Guam Commendation Medal, Expert Badge Hand Grenade/M16A1, ARCAM and ASR.

Honors: Chi Omicron Gamma Honor Society - UOG; Cum Laude, UOG Graduating Class of 1998; Dean's List, 1998; President's List, 1998; The National Dean's List, 1998; 1998 Governor's Award Excel Program (Nominee for Manager of the Year, Gov-Guam); *Who's Who Among Students in American Universities and Colleges,* 1999; *Who's Who International,* 1999; *Empire Who's Who of Executives and Professionals,* 2004; and Man of Year, 2005, by the American Biographical Institute Board.

ROBERT LOWELL APLIN, CW3, born June 24, 1944, Bend, OR. Entered the US Army, Feb. 21, 1962, as a PVT1. Appointed WO1 Oct. 15, 1976.

Assignments: Nike-Hercules Fire Control Maint. Tech, 222B, B Btry., 2nd Bn., 56th Air Defense Arty., Landau, GER; promoted to CW3, May 1, 1983; Senior Nike-Hercules Fire Control System Tech/Evaluator, HQ (S-3), 2nd Bn., 56th ADA, Pirmasens, GER; Student, Degree Completion Program, US Army Student Detachment, Fort Benjamin Harrison, IN; stationed at Park College, Fort Bliss, TX; Commissioned March 27, 1987. logistics tech, Materiel and Logistics Systems Division, Directorate of Combat Developments, Fort Bliss, TX; Retired March 31, 1988.

Awards: MSM w/4 OLCs, ARCOM w/OLC, GCM (4th awd.), NDSM, AFEM, KDSM, ASR, NCOPDR, OSR w/"1" and Senior Parachute Badge. Other Significant Achievements: master's degree in human resources management, Webster University, Dec. 22, 1990.

Married Hilda June Doss of Lafayette, TN on Feb. 15, 1964; they have two children and four grandchildren. Currently he is working for the US Postal Service and living in Albuquerque, NM.

DONALD L. ARNS, CW3, born May 28, 1959, Rockford, IL, and entered US Army June 30, 1977,as a PFC. Appointed WO1 March 18, 1988.

Assignments were storage and courier officer, 9th Ord. Co., Miesau Army Depot, GER; team leader, 440th Ord. Co., Clausen, GER; division ammunition WO, 10th Mtn. Div., Fort Drum, NY; accountable officer and contracting officer's representative, ARCENT Training and Security, Kuwait, Camp Doha, Kuwait; division ammunition WO, 1st ID, Fort Riley, KS; accountable officer, 84th Ord. Co., Camp Carroll, Korea; installation ammunition officer, Fort Riley, KS. Completed Advanced Course December 1995.

Awards include MSM (2nd awd.), ARCOM (9th awd.), AAM (3rd awd.), AGCM, NDSM, SWASM w/BS, KUKULIBM, ASUA (2nd awd.).

Married Tina Marie Binion of Morgan City, LA.

DAUN EUGENE "DUCK" ARSENBERGER, CW5, born Nov. 6, 1946, Mill Run, PA. Basic combat training, Dec. 20, 1965-Feb. 26, 1966, and AIT at Fort Leonard Wood, MO, March 10, 1966–May 12, 1966. Made WO in 1977 and reached grade CW5. has total of 40 years in the Army Reserve. Currently he is CCWO of the 96th Regional Readiness Cmd. The CCWO is the senior ranking WO in the command which stretches over six states. He serves as the principle advisor, counselor, and mentor for all WOs in the command and performs duties related to WO education, management, career enhancement and training.

Awards include MSM w/OLC, ARCOM w/2 OLCs, AAM w/3 OLCs, GWOTSM, ACAM, ASR and ARCOTR-3.

CW5 Arsenberger is a native of the Appalachian mountains of southwestern Pennsylvania. He joined the USAR Nov. 3, 1965 as a private in the 429th Engr. Bn., Connellsville, PA. He served as a TPU soldier until 1987, then entered the Active Guard/Reserve program.

Arsenberger served as equipment operator, construction supervisor, and maint. NCO as an enlisted man. After his appointment to WO in 1977 he served with the 429th as the engineer equipment maint. officer. After the 429th Engrs, inactivated in 1991, he served as maint. officer with the 1005th Gen. Sup. Co., 629th Trans., as support maint. tech. with the 318th GS Maint. and as technical coordinator, commandant with the regional training site-maintenance. Two of his units, the 429th Engrs. (1990) and 629th Trans. (1995) won

the Army Award for Maintenance Excellent.

He is a graduate of BCT, AIT, Engineer Equipment Repair Crs., Maint. Off. Crs., WOAC, WO Staff Crs., WOSSC, and numerous other technical courses. In 1998 he earned an associate degree in associates of arts.

CW5 Arsenberger has been married to his wife Karen for 38 years and they have three daughters: Lisa, Kimberly and Nicole. They also have four grandchildren: Joshua, Matthew, Jessica and Douglas. He enjoys hunting, fishing, playing golf, softball, watching NASCAR racing and football.

MICHAEL J. ATHEY, CW5, born in Chicago, IL and entered the Army March 13, 1970. Served as armor crewman, tank commander, and instructor of maintenance, US Army Armor School. While instructing at Vilseck, GER he was appointed Ord. WO, armament maint. tech. Oct. 14, 1977.

Assignments: three divisional light maint. companies in heavy division; provisional forward support battalion; two forward support battalions in heavy divisions; main support battalion of heavy division; maint. officer, Armor Systems Moderation Materiel Fielding Team; maint. officer on a security assistance and training team, Saudi Arabia; maint. tech. CORPS Staff; CORPS MAIT Team Chief; three Chief TACOM Materiel Fielding Team.

Divisional Assignments: 2nd ID, 1st Cav. Div., 2nd AD and 3rd ID Non-Divisional Assignments: USA Armor School, USA Armor Center and School, 7th Army Combined Arms Training Center, III Armd. Corps, USA John F. Kennedy Special Warfare Center and School, PEO Armd. Systems Moderation, USA Tank Automotive and Armaments Command PM Abrams.

CW5 Athey is a graduate of the WOAC, WOSC, WOSSC, and Support Staff Maint. Crs. He holds an associate of general studies degree from Central Texas College.

Awards include LOM, MSM w/4 OLCs, ARCOM w/7 OLCs, AAM w/4 OLCs, Army GCM (3rd awd.), NDSM (2nd awd.), AFEM, SWASM w/2 BSS, NCOPDR w/#3, ASR, OSR (5th awd.) and KUKULIBM.

CW5 Athey retired after 28.5 years of service Sept. 30, 1998. On May 12, 2005 CW5 Athey was inducted into the USA Ordnance Corps Hall of Fame. He continues to serve as a Dept. of the Army civilian and currently is chief of the materiel fielding team for TACOM.

He is married to the former Barbara A. Saiger of Chicago, IL. They have two children, Michael and Shannon.

DANIEL R. AUTREY, CW4 (MOS 151A, Aviation), born Sept. 2, 1957, graduated from Hayfield High School in Fairfax County, VA in 1975. Enlisted as PVT in July 1982, BCT at Fort Jackson, SC and AIT as an aircraft power-plant repairer, MOS 68B10.

Served as an aviation turbine engine mechanic in E Co., 24th CAB, 24th ID, HAAF, Savannah, GA, 1983-84, and as an NCO in the 62nd Av. Co. and D Co. 5-158th Bn., 11th Av, V Corps, Frankfurt, GER, 1984-88.

Selected for warrant in May 1988 and in 1989 attended WOEC, AMOC Phase I, Phase II for UH-1H and UH-60A helicopters; CH-47D AMOC Phase II in 1992; WOAC and AH-64A Armament in 1996; 2002 attended WOSC.

Served as an aviation maintenance officer in the following assignments: F Troop, 1-17 CAV, 82nd Abn. Div, Fort Bragg, NC, 1989-92, B Co. 2-501st, 17th Av, Camp Humphries, Korea, 1992-93, A Co., 2-159th, 18th Av Bde., Fort Bragg, NC, 1994-97, A Co., 601st DASB, 1st ID, Ansbach, GER, 1997-2000 and 1st S&F Co., ALPG, USAALS, Fort Eustis, VA, 2000-04.

Deployed in support of Urgent Fury (Grenada 1983), Desert Shield (Persian Gulf 1991), Restore Democracy (Haiti 1994), Joint Guard (Bosnia 1997) and Joint Guardian (Macedonia and Kosovo 1999). Retired November 2004.

Awards include LOM, MSM-4, ARCOM-7, AAM-2, ASUA, AGCM-2, NDSM-2, AFEM-3, SWABS-2, KOSCM, GWOTSM, KDSM, AFSM, HSM, NCOPDR-2, ASR, OSR-4, NATO MDL-2, KUKULIBM and MSTACRMB.

In Sept 2004 he began second career as a readiness officer, logistics management specialist in HQ TRADOC G-4.

Married to the former Kathy S. McHone of Asheville, NC. Four children: Jill, Zachary, Jackson and Amanda. Current vice president of the Hampton Roads Chapter, USAWOA and lay leader at the Trans. Corps Regimental Memorial Chapel, Fort Eustis, VA. Currently resides in Newport News, VA.

ROGER W. "GENE" AUTREY, CW4 (MOS 621A Engineer), born November 1936, Yancey County, NC. Entered the Army as a PVT in January 1955, attended BCT at Fort Jackson, SC, and AIT at APG, MD. As ammunition helper (MOS 410) he was re-classed after Korean War ended to auto maint. mechanic (MOS 630), track wheel mechanic (MOS 632), construction equip. operator and mechanic (MOS 612 and 626).

Served with the 606th Ord. Bn. at Fort Bragg, NC, Baumholder, GER and Fort Dix, NJ, 1955-61. Later with the ETM Co., USAPR&DC at Fort Belvoir, VA and Greenland; Polar exploration, 1961-63.

Received direct appointment to WO, engineer equipment technician in October 1963. Assignments were commanding officer, 31st Engr. Field Maint. Det., Mead, NE, 1963-65; engr. equip. tech in the 23rd Engr. Bn. and Engr Gp., S-4 in the 37th Engr. Gp., 3rd AR Div., Hanau, Germany, 1965-67; maint. & supply officer, 35th Engr. Gp., Vietnam, 1967-68; instructor with the Engr. School, Fort Belvoir, VA, 1968-70; direct support/maint. plt. ldr., engr. tech and convoy commander for 864th Engr. Bn., Vietnam, 1970-71; and finally master instructor, USA Engr. School, Fort Belvoir, VA.

Retired in February 1975. Awards include: BSM-4, MSM-2, ARCOM-2, AGCM-2, PH, NDSM-2, VSM w/device, RVNCM-2, AOM, RVGC Unit Citation, 3 OSB, 4 Combat Bars, 16 IOM and Achievement awards, Master Instructor Badge and Veterans Administration Service Medal.

Currently resides in Asheville, NC. Married to the former Sharon Conner of Asheville, NC. Eight children: Debbie, Daniel (CW4R Daniel R. Autrey), Denise, Evelyn, Robin, Tommy, Kimberly and Ricky; also, 17 grandchildren. He serves as a volunteer chaplain's assistant for the Veteran's Administration Hospital in Oteen, NC.

VINCENT A. BAIOCCHETTI JR., CW5R, born Nov. 9, 1936, Hartford, CT and enlisted in the US Army Infantry in April 1953. He served in the 43rd, 25th and 26th Divs. Appointed WO1 in December 1976; MOS 153, 152B, 152G. 251A; Master Aviator.

Attended Aviation Schools at Fort Rucker, AL and Information Management Systems at Fort Gordon, GA. He served in the US Air Force from 1956-64.

CHRISTOPHER DOUGLAS BAKER, CW2, born June 21, 1968, Austin, TX. Basic and AIT at Fort Knox, KY, 1989; PLDC (1992), BNCOC (1993), M1A2 Tng. Crs. ASI K4 (1998), M1 Abrams Tank System Maintainer Crs. 63A (1998); Instructor Tng. Crs. ASI H (1998) Fort Knox, KY; WOCC, Fort

Rucker, AL (1999); WOBC, APG (2000).

Units served with: 1989-93, 1-81 Armor, Fort Knox, KY, turret mechanic and sr. turret mechanic; 1993-97, 3-8 Cav., 1st Cav. Div., Fort Hood, TX, sr. turret mechanic, shop foreman; 1997-98, 1-72 Armor, Camp Casey, Korea, shop foreman, team chief; 1998-99, 1-81 Armor, Fort Knox, KY, M1A2 instructor/writer; 2000-05, 1-17 FA, Fort Sill, OK, unit maint. officer; 2005-present, 2nd Bde. 75th Tng. Spt. Div., Fort Hood, TX, logistics officer.

Achievements: promotion to warrant officer; 2003-04, served in OIF with 4th ID; Task Force "Copperhead" Maint. Officer, OIF with 4th ID, 2nd Bde.; selected below the Zone E-7; promoted below the Zone E-5 & E-6; Commandant's List PLDC.

Military Awards: BSM, ARCOM (5th awd.), AAM (7th awd.), GCM (3rd awd.), NDSM w/BSS, AFEM, ICM, GWOTSM, KSDM, NCOPDR w/#2, ASR, OSR and JMUA.

His current duty is with 2nd Bde., 75th Tng. Spt. Div., Fort Hood, TX, logistics officer for Mobilization Assistance Team. Family includes his beautiful, wonderful and amazingly supportive wife Melissa and his equally beautiful daughter Kaitlyn.

FRANCIS MICHAEL "FRANK" BALIK, CW2, born July 8, 1935, Bethlehem PA. Basic training was at Indiantown Gap Military Reservation, PA, 1952-53; EOD, Naval Propellant Plant, Indian Head, MD; EOD Refresher Course, Naval Propellant Plant, Indian Head, MD.

Units served with: Mag. Plt. Ldr. 599th Ord. Co. (AMMO) DS/GS Redstone Arsenal, AL and APO San Francisco 96232; Mag. Plt. Ldr. 522nd Ord. Co. (AMMO) DS/GS Redstone Arsenal, AL; Mag. Plt. Ldr 59th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Mag. Plt. Ldr. 33rd Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Mag. Plt. Ldr. 606th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Division Ammunition Officer, 5th ID, Fort Carson, CO; Division Ammunition Officer, 4th ID, Fort Carson, CO; Mag. Plt. Ldr./Ops Officer 611th Ord. Co. (AMMO) DS/GS, APO San Francisco 96312; Administration Officer, Hazardous Devices Division, Redstone Arsenal, AL.

WO since 1966, his military awards include Bronze Star w/OLC, MSM, ARCOM, GCM-4, Senior EOD Badge, KCM and VCM. Other significant achievement include successfully completing 35th Inf. Leadership School, 1st Cav. Div. NCO Academy and First Army NCO Academy.

Currently retired after 20 plus years of service, he is president of VFW Post 8495 Honor Guard. Frank and his wife Sheila have two children, four grandchildren and five great-grandchildren.

ROBERT WAYNE "BOB" BALL SR., CW2, born July 13, 1943, Baltimore, MD, and a warrant officer 1976-81. He received the Bronze Star.

JAMES MCCLURE BARKER, CW2, born Aug. 18, 1934, Pueblo, CO. Basic training and artillery survey, 1952-53, Fort Sill, OK; 1953, Lenggries, GER, Unit Supply NCO Crs.; 1954, VII Corps Area Nuremburg, GER, VII Corps CBR Instructors Crs.; 1954-55, Munich, GER, 5th ID Arty. MOS School, Augsburg, GER, 7th Army NCO Academy FA Fire Direction Crs.; 1957, Alameda, CA, Special Training; 1962, Fort Holobird, MD, Intelligence Analyst; 1965, Fort Sill, OK, FA Ops; 1969, Fort Sill, OK, WO Orientation Crs.; 1971, Fort Bragg, NC, Computer Programming 1974, Heidelberg, GER, Computer Security Training.

Units: 10th QM Bn.; E Btry., 2nd Tng. Bn., FA Repl. Tng. Ctr.; HQ Btry., 20lst Armd. FABN; HQ Btry., 287th FABN; 2nd FA Btry. (Honest John); 86th FABN (Honest John); HQ Btry. 593rd FABN; HQ Btry. 2/83rd FA; HQ Btry. 3/6th FA; HQ Btry. 1/79th FABN, 7th Inf. Div.; HQ Btry., 1/83rd FA; B Btry., 3/6th FA; HQ 52nd FA Group; HQ Btry. 3/6th FA as part of TF 69 Fire Support Coordinator; D Btry., 7th Tng. Bn., 2nd Tng. Bde.; HQ Co. 14th Mil. Int. Bn. (Field Army); USAICE HQ USAREUR and 7th Army (ODCSI, HQ USAEUR and 7th Army).

Awards: NDSM w/OLC, GCM (5th awd.), ARCOM w/4th OLC, Army of Occupation Medal-Germany, VSM, two OSB, RVNCM, LOM and Gallantry Cross Unit Citation w/palm.

He is author/editor, *History of the Group of Soviet Forces, Germany* (classified) and co-analyst/author, *Installations East Germany* (classified). Active in USAWOA; WO Chapter, Fort Bragg, NC; president, Heidelberg Chapter, Heidelberg, Germany; secretary and president, Sooner Chapter, Fort Sill, OK; recording secretary for National Convention at San Antonio, TX; Republican Party County Chairman Comanche County, OK, 1978-82; Republican 4th Congressional District Chairman, Oklahoma; Lay Speaker, United Methodist Church, Oklahoma.

Married Edith Marie Blakey from August 1957-May 1984 (died of cancer); married Deborah Lynn Wilson, January 1986-July 2005 (died from heart attack). His children are James Michael (md. Nancy Strong); Brigitte Ann (md. Paul Hamorski); and Sarah Elizabeth. Grandchildren are Hanna and Emma Barker, Elizabeth Hamorski, and Alyssa Marie King.

DANNY BARLOW, CW4, born in Fort Jay, NY and began his military career in July 1976. He achieved the rank of SSG(P) prior to being selected for WOCS. Education: WOCS, WOBC, WOAC and WO Staff Course and he has bachelor's degree in liberal arts from Regents College.

Assignments: May 1989, WO with 141st Sig. Bn., 1st AD, Ansbach, GER (during this assignment, he deployed to Operations Desert Shield/Storm for 4-1/2 months); 2/327th Inf. Regt., Fort Campbell, KY, unit maint. tech.; Minot, ND worked with National Guard and Reserves with the Resident Tng. Det; Korea, with 3rd Mil. Intel. Bn. (Aerial Exploitation) as a unit maint. tech.; B/125 Fwd. Spt. Bn., Fort Riley, KS as direct support maint. tech.; Fort Hood, TX with US Army Operational Test Cmd. as a logistician and test support officer.

Leaving Fort Hood, he was assigned to B/725 Main Spt. Bn., 25th ID (Lt.), where he currently is assigned. During this time, he deployed in support of OEF-V to Bagram, Afghanistan. CW4 Barlow is scheduled to retire effective Feb. 28, 2006 with 29 years, seven months of active duty. CW4 Barlow has accepted a position as a logistics management specialist (GS-12) at Fort Eustis, VA.

CW4 Barlow's awards include LOM, Bronze Star w/OLC, MSM w/3 OLCs, ARCOM w/2 OLCs, AAM w/3 OLCs, GCM w/4 Knots, NDSM w/star, SWASM w/3 stars, GWOTEM, GWOTSM, KDSM, NCOPDR w/#2, ASR, OSR w/#4, SAKULIBM, KUKULIBM, Army Superior Unit Award, Air Assault Badge, and the Driver/Mechanic Badge.

FREDERICK L. BATES, III, CW4, enlisted in VA-ARNG Oct. 3, 1969 with basic and AIT at Fort Knox, KY. He served in a variety of enlisted positions in HHC, 276th Engr. Bn. and appointed WO Oct. 12, 1978. First assignment was in Utilities Platoon; concurrently, assigned numerous duties within the company. July 1990 he became the administrative assistant to the Assistant Chief of Staff, Logistics, HQ VA-ARNG. As administrative chief, he represented the Assistant Chief of Staff, Logistics at command inspections, REMOBS, Command Supply Discipline Program visits and staff visits through the Commonwealth of Virginia.

Assignments 1994-97: Active Guard/Reserve Title 10 tour program as Chief, Personnel, Combat Arms Team, Fort George G. Meade, MD; HQ First US Army, Operational Readiness Evaluation Directorate; 1997-99, ARNGRC, Arlington, VA; Jul-Nov 1999, Force Management Div.; Dec 1999, returned to traditional guard status with assignment to HQ STARC(-) VA-ARNG, Fort Pickett, VA; Oct 2000, USAR at USJFCOM HQ, Norfolk, VA; Dec 2001-Dec 2003, mobilized in support of Operation Noble Eagle as facility manager, HHC Joint Task Force Civil Support, Fort Monroe, VA.

CW4 Bates holds BS undergraduate degree in liberal arts, Regents College, University of the State of New York. He has completed the Surface Deployment Planning Crs., WOAC and WOSC, Electronic Security System Design Crs., Joint Service Interior Intrusion Detection System Installation Crs. and NGB Sponsored State Energy Manager's Crs. He is a graduate of the Army Force Management School, Fort Belvoir, VA and the USN's Contingency Engineer Management Crs., Civil Engineer Corps Officer School, Port Hueneme, CA, and the Joint Operation Planning and Execution System Support Personnel Crs.

Awards: MSM, JSCM, ARCOM, JSAM (2nd), ARCAM w/Silver OLC, NDSM (2nd), GWOTSM, AFRM w/GHG and the Mobilization "M" device, NCOPDR w/Y Device, ASR, ARCOTR and JMUA.

Bates is married and resides in Lancaster County, VA. He is Housing Director DPW/L, Fort Monroe, VA and facility engineer, J44 Engrs., USJFCOM JRU, Norfolk, VA (USAR).

MAX CARLYLE BENNETT, CW4, born Jan. 30, 1964 in Greencastle, IN. He enlisted in August 1984 and served basic training at Fort Leonard Wood, MO (1985) and AIT in MOS 35H at Lowry AFB, Denver, CO (1985).

Assignments with 95th Maint. Co. (TMDE), Det. 101, Fort Campbell, KY; NATO Calibration Laboratory, IFD, Izmir, Turkey (1987–91); WOCC, Fort Rucker, AL; WOBC, Redstone Arsenal, AL (RSA); and operations officer of the 95th (1991-93); commander, Det. 10 of the 95th, Fort Drum, NY (1993-96) and deployed his detachment to Haiti with the 10th Mtn. Div. in Operation Restore Democracy; commander, Det. SWA of the 95th in Dhahran, Saudi Arabia (1996-97); operations officer of ETTD, project officer for the TPO, TMDE; and course manager for 918B WO Program, RSA, 1997–2002; C-E maint. off., 304th Sig. Bn., Camp Colburn, Korea, 2002-03; operations officer of WO Tng. Div., RSA, 2003 until his retirement in 2006.

Awarded the DMSM, MSM-2, JSCM, ARCOM, JSAM-2, AAM-4, AGCM-2, NDSM-2, AFEM, SWABS-2, GWOTS, KDSM, AFSM, HSM, NOPDR-2, ASR, OSR, UNM and Air Assault Badge.

CW4 Bennett is married to the former Nese Simsir with three children: Shannon Renee, Kevin Bertan and Alexander Serkan.

RAYMOND M. BEU, CW3, born May 22, 1968, Yuma, AZ. He entered the US Army July 9, 1987 as a PV1 and appointed WO1 on July 6, 1995. Assignments were 1st Bde., 4th ID, Fort Hood, TX; 1st AD, Germany; Task Force Falcon, Kosovo; 1st AD, Germany; HQ USATC, Fort Eustis, VA; HQ 3rd Army CFLCC, Camp Arifjan, Kuwait; HQ USAG Fort Eustis, VA; currently serving in HQ 8th Army, Yongsan, Korea.

Awards include Bronze Star, three MSM, eight ARCOM, six AAM, Army Superior Unit Award, Kosovo Campaign Medal, Nato Medal, GWOTEM and GWOTSM.

He served as the Combined Forces Land Command Theater Food Advisor for Operation Iraqi/Enduring Freedom and was responsible for all Food Service Support to Army, Air Force, Navy, Marines and Coalition Forces in Iraq, Kuwait, Afghanistan, Qatar, Horn of Africa.

Raymond met Aimee Gourlie (from Mayville, WI) while stationed in Korea and they married in 1992. They have two children.

DAVID D. BOHLMANN SR., CW3, born April 24, 1937, Bronx, NY and entered US Army Sept. 7, 1954 at Albany, NY as PVT1. Appointed WO1 on Aug. 7, 1967 at Würzburg, GER while serving as first sergeant E7 of E Co. 703rd Maint. Bn., 3rd ID Appointed to the Regular Army CW2 Aug. 7, 1971.

He retired at Fort Hood, TX Feb. 1, 1976 while serving as shop officer with Co. D, 124th Maint. Bn., 2nd AD Tours of duty include service in Korea, two in Vietnam and three in Germany.

Awards include MSM, Bronze Star Medal w/2 OLCs, GCM, MUC (2), RVNCM, Vietnamese Cross of Gallantry w/palm.

He is past president of the EWOA Stuttgart Chapter. Married to Hannelore Weiz of Leipzig, GER since June 1957, and they have four children and two grandchildren.

WILLIAM T. BRADSHAW, CW4, born June 29, 1955, La Grande, OR and joined the USARNG March 1, 1975 and the US Army Oct. 27, 1976 as a PFC. Appointed WO1 Jan. 21, 1983.

Assignments include Pershing Missile Systems Tech D Btry., 2nd Bn. FA, Schwabisch Gmuend, GER; assistant MATO, HHC 70th Ord. Bn., Fort Bliss, TX; Pershing Missile Maint. Officer, C Btry., 3rd Bn. 9th FA, Fort Sill, OK; Pershing Missile Systems Tech, C Btry. 1st Bn. 9th FA, Neu Ulm, GER; Land Combat Missile Systems Tech, B Co. 710th Spt. Bn. (Main), Fort Drum, NY; Land Combat Missile Systems Tech, D and E Co. 123rd Main Spt. Bn. 1st AD, Wackenheim and Baumholder, GER; Support Operations OIC, 69th ADA Bde. PATRIOT, Giebelstadt, GER.

Deployed with B Co. 710th Support Bn. (Main) to Somalia for Operation Restore Hope and with D and E Co. 123rd Main Spt. Bn. 1st AD to Bosnia-Herzegovina for Operation Joint Endeavor. Currently serving as the Chief of Professional Development Division for Missile Systems Training Department, 832nd Ord. Bn., Redstone Arsenal, AL.

Awards include MSM, w/OLC, ARCOM w/5 OLCs, AAM, JMUA w/OLC, Army Superior Unit Award w/OLC, Army GCM w/OLC, NDSM w/OLC, AFEM w/OLC, GWOTSM, AFSM; NCOPDR; ASR; OSR w/#8; and NATO Medal.

He is past president of Nahe Valley Chapter, USAWOA, Baumholder, GER, 1999. Married Dolores Anne Merl of Bemidji, MN.

GARY D. BRAMAN, CW4 (Ret.), born Oct. 25, 1954 in Lansing, MI. Joined the US Army May 13, 1973, completed basic training at Fort Knox, KY, and AIT at Fort Sill, OK in 1973 as 82C10, FA Surveyor.

Began WOCC and Rotary Wing Aircraft Qual. Crs., Fort Rucker, AL and appointed WO1 June 8, 1981. Completed Army Aviation Safety Officer Crs., June 1983 and worked as a safety officer throughout his aviation career. Worked as a platform instructor for the Army Aviation Safety Officer Crs. and as a Army accident investigator at the US Army Safety Center, Fort Rucker, AL, 1995-2001.

Promoted to CW4 Nov. 1, 1994 and retired from the Army April 1, 2000 with nearly 27 years of service. Awarded LOM, AMSM (4th awd.), ARCOM (6th awd.), AAM (3rd awd.), NDSM (2nd awd.), AGCM (2nd awd.), SWASM w/BSS, KUKULIBM, SAKULIBM, NCOPDR, ASR, Master Army Avia-

tor Badge, Air Assault Badge and Driver Mechanic Badge.

Assignments: C Btry., 2/25th FA, Wertheim, GER; HHB DIVARTY, 101st Abn. Div., Fort Campbell, KY; D Troop, 4-12 US Cav., Fort Polk, LA; S Troop, 4th Sqdn., 11th Armd. Cav. Regt., Fulda, GER; 70th Trans. Bn., Mannheim, GER; OSACOM Fixed Wing Flight Det., Cairns AAF, Fort Rucker, AL; US Army Safety Center, Fort Rucker, AL; A Co., 3rd MI (AE), Camp Humphreys, Korea.

Education: WOAC, 1993; WOSC, 1994; MS in industrial engineering, 2000; master of aeronautical science, 1997; master's certificate in information management systems, 1991 and systems engineering, 2003; bachelor of professional aeronautics, 1987 and AS in aviation safety, 1985. Attended Fixed Wing Multi Engine Acft. Qual. Crs, 1988; U-21 Acft. Qual. Crs., 1988; USA Accident Investigation Crs., 1990; Basic Health and Safety Training, 1991; Fixed Wing and Rotary Wing Acft. Accident Investigation Crs., 1996; DHC-7 Acft. Qual. Crs., 1997; Defense Packaging of Hazardous Materials for Shipment, 1998; USA Instr. Tng Crs., 1999; Manprint Crs., 2001.

Holds memberships in SSS, ASSE, ISASI, USAWOA, AAAA and Board of Environmental, Health and Safety Auditors. He is the recipient of the AAAA Order of Saint Michael, bronze, 2000; AAAA James H. MacClellan Awd. For Avn. Safety, 1987 and in 1988; Initial Entry Rotary Wing Acft. Qual. Crs., Class 80-47 Leadership Awd., 1981; and inducted into the SGT Morales Club for Outstanding NCO Leadership, USA Europe, 1979.

Married to former Aloisia Schmied from Wertheim, GER on Dec. 3, 1976. They have four children and four grandchildren. CW4 (Ret.) Braman works as a senior system safety analyst supporting the Utility Helicopters Project Management Office at Redstone Arsenal in Huntsville, AL.

PATRICK D. BRAMAN, WO1, son of CW4 (Ret.) Gary D. and Aloisia Braman of Hazel Green, AL, was born March 12, 1979, Wertheim, GER. Graduated HS in June 1997, Enterprise, AL and joined the USAF July 14, 1997 as an Air National Guardsman, in the 187th Ftr. Wing, Dannelly Field, Montgomery, AL.

Completed Air Force basic training at Lackland AFB, TX on Sept. 27, 1997 and advance training at Shepherd AFB, TX Jan. 28, 1998 as a certified F-16 weapons loader.

Joined the US Army Jan. 6, 2004 and completed basic training at Fort Knox, KY on March 17, 2004. He began WOCC at Fort Rucker, AL and was appointed as a WO1 May 6, 2004. Currently attending the AH-64D Acft. Qual. Crs. at Fort Rucker, AL.

Awards: AFCM, AFOUA, Air Reserve Forces MSM, NDSM, USAF Training Ribbon, US Army Achievement Ribbon, GWOT-OSR and Armament Systems Craftsman Badge.

Deployed to the Middle East (Jordan) during the 2nd Gulf War (2003) with the 187th Ftr. Wing.

REBECCA SARITA "BECKY" BRASHEARS, CW3, 880A8, RA, born June 1964 in Cincinnati, OH. Graduated 1982 from Kaiserslautern American High School, K-Town. W. Germany. Enlisted Regular Army Delayed Entry Program as PVT/E-1 at Portland, OR in December 1984. Graduated BCT E/5/5 in May 1985 at Fort Dix, NJ and AIT at Fort Eustis, VA in July 1985.

Enlisted assignments include 97th Trans. Co. as seaman and boatswain on landing craft utility (1466, 1646 and 2000 class) and James McHenry Det. (HLS-1)/QM and boatswain on Heavy Lift Ship.

WO assignments include 97th Trans. Co. (TF 10)/master landing craft utility 2000 (LCU 2000 class), 329th Trans. Co./Master - LCU 2000, 73rd Trans. Co./Mate - large tug (100' and Flt III), 73rd Trans. Co./Master, 65' Harbor Tug, 1099th Trans. Det. on Log. Spt. Vessel (LSV4) as 2nd Mate (Navigation Officer), 1099th Trans. Det. (LSV4)/Chief Mate (XO), 335th Trans. Det. (LSV1) as chief mate (XO), Joint Venture (HSV-X1) experimental high-speed catamaran's chief mate (XO) and instructor, Marine Operations Division, US Army Trans. School.

Major deployments as WO include Operation Uphold Democracy (Haiti), UN Mission in Haiti, Operation Big Red (England), Last Voyage of the Protector (Liberty Ship tow), WWII reenactment with Liberty Ship *John W. Brown* (Solomon Island, MD), Hurricane Mitch Humanitarian Relief (Central America), Operation Lift (Honduras) port salvage operation, Operation Southern Watch (Kuwait), High Speed Vessel training and delivery (Australia). Circumnavigated the globe on Joint Venture (HSV-X1), Operation Enduring Freedom (Kuwait), Millennium Challenge '02 (Port Hueneme to Tacoma) and Victory Strike III (Germany / Poland).

Marine Qualifications include Master of Class A2 Unlimited Motor Vessels Upon Oceans with endorsements for Radar Observer/ARPA, GMDSS Operator, Bridge Resource Management (BRM), type rated for 96 meter high-speed catamaran. Over 14 years of sea service. Experienced in all aspects of harbor and coastal tugboat operations, lighterage logistics operations, and coastwise and ocean sailing.

Awards include ARCOM-3, AAM-7, JMUA, NMUA, AGCM, NDSM-2, AFEM-2, GWOTEM, AFSM, HSM-2, NCOPD-2 and UN in Haiti Service Medal.

Currently single with no children. Lives and enjoys recreational activities on Chickahominy River in Lanexa, VA

JAMES A. BRAUN, CW4, born 1933, Sheboygan, WI and entered the Army as PVT. He served in Germany in Occupation Forces and was promoted to sergeant as squad leader. Appointed as WO1 in February 1977.

Assignments included staff supply tech, personnel officer, brigade food service officer. Major accomplishment was winning Philip A. Connelly Best Food Service. This assignment was with the 104th Div. (Tng.) Fort Lawton, WA.

Assigned to 124th Reserve Cmd. as supply tech, installation and unit property book officer as well as food advisor. Promoted to CW4 Dec. 9, 1989 and assigned as food service tech with the Natick R&D Cmd., Natick, MA until retirement in 1993.

Awards include LOM, Soldiers Medal, ARCOM w/2 OLCs, MSM, JSAM, AAM, Army GCM, ARCAM, NDSM, AFRM w/2nd HG, PUC, Valorous Unit Award, Army Service Award as well as Expert Infantryman's Award.

James and his wife Martha "Marti" have two children and two grandchildren.

RUSSELL G. BREWER, CW5, enlisted in the US Army in 1955, served at HQ, Presidio San Francisco/Fort Cronkite and was discharged in 1958. Transferred to USAR and honorably discharged in 1963. Enlisted in CA-ARNG in 1965, full-time personnel specialist; promoted SFC; Personnel Specialist, Food Service Tech, PBO, HQ, 1/149 Armor.

1971, promoted WO1, assigned to Camp Roberts, full-time guardsman, formed first Troop Issue Subsistence Activities Commissary; Post Ammunition, Billeting, Property Book Officer; assigned 1401st Engrs. and HHC 3/40 Inf.

1975, transferred HHC 3/40 Inf., San Jose, M-Day soldier; promoted CW2; transferred Camp San Luis Obispo full-time Logistics PBO. Promoted CW3 1982 and CW4 1988.

1990-96, transferred HQ(-) STARC, Sacramento, M-Day soldier, Logistics; served full-time PBO, Surface Maintenance; 1992 retired tech.

Promoted CW5 in 1995; second in CA-ARNG; worked with CW5 Dudley Christian,

Alabama Guard, on program to form Command CWO position each state/territory ARNG; three years documenting work for NGB. Appointed State CCWO, 1996; SAD. Retired in 2002.

In 1999 MG Schultz approved CW5 CCWO position all states; 2001, USAR adopted position, creating Regiment CCWO; 1999 awarded CW4 Albert M. Holcombe Memorial Award.

Russell was born March 1, 1936, Bloomington, IL and now resides in Granite Bay with wife Carol. They have three children. He was educated at Cuesta College and holds AA degree in business management. USAWOA: Gold Rush Chapter, Founder/President, NGAC, NGAUS.

Schools: USATC 1995, BTMS/TMW 1985, USAIPD 1984, USAQMS 1978-Honors, USAITC/OJTC 1973, USAMC 1969, USASS 1955.

His awards include LOM, MSM, ARCOM, AAM, ARCAM, AFRM, ASR, ARCOTR, Order of California, Medal of Merits, Service Medals, Service Ribbons, Drill Attendance Ribbons, Governor's Outstanding Unit Citation, NGB CCWO Award, WO of the Year.

STEVEN ALAN BUCKEY, CW4, born Dec. 29, 1965, Napa, CA. Entered US Army April 13, 1984 as PV1, appointed WO1 in March 1989.

Training at Fort Rucker, AL included WOCS, Class 88-01, 1988; Initial Entry Rotor Wing School, 1988; AH-1S Aviator Qual. Crs., 1988-89; Aviation WOAC, 1997; AH-64A Apache Aviator Qual. Crs., 1998; Aviation Safety Officer Crs., 1999; AH-64D Apache Longbow Aviator Qual. Crs., 2003; and at Fulda, GER in 1991, Air Assault Crs.

Assignments: MOS 152G, R Troop, 4th Sqdn., 11th Armd. Cav. Regt., Sickles AAF Fulda, GER; MOS 152G, R Troop, 4th Sqdn., 3rd Armd. Cav. Regt., Fort Bliss, TX; MOS 152G, A Co., 1st Bn., 2nd Regt. Camp Mobile, Republic of Korea; MOS 152G, O Troop, 4th Sqdn., 3rd Armd. Cav. Regt. Fort Carson, CO; MOS 152FB, C Co., 1st Bn., 1st ID Katterbach, GER; MOS 152FB, C Co., 1st Bn., 1st ID Camp Bondsteel, Kosovo, KFOR 1B thru 4B; MOS 152FB HHC 1st Bn., 1st ID Katterbach, GER; MOS 152HB, A Co., 615th Avn. Spt. Bn., 1st Cav. Div., Fort Hood, TX; MOS 152HB, A Co., 615th Avn. Spt. Bn., 1st Cav. Div., Camp Cooke, Al-Taji Airfield, Iraq, Operation Iraqi Freedom II.

Awards include MSM, AM, ARCOM (3), AAM (3), GCM, NDSM (2), Kosovo Campaign Medal w/BS, GWOTM, GWOTEM, KDSM, NCOPDR, ASR, OSR (3), NATO Medal, Army Superior Unit Award, Master Aviator Badge and Air Assault Badge.

Some of his many memorable experiences include flying Attack Helicopter missions during the cold war on the East-West German border and was in Fulda, GER when the "Wall" came down and riding on the outside of an Apache Helicopter while in flight for emergency recovery training in Poland.

He plans on retiring from service in May 2006. He and his beautiful wife Natalie have two fantastic boys, Hunter and Carson.

BRIAN THOMAS CALLAWAY, CW5, born Nov. 11, 1950, Athens, GA. Enlisted in GA-ARNG with following assignments: Jun 1970-Sep 1972, SP4, E4, MOS 11B10 Infantryman; Sep 1972-Jul 1979, SSG, E6, MOS 76Y30 Supply Sgt.; Jul 1979-May 1980, SFC, E7, MOS 76Y40 Supply Sgt.; May 1980-Jun 1984, SFC, E7, MOS 95B40 Plt. Sgt., MP.

GA-ARNG WO Service: Jun 1984-Oct 1987, CW2, W2, MOS 711A0 MilPersTech; Nov 1987-Nov 1997, CW4, W4, MOS 420A0 MilPersTec; Nov 1997-Oct 2001, CW4, W4, MOS 420A0 MilPersTech attached to NGB-ARC; Oct 2001-present CW5, W5, MOS 420A0 MilPersTech attached to SSI, Fort Jackson, SC.

From 1971-2000 he attended 19 military schools; Georgia Southern College (90 quarter hrs.), 1970; University of Georgia, BSED, 1974; Brenau University, BS in accounting, 1995. From 1984-91, he completed 29 other schooling and training.

Awards include ARCOM, AAM, ARCAM, AFRM, NCOPDR, ASR, GCM, NDSM and MSM. His state awards include ARNG Recruiters Badge, GA-NG Service Medal, GA Distinguished Unit Ribbon, GA State Active Duty Ribbon, GA Commendation Medal, GA Humanitarian Service Ribbon, GA MSM and GA Olympic Ribbon.

CW5 Callaway and his wife Dr. Carol Callaway have one daughter Lindsay.

JO ANN CARDWELL, CW4, a native of Florida, embarked upon her military career May 1980 at Fort Jackson, SC. After seven years of service, as a light wheeled vehicle mechanic, and attaining the rank of staff sergeant, she applied for and was approved for the WOEC in Aberdeen Proving Grounds, MD. Ms. Cardwell graduated in March 1987. She has also completed WOTC, Staff Course, WOAC and the Combat Development Course.

In more than 22 years of Army service. Chief Cardwell has held positions including battalion maint. tech, 5th Sig. Bn., Fort Polk, LA; brigade maint. tech, Cbt. Avn. Bde., 3rd AD (Germany and Persian Gulf); direct support maint. tech and shop officer, 9/227 Avn. Bn., 3rd AD; unit maint. tech, A Co., 724th Main Spt. Bn., Fort Stewart, GA; fuel and electric maint. tech, E Co., 703rd Main Spt. Bn., Fort Stewart; support maint. tech, E Co., 702nd Main Spt. Bn., Camp Casey, Korea; served in a nominative, training with industry assignment at United Parcel Service, in Columbus, OH; and ultimately as a combat developments action officer, CASCOM.

Ms. Cardwell retired from the US Army in February 2003, Fort Lee, VA as CW4. Awards include the LOM, BSM, MSM, ARCOM w/4 OLCs, AAM w/3 OLCs, Army GCM (2nd), NDSM w/BS, SWASM w/3 BS, ASR, OSR (3), KUKULIBM, SAKULIBM and KDSM.

She holds a BA in business administration, specializing in management, from Saint Leo College, Saint Leo, FL. She has one daughter, Christine Marie Osborne who resides in North Carolina, and three grandchildren: Timothy, Patrick and Kayla. Chief Cardwell resides in Edgewater, FL and is currently working for the US Army as a civilian.

LESLIE M. CARROLL, CW5, born May 25, 1962 in Warren, OH and took initial oath in Delayed Entry Program on Feb. 2, 1981. She entered basic training in May 1981 as a PVT, completed 73C AIT and served in the Reserves until deciding to become a flight warrant officer and attending WO Flight School in April 1983.

After graduating, her first assignment as a WO1 was with the 101st Div. Arty., 377th Target Acquisition Battery where she flew UH-1Hs. She was medically grounded in 1985 and reclassified into supply as a 761A, Property Book Tech. She completed her time at Fort Campbell, KY with the 561st Supply and Services Bn. where she was the battalion assistant S-4.

Later assignments include property book officer for the 2-7th Air Defense Arty. Bn. (Patriot) at Fort Bliss, TX; 2nd ID in South Korea as both a team chief and as their division property book officer; organizational property book officer, Hohenfels, GER; brigade property book officer, 3rd Sig. Bde., Fort Hood, TX. Her current assignment is as an action officer with the Army G4 in the Pentagon.

Awards include the BSM, MSM w/OLC, ARCOM w/OLC, AAM w/OLC, and Valorous Unit Award.

She is married to COL Michael Carroll of Syracuse, NY.

WILLIAM A. CARTER JR., CW4, born June 14, 1926, Chicago, IL. He was in Jr. ROTC program while in high school and appointed Cadet 2LT upon graduation CPL in the USAR. Drafted into US Army in March 1945, took basic and leadership tng. at Fort McClellan, AL and Clerical School at APG, MD and Fort Lee, VA. While at Fort Lee he was assigned to several training school units until his discharge in November 1946.

Reserve and active duty assignments include: 374th Armd. ID as personnel sergeant; 892nd TC as 1st sergeant; Co. C, 376th Engr. Const. Bn. as personnel NCO; 892nd TC Co. as 1st sergeant; 419th Trans. Bn., 226th Hwy. Reg. Det as an NCO; 724th TC as first sergeant (unit called to AD May 1966 for Vietnam conflict); 477th PSC as sr. personnel NCO; HHB 7/1 FA; AGR tour with HQ 85th Div. (Tng.).

Retired June 30, 1986 with approximately 41 years of service. In 1989 he was employed by 4th USA as supervisor Military Pers. Tech. When 4th was deactivated in April 1990 he transferred to USN, Glenview NAS in Illinois as educational supv. officer until final retirement in January 1992.

Awards include MSM, WWIIVM, NDSM, ARCAM, AFRM w/Device, ASR, KSM and KDSM. He is a member of USAWOA, Army Reserve Assn., Adj. Gen. Corps Reg. Assn., VFW and Am. Legion.

His wife Arnetha is deceased. He has three children and four grandchildren.

EBER DE AZEVEDO "CHIEF" CARVALHO, CW4, born Jan. 5, 1940, Sao Paulo, Brazil. Trained Feb 1958, Fort Ord, CA, basic training; May 1958 completed engineer AIT and in June 1958 completed Engineer Foreman School, Fort Leonard Wood, MO; August 1959 completed engineer equipment maint. course; June 1958, WOBC, Fort Benjamin Harrison; August 1988, WOSC.

Units served with include 317th Engr. Bn., 1959-63 Hoechst, GER and 1969-74, Eschborn, GER; 299th Engr. Bn., 1963, Hoechst, GER; 1963-64, Fort Gordon, GA; 90th P&A Bn., V Corps 1975-76, Frankfurt, GER; 1/70th Armor Bn., Fort Carson, CO, 1976-77; 4th AG Co., Fort Carson, CO, 1977-78; 59th Ord. Bde., Pirmasens, GER, 1978-85; 381st Personnel Services Company, Pirmasens, GER, 1985-87; Zweibrucken Pers. Co. (Z Team), Zweibruecken, GER, 1987-89; 29th Spt. Group (Log Cmd.), Kaiserslautern, GER 1989-92; TRADOC personnel management assistant team chief, 1992-94; 21st Theater Spt. Cmd., 1994-2002.

Appointed WO1 March 10, 1978, promoted to CW4 Aug. 1, 1991, and retired April 1, 2002 with 38 years and three months of active duty. As a personnel warrant officer, every day of his life was a memorable experience; being able to make things happen, supporting commanders, and the communities to which assigned and serving soldier. He says "I was a soldier first, an officer second and a technician third; never was I anything without being a soldier first."

Awards include AAM (1), ARCOM (4), MSM (4) and LOM.

Currently he is manager of a training center, training soldiers to standards. He is married to the former Ingrid Puschmann and they have three children: Diane, Michael and Marion, and four grandchildren: Liana, Jonathan, Taylor and Morgan Tyler.

WAYNE EUGENE CAVALIER, CW4, born May 4, 1946, Baltimore, MD. Entered US Army July 15 1964, completed service as SP5 July 14, 1968. Re-enlisted in June 1971 and appointed WO1 on June 15, 1978. Retired Feb. 28, 1994 as CW4 at Fort Hood, TX.

Units: 3rd Sig. Bde. as communications officer, June 1978-May 1980; USACC Det-INSCOM Korea as Det COMSEC and communications officer, June 1980-June 1981; WOAC, June 1981-October 1981; 504th MI Bde. as COMSEC officer, November 1981-April 1983; 507th MI Bde. as COMSEC officer April 1983-April 1985; 1st CAV Div. as COMSEC officer May 1985-March 1988; III Corps Sig Office as Corps COMSEC officer March-June 1988; USAREUR HQ G-6 as USAREUR COMSEC Officer June 1988-June 1992; III Corps G-6 as communications officer until February 1994.

Retired from III Corps G-6 on Feb. 28, 1994 with over 28 years service, of which, over 15 years service as a warrant officer. Awards include LOM, MSM, ARCOM w/OLC, Good Conduct w/OLC and Senior Parachutist Badge.

Current activities: elected as first mayor of Jarrell, Texas in August 2001 and still serving. Selected as first judge of the Jarrell Municipal Court in January 2004 and still serving. Owner of Cavalier Business Solutions, a computer and computer-network services company, since October 1999.

Married Cyndi Pietan of Waterloo, IA on May 25, 1981. They have three children: Travis, Anna-Marie and Caitlyn.

JAMES L. CHAMBERS, CW3, born Jan. 20, 1967, Gretna, VA. Training: May 1996 WOCS, Fort Rucker, AL and October 1996 WOBC, Fort Gordon, GA.

Units served with include Oct. 10, 1998 to Jan. 25, 2002, 703rd Main Spt. Bn., Fort Stewart, GA; Feb. 26, 2002 to Feb. 25, 2003, 61st Maint. Co., Camp Kyle, South Korea; April 7, 2003 to present, 1st Bn. (Abn.) (ATS), 58th Avn. Bn., Fort Bragg, NC; deployed to Iraq in 2005 in support of 159th Avn. Bde.

Awards include ARCOM (8th awd.), AAM (4th awd.), Army GCM (4th awd.), NDSM (2nd awd.), SWA BS (2nd awd.), ASR (1st awd.), OSR (3rd awd.).

Significant Achievement: In 2000 consolidated the only communications and electronics shop within 3rd ID (Fort Stewart) to simultaneously field the RT-1523E (Sincgar), RT-1720 (EPLRS) and improved chemical agent monitor (ICAM).

Currently serving as battalion maint. officer, air traffic services communications and electronics chief and battalion safety officer.

CW3 Chambers and his wife Angela have two children, Jasmine and Jade.

DEE DEE SHANTELL CHAVERS, CW2, born July 23, 1957, in Richmond, TX and entered the US Army as a private, Sept. 14, 1975. She held numerous administrative positions as an enlisted soldier before being commissioned on May 15, 1987. Assignments included: eight combat support positions at Fort Bliss, TX, Camp Casey, Korea; and Dhahran, Saudi Arabia, installation food advisor, HHB, Spt. Bn.; supply support tech, DMMC, 2nd ID; supply support tech at 516th Maint. Co., 3/43rd ADA and 13th Ord. Co., 70th Ord. Bn.; supply officer, maint. troop, support squadron, 3rd ACR; regimental supply tech, HHT, Support Squadron, 3rd ACR.

Dee Dee retired Nov. 1, 1995 with more than 20 years of active federal service and is currently serving our nation's veterans at the Department of Veterans Affairs Medical Center, Washington, DC.

Awards include MSM, ARCOM (5th awd.), AAM (3rd awd.), Army GCM (3rd awd.), NDSM, SWASM w/BS, NCOPDR w/#2, ASR, OSR (3rd awd.) and EMB.

Dee Dee served as secretary, Sun City Chapter, of the USAWOA, El Paso, TX from 1992-95. She's a graduate of Howard University, School of Business, December 2000.

RICHARD G. CHRISTIANSEN, CW4, born June 25, 1957, Harlan, IA, and entered US Army on Feb. 4, 1982; after serving in the USAF from Aug. 18, 1977 to Feb. 3, 1982. Appointed WO1 on Feb. 4, 1986.

Assignments: battalion property book officer, 368th Engr. Bn. (Combat Heavy); Manchester, NH; property book officer, 728th Trans. Co., Camp Pendleton, CA; facilities manager and maint. officer, 478th Trans. Co., Camp Pendleton, CA; battalion property book officer, 1291st Log. Spt. Bn., Norco, CA; brigade property book officer, 2nd Bde., 91st Div. (Field Exercise), March AFB, CA; battalion property book officer, 371st QM Bn., March AFB, CA.

Military Education: Supply Management Officers Crs., Logistics Management Crs.; Defense Financial Management Crs.; Standard Property Book System Crs. And WOSC. He completed MA degree from Central Michigan University in management and supervision during off duty time. Recipient of the Army Chief of Staff Supply Excellence Award. Member of the USAWOA. Promoted as CW4 Feb. 4, 2001.

Awards include LOM, MSM (3), ARCOM (5), AFCM, AAM, AFGCM, NDSM (2), AFRM, NCOPDR (3), ASR and Air Force Training Ribbon.

Retired from military service Sept. 30, 2002. Currently working in the real estate profession as a realtor and property management consultant. Resides in Southern California with sons, Aaron and Jason.

THEODORE L. "TED" COGUT, CW2, born Jan. 3, 1928, Royal Township, MI. Military Schools: Weather Observer, Chanute Field, IL, 1946; Weather Equipment Teletype Tech, Chanute Field and Scott Field, IL, 1946; Weather Forecaster, Chanute AFB, IL, 1948; Specialized High Altitude Forecasting, Chanute AFB, IL, 1950; Climatology, Chanute AFB, IL, 1961; Air Force Senior NCO Academy, graduated 2nd of 119, Orlando AFB, FL, 1962; Artillery Ballistic Meteorology, Fort Sill, OK, 1965; Artillery Weather Equipment Maint., Fort Sill, OK, 1965.

Civilian Education: BA with honors, University of Maryland, 1965 and MA in teaching, Wayne State University, 1970.

Units served with: 1947-65, served in a

number of Air Force weather squadron detachments with duties that included direct weather forecasting support of military air transport system C-54s flying the Berlin Airlift, Korean War Air Defense Command F-86 fighter aircraft, Strategic Air Command B-47s; and also served in the Climatic Center, Washington, D.C.

Army units included instructor duty at the Artillery and Missile School, Fort Sill, OK in 1965 and 1967-68; battalion meteorological officer, 3/18 Arty. of the First Cav. Div. 1965-66 in Vietnam; and Meteorological Quality Control

Officer, XXIV Corps Artillery, 1968-69 in Vietnam.

Appointed WO1 Feb. 7, 1965 and retired as CW2 July 31, 1969. Awards include LOM, BSM, ARCOM, Unit Award of Vietnamese Cross of Gallantry w/Palm, AFOUA (two awds.).

Civilian Occupations: chief meteorologist and later environmental supervisor of the Phelps Dodge Corp. Morenci Mine, 1974-93. Currently self-employed as a writer. He directed production of Air Force Manual 88-8, Chapter 6, *Engineering Weather Data;* author of *Forecaster! Battling the Weather Odds in Peace and War;* and co-authored non-fiction book, *Miners and Cowboys.*

Married to the former Martha Marie Nordstrom; they have three daughters: Pamela Bryant (AF squadron commander), Willa Swartz (policy writer for Michigan's Family Independence Agency) and Leta Mach (named Greenbelt, MD's Outstanding Citizen of the Year 2000).

ELMER MELVIN "MEL" COOK, CW4, born Oct. 7, 1926, Delavan, IL, began his military career in January 1945 with service in the Asian-Pacific Theater during WWII. He served during Korea and Vietnam wars as well as peacetime, and ended a fulfilling and rewarding career after 32 years, 18 of which were spent as a WO aviator. His military service was a proud calling, culminating in induction into the Army Aviation Hall of Fame in April 1980.

After WWII he returned to civilian life, attended college, then rejoined the Army in 1950. For the next decade, he served as a paratrooper in the 82nd and 101st Abn. in finance and intelligence at Fort Campbell, KY, Fort Bragg, NC, and Japan, before being accepted into the US Military Attaché service assigned to the American Embassy, Tunis, Tunisia (1959-61). There he earned the first private pilot license (Tunisian Government License #4) issued by the newly independent country.

Assignments: Helicopter School, graduating as a WO1 in August 1962; as a new aviator, STRAC coordinator, and supply officer for the 17th Air Cav. (later reorganized as the 114th Avn. Co.), Fort Knox, KY; Vinh Long, Vietnam, August 1962-June 1963; USA Support Command HQ in Saigon, 1963-64 and second tour 1968-69 with 1st Avn. Bde. as ops and safety officer; two assignments, 1965-68 and 1970-74, in Aviation WO Branch of the Dept. of the Army's Office of Personnel Ops HQ; fixed wing and rotary wing pilot and instructor for three tours (1964-65, 1969-70, 1974-80) with Priority Air Trans. Div., Davison AAF, Fort Belvoir, VA.

Retired in February 1980. Highlight of his career came after retirement when President of the US invited him as Vietnam veteran to join his delegation to Vietnam in November 2000. Returning after 30 years most rewarding. Married to Bette and they have son Joseph.

ROBERTA TINA CORTEZ, WO1, born July 12, 1972, Alamosa, CO. Entered active duty Aug. 6, 1990 with basic training and AIT at Fort Jackson, SC. Became a WO Nov. 18, 2003, Fort Rucker, AL; WOBC, Fort Jackson, SC.

Units served with: 47th Combat Support Hospital, Fort Lewis, WA; US Forces, Korea, 8th US Army, Yongson, Korea; HHC, 4th ID, Fort Carson, Co; Fort Carson CID Bn., Fort Carson, CO; 2nd Sig. Bde., Mannheim, GER; Defense Intelligence Agency, Pentagon, VA; 21st Cav. Bde. (Air Combat), Fort Hood, TX.

Her memorable experience was being assigned to the Pentagon during 9/11.

Military awards received include MSM, JSCM, ARCOM w/3 OLCs, AAM w/4 OLCs, JMUA, MUC, AGCM (4), NDSM (2), SWABS (3), GWOTS, KDSM, NCOPDR (2), ASR, OSR (2), SAKULIBM and KUKULIBM.

Currently she is brigade military personnel tech. She has two children, Nicole (12) and Antonio (8).

DONALD LEE "DON" COURTNEY, CW4, born Sept. 7, 1943 at Centralia, IL, raised and educated in Lake County, Indiana. Entered the Army at Fort Leonard Wood, MO in June 1961 for basic training.

Worked in the supply/logistics field and earned the rank of SFC/E7 in September 1972. Appointed to the rank of WO1 on May 30, 1974 within the QM Corps. Retired June 30, 1991 as a CW4 at Fort Myers, VA. Worked as a purchasing supervisor for a DOD contract at Lakehurst, NJ until

May 1995. Retired to Bradenton, FL in June 1995.

Attended various military and civilian schools to further education. Overseas assignments included Korea, Vietnam and Germany (12 Years) and several CONUS assignments.

Military awards include NDSN, VSM, ARCOM, 2 OSB, RVNGC w/Palm, RNVCM w/60 Device, MUC, GCM (1-4th awd.) Vietnam Counter-Offensive Phase II and Phase III.

Currently involved with local and national veteran affairs: chairman of the Manatee County Veteran's Council; president of MOAA, Bradenton; commander of MOWW, Bradenton; served two positions with county government. Also, serves on the Southwest Florida National Veteran's Cemetery Committee and was named Manatee County Veteran of the Year for 2003/2004.

Married the former Donna Keiser in August 1962; they are proud parents of Brian and Tracy and son-in-law Tony Verdura.

WENDELL R. CRAIG, CW4, Retired, born Oct. 9, 1941, Lynchburg, VA. Entered the Army March 31, 1960, as PVT 1 and appointed WO1 Feb. 13, 1968. Assignments were maint. tech, 1/79th FA, Korea; motor officer, USA Training Center, Fort Bragg, NC; maint. tech, 1st Avn. Bde., Vietnam; unit readiness officer, G-4, 1st COSCOM, Fort Bragg, NC; maint. tech, 1/8th FA, 25th ID, Hawaii; MAIT Team Chief, Readiness Region, St. Louis, MO; maint. trainer, USMTM-SA, Tabuk, Saudi Arabia; project staff officer, Combat Development, USA Ordnance Center and School, Aberdeen Proving Ground, MD. Completed WOSC, December 1978.

Retired Feb. 1, 1984. Awards include BSM, MSM w/OLC, ARCOM w/OLC, AFCM , AGCM and AFGCM.

He is a USAWOA life member number 99. Currently employed as senior analyst by Mulkerin Associates Inc., Springfield, VA. Married Alice G. Winston of Campbell County, VA on May 1, 1965; they have two children, Malia and David, and one grandchild, Luke Nardelli King.

PASTOR CRESPO JR., CW2, born Aug. 21, 1969, New York City, NY. Entered US Army July 29, 1987 as private and appointed CW2 on Jan. 16, 2002.

Served with US Defense Attaché Office, Berlin, GM; USDAO Nairobi, Kenya; USDAO, Quito, Ecuador; US Southern Cmd., Miami, FL; 513th MI Bde., Fort Gordon, GA; CD Tactical Analysis Team, US Embassy, Panama City, PM; 101st Abn. Div., Fort Campbell, KY.

Awards include MSM w/2 OLCs, JSCM w/OLC, ARCOM w/OLC, JSAM w/OLC, AAM w/3 OLCs, GCM (4 knots), NDSM, SWASM w/BSS, GWOTEM, GWOTSM and Air Assault Badge.

Currently 350L-attache operations tech (ops coordinator). Married Frances (vice consul, US Consulate Berlin, GM) and they have four children.

KENNETH CARL DETTBARN, CW3, born March 25, 1966 in Elkader, IA. Trained at Fort Rucker, AL. WOCC April-June 1996

and WOBC, Aberdeen Proving Grounds, MD, June 9-Aug. 22, 1996.

Units served with: 1-14th FA and HHB 214th Bde., Fort Sill, OK; 1st BN (TS)(256eSB),394th Regt., 2nd Bde., 75th Div. ACRC with National Guard in New Orleans, LA; B Co. 125th FSB and HHC 2-70th AR BN Fort Riley, KS; Med Hold Co., Walter Reed Army Medical Center, Washington, D.C.

Memorable Experiences: being deployed to Kuwait in 1994; receiving the Bronze Star after returning from Iraq in 2003; BDE Maintenance Officer as a CW2; and being involved in an almost fatal HMMWV rollover accident in Kuwait in February 2005. He sustained a traumatic brain injury, multiple rib and spinal fractures and numerous other physical injuries. As soon as he began to come out of a medically induced coma, his first concern was for his unit and his soldiers.

Awards include BSM, MSM, ARCOM (4), AAM (3), GCM (3), NDSM (2), SWA Ribbon w/BS, GWOTEM, GWOTSM, NCOPDR (2), ASR and OSR.

Currently 915E maint. tech/administrative Med Hold Warrant. Married 20 years to Linda married and they have two sons, Sean and Nick.

JANIE MARIE DIAMOND, CW4, born in Somerset, KY, attended WOCS, Fort McCoy, WI and was appointed CW2 Oct. 1, 1992. Assignments as equipment storage specialist, 672nd Gen. Sup. Co., May 1975-Feb 1978; unit supply specialist C/2/397/1/100th Div. (Tng.), Mar 1978-Jan 1985; administrative specialist, 2085th USARF School, Jan-Sep 1985; personnel staff NCO, HHD/1/400/1/100th Div. (Tng.) Sep 1985-Jan 1988; administrative supervisor, 2085th USARF School, Jan 1988-Sep 1989; operations sergeant/AV NCO, 2085th USARF School, Sep 1989-Aug 1992; military personnel tech, 2085th USARF School, Oct 1992-Aug 1996; military personnel tech, HHC, 100th Div. (IT) Sep 2000-present.

Military decorations include MSM (4th awd.), ARCOM (4th awd.), AAM (2nd awd.), ARCAM, NDSM, AFRM, NCOPDR w/#3 and Army Service Medal. She also received Commander's Award for Civilian Service in 1994 and Superior Civilian Service Award in1996.

Community/Civic/Professional Activities: court appointed special advocate for abused and neglected children, July 2001-present; CW4 Michael J, Novosel Award for the Reserve Officers Association Outstanding Warrant Officer of the Year 2003, US Army Warrant Officers Association assistant vice president for Army Reserve Affairs, 2005-06. She is currently employed as staff training officer for the 100th Division (Institutional Training), Louisville, KY.

She has two children, Warren Titus Oates and Whitney Marie Oates.

JOSEPH DIAZ, CW5, born March 19, 1942, New York City, NY. Completed Warrant Officer Military Personnel course, 1997. In 1999 completed Warrant Officer Senior Staff course. Update: 50th AG Company 1978 to 1985, name chaged to 50th PSC until 1999. Transfer to HQSTARC NJARNG and promoted to rank of CW5.

Memorable experience and achievements: Commander of the 150th AG Detachment Co. Instrumental in establishing the New Jersey Warrant Officers Advisory Council and served as president. President of the Warrant Officer Association at Ft. Dix Chapter. Mid-

Southern Regional director for the United States Army Warrant Officers Association. Serving on the board and member of the Okalahoma National Guard Association. Member of the Fort Sill, OK retiree Council.

Current profession and duties: Retired and owner of information technology company, AA Computer Services, Inc. Providing a one-stop shop for professional computer services.

Other significant: Love my family,served my country, and God watched over me, and the future is bright.

Family: Married 42 years to Lee Diaz, two wonderful daughters, Sharon and Melissa, and three grandchildren, Gabrielle, Joseph, and Savannah.

RICHARD EARL "RICH" DICKSON, CW4, born March 10, 1948, Visalia, CA. Entered US Army May 14, 1968, appointed WO1 Feb. 28, 1977 and CW4 August 1990. Training includes UH-1H Aviator Qual. Crs. 1977 and AH-1G Aviator Qual. Crs. 1978, Fort Rucker, AL; AH-1P/E Aviator Qual. Crs. 1979, fully funded degree completion program, Fort Campbell, KY 1979-80; USAF Aircrew Survival Crs., Eielson AFB, AK 1981; WOAC, 1983 and AH-1S (MC) Aviator Qual. Crs. 1983, Fort Rucker, AL; Avn. Maint. and Log. Officers Crs. and AH-1S Maint. Test Pilot Crs., 1984, Fort Eustis, VA; OH-58A/C Aviator Qual. Crs., Fort Ord, CA 1986; OH-58A/C Maint. Test Pilot Crs., Fort Eustis, VA, 1986; WOSSC, Fort Rucker, AL, 1993.

Units served with include D Troop, 11th RCAS, 11th Armd. Cav. Regt., Fulda, GER 1987-88; N Troop, 4th Sqdn, 11th Armd. Cav. Regt., Fulda, GER, 1988-89; 4th Sqdn., 11th Armd. Cav. Regt., Fulda, GER, 1989-90; 2nd Sqdn., 1st Cav., 2nd AD, III Corps and Fort Hood, Fort Hood, TX 1993-94; A Co., 2nd Bn., 501st Avn. Regt. (AV1M), Camp Eagle and Camp Humphreys, Korea, 1992-93; 2nd Bn., 4th Avn. Regt., 4th ID, Fort Hood, TX 1995-96; US Army Maint. Test Pilot Crs., Fort Eustis, VA; US Army Maint. Test Pilot Crs., Fort Eustis, VA 1990-92; E Troop, 1st Cav., 172nd Inf. Bde., Fort Wainwright, AK 1980-83; 2nd Sqdn., 10th Cav., 7th ID, Fort Ord, CA 1984-85; 2nd Sqdn., 9th Cav. (Recon), 7th ID (Lt.), Fort Ord, CA 1985-87; 229th Avn. Bn. (Attack), 101st Abn. Div., Fort Campbell, KY 1977-80.

Awards include LOM, MSM w/3 OLCs, ARCOM w/2 OLCs, AAM, OSM w/2 OLCs, GCM w/OLC, NDSM w/BS, Senior Aviator Badge, Master Army Aviator Badge and DoD Cold War Certificate.

Currently GS-13 (Dept. of the Air Force Civilian) Acquisition Program Manager/Director of Resources, JFCC-Space and Global Strike, USSTRATCOM, Offutt AFB, NE.

Graduated from Embry-Riddle Aeronautical University with a bachelor's of professional aeronautics 1980; University of LaVerne, MS in financial management 1983; lifetime member of the Blackhorse Assn. and AAAA; member of ASMC, The Order of the Winged Spur and the ABK Honor Society.

Divorced, he has two daughters and two grandsons.

JERRY L. DILLARD, CW5 (Ret.), born Dec. 19, 1953, New Albany, MS and entered US Army Feb. 20, 1973, as PV1. Appointed WO1 June 28, 1978. Assignments were Chief, Pers. Mgmt. and Actions, 378th Pers. Co., Giessen, GER; Chief, Pers. Mgmt., Fort Leavenworth, KS; Chief, Quality Assurance Team, 90th P&A Bn., Kaiserslautern, GER; Chief, SIDPERS, Chief, Trainee/Student Pers. and Deputy AG, Fort Gordon, GA; Commander, US Army Pers. Asst. Point, Philadelphia International Airport; Chief, Enl. Strength Mgmt., 21st TSC, Kaiserslautern, GER; Pers. Staff Officer and Executive Officer to the FORSCOM Adjutant General, Fort McPherson, GA; Chief, Enl. Strength Mgmt., and Officer Strength Manager. 101st Abn. Div. (AASLT), Fort Campbell, KY; USAREUR WO Assignment Manager, 1st Pers. Cmd., Schwetzingen, GER; WO Advisor to the CAC Commander, Fort Leavenworth, KS; and culminating in his final assignment as the 2nd WO Advisor/Assistant Executive Officer to the Chief of Staff, Army, Pentagon, Washington, DC.

Promoted to CW5 Sept. 1, 1997. Received his BS degree in public administration from Brenau University in 1989 and also holds a master of public administration degree from Murray State University.

Awards include the MSM w/7 OLCs, ARCOM w/4 OLCs, AAM w/OLC, Army GCM, NDSM w/2 stars, GWOTSM, NCOPD w/#2, ASR, OSR w/#4; Air Assault Badge and Army Staff ID Badge.

Married Cynthia "Cindy" Hill of Gushing, OK on Oct. 1, 1995, they have one child, Samuel Richard Dillard. CW5 Dillard also has two children from a previous marriage, Carey and Benjamin.

ERIC MONTGOMERY "DOK" DOKTER, CW2, born Nov. 13, 1969, Akron, OH. Trained Jul-Oct 1998 WOCS, Fort Rucker, AL; Oct-Nov 1988 MI WOBC, Fort Huachuca, AZ.

Units served with: (Warrant) Dec 1998-present, CI and Human Intelligence Operations Officer, 519th Mil. Intel. Bn. (Tactical Exploitation) (Airborne), Fort Bragg, NC; (SSG) Apr 1996-Dec 1998, A Co., 388th Mil. Intel. Bn., Boston, MA; (SGT) Oct 1993-Apr 1996, 519th Mil. Intel. Bn. (Tactical Exploitation) (Airborne), Fort Bragg, NC; (SPC/SGT) 1990-93, Cbt. Spt. Co. (Mortar Plt.), 6th Bn. 502nd Inf., Berlin, West Germany; (PFC) 1988-90, D Co. 104th Mil. Intel. Bn., Fort Carson, CO.

Memorable experience was serving with the 519th Mil. Intel. Bn. for over 12 years and 10 deployments worldwide. The 519th MI Warrants brought about the *Tactical Human Intelligence Handbook* and other manuals which became Army-wide doctrine.

Awards received include MSM (1), JSCM (2), ARCOM (5), AAM (3), Army of Occupation (1), Expert Infantry Badge, Airborne.

Other significant activities: Trained a National Guard Company to deploy in support of operations in the Balkans. Deployed to the following operations: Operation Desert Shield/Storm (1990-91), Operation Provide Comfort II (1991-92); Operation Able Sentry (1992-93); Operation Uphold Democracy (1995-96); SFOR VI and X (1999-2000/2001-2002); Operation Iraqi Freedom (2004-2005).

Married to Lori and has daughter, Ashley (5 years old) and a step-son, Mike (7 years old). They are natives of Ohio.

JAMES S. "SID" DOTY, CW5, retired from the US Army May 31, 2004 with over 37 years of active and reserve service. On Oct. 1, 2001 he became the first CCWO in the history of 81st Regional Spt. Cmd. and was also one of the first three CCWO's in the USAR.

Assignments as senior WO include Sr. CI Off., 325th MI BN, 205th MI Bde.; HQ, 311th Corps Spt. Cmd., Los Angles, CA; intel. Off., 2145th US Army Garrison; and HQ, 125th Army Res. Cmd., Nashville, TN.

He enlisted in the Army in September 1965, attended basic and AIT at Fort Jackson, SC, and served active duty at Fort Belvior, Vietnam and the Pentagon. Released from active duty he immediately joined the USAR, 223rd MI Det. in Maryland. After a short break in service he joined the 290th MP Bde., Nashville, TN, serving as the PSNCO and brigade intel. NCO. Appointed WO1 in May 1978 and served as chief, Pers. Actions Branch, 678th Pers. Svc. Co.

Reassigned to 401st MP Camp (PW) as CI tech.; transferred to HQ, 125th Army Reserve Cmd. as intel. tech.; and activated three times:. Desert Storm-Desert Shield, serving as intel. Off., 401st MP (PW) Camp, Saudi Arabia;. Joint Endeaver as S-2 for the 2145th Mobilization Troop Cmd., Fort Ben-

ning, GA; and. Enduring Freedom as sr. CI off. with 325th MI BN.

Education includes WOSSC, MI-WOAC, Criminal Investigation WOAC, CI Off. Crs., MI Off. Basic Crs. and Pers. Staff Off. Crs. Civilian education at Tennessee Tech Univ. and Univ. of Virginia.

Awards include LOM, BSM, MSM w/2 OLCs, ARCOM w/Silver OLCs, AAM w/2 OLCs, GCM, ARCAM w/Silver OLC, NDSM w/2 BS, AFRM w/ M 3 Device and GHG, Superior Civilian Service Award and Achievement Medal for Civilian Service.

In civilian capacity, Chief Doty was employed by the 81st Regional Readiness Cmd. as a mil. tech. He was the supervisory staff administrator, 2145th US Army Garrison Spt. Unit (Fort Benning), served as staff ops. and tng. off., 1st HQ Bde.; mobilization plans officer, HQ, 125th Army Res. Cmd; and staff training assistant, 121st Army Res. Cmd. He retired in May 2004 with over 21 years of civil service.

Chief Doty was born in Nashville, TN and is married to Mary Ann. They have two daughters and four granddaughters. He is an active life member of the ROA, currently serving as the Tennessee Department Secretary, and member of the USAWOA and the Assn. of the US Army.

WALTER DOVALE JR., CW3, born Oct. 2, 1952 and joined the US Army in April 1985 as a 44B welder. While enlisted, he deployed in support of Operation Shield and Desert Storm. In January 1997 he was selected to attend the Warrant Officer Course followed by the Allied Trades Technician Basic Course as a 914A. Upon graduation, he was assigned to 1st Maint. Co., Fort Riley, KS where he served as the Allied Trades Tech for three years.

In 1999, he was promoted to CW2 and assigned to the 77th Maint. Co., Babenhausen, GER for four years. While assigned there, he served as the Allied Trades Tech, the shop stock supervisor and the rear detachment company commander.

When he left Germany, he was promoted to CW3 and attended the WOAC. In July 2004, he returned to Fort Riley and worked in the 541st Maint. Bn. Support Operations section. CW3 Dovale returned to 1st Maint. Co. where he served his unit and nation until his death on Sept. 18, 2005. He served faithfully for 19 years.

CW3 Dovale's awards and decorations include the ARCOM w/4 OLCs, AAM w/3 OLCs, SWASM (4th awd.), GWOTSM, KUKULIBM, SAKULIBM and the Ordnance Order of Samuel Sharpe.

STEVE DOYLE, CW3, born on a late November morning in 1959 in New England. He served for more than 20 years in US Army Special Operations (1980-2003) and has recently retired as a CWO3.

During his service with Army Special Operations he participated in numerous contingency and SOF operations worldwide, Operation Uphold Democracy (Haiti), Operation Southern Watch (Persian Gulf), Operation Joint Guardian (Kosovo) and Operation Enduring Freedom (Afghanistan) while attached/serving with the 3rd SFG (A), 5th SFG (A), 10th SFG (A), 11th SFG (A) and 19th SFG (A).

While operating as a Detachment Commander in Afghanistan (2001-02) he served with TF Dagger/5th SFG (A) and TF Crossbow/19th SFG (A) conducting special reconnaissance, and unconventional warfare operations with joint military, allied SOF, and other government agencies.

He received the BSM and the JSCM w/ V Device during combat operations against Taliban and Al-Qaeda terrorist forces.

He currently resides on the east coast where he instructs the military in tactics.

JAMES RICHARD "JIM" DUHIG, CW2, born Sept. 27, 1934. His basic infantry training was at Aberdeen Proving Grounds and Fort Jackson. He holds BS and MS degrees from Kutztown University and American Military University, respectively.

Units served with: 1954-56, 1st AD, Fort Hood, TX; 1956-58, 504th Abn. Inf., Fort Bragg; 1958-60, 38th Inf., Schweinfurt, GER; 1960-62, Berlin Brigade, 1963-64, QM School; 1964-65 Intel. School, Fort Holabird, MD; 1966-68, 171st MI Plt.; 1968-69, 9th ID, RVN and 1st MI Bn. (ARS) RVN; 1969-71, instructor, Intelligence School, Fort Holabird, MD; 1971-72, II Tech, Combined Intelligence Center Vietnam and Special Projects Officer, J-24 MACV; 1972-74, II Tech, 163rd MI Bn., Fort Hood, TX.

Memorable Experiences: border patrol with Berlin Bde. (1960-62); II Tech, 1968-69 with 9th ID and 1st MI Bn.; Air Ops Officer, Hurlburt Field, FL, 1973.

Awards include MSM, VGC, MUC, VCM, ARCOM, NDSM, Army of Occupation (Berlin) and GCM. Retired from AD in 1974 and taught in secondary schools in Bethlehem, PA until second retirement in 1996.

Married 34 years and has four children: Lee (marketing director, Antarctic Press, San Antonio, TX), Richard (computer aided product designer at Lehigh Valley Technical Associates), Deborah (mechanical engineer at Boeing Aircraft, Everett, WA) and Sondra (social worker, state of Washington).

JOSEPH L. DURBIN JR., MW4R, born March 22, 1931, Bowling Green, KY. Entered USAR Jan. 19, 1950 and KYARNG March 25, 1953. Appointed WO April 29, 1961 and entered US Army active duty Oct. 1, 1961.

Assignments were comm. off., 3rd Tank Bn.(med); chief instr., Comm. Dept., US Army Armor School, Fort Knox, KY; OIC Technical Tng. Fac., 22nd Sig. Gp., Mannheim, GER; avionics plt. cmdr., C Co., 15th TC BN, 1st Air Cav. Div., Vietnam; chief instr., Comm. Dept., US Army Armor School, Fort Knox, KY; asst. chief of staff for Comm. Electronics Maint., Qui Nhon Spt. Cmd., VN; avionics plt. cmdr., 507th TC Co., Fort Knox, KY; student, Western Kentucky University, Bowling Green, KY; asst. professor of military science, Western Kentucky University, Bowling Green, KY; staff liaison off., Area Maint. and Sup. Fac., Samae San, Thailand; Comm.-Electronics Maint. Off., 11th Sig. Group, Fort Huachuca, AZ; Installation Project Off. for Indonesian Radio Cable Switching System, American Embassy, Jakarta, Indonesia; co. cmdr., B Co., CEI BN, Fort Huachuca, AZ; det. cmdr., Tng. Det., CEI BN, Fort Huachuca, AZ; project off., Foresight Sierra III, JUSMAG, Quezon City, Philippines; CE project off., USAISE, Fort Huachuca, AZ; information systems maint. off., Office of DCSLOG, US Army Information Systems Cmd., Fort Huachuca, AZ. Retired Nov. 30, 1991.

Completed BS degree, Western Kentucky Univ., 1974; WOSC, 1975; Telecommunication Systems Staff Off. Crs., Keesler AFB, MI, 1977; Indonesian Language Crs., Defense Language Institute, Monterey, CA, 1979; Master WO Crs., September 1989.

Awards include LOM, BS w/2 OLCs, DMSM w/OLC, MSM w/OLC, AM w/ OLC, ARCOM w/OLC, AAM, Kentucky Medal for Merit, Kentucky Commendation Medal, Aircraft Crewman Badge; recipient of the Sig. Corps Regimental Assn. Silver Order of Mercury; named a Distinguished Member of the Faculty of the US Army Armor School; inducted as Honorary Warrant of the Sig. Corps Regiment and Distinguished Member of the Regiment; and inducted into

the Bowling Green HS Hall of Honor, 1996.

Member of the USAWOA, Signal Corps Regimental Assn., Military Officers Assn. of America, American Legion Post 23, Board of Director for the Kentucky Colonel Amateur Radio Club, Member of the Citizens' Advisory Team for the Bowling Green Police Department, and Kiwanis International.

Married Jean E. Goodall of Hamilton, New Zealand; they have six children and 10 grandchildren.

FRANK H. DYER, CW5 (Ret), born July 20, 1933, Valley View, TX and entered the US Army Oct 22, 1953. His enlisted assignments were as a cook, communications chief, analog computer operator and AAA fire control maint. tech. He was appointed WO on March 7, 1957 in the Air Defense Artillery.

In 1958 he transferred to the Ordnance Corps as a nuclear weapons maint. tech. He served three tours as a technical inspector for the Office of the Inspector General. He continued in the Army's Nuclear Weapons Program until his retirement Sept. 1, 1995. His active duty service totaled more than 42 years which included 38 years as a warrant officer. He served at every level from company, battalion, brigade, division, MACOM to the Army Staff.

Awards include the DSM, LOM w/OLC, MSM w/6 OLCs, ARCOM and NDSM. Inducted into the Ordnance Corps Hall of Fame in 1996.

Dyer works as a document reviewer for the Department of Energy. He is married to the former Jean Mitchell of Gainesville, TX, and they have two children.

GREGORY A. ELLISON, CW4, born Aug. 23, 1963, Noonan, ND. Basic training was at Fort Jackson, SC, and AIT at Fort Eustis, VA, in 1984. Military training included WOCS, Dec 1990-Jan 1991, Fort Rucker, AL; WOBC, Feb 1991-Nov 1991, Fort Eustis, VA; Marine Engineer Officer A2 Certification, 1995; Marine WOAC, 1998; basic instructor training, 2002 and WOSC in 2004.

Units: 329th Trans. Co. (HB), chief engineer; 73rd Trans. Co. (FC) chief engineer; 1099th Trans. Det (LSV-4) 1st engr.; 163rd Trans. Det (LSV-5) chief engr.; HHC 24th Bn. (HSV-X1 Joint Venture) chief engr.; 2nd Staff & Faculty Marine Engineering Div., division chief.

He was deployed to Operation Sea Signal, 1994; participated in Operation Up Hold Democracy, 1994; Foal Eagle, 1998 (Korea) and Enduring Freedom, 2002. Currently 881A28 Marine Engineer/Instructor with duty as chief, Marine Engineering Div., US Army Trans. School (HSV-X1).

Awards include MSM w/OLC, ARCOM, AAM w/OLC, GCM w/2 Knots, NDSM w/BS, AFEM, GWOTEM, GWOTSM, AFSM, HSM w/BS, NCOPDR, ASR, OSR w/2, Drivers Mech. Badge, JMUA w/OLC, and NMUC.

Significant achievement was sailing around the world on the Joint Venture, Sept. 11, 2001 to July 4, 2002. Awarded the Transportation Corps St. Christopher Award (Ancient).

Married Nora Sacayanan in August 1985 and they have two children, Robert and Kaila.

ALLEN JOHN FAUST, CW5, born Aug. 4, 1948. Basic training was at Fort Polk, LA, 1966 and AIT at Aberdeen Proving Ground, MD, 1966.

Other training includes 1970, CBRNCO, Fort McClellan, AL; 1973, 45K, APG, MD; 1973, 18th Abn. Corps NCO Academy; 1975, WOBC; 1979, WOAC; 1984, MAPTOE; 1986, WOSC; 1990, Senior Training Development and Tng. Mgmt. Course; 1995, MWOTC.

Units: Camp Carroll Army Depot; 76th HEM Co.; 178th Maint. Co.; 503rd Maint. Co.; F Co., 702nd Maint. BN; 542nd Maint. Co.; B Co., 708th Maint. BN; 513th Maint. Co.; US Liaison Office Kuwait; USAOC&S; USAOC&S FWD; USAOC&S.

WO from Aug. 1, 1975-March 31, 1998. Memorable experience: first 913A CW5.

Awards received: LOM, MSM, JSCM, ARCOM w/OLC, JSAM, JMUA, NDSM w/BSS, AGCM (2nd awd.), VSM, AFEM, NCOPDR (2), ASR, OSR (6), VCM, RVNGCUC.

Retired, he is married to former Janet M. Bouchard and they have three children: Janet Espirito, Adrea Heitz and Thomas Faust.

WILLIAM T. FLEMING, CW4 (Ret.), born April 12, 1939, Somerville, MA and began his military career May 23, 1956. Appointed WO1, November 1966 as a CI tech, 66th MI Group, Stuttgart, GER; 1969 reassigned as field office commander, Region II, 109th MI Group, New Cumberland, PA.

In August 1970 he transferred to the USAR and was assigned to the 2090th USAR School, Harrisburg, PA and held positions of MOS instructor, asst. MOS chief, Unit S4 and WOSC instructor. In September 1989, he was selected to assist in activation of a new organization, 1079th USAR Garrison, Fort Indiantown Gap, Annville, PA and served as senior team leader and operations officer in the Directorate of Logistics until 1989.

Transferred to the 1073rd Support Group at Defense Distribution Region East, New Cumberland, PA doing research for the Armed Forces Medical Intelligence Center, Fort Detrick, MD. Also held IMA position as operations officer, Federal Emergency Management Agency.

Retired in April 1999 with 43 years total service. Awards include MSM w/OLC, ARCOM w/3 OLCs, GCM w/2 loops, NDSM w/star, AFRM w/2 HG, ARCAM w/5 OLCs, ASR and OSR w/#2.

CW4 Fleming served as treasurer and vice president, Keystone Chapter, USAWOA; past president, Central PA Chapter, ROA; served as member of Advisory Council, Officers Club, US Army War College, Carlisle Barracks, PA; member of AUSA, 1st CAV DIV Assn., ROA, USAWOA, MOAA, American Legion and VFW.

Married Susan Swires of Philipsburg, PA; they have four children and 11 grandchildren.

FREDRICK RANDOLF FLENNIKEN, CW5, born March 23, 1948, Knoxville, TN. Received training at Fort Gordon, Fort Knox and Fort Rucker.

Units: 777th Mt. Co., 770th Mt. Co. Air Trp. 278th ACR, HHD 177th Mt. Bn., 1176th QM Co., HHT Spt. Sqdn. 278th ACR and currently 915E, HQ STARC (-) TNARNG.

Memorable experience was being appointed First Command Chief Warrant Officer, TNARNG in 1999. Awards received include ASR, ARCOM, AAM (9), AFRM, USA RCT Badge and NDSM.

He and his wife Ann have four children and eight grandchildren.

DONNA LEA FOLI, CW5 (Ret.), born May 2, 1940, Bloomington, IL and entered US Army June 8, 1959. Education: graduated Bloomington, IL, High School, 1958; Illinois State Univ., 7 credit hours, introduction to supervision; Management Institute, 1974; EEO and the Supervisor, 1975; Mid-Level SSAA Crs., 1978; Western Illinois Univ. (Bus) 89 credit hours.

Military Schools: USA Finance School 1959; USA AG School (S1/Adjutant) 1970, Officer Basic Crs. 1972 and Officer Ad-

vanced Crs. 1974; COMSEC Security Crs., HQ 5th USA 1978; Records Mgmt. Crs. 1979; Harbor Craft Deck Crs. 1979; Officer Eval. Reporting System 1980; WOSC 1980; COMSEC Custodian Sch. 1980; Sr. Food Svc. Mgmt. Crs. 1981; BTMS-PTW 1981; Supply Officer Crs. 1982; OSHA Compliance Mgmt. Crs. 1983; Personnel Admin. Crs. 1984; Mil. Pers. Officers Spec. Crs. 1984; USAR Pay Admin. Crs. 1985; BTMS-TMW 1985; Unit Sup. Tech. Crs. 1985; Food Svc. Mgmt. Crs. 1986; Gen. Sup. Tech. Crs. 1986; WO Professional Dev. Crs. 1987; Recruiting Cmdrs. Crs. 1989; Master WO Crs. 1991.

Awards: GCM, NDSM (2nd awd.), ARCAM (3rd awd.), AFRM (3rd awd.), AAM, ARCOM (3rd awd.), MSM (2nd awd.), USA Recruiter Badge and LOM.

Appointed WO1 May 27, 1968 and CW5 June 11, 1992. She was the first female appointed CW5 in all Army components.

Units served with: Finance Supervisor, Fort Devens, MA, 1959-62; 5035th USAR Sch., 1963-69; 470th Trans. BN, 1969-80; 419th Trans BN, 1980-82; HQ 85th Div. (TNG), 1982-87; HQ USAREC, 1987-91; CH WO BR USARPERCEN.

She is single.

JACQUELINE E. GADDIS, CW3 (Ret), born July 18, 1960, Sylacauga, AL. Entered US Army Sept. 23, 1977 as a PV1 and appointed WO1 Feb. 7, 1997. Assignments were MilPersTech Br Chief, HQ STARC, ALARNG, Montgomery, AL; Chief, HQ STARC, ALARNG, Montgomery, AL.

Completed Mil. Pers. WOBC October 1997; Total Army Instructor Crs. November 1997; Personnel Officers Crs., September 1998; Administrative WOAC May 2002; Distance Learning Instructor Trainer Crs., January 2003. Completed Vincennes University, AS, August 1995.

Awards include MSM, ARCOM, AAM (2d awd.), GCM (3d awd.), ARCAM w/ OLC, NDSM, HSM, AFRM, NCOPDR (3 awd.), ASR, OSR, ARCOTR (3 awd.), Special Service Medal of Alabama, Faithful Service Medal of Alabama w/2 BOLCs and Drivers Badge.

She has one son and is secretary/treasurer of the Rising Eagle Chapter.

WALTER S. "WALT" GAINEY JR., CW4 (Ret.), born Jan. 5, 1936, Boston, MA. Entered active duty in USAF in 1953, separated in 1961 (EM-Hon.). Entered active duty in US Army in 1962, trained at Fort Holabird, MD and retired in 1992 as WO.

Awards received: LOM, MSM, BSM, ARCOM, GCM (2nd awd.), NDSM w/2 BS, RVNCM w/2 BS, AOM, KDSM, AFRM, ASR, OSR, MUC, ASUA, RVNGC w/ PUC.

His civilian profession was private detective and is now retired. He and his wife Frances have four children, 15 grandchildren and four great-grandchildren. He is a charter member (life) #195 WOA.

RONALD G. "RON" GALLOWAY, CW4, entered active duty in August 1978, as an admin. specialist and later reclassified to a pers. admin. specialist in 1983. Education includes many noncommissioned and officer development schools, WO Staff Crs. and he has a BS in business management from Univ. of Maryland (1999).

His key enlisted assignments were pers. staff NCO in 1/60th Inf. Bn., Fort Richardson, AK; distribution sgt. and pers. admin. sgt., Co. C, US Army Intel. Ctr. and School, Fort Huachuca, AZ; pers. staff NCO, HQ, 11th Sig. Bde., Fort Huachuca, AZ; pers. staff NCO, 1/503rd Inf. Regt., Camp Hovey, Korea; security interviewer in the Mil. Entrance Processing Station, Des Moines, IA. His enlisted career ended as staff sergeant in 1989.

Appointment to WO in November 1989, as an adjutant general pers. tech., 420A. Assignments as WO as chief of Pers. Automation Branch and chief of Pers. Info. Branch, 7th Pers. Svc. Co., Fort Ord, CA; chief of Pers. Infor. Branch, Pers. Automation Branch, and Mil. Pers. Ops., 575th Pers. Svc. Co., Darmstadt, GE; Officer in Charge of Composite Team, 378th Pers. Svc. Co., Darmstadt, GER; chief of Mil. Pers. Ops., B Det., 55th Pers. Svc. Det., Wiesbaden, GER; III Corps Strength Management, 3rd Pers. Group, Fort Hood, TX; asst. pers. off., C Det., 15th Pers. Svc. Bn., Fort Hood, TX; chief of Mil. Pers. Ops., 546th Pers. Svc. Bn., Fort Hood, TX; deputy adjutant general and pers. off., HQ, US Army Element, Allied Land Forces Central Europe, Heidelberg, GE; commander of the Pers. Svc. Det., Allied Land Forces Central Europe, Heidelberg, GE; admin. asst. to Supreme Allied Commander, Europe, SHAPE, BE; enlisted strength manager for 1st Cav. Div., Fort Hood, TX; exec. admin. off. to the Commander, US Forces Korea and Commander in Chief, UN Command/Combined Forces Cmd., Korea, and most recently as the enlisted strength manager, III Corps, Fort Hood, TX.

His awards include the LOM, DMSM (2 awds.), MSM (4 awds.), the ARCOM (3 awds.), AAM (6 awds.), MOVSM and various other service medals and ribbons.

He served as the president of the Darmstadt, GER Warrant Officer Assn. and as the treasurer of the Chapter.

CW4 Galloway and his wife Paula were married in December 1978 in Merriman, NE; they have two children, Travis and Rhonda.

MICHAEL DEWAYNE "MIKE" GAMBLE, CW3 (P), born April 13, 1967, Montgomery, AL. Training includes WOBC, Fort Rucker, AL, Mar-Apr 1994; WOBC, APG, MD, May-Aug 1994; WOAC, APG, MD, Jan-Apr 2001.

Units served with: 56th FA Cmd., Germany; 194th Armd. Bde., Fort Knox, KY; 237th Cbt. Engrs., Germany; 1/10th Avn. Tng. Bde., Fort Rucker, AL; 17th Avn. Bde., South Korea; 36th Engr. Group, Fort Benning, GA; 2nd ID, South Korea; 101st Abn. Assault Div., Fort Campbell KY; 75th Tng. Spt. Div., Fort Hood, TX.

A warrant officer 1994 to present. Currently, active duty WO, Senior Ordnance Logistics Officer. Memorable experience was participating in Operation Iraqi Freedom, 2003-04.

Awards received: BSM, MSM (2), ARCOM (4), AAM (8), ASUA, AGCM (2), NDSM (2), GWOTEM, GWOTSM, KDSM, NOPDR (2), ASR, OSR (5), Air Assault Badge, Parachutist Badge, Driver's Badge and Mechanic's Badge.

Other Significant Achievements: holds MBA from Touro International University, CA, 2004; BS in resource management, Troy State University, AL, 1999; AS in general studies, Central Texas College, TX, 1995; Army Master Fitness Trainer, Fort Benning, GA, 1997.

CW3 Gamble has a lovely wife and four kids.

JAY E. GARBUS, CW4, born Oct. 6, 1950, Suffern, NY. Enlisted April 28, 1970 and attended basic training at Fort Campbell, KY; MP School, Criminal Investigation Course, USAR Readiness Training Center, WOCS, MP School, WOTTCC, CID Agent (311A) MP School, Advanced Fraud Investigations, USA MP School, WOAC, USA MP School, Child Abuse Prevention and Investigation Techniques Course, USA MP School, Hostage Negotiations, USA MP School, Advanced Crime Scene and MP School, Weapons of Mass Destruction (CBRNE).

Military Assignments. CID Agent (IMA)

Panama; CID Agent, (IMA) Fort Bragg; CID Agent (IMA) HQUSACIDC; CID Agent, Presidential call up Fort Benning, GA; CID Agent, Fort Gillem, GA; CID Agent (IMA) Fort Jackson, SC; CID Special Agent, Fort Meade, MD; CID Agent, Presidential call up, Fort Belvior, USACIDC HQ, VA;

Instructor/Writer (IMA) USAMPS, Fort Leonard Wood, MO.

Military decorations/badges: ACM w/2 OLCs, AAM w/3 OLCs, ARCAM w/9 OLCs, NDSM w/2 stars, GWOTSM, AFRM w/2 M/Silver HG, NCOPDR (3), ASR, ARCOTR, Military Outstanding Volunteer Service Medal and Drill Sergeant Badge.

CW4 Garbus and wife Robin have two children, Wendy and Aaron. He is member AUSA, USAWOA and employed with Mecklenburg County, North Carolina as a building inspector.

MYRON K. GARRETT, CW3, born Aug. 10, 1968 in Central City, NE. He entered the 89th Army Reserves in 1985 and attended basic and AIT at Fort Jackson, SC as a 63B; light wheeled mechanic.

He entered the Regular Army in November 1987 and re-classed to 62B, engineer equipment mechanic. As a noncommissioned officer, he served the Ordnance Corps as a construction equipment mechanic, squad leader, senior mechanic, shop foreman, maint. team chief, and motor sergeant.

Upon joining the Warrant Officer Corps in 1996 as a 919A, he has served as an engineer company maint. tech and ground support maint. tech in the 61st Maint. Co., Korea; 1st Maint. Co., Fort Riley, KS; and the 562nd Engr. Co. and FMC, 172nd Stryker Brigade, Fort Wainwright, AK.

He deployed in support of Operation Just Cause and Operation Iraqi Freedom. Additional assignments include 5th ID, Fort Polk, LA; 2nd ID, Korea; and 62nd EN BN, Fort Hood, TX.

His awards include the ARCOM w/4th OLC, AAM w/4th OLC and the Ordnance Order of Samuel Sharpe.

CW3 Garrett is currently assigned to the 172nd Stryker Brigade as the ground support equipment repair tech. He and his wife Deb, currently serving in the Alaska Air National Guard, reside in North Pole, Alaska with their daughter Jessica.

RONALD T. GARRISON, born Nov. 12, 1932 in Washington DC and enlisted in the Army in December 1949. The first 12 years of his Army career were in Air Defense. He was appointed a WO in 1957.

Left Air Defense to attend ORWAC class 62-10 at Camp Wolters, TX and Fort Rucker, AL. After graduation he was assigned to D Troop, 1st Sqdn., 1st Cav. Regt., 1st Armd. Div., Fort Hood, TX where he gained experience in tactics and various weapons systems mounted on helicopters.

First Vietnam tour was with the Viking Gun Platoon of the 121st AHC, Soc Trang in the Delta, Mar 1964–Mar 1965. As a member of the 121st he participated in small unit heliborne assaults known as "Eagle Flights" with Vietnamese Rangers.

At completion of tour he was assigned to Davison AAF, Mil. Dist. of Washington. Duties included airfield avionics maint. off., instructor pilot and pilot transporting distinguished persons as assigned by MDW.

Returned to Vietnam as a CH-47 pilot, Dec 1967-Dec 1968, with 213th ASHC at Phu Loy, in the III Corps area. The Tet Offensive 1968 provided too many war stories to mention here. Reassigned to Davison AAF where he directed the Rotary Wing Instr. Crs. Retired as a CWO4 in March 1976 with 26 years of service.

Worked as a logistician for various government contractors, then returned to active duty with the 171st ASHC, detailed to the 12th Avn. Bn. as asst. ops. Off., Camp Humphries, Korea. Last military assignment was with Army Aviation Activity, Hawaii Spt. Cmd., HI, where he flew distinguished visitors in UH-1s and C-12 aircraft for the CICPAC HQ.

Returned to retired status January 1985 after 30 years of service. Currently resides in Tucson, AZ with his wife Marilyn Johnson.

GREGORY VINCENT GIGLIOTTI JR., CW4, born Dec. 18, 1953, Camden, NJ. Served in USAR 1972-74, PVT; Regular Army 1974-76, SPC4; USAR 1977-98, SGT, WO1, CW2 CW3; ANG 1998 to present, CW3, CW4.

Military Education: Motor Trans. School, 64C20, 64C10, Fort Dix, 1974; Imagery Analyst 96D, Fort Huachuca, 1984; Small Arms, 45B10, USAOC&S, APG, 1988; WOCS, Fort McCoy, 1990; WOAC, Fort Huachuca, 2001; WO Staff Crs., Fort Rucker, 2004.

Duty Assignments: 1972, 223rd MI Co., Gaithersburg, MD, Trans. Co.; 1976, 226th Trans. Co. HHC, Stuttgart, GER USEC, Trans. 64C10; 1982, Control Group; 1987, 223rd MI Co., Washington DC, Imagery Intel. 96D; 1997, 338th MI BN A Co. Fort Meade, MD, Imagery Intel. 350D; 1997, 220th MP Bde., Gaithersburg, MD, Imagery Intel. 350D; 1998 to present, 629th MI BN, Laurel, MD, 29th Inf. Imagery Intel. 350D.

Civilian Occupation: career fire captain, Prince George's County Fire/EMS Dept., Largo, MD (3.5 years in fire prevention and investigation and 23.5 years in Emergency Operation Command); freelance photographer for 25 years; active status in MDARNG.

CW4 Gigliotti and wife Kathy have two sons, Anthony (served in USN, 2003-04) and Jake (served in USMC, 2004-05).

VINCENT JOSEPH GIGLIOTTI, CW4, born Dec. 23, 1927, Norristown, PA. Served in Regular Army, 1946-48; Enlisted Service, 1948-66 USAR (20 years); Warrant Officer 1966-89 USAR (23 years).

Duty Assignments: (RA) 1946-48, 11th Abn. Div., Pacific Theatre. (USAR) 1948-50, Control Reinforcement Group; 1950-52, active duty during Korean Conflict; 501st PIR 101st Abn. Div.; 1952-58, 416th Civil Affairs Co., Norristown, PA; 1958-62, 322nd Med. Bn. (AIT) 49th ID, Syracuse, NY; 1962-63, 225th MI Det, Willow Grove, PA; 1963, 226th MI Det, Riverdale, MD; 1963-80, 223rd MI Co., Gaithersburg, MD; 1980-81, 226th CI Det Washington, DC; 1981-87, 5th PSYOP Gp., Washington DC; 1987-89, 2366th USAG Sig. Det Fort Meade, MD.

Military Schools Attended: Year: Photography and Projections School; Staff NCO Leadership Crs.; Aerial Surveillance Crs., Phase III; Intelligence Research Crs., Phase I; Installation Intelligence Crs.; 220th MP BDE Recruiting and Retention Workshop; USAR Recruiting AG School; Recruiting Team, Phase I & II; Recruiting Team, Phase III & IV; S-2 Unit Intelligence Office NCO Procedures; Nuclear Biological Chemical (NBC) Defense School; Basic Tactical Mapping System, (BTMS) Workshop; Communication Security Custodian, 120th ARCOM; Security Manager Crs.; Tactical Imagery Interpretation Crs.; Psychological Operation

Officer Crs. Phase I; Psychological Operation Officer Crs. Phase II; Terrorism in Low Intensity Conflict Crs.; Individual Terrorism Awareness Crs.; Field Food Service School, 97th ARCOM; Communications Security Custodian Crs..

Civilian Education: Norristown Senior High, Norristown, PA; Temple University, Philadelphia, PA (mechanical engineer); Syracuse University, Syracuse, NY (BS in business management); University of Maryland, College Park, MD (graduate studies).

Ribbons: ARCOM, AAM, GCM, ADSM, ACM, APCM, WWIIVM, AROM, NDSM, AFRM w/3 clusters, ASR, OSR, PDR, Army Reserve OSR w/5 clusters, PUC, Philippine Unit Citation, Abn. Pcht. Badge, Abn. Glider Badge, Search and Rescue Badge. Moved through ranks and appointed CW4 in July 1981.

Civilian Occupation: Progress Support Specialist, NASA, Goddard Space Flight Center, Greenbelt, MD. Made Captain, Assistant S-1, 3rd Bde. in December 1990. One of his many duties is supporting the space shuttle program in preparation for pre-launch for the control center and/or Kennedy Space Center.

JUAN ANTONIO GOMEZ, CW3, born in Brooklyn, NY in 1967 and a WO from June 1997 to Present. Enlisted in March 1985, Aguadilla, Puerto Rico and assigned as the senior accounting tech. for the 470th MI Group.

Units served with: HHC, 2nd Avn. Bn. (CBT), 2nd ID, Korea, 1985-86; C Co., 115th Spt. Bn., 1st Cav. Div., Fort Hood, TX, 1986-89; 252nd Sig. Co., 43rd Sig. Bn., Wertheim, GER, 1989-92; HSC, 52nd Engr. Cbt. Bn. (Hvy.), Fort Carson, CO, 1992-97; HQ, Spec. Troops Bn., V Corps, Heidelberg, GER, 1997-2000; 39th Trans. Bn., 21st Theater Spt. Cmd., Kaiserslautern, GER, 2000-03; HHD, 470th MI Group, Fort Sam Houston, TX, 2003-present.

Training: basic training, Fort Leonard Wood, MO, Jun–Sep 1985; Equip. Records & Parts Specialist Crs. 551-76C10, Fort Lee, VA Sep-Nov 1985; Primary Leadership Devel. Crs. 4-89, Fort Hood, TX 1988; Basic NCO Crs. 552-76Y30, Fort Lee, VA Mar-May 1991; Standard Property Book System-Redesigned, Fort Lee, VA Aug–Sep 1992; Advanced NCO Crs. 552-92Y40, Fort Lee, VA Apr-Jun 1995; US Army Battle Staff Crs., Fort Bliss, TX Jul-Sep 1996; WOBC, Fort Rucker, AL Jun–Jul 1997; Property Accounting Technician Basic Crs. 8B-920A, Fort Lee, VA Jul–Sep 1997; Property Book Unit Supply Enhanced, Fort Lee, VA Jun 2004; Fiscal Law Crs. 05-A, Fort Sam Houston, TX Feb 2005; Contracting Off. Technical Representative Crs., San Antonio, TX Jul 2005.

Awards: Drivers Badge Wheel & Track, German Marksmanship Badge (Schutzenschnur) Bronze, HSM for Opn. Uphold Democracy Haiti, AFEM for Opn. Uphold Democracy Haiti; GCM (4th awd.), NDSM (2nd awd.), GWOT, KDSM, AAM (7th awd.), ARCOM (2nd awd.), MSM (2nd awd.) and ASUA.

Memorable experience was while assigned to the 39th Trans. Bn. and deployed with one of the Movement Control Teams. He had the fortunate opportunity to watch the Navy and Marine Corps execute an amphibious landing off the shores of Europe. The Marines needed rail movement from a seaport to inland Europe.

GEORGE K. GONSALVES JR., CW5, USA, born Sept. 27, 1956 in Tokyo, Japan. He has been in the Army for 31 years. His first 5 years of service were enlisted, attaining the grade of sergeant as a Cobra helicopter mechanic and a light weapons leader on a Special Forces A Team.

Received and appointment to WO1 in June 1980 after attending the WOCC and Flight School. He is a 1999 graduate of the WOSSC and holds a bachelor's degree from Embry Riddle Aeronautical University in professional aeronautics. Currently serving as the Aviation Standardization Officer HQ TRADOC DCSOPS&T.

His military service includes tours of duty, in peace and war, in Hawaii (UH-60 Blackhawk instr. pilot at 25th ID); ROK (UH-60 unit trainer 4/7 Cav., Camp LaGuardia Ujonbue 2nd ID); Desert Shield and Desert Storm (instr. pilot for the 2nd ACR); Human Resource Cmd. WO Div. Alexandria, VA (Blackhawk career manager); Pentagon Army G-1 Washington D.C (WO policy integrator) as well as numerous other CONUS/OCONUS locations.

A Jumpmaster Ranger Special Forces qualified Master Army Aviator, CW5 Gonsalves is rated in both rotary and fixed wing aircraft to include the UH-60 Blackhawk and the C-12 Huron with thousands of hours of flight experience. He has been awarded many decorations and awards such as the Army Air Medal, MSM w/5 OLCs, ARCOM w/3 OLCs, AAM, AGCM as well as many other service ribbons.

He has been married for 26 years to the former Susan Ann Haynes from North Carolina; they have one son Matthew who is currently serving in the USAR and a junior at Virginia Commonwealth University. Two daughters, Michelle (a graduate from East Carolina University Greenville, NC) a[illegible] gan (a senior at York High School, York[illegible] VA).

MARIO T. GRINER SR., CW3, born M[illegible] 5, 1965 in Baltimore, MD and entered the Army in 1983. He attended basic training at Fort Knox, KY and AIT at Aberdeen Proving Ground, MD. As a tank turret repairer he obtained the rank of staff sergeant and was selected for promotion to SFC. In 1996 he was appointed and commissioned as a WO in the Ordnance Corps. Currently assigned to Fort Hood, TX as an armament maint. tech.

Assignments: three tours of Germany; two tours of Korea; two tours APG, MD; two tours Fort Hood, TX; one tour Fort Riley, KS and one tour Fort Stewart, GA.

Positions held: division chief Conventional Weapons Depart., APG, MD; OIC Salute Btry., APG, MD; OIC USAOMMS ILS OFFICE, APG, MD; log. mat. mgmt. off., drill sergeant, armament maint. supervisor, service school instructor, platoon sergeant, tank turret repairer.

Education: (Civilian) BS in criminal justice, American Continental University and AA in general studies, Central Texas College; (Military) Armament Repair WOAC, Mobilization Training, ULLS S-4, Unit Level Log Crs., Master Drivers Crs., ULLS, Unit Level Log.-Ground, ULLS, Unit Level Logistics Crs.-S-4 Operator, Leadership Education and Development-LEAD, Senior Combat Developers Crs., Environment Awareness and Certification Crs., Training Developer Middle Managers Crs., Small Group Instruction Crs., Instructors Training Crs., Test Construction Crs., Cadre Crs., Action Officer Crs. (COR), ITC Training & German Head Start, Radiation Defense Officers Crs., Armament Repair WOBC, WOCC, M1A2 Tank Turret/Fire Control DSU Maint. Crs., MD 310 Supervisors Maint. Diagnostic Crs., Advanced NCO Crs., Drill Sergeant Academy, Basic NCO Crs. and Tank Turret Repair Crs. 45K10.

Awards include the Department of the Army Defense, MSM, ARCOM-4, AAM-3, GCM-4, NDSR-2, GWOT, KDSM, NCOPDR-3, ASR, OSR-3, Drivers Badge, Mechanics Badge, Drill Sergeant Identification Badge and the Samuel L. Sharp Awd.

CW3 Griner and his wife Tracie have three children: Victor Andrews, Cierra and Mario Jr.

DAVID B. GROENEVELD, CW4, born April 11, 1951, Providence, RI. Entered the US Army Oct. 30, 1969 as a PV1 and appointed WO1, Aug. 29, 1983. He has combined service in both the full-time Army

and Army Reserve. He served initially in the Army as a medic and orthopedic tech. He later served as a military policeman and on Aug. 15, 1979 was accredited by the US Army Criminal Investigation Command as a CID Special Agent.

David holds a MS degree in criminal justice administration, served as a Cranston, RI Police Officer and retired at the rank of captain. He later served as an investigator with the RI Workers' Compensation Fraud Unit, retiring at the rank of Chief. He was then appointed as district director in the US Department of Labor's Longshore and Harbor Workers' Compensation Program.

Military awards include the NDSM, ARCOTR, GWOTSM, Army's Superior Unit Award, Army Reserve Achievement Medal, AFRM and OSR. He also received a number of award recognition's during his civilian police service career.

Chief Groeneveld is a graduate of the WOAC and numerous police science and management courses throughout his civilian and military careers. He last served as the commander of the 366th MP Detachment, Criminal Investigation Command.

He resides in Duxbury, MA with Patricia Petrosky Tormey. He has two children, Shana, a student at Providence College, and Brenton, a Warwick, RI Police Officer and lieutenant in the MP Corps, RI National Guard.

BERNABE "BEN" GUERRA JR., born March 31, 1970 in Alice, TX and reared Rios, TX. Completed the WOCS at Fort Rucker, AL and appointed WO April 27, 2001; completed the WOBC July 2001, APG, MD and qualified as 915A Automotive Maint. Tech. (Light), CW2.

He is a 1989 graduate of Universal Technical Institute with occupational associate degree in automotive and diesel technology. ASE certified (Heavy) and has 14 years US Army ground maint. experience and functional knowledge on maint. related STAMIS particularly in the area of ULLS-G and Sage Data Base Inquiry Program.

Assigned to 297th Cargo Transfer Co. (Trans.), 180th Trans. Bn., 13th COSCOM, Fort Hood, TX as the automotive maint. tech. (Lt.), 2001-Present (CONUS Assignment, CW2).

Awards include BS, ARCOM w/4OLCs, AAM w/4OLCs, NDSM w/BS, AFEM, KOSCM, GWOTEM, GWOTSM, AFSM, NATO Medal w/BS and he is the recipient of the Ordnance of Samuel Sharpe Award #4144.

Member and Webmaster for the WO Silver Chapter, Fort Hood, TX. First WO and founder of The Motor Pool web site, www.themotorpool.org - Web site was founded in April 2002 and was adopted by CASCOM as part of the training support package to train 63B/H40 to 63X in the Army maint. transformation period. The Motor Pool also serves as the maintenance reference database for unit level maintenance units in the Active, Reserve and National Guard components. The Motor Pool was recognized in the PS MAG publication in March 2004.

Married to Michelle Chapa; they have two children, Benny and Alexandra.

DAVID C. HALE JR., CW3, born in Portsmouth, OH, on May 13, 1971. He married Trina Gilbreath of Paris, TX in 1990. Military Education: Mountain Warfare SCH, 1994; Combat Life Savers Course; Air Assault, 1996; WOBC, 1998; Unit Maint. RPR TECH WO (1999).

Deployments: Operation Desert Shield/Desert Storm, Saudi Arabia and Kuwait (1991); Bosnia, IFOR/SFOR (1996); Operation Iraqi Freedom I Iraq (2003-04).

Military Assignments: unit maint. tech 5-5 ADA, Camp Sears, Korea, 1999-2000; battalion maint. tech, 115th FSB, 1st Cav., Fort Hood, TX, 2000-03; battalion maint. tech, 709th MP BN, Hanau, GER, 2003-.

Awards received include BSM, ARCOM w/5 OLCs, AAM w/2 OLCs, NDSM w/star, SWASM w/3 Campaign Stars, SAKULIBM, UN Yugoslavia Medal, NATO Medal, AFEM, AFSM, GWOTEM, GWOTSM, KSM, NCOPDR (2), ASR, Air Assault Badge, GCM w/3 knots, AMUC Award and Army Superior Unit Award.

JAMES E. HAMILTON, CW4 (Ret.), born Aug. 2, 1938, in Kenton, OH. Entered the US Army Sept. 2, 1970 as a PV1. As a SSG he was appointed WO1 June 12, 1975.

Assignments as warrant were Chief, Enlisted Records Team, 101st AG Co., Fort Campbell, KY; Unit Pers. Tech, 528 Cakmakli, Turkey; Chief, SIDPERS, Fort Benning, GA; Chief, MILPO, SFOD-D ABN, Fort Bragg, NC; Chief, MILPO, USA Soldier Spt. Ctr., Fort Benjamin Harrison, IN; Chief, Mil. Pers. Div., NSSG 80th ASG, SHIVRES, BE; Chief, Plans Action Center, USMCA Belgium, SHAPE, BE; assistant adjutant/personnel officer, 1st SFOD-D ABN, Fort Bragg, NC; Chief, Personnel Theater ACCTY, HQ, PERS, Saudi Arabia, Fort McPherson, GA; Actions Branch Pers. Tech, AG CO PERS SVC, Fort Bragg, NC; Chief Pers. Actions Branch, IN Berlin BDE, Berlin, GER; Chief Pers. Actions Branch, USMCA Berlin, Berlin, GER; Pers. Tech, AG DET B, Heidelberg, GER.

Served combat tours in Vietnam (Southeast Asia), 1972-73, and Operation Desert Shield/Storm (Southwest Asia), 1990-91. Other overseas tours include 528th USA Arty. Group, Turkey, 1979-80; USA Element Shape, Belgium, USMCA Berlin, GER, 1992-94; and 1st Pers. Cmd, Heidelberg, GER, 1994-95.

Awards include LOM, BSM w/OLC, DMSM w/OLC, MSM w/3 OLCs, AM, ARCOM w/5 OLCs, JSAM, AAM w/2 OLCs, AGCM, NDSR w/OLC, VSM w/star, SWASM w/3 stars, AFRM, NCOPDR, ASR, OSR w/3, RVNCM w/60 Device, KUKULIBM, SAKULIBM, JMUA, VUA, MUA, ASUA, RVNGC w/palm, Aircraft Crewman Badge and Parachute Badge. He was VP of the Berlin Warrant Officer's Club, 1992-94.

Serving in the USA was indeed a privilege and an honor. In 1973 they made a complete withdrawal from Camp Holloway, Pleiku, VN (while assigned to 17th Cbt. Avn. Gp.) and he had the special honor of being the last to get on the Huey after making a final check of the grounds to assure all had departed.

Currently retired, Special Deputy, Hancock County, Findlay, OH. Married to Joyce Hamilton of Arlington, OH; they have nine children and seven grandchildren.

JOHN D. HANKS, CW3, born Dec. 2, 1965, Jacinto City, TX and entered Army Dec. 3, 1984. Went to basic, AIT and ASI at Fort Jackson, SC graduating as a 63B10H8. First assignment: 502nd S&T 2nd AD Fort Hood, TX; unit deactivated and renamed 4th MSB 2nd AD; after a year again deactivated and renamed 124th MSB; December 1986 PCS'ed to Germany, assigned to 2-29th FA 8th ID Baumholder, GER; February 1987 attended PLDC at Baumholder; March 1987 promoted to SGT while assigned to 2-29 FA.

December 1988 PCS'ed to Fort Hood, TX, assigned to 27th MSB 1st CAV. Deployed to Desert Storm September 1990-April 1991 with 1st CAV; March 1992 PCS'ed to Germany assigned to 51st SIG 22nd SIG BDE Stuttgart, GER. Attended BNOC in 1993; March 1993 unit deactivated and reassigned to 2-68 AR 1st AD Baumholder, GER; March 1995 PCS'ed to Fort Hood assigned to 4-43rd ADA 31st ADA BDE. In April 1995 deployed to Saudi Arabia for six month rotation. Pro-

moted to SSG October 1995. In June 1996 unit relocated from Fort Hood to Fort Bliss, TX

Warrant Officer Service: April 1997, WOCC, Fort Rucker, AL, graduating as WO1 in June 1997; APG for WOBC graduating with MOS 915A. Assignments: 74th ENG Co. 62nd ENG BN 13 COSCOM Fort Hood, TX; HSC 62nd ENG BN 13 COSCOM Fort Hood, TX; 5-5 ADA 2nd ID Korea; 4-42 FA 4th ID Fort Hood, TX; deployed to OIF March 27, 2003 and returned home March 14, 2004. May 2004 attended WOAC APG MD. Reassigned to 1-66 AR 4th ID Fort Hood, TX; reassigned to HHC SPT BDE 4th ID Fort Hood, TX; reassigned to G-4 4th ID Fort Hood, TX.

Awards: BS, MSM, ARCOM-3, AAM-11, GCM (3rd awd.), NDSM-2, SWABS-4, GWOTS, KDSM, NOPDR-2, GWT Svc. Med., ASR, OSR (4 awds.), SAKULIBM, KUKULIBM, DRV/MECH.

Currently assigned to 4th ID G-4. Elected as Fort Hood Silver Chapter WOA President, June 2005. Married to Cornelia for 17 years. They have two children Benjamin and Nicole.

ROBERT A. HANSON, CW4, MOS 561A, Trans., born in November 1925, Madison, WI. Entered the Army as a PVT in May 1954. Attended BCT and AIT at Camp Chaffee, AR; served as clerk-typist at Fort Mason, CA 1954-55; direct appointment to WO Master/Mate in October 1955.

Assignments: 110th Trans. Bn. FEVA Mate-LT and FS (1955-57); 608th Trans. Co. Master-LCU-Baffin Island Arctic Circle (1956); HQ US Army Port, Inchon, Korea-military pilot for LSTs, Cargo ships and T-l, T-2 and T-5 Tankers (1957-58); 110 Trans. Bn., FEVA-Mate FS (1958-61).

Attended HECTIC USATSCHOOL FEVA-awarded secondary MOS 561B Marine Engineer (1961); Det 2 73rd Trans. Co. USAREUR LaPalice, France; Chief Engineer ST (1961-62); 73rd Trans. Co. FEVA-chief engineer/asst. engineer-FS and LT (1962-65); 2nd Log. Cmd. 389th Trans. Det Asst. Engineer Mate and Master on LT Marine Inspector for Marine Div. (1965-68); USATSCH FEVA-Chief General Subjects Branch (1968-69); HQ 4th Trans. Cmd. RVN Marine Maint. Off. (1969-70); 558th Trans. Co. FEVA Maint. Off. (1970-71); USASUPCOM, Long Bien, RVN 4th Trans. Cmd-G-4-Sup. Off. (1971-72); HHC 11TH Trans. Bn. FEVA-Harbor Master (1972-73); 558th Trans. Co. FEVA Maint. Off. (1973-75); 124th Trans. Det 7th Trans. GP FEVA Marine Manta Supervisor (1975-76).

Retired in June 1976. Awards include BSM, MSM, NDSM w/OLC, AFEM, VSM, VCM, VGC w/palm, AFRM-2, OSB-3, MUC w/OLC.

Technical Achievements: USCG License Chief Mate-any oceans, any tonnage; third asst. engr., motor-1800 hp; US Army License Master Unlimited Vessels-any waters, harbor master/pilot; chief engineer of coastal vessels-1200 hp-first assistant engineer of unlimited horsepower.

Married to the former Flo O'Bryan of New Orleans, LA in August 1947; they have six children: Bob Jr., Judy, Donna, Carol, Janet and Nancy, and 10 grandchildren. Currently resides in Newport News and serves as a volunteer in the religious education programs at the Regimental Memorial Chapel on Fort Eustis.

JOHN ERNEST HARDIMAN, born Sept. 5, 1932, Kansas City, KS. Served with 38th Trans. Bn., 4th ID, 17th Field Hosp., 25th ID, HQ 5th Corps, US Disciplinary BKS (USDB), 9th ID. WO from October 1962 to January 1983.

Memorable Experiences: working as food service officer in USDB for four years and winning three Philip A. Connelly Awards for Excellence in Army Food Service at Fort Lewis.

Awards include NDSM w/OLC, GCM, VSM, RVNCM, ARCOM, BSM, MSM, RVNGCUC w/Palm, OSB, ASR, OSR and LOM.

Married Erma Jackson and they have three grown children, seven grandchildren/great-grandchildren.

FRANKLIN HARRIS, CW2, Specialist 5, born Sept. 2, 1945, Bronx, NY and entered US Army June 12, 1968. Basic training was in Fort Jackson, SC and medical training in Fort Sam Houston, TX.

Served with 8th Army, 2nd ID as a combat medic patrolling DMZ in Korea in 1969. Ended active duty Jan. 13, 1970. Awards include NDSM, AFEM, KDSM, Sharpshooter Badge, Letter of Commendation and Cold War Certificate.

Member of US Army Reserve Surgical Hospital, New York City from 1972-74 appointed CW2 with the New York Guard 14th Bde., Whitestone, NY, Sept. 10, 1999.

Life member Veterans of Foreign Wars Post 3427, Flushing, NY, Post Commander. Employed with Department of Veterans Affairs for 23 years; retired Jan. 3, 2003. Married Ernestine Kelly Aug. 13, 1977; they have one son and one daughter.

WALTER BRIAN HARRIS, CW3, born Sept. 6, 1967, Fort Bliss (El Paso), TX. Trained 1996, Fort Rucker, AL; 1997, Fort Gordon, GA; 1999, Fort Leonard Wood, MO; 2004, Redstone Arsenal, AL; 2005, Fort Gordon, GA.

Served with 936th Maint. Co., Wood River, IL; US Trans. Cmd. (USTRANSCOM) Scott AFB, IL; 245th Maint. Co. Det 1, St. Louis, MO; IPC Det 4, Scott AFB, IL.

A WO March 28, 1996 to present, rank CW3. Memorable experience was being the first Army Reserve Warrant Officer assigned as an Anti-Terrorism/Force Protection Officer to USTRANSCOM from 1998-2004 plus being the detachment commander of the 245th Maint. Co. Det 1.

Awards: BSM, DMSM, ARCOM, JSAM, AAM w/4 OLCs, AGCM, ARCAM w/4 OLCs, NDSM w/BSS, SWASM w/2 BSS, GWOTSM, AFSM w/Silver HG and M Device, HSM, MOVSM, AFRM, NCOPDR, ASR, OSR, ARCOTR, SAKULIBM, KUKULIBM, JMUA w/3 OLCs, AMUC and Army Basic Parachute Wings.

Current Duties (civilian): information specialist with Defense Information Systems Agency (DISA) located at Scott AFB, IL 1998-present; (military) detachment commander of the IPC Det 4, Scott AFB, IL. Also, elected president of the USAWOA St. Louis Gateway Chapter (312) in 2004.

He and wife Trenna Michele have three children: Christopher, Zackary and Alexis. Walter Burton Harris, CW3 (Ret.) is his father.

WALTER BURTON HARRIS, CW3, born April 7, 1942, Washington, PA. Trained at Fort Knox, KY, Fort Eustis, VA and Fort Rucker, AL. Served with 302 Trans. Co. (AVIM), Glenview NAS, IL; C 8/158th Avn. Co. (AVIM), Greencastle, PA, Army Reserve Personnel Cmd. (ARPERCEN) (now called HRC-STL), St. Louis, MO. WO from November 1985 to October 1992.

Memorable Experiences: Enlisting Sept. 6, 1960 and went from E-l to E-8. Assisted in the transition of UH-1 with UH-60s at C Co. 8/158th at Greencastle, PA and the process-

ing of over 500 WO candidates packets and training at ARPERCEN.

Military Award Received: MSM, ARCOM, AAM w/4 OLCs AGCM w/5 knots, NDSM w/BSS, AFSM w/Silver HGD, KSM, HSM, NCOPDR w/#3, ASR, OSR and Army Senior Crew Chef Wings.

CW3 Harris and his wife Mary Ruth have three sons: Walter (CW3), William CW3 and Mark. Currently retired, he is proud that two of his sons followed in his footsteps as warrant officers.

MARY E. HAWKINS, CW5, born April 13, 1953, Lawrence, MA. She is a 1970 graduate of Bertie Senior High School, Windsor, NC. She enlisted into the Women's Army Corps in May 1974.

CW5 Hawkins is currently assigned to the Army Field Support Brigade-Europe as Chief, Logistics Assistance Office, Southern European Task Force, Vicenza, Italy. Prior to this assignment, she served with the Department of the Army Inspector General Agency, Washington, DC as an assistant inspector general.

Other Warrant Officer assignments as Property Book Officer include 11th Sig. Bde., Fort Huachuca, AZ; 1st AD Spt. Cmd., Nüremberg, GER; Supply and Services Div., Fort Irwin, CA; 18th MP Bde., Frankfurt, GER; and the 23rd QM Bde., Fort Lee, VA.

Her enlisted assignments include: 23rd Avn. Bde., Fort Lewis, WA; 702nd Maint. Bn., 2nd ID, Camp Casey, Korea; 709th Maint. Bn., Fort Lewis, WA and the Third AD Spt. Cmd., Frankfurt, GER.

CW5 Hawkins was the Distinguished Graduate of the WOBC at Fort Sill, OK and an Honor Graduate of the first QM WOTCC at Fort Lee, VA in December 1984 and immediately appointed CW2. She is a 2002 graduate of the WOSSC at Fort Rucker, AL.

Her civilian education includes a BS degree from Virginia State University and a MA degree in organizational management from the University of Phoenix. Her awards and decorations include the MSM (5), ARCOM (3), and the Army Staff Identification Badge. She is also a Silver Medallion recipient and member of the Distinguished Order of Saint Martin's.

EDWARD HAYWARD, CW3, born May 22, 1941, Allendale, SC. Trained at Fort Jackson, SC, 1959 and Fort Hood, TX, 1960. He served 26 years in the Army (WO August 1975-November 1985) as an automotive tech., serving in Vietnam, Thailand, Korea, Germany, Fort Riley, KS, Fort Hood, TX, and Aberdeen Proving Ground, MD.

While in the military, CWO3 Hayward was awarded the National Defense Service Medal, Vietnam Service Medal, Vietnam Campaign Medal, Vietnam Cross of Gallantry w/palm, Good Conduct Medal (five awards), ARCOM w/OLC, Armed Forces Expeditionary Medal and Meritorious Service Medal w/OLC.

Hayward now lives in Ullin with his wife and works at the Ullin Post Office as a rural carrier sub.

ALEX O'NEAL "AL" HEATON SR., CW4, born May 10, 1938, Rockingham, NC. Basic training was at Fort Jackson, SC, September-December 1956. Served with 8th Log. Cmd. in Italy; 1st Bn. 61st Inf., Fort Carson, CO; 45th Field Hosp., Fort Sam Houston, TX; RFIPF Adv. Gp. MACV, AB SW BS Fort Bragg, NC; MATCOM Eur, Adv. TM 55 MACV, 16th ADA Gp. NJ, CEGE Eur., 18th Abn. Corps, Fort Bragg, NC; HQ USA SETAF, Italy.

Retired from he Army in Italy April 1, 1983. Worked Civil Service HQ US SETAF from 1983-97, now full-time retired and living in Italy.

Awards include MSM w/OLC, ARCOM w/OLC, AFRM w/HG, RVNCM, RVN Staff Service Medal, four OSB, Armed Forces Honor Medal and Superior Civilian Service Award.

CW4 Heaton is past vice president/president, Rhein Neckar Chapter WOA; past commander VFW Post 8862; Knight Commander Court of Honors, Scottish Rite; charter member 0097 USAWOA.

He and his wife Antonia have daughters, Carol and Linda, and son Maj. Alex O. Heaton Jr.

DON HESS, CW4, Ret., born June 7, 1932 in Johnstown, PA where he resided and attend-

ed school until being drafted in January 1953.

Served in numerous personnel assignments including Armed Forces Special Weapons Project and the Office of the Joint Chiefs of Staff. Appointed WO in September 1961 and served as personnel officer with the 16th Sig. Bn., Germany; the 36th Engr. Bn., Vietnam; Post Personnel Officer, Fort McNair, WA, DC; MDW; and Army Personnel Officer, Defense Atomic Support Agency. He served as administrative officer for the Special Assistant to the Modern Volunteer Army and Adjutant/Personnel Officer, White House Communications Agency. He retired in July 1975.

Upon retirement he became full executive director, USAWOA, which he founded in 1972, and retired in 1997. He was selected as the first Honorary Warrant Officer of the AG Corps Regimental Assn. and was the third recipient of the Horatio Gates Gold Medal. He served for 10 years on the Fort Belvoir Retiree Council and served a 4 year term on the Chief of Staff of the Army Retiree Council, recalled to active duty each year to review and recommend policies to improve the quality of life for retirees. He also served a 6-year term as a director of TROA, later changed to the MOAA; served as chair of the National Warrant Officer Committee of the ROA from 1997-2005 and implemented a Warrant Officer of the Year Program for ROA.

He has been active in community affairs and church activities for many years. In May 2005 he and his wife Pauline became directors of the World Friendship Center in Hiroshima, Japan where they host visitors from around the world and participate in activities to encourage peace and friendship among persons of all races and nationalities.

GREGORY J. "GREG" HILEWITZ, CW5, born March 24, 1959, Heidelberg, GA. Entered the Army in May 1979, completed basic armor training at Fort Knox, KY and assigned to 1st Bn., 63rd Armor at Fort Riley, KS.

Selected for WO Flight Training at Fort Rucker, AL and graduated in January 1982. Assigned to A Troop, 7th Sqdn., 17th Cav., 6th Cav. Bde., Fort Hood, TX, January 1982 as aeroscout instructor pilot. The unit was

chosen as the first unit equipped for the AH-64, reflagged as 3rd Sqdn., 6th Cav., completed training and became the Army's first operational AH-64 unit in 1986.

In 1987, he completed the Fixed Wing Multi Engine Qual. Crs., OV-1 Qual. Crs., and OV-1 Systems course en route to Korea where he was assigned to the 3rd MI BN (Aerial Exploitation) at Camp Humphreys. Returning to the US, he was assigned to the 15th MI BN (Aerial Exploitation) back at Fort Hood, TX where he remained until he left active duty in 1990.

In June 1990 he reported for active duty with the Washington, DC National Guard; July 1995, assigned to the National Guard Bureau Staff for the creation of the Operational Support Airlift Agency (OSAA), serving as a standardization instructor pilot, command maint. officer, systems integrator at DCSOPS Avn. and was the Army National Guard liaison to the Directorate of Evaluation and Standardization (DES) at Fort Rucker, AL.

He retired from active duty in July 2001 as a CW5. Awards include Master Army Aviation Badge, LOM, MSM w/3 OLCs, ACM, AAM, NDSM, OSR and ASR. He has BS degree in accounting, University of the state of New York, 1990 and MBA, Regent University, 2000.

After his retirement, Hilewitz started a company offering business development, marketing and lobbying services to companies within the defense industry. He has several employees working with him and a client base extending from North America through Europe.

HARRY J. HILEWITZ, CW2, born March 20, 1920 in New York City, NY and enlisted in the 244th Coastal Arty. NYNG on Oct. 13, 1937 and was mobilized in September 1940 in support of WWII until August 1945. His service included 18 months service in the Pacific Theater. Following the war he entered civilian life and remained a member of the Reserves.

In February 1948, he enlisted again as an artillery crewman for an initial three year tour that turned into a 20+ year career. After changing his MOS to a MP Correctional Officer in September 1955, he was assigned to the US Disciplinary Barracks, Fort Leavenworth, KS.

Other Assignments: 1959 Military Correctional Facility, Manheim, GER; 1961, school at Aberdeen Proving Grounds; Camp Leroy Johnson, New Orleans, LA as an ordnance specialist; 1962, Republic of Korea; Fort Leavenworth, KS and assigned at the USDB as the locksmith for the facility; 1965, tour in Republic of Vietnam; returned to Fort Leavenworth and applied for and received an appointment to WO1 in May 1967 then assigned as the ordnance shop tech for the USDB.

He returned to Vietnam in 1968, served as an ordnance shop tech at Cam Rahn Bay and was reassigned to Fort Leonard Wood, MO at the end of his tour where he was the Chief of the Fifth Army Training Aids design and fabrication shop.

He retired from active duty in March 1970 as a CW2. Awards include Master Army Aviation Badge, ARCOM, NDSM w/OLC, AFEM (Vietnam), VCM w/60 Device, VSM w/4 BSS.

After his retirement, Hilewitz worked as the chief of police for Tonganoxie, KS a suburb of Kansas City then transitioned to the US Government and completed 10 years as a civil servant. He passed away in September 1986.

JOSHUA B. "JOSH" HILEWITZ, CW2, born May 11, 1979 in Emporia, KS. Entered the Army in May 1979, completed basic training at Fort Benning, GA and was assigned to the 1st Warrant Officer Company at Fort Rucker, AL to attend the WOEC. After completing the WOEC Oct. 14, 1999, Warrant Officer Flight Training on Dec. 12, 2000, and the AH-64 Aircraft Qual. Crs., he left Fort Rucker, AL in May 2001 destined for Korea.

While in Korea he was assigned to 3rd Sqdn., 6th Cav., 6th Cav. Bde. at Camp Humphreys, transferred to 1st Sqdn., 6th Cav., 5th Cav. Bde. at Camp Eagle in February 2002 and completed his tour in November 2003. While in Korea, he served as the Combat Search and Rescue Officer for the 6th Cav. Bde.

Upon return to the US, he attended the AH-64 Instructor Pilot Crs. and was assigned to 1782nd Avn. Attack Recon. Bn. at Fort Bragg, NC where he currently remains on active duty and anticipates deployment to the Middle East in the Spring of 2006.

Awards: Army Aviator Badge, MSM, ARCOM, AAM, NDSM, GWOTSM, OSR and ASR.

KENNETH B.N. "PETE" HILL, CW4 (Ret.), born Feb. 9, 1956, Pomona, CA, and spent his childhood in Pasadena, TX. Entered US Army April 10, 1974, Houston TX. Career includes duty with AC, USAR, AGR and DAC. Appointed WO1 Feb. 18, 1987.

Assignments were battery maint. tech, later battalion maint. officer, 1/1 ADA (HAWK), FRG; battalion maint. officer, 82nd Sig. Bn. 82nd Abn. Div., Fort Bragg, NC.

Deployed to Desert Shield/Storm, battalion maint. officer, 532nd MI BN and included 524th MI, 751st MI ROK. Detachment Commander, Shop Officer 183rd Cbt. Spt. Det, senior automotive maint. tech, 82nd

FSB and 407th FSB; 82nd Abn. Div. brigade maint. officer, 44th Med. Bde., Fort Bragg, NC, and final assignment as the branch chief, Mechanical Maintenance WO Advanced Course, APG, MD.

Retired June 30, 2002 with 28 years of dedicated service. Currently serving as a training specialist at APG, MD. Awards include the LOM, BSM and four MSMs. He is a lifetime member #498.

Married Patricia "Trish" Johnson of New Jersey; they have seven children and two grandchildren.

LELAND M. HILL, CW2 (AUS, Ret.), born Jan. 27, 1944, Oakland, CA. Entered US Army Jan. 27, 1961, PVT1 thru SFC, appointed WO1 in March 1978. Served in Armored, Armored Cavalry, and MI assignments in the 2nd and 4th Armd. Divs.; 2nd and 47th Inf. (ARNG) Divs.; 82nd and 101st Abn. Divs.; 173rd Abn. Bde. (SEP), III Corps; G2 Sec HQ 5th US Army; Dir. Combat Developments, US Army Intel. Ctr. and School; Gen. Intel. Production Div., Intel. Threat Analysis Ctr., INSCOM; J2 Staffs, USSTRIKE COMMAND and J2 JTF-7; and HQ UN Command, US Forces, Korea.

Attended the Cavalry Scout, Intelligence Analyst, MI NCO Advanced Courses; Intelligence Staff Officer, Air/Ground Operations, Air Movement Operations, Basic Airborne and Jump Master Courses. Overseas service in Europe, Republic of Korea, and the Republic of Vietnam.

Retired Aug. 1, 1983. Awards include MSM, JSCM w/OLC, ARCOM w/OLC, Army GCM (4 awds.), NDSM, AFEM (Korea), KSM, VSM w/2 Campaign Stars, NCOPDR w/3, ASR, Army OSR w/2, RVNCM, VGC w/palm and the Senior Parachutist Badge.

After retirement he attended various colleges to obtain civilian education using GI Bill. Has AA in general education, AAS paralegal technology, BA in political studies, ma-

jors in pre-law and organization and policy studies; graduate work in history.

He worked as a customer service representative for five years for the Internal Revenue Service. Retired after cancer surgery and currently work as a unit commissioner with adult scout leaders and serves as a lay speaker in the Methodist Church.

Married to Doris J. Aust of Des Moines, IA, where they currently reside. They have four children and nine grandchildren.

MARVIN E. HILL, CW2, born March 15, 1942 Providence, KY. Entered US Army June 17, 1960 as Rct. E-1. Appointed WO1, 1978; retired April 1, 1982.

Assignments: Ch., Reports Branch, DMMC, 7th ID, Fort Ord, CA; PBO, 180th AVN Co. (ASH), Swabische Hall, Ger.; Spec. Act. Br. DMMC, 2nd AD Fort Hood, TX; Fort Knox, KY.; Fort Dix NJ; 97th Gen. Hosp. FKFT/M, Ger.; Fort Polk, LA; Fort Benning, GA; 8th Army Depot Cmd., Tague, Korea; Fort Campbell, KY; 10th Gen. Disp. FKFT/M, Ger.; Atlanta Army Depot; Fort Carson, CO; BAMC/AHS Fort Sam Houston, TX; 159th Air Ambulance (Dust-Off) Vietnam; USA Drug Testing Lab. Weisbaden, Ger.; and Fort Lee, VA.

Awards: MSM w/OLC, ARCOM w/2 OLCs, AM, VSM w/3 BSS, ASR, NDSM, OSR w/#1, RVNCM, VGC w/palm, AFEM, GCM w/Bronze Clasp, 5 loops and Aircraft Crewman Badge.

Military Schooling: Advanced NCOES BAMC/AHS, Fort Sam Houston, TX; Supply Management Officer's Course, Fort Lee, VA. (Civilian) AA, U of Maryland, BA from Chapman College and BS from Thomas University.

Organization/Membership: VFW Post 1114, WOA-life, TROA-life, DAV-life, MOA-life, 7th ID Assn., USAA, American Numismatic Assoc., Evansville Coin Club, Deacon/Member North Park Baptist Church, Rep. Pres. Task Force-life member.

Memorable Experiences: Serving with the 159th Air Ambulance (Dust-Off) Co. in Vietnam and as PBO, 180th AVN Co. in Germany.

Presently retired from the US Postal Service. He is married to Beverly and they have two children and four grandchildren.

PETER HILL, CW4, born Aug. 27, 1960, Augsburg, GER. Entered the US Army June 29, 1978, as PV1 and appointed WO1 June 15, 1989.

Assignments: command and control tech, HHB 2-1 ADA, Fort Bliss, TX; Chief AN/TSQ-73 C2 School, 1-6 ADA, Fort Bliss, TX; Patriot Missile system tech, F/2-43 ADA, Fort Polk, LA; Patriot Missile system tech E/1-1 ADA, Fort Bliss, TX; battalion systems maint. officer and later the EMMO, HHB 6-52 ADA, Ansbach, GER; Brigade EMMO, HHB 108th ADA BDE, Fort Bliss, TX; office chief of ADA (OCADA) HHB 6th ADA BDE, Fort Bliss, TX.

Schools: WOCC, Fort Rucker, AL, Dec 1988; WOTC (140A) C2 tech, Fort Bliss, TX, Feb 1989; WOAC (140E) Fort Bliss, TX, May 1991; WOTC (140E) Patriot Missile system tech, Fort Bliss, TX, June 1992; WO staff course. Fort Rucker, AL, May 2002. Promoted to CW4 April 1, 2002.

Awards include BSM, ARCOM w/7th OLC, GCM (3rd awd.), NCOPDR, OSR (3rd awd.), KUKULIBM, NDSM, GWOTSM, SAKULIBM, SWABSM (2nd awd.), VUA and AFEM.

Earned a BS degree in management computer information systems through Park University. Currently he is a policy representative in the J-7 branch of the HQ's Extended Air Defense Task Force (EADTF) Heidelberg, GER.

Married Ute Scherer of Karlsdorf, GER. They have three children: Daniel, Larissa and Kevin.

JOHN F. HINKLE, CW5, born Feb. 4, 1949, Lansing, MI. Enlisted in the MIARNG, 46th MP Co. June 23, 1982 as PFC and graduated Military Police basic and AIT in December 1983. Appointed WO1 Sept. 9, 1985, 420A, mili. pers. tech. with assignments in USPFO Internal Review Section, HQ STARC (-) MIARNG, Lansing, MI; Bn. PAC chief for 225th Inf. Bn., Detroit, MI, then 46th Bn. (Trp. Cmd.), Jackson, MI.

Civilian employment during his guard time consisted of deputy police chief, Fulton Township, MI; then fraud auditor for MI Dept. of Mental Health. Entered the Title 10 AGR program at National Guard Bureau (NGB), Arlington, VA in September 1995 serving in various budget analysis assignments in the Comptroller Division and Personnel Policy, Programs and Manpower Division.

Completed WOSSC in November 2003 and promoted to CW5, Sept. 9, 2004. He holds an associates degree in law enforcement and BS from Central Michigan University in police administration. Currently the Inactive Duty Training (IDT) Program Manager assigned to Personal, Programs, Manpower and Resource Division, Army National Guard, Arlington, VA.

Awards include MSM, ARCOM w/2 BOLs, AAM, ARCAM w/SOL, NDSM w/BS, GWOTSM, AFRM w/SHG, NCOPDR w/2, ASR, Army Staff Identification Badge and ASUA w/BOL.

Past-vice president and secretary of the Arlington Hall Minuteman Chapter of the USAWOA and elected National Secretary of the USAWOA October 2004. Member of American Society of Military Comptrollers, American Legion Post 0176, Fraternal Order of Police NOVA Lodge #35 and life member of both USAWOA and MOAA.

Married Diana Rountree of Chesapeake, VA; they have five children and five grandchildren.

JOHN ANTHONY "JACK or MAD DOG" HRUBIK, CW5, born July 15, 1943, Bloomfield, OH, enlisted in the Army in January 1964 and trained as a field radio repairman. He was accepted into the WO Flight Program in November 1968.

Assignments: supported the Signal Regiment in the Mekong Delta, VN; Fort Rucker, AL where he devised an automated system of checking fraudulent telephone calls; Sinop, Turkey allowed him to continue to fly and where he was involved in upgrading the airfield's navigation and radio systems, a communications supported system.

Medically grounded from flight status in 1978 but remained on active duty with a P4 profile. His first signal warrant assignment was to the Communications-Electronics Engineering Installation Agency where he worked on telecommunication automation projects; Officer-in-Charge of the ASC 270th Sig. Co., 73rd Sig. Bn., Automatic Digital Network Center (ASC), Pirmasens, GER, Sep 1981-Feb 1986; March 1986, US Army Field Station, Kunia; May 1990-Feb 1993 Ops Officer for the US Army Information Systems Engineering Command's Technical Evaluation Program; March 1993-April 1999, senior military technical advisor to US Army Signal Command.

When the Army conducted its first promotion board for CWO Five in 1992, the only signal warrant selected was Jack Hrubik. He was directly involved with the revamping of the Signal Corps Warrant Officer MOS. During his retirement Chief Hrubik continues to support the Signal Regiment by working for a

corporation that has multiple contracts with the Army. He provides information technology services and enterprise management associated with CECOM and NETCOM which supports the Army.

Chief Hrubik's awards and commendations include LOM, BS w/OLC, MSM, AM w/21 OLCs and numerous other awards.

Currently he is program director for STG, Inc.'s Sierra Vista's office. Married 36 years to Nancy Kay Hrubik and they have two daughters, Jennifer Staver (md. Carter Staver) and Amanda (fiancée, Logan Gruenthal); grandson Nathan Staver and one to be born in fall of 2005.

JAMES A. JACKSON, CW5, born Jan. 21, 1946, Greenback, TN and entered the Army in June 1964 as an enlisted soldier. Attending basic and AIT at Fort Gordon, GA, he was assigned to 504th Sig. Co. in Mannheim, GER. There he served as a field radio repairman with duties in Germany; Fort Gordon, GA; Vietnam; the Republic of Korea; and Fort Benning, GA.

In August 1980 as a SFC, he was selected and appointed as a WO1, electronics communication tech and assignment to 327th Sig. Bn., Fort Bragg, NC. Over the next 24 years his numerous assignments include Fort Campbell, KY, 1984-86; Darmstadt, GER, 1986-1988; Fort Campbell, KY, 1988-90; Hanau, GER also in support of Desert Shield/Desert Storm, 1990-91; Fort Polk, LA, 1991- 92; Fort Hood, TX, 1992-94; Camp Humphreys, Korea, 1994-95: Fort Campbell, KY, 1995-99, Yon Sang, Korea, 1999-2000; Redstone Arsenal, AL, 2000-03 as the Chief of Warrant Officer Training Division. Presently he is assigned to Mannheim, GER 5th Sig. Cmd., G4 chief of maint..

CW5 Jackson's awards include the BS, MSM (5th awd.), ARCM (7th awd.), AAM, Army GCM (5th awd.)., NDSM (3rd awd.) VSM (5th awd.), SWA (2nd awd.), ASR, OSM (6th awd.), Vietnam Cross Medal, SAKULIBM and KUKULIBM.

CW5 Jackson and Joanne, his wife of 38 years, have two daughters, Denise and Careasa, and five grandchildren.

WILLIAM "BILL" JARVIS, born Nov. 10, 1929, Sta/Hosp., Fort Benning, GA. Basic training was at Fort Jackson, SC 1948; 1949-55, Crypto, 7th ID, 8017 CSC, Sendai Japan; NCO Academy, Fort Riley, KS, 1957; NCOIC 1st ID Teletype School; US Army Comm Fac., The Pentagon, 1966; 268th Sig. Co., Fort Lewis, WA.

For four months he was Crypto Custodian Stratcom, Fac, Santa Domingo; 513th MI Gp., Jan 1967-Oct 1968, Frankfurt, GER, Commo Off. w/66th MI Gp., Munich, GER Oct 1968-Dec 1969 asgd. to HpCo 261st Sig. Co., Phuhiep, Vietnam, Mar 1970 asgd. to Qui Nhon Sig. Spt. Det, asgd. to 1st Sig. Gp Dec 1970 and to 268th Sig. Co., Fort Lewis, WA Jan-Dec 1971 asgd. to HHD 1st Sig. Gp. Attached to Stratcom as radio off. Fort Lewis, WA. Appointed WO1, Jan. 21, 1966, Pentagon, CW2 July 21, 1967, Munich, CW3 Aug. 14, 1970, Qui Nhon, VN.

Memorable experience when using large metal conex container to establish a secure comm. center in Phuhiep, VN in January 1970. Due to lack of commissioned officer he twice assumed command of the Qui Nhon SigSptDet (approx 125 signal personnel).

Military Awards: BSM, ACM, MSM and numerous others over his 25 plus years. He retired May 1, 1973.

Bill and his wife Teiko have daughter Margaret, son Mark (Ret. AF 05), one granddaughter, three grandsons and one great-grandson.

ALFRED A. "AL" JENSEN, CW4, MOS 562A8, Trans. Corps, born in February 1916 and graduated from Foster High School in Seattle, WA in 1934. Entered the Army in February 1942 at Fort Lewis and attended BCT at the Armor Center Fort Knox, KY for tank maint.. Remained as a tank instructor until appointed as a WOjg in 1944.

He attended Harbor Master School, Gordon Johnston, FL and in June was transferred to Port Operations, Liverpool, England. In August 1944 he transferred to Normandy, France working offshore unloading tanks and heavy lifts using Wirly Crane for 9th Army. In 1945 he was sent to Lehaven to operate a crane and tug boat. When the war ended in May, he volunteered for occupation duty: France. Belgium, Berlin and Wetllar, GER. He served as company motor officer and RTO until 1946. In 1947 he separated from service in Chicago, IL.

In March 1947 he enlisted again as Master Sergeant, Ordinance Corps, Fort Lewis, WA and assigned to Camp Campbell, KY as motor sergeant. Transferred to Xavier University in 1947 for ROTC duty. In 1951 after completing Portuguese course, assigned to JBUSMC, Rio de Janeiro Brazil. In 1955 he accepted appointment again as WOJG, Transportation Corps. Assignments from 1955-72 were Fort Eustis, VA, Panama, Barbados, Vietnam, Goose Bay, Labrador, Persian Gulf and Iran. His duties were: chief engineer, chief marine licensing officer, transportation school senior staff, instructor marine engine dept and naval advisor Imperial Iranian Gernardmarine Boat Bn. Retired in December 1972.

Awards include EAME, CPN, MACM, AMCM, AOM (Germany), WWIIVM, GCM w/2 lps., NDSM-2, Vietnam Combat Medal, VSM w/3 Battle Stars, JSCM (Iran), OSB-4 (Normandy, Northern France, VN Defensive and VN Counter Offence-2).

Married Clara Schannep of American Red Cross in Europe, August 1947. Had one son Leslie now married to Juanita Leisch. Son works as Curator in the museum at West Point, New York. Al resides in Newport, News, VA. *Submitted by Daniel Autrey.*

MARK DEWANE JOHNSON, CW3, born May 23, 1963, Casper, WY. Trained Oct 1982-Jan 1983, Fort Sill, OK; Aug 1986, Camp Guernsey, WY; Jan 1987, Fort Robinson, AR; Jan 1988, Macon, GA; May 1993-Jul 1993, Fort Benjamin Harrison, IN; Aug 1995, Fort Robinson, AR; Apr 1998-May 1998, Fort Rucker, AL; July 1999, Fort Jackson, SC; Jan 2004, Fort Jackson, SC; June 2004, Fort Jackson, SC.

Units served with include Btry. A, 1st Bn. 49th FA, Aug 1982-Dec 1986; 920th Med. Det (AA), Dec 1986-Nov 1990; 1022nd Med. Co. (AA), Nov 1990-Sep 1993; JFHQ, WY ARNG, Sep 1993-May 2006.

His most memorable experience would have to be completing WOCS and becoming a warrant officer. He attended WOSC at Fort Rucker, AL from Apr-May 1998. During this difficult course, he lost his grandfather but completed the course as he would have wanted. May 1998, WO1; May 2000-May 2005, CW2; May 2005-May 2006, CW3.

Military awards received include MSM, ARCOM w/2 OLCs, AAM w/OLC, Army GCM w/3 Bronze Loops, ARCAM w/OLC, NDSM w/BSS, SWASM w/3 BSS, AFRM w/2 Bronze HG and M Device, NCOPDR w/#2, ASR, SAKULIBM, KUKULIBM, GWOTSM, WYNG Association Medal for Excellence, WYNG Exceptional Achievement Ribbon, WYNG Outstanding Service Ribbon. WYNG Achievement Ribbon, WYNG 5 Year Service Ribbon w/20 Year Device. Also, having implemented a successful program to mobilize units and getting excellent comments from mobilization stations.

Currently 420AO military personnel tech, SIDPERS Branch Chief, WYARNG, Cheyenne, WY, Jan 1998 to retirement in May 2006.

He and Roxanne married in 1986 and have four children: Amanda, Rhonda, Ryan and Matthew; two grandsons, Nathan and Brayden; and one granddaughter, Michaela.

TERRY L. "COB" JOSLEYN, CW4, born Sept. 24, 1962, Union City, TN and

entered the military March 15, 1980 under the USAR split option program, meaning he could go to basic training then return to finish high school. He took AIT, with 292nd Trans. Co., Palatka, FL. After two years in the USAR he entered the active duty Army.

Assignments: Fort Eustis, VA in 73rd Trans. Co. as a watercraft operator on board the small tug 2116, also served as the battalion commander's driver for LTC Alan E. Deveny, a prominent LT in the book *Seven Fire Fights of Vietnam* and the movie *We Were Soldiers;* Ford Island, Hawaii in the 5th Trans. Co.; accepted in WO Program and after completion of schools was assigned as vessel master onboard the LCU-2004 (USAV Aldie) in 97th Trans. Co.; deployed on board the American Cormorant for Ops. Desert Shield and Desert Storm.

In 1995 during Opn. Restore Democracy he served as vessel master onboard LCU-2011 during the initial invasion of Haiti; served as vessel master of a large tug during Opn. Restore Hope in Mombasa, Kenya; 1996 was XO on board LSV-4, Fort Eustis, VA, 1099th Trans. Det.; returned to Hawaii to serve as XO onboard LSV-2; deployed to Korea for Opn. Foal Eagle and supported the 25th ID at Hawaii and also served as the log. coordinator on board the USS *Missouri* (BB-63), earning the Aloha Spirit Award.

Returned to Fort Eustis, VA in 1999 to serve as commander, 393rd Trans. Det. deploying to Hythe, England and Chilpo, Korea supporting Turbo Cads 01, then assigned as an instructor in the US Army Trans. School. During this assignment he was one of the key players in creating a system called MITS, a highly advanced simulator for ships and cranes. Presently he is assigned as the det. cmdr./vessel master of the 411th Trans. Det. (LSV-6) under the US Third Army (ASG-Kuwait) in Camp Arifjan, Kuwait in support of Opn. Iraqi and Enduring Freedom.

Awards include BS, MSM-4, ARCOM-2, AAM-4, JMUA, MUC, AGCM-2, NDSM, SWABS-4, HSM-2, AFEM, NCOPDR-2, ASR, OSR-3, UN Medal, SAKULIBM, KUKULIBM, GWOT, GWOTE

In 1984 he married Lace A. Tewey of Virginia Beach, VA. Their first son Christopher was born at Tripler Army Medical Hospital and second son Brad Lee was born in Newport News, VA.

ERASMUS M. "EJAY" JULIEN, CW4, AV (MOS151A), born Jan. 27, 1961, graduated from John F. Kennedy Sr. School in New Orleans, LA in 1979 and enlisted as PVT in June 1979. BCT at Fort Dix, NJ and AIT as an aircraft power-plant repairer, MOS 68B10, Fort Eustis, VA.

Served as an aviation turbine engine mechanic in B Co. 159th Avn. Co., Fort Campbell, KY (1979-81); NCO, 568th Avn. Maint. Co. Fairbanks, AK (1981-84); 13th Avn. Co., ALMD, Fort Rucker, AL (1984-85); 3rd MI BN, Camp Humphries, Korea (1985-86); 303rd Maint. Co., Fort Polk, LA (1986-88).

Selected for Warrant School, MOS 151A in March 1988 as SSG and in Oct 1988 attended WOEC; AMOC Phase I & II for UH-1H Helicopter; Fixed Wing Avn. Crs., 1990; Alcohol Drug Abuse Team Tng., 1994; CH47D and AH64A AMOC Phase II, 1993; AH64A Armament Maint. Crs. 1994; WOAC, 1997; Avn. Life Spt. Supv. Crs., 2001, and WOSC, 2002.

Served as an avn. maint. off. in the following assignments: HHT 2-1 Cav., 2nd AD B Co. 2-158th Avn. Co., 6th Cav., Fort Hood, TX (1989-92); A Co. 3-501st Avn. Co., Camp Humphries, Korea (1992-93); D Co., 1-1 Avn. Regt., Fort Riley, KS (1993-95); I Co., 159th Avn. Bn., Fort Bragg, NC (1995-98); D Co., 1-1 Avn. Regt., 1st ID, Ansbach, GER (1998-2001); D Co., 1-227th Avn. Maint. Co. and A Co., 615th Avn. Spt. Bn., Fort Hood, TX (2001-03); Training With Industry, Boeing, Ridley Park, PA (2003-04); A Co., 1-210th Avn. Co., ACLC, Fort Rucker, AL (2004-present).

Deployed in support of Desert Shield/Storm, Persian Gulf 1990-91, and Joint Guardian II, Kosovo 1999-2000.

Awards include MSM-2, ARCOM-7, AGCM-3, NDSM-2, SWASM, KOSCM, GWOTS, KDSM, HSM, NOPDR-2, ASR, OSR-4, NATO Medal, SAKULIBM, KUKULIBM and MSTACCMB.

Married to Cheryl A. Minor of New Orleans, LA; they have three children: Zona, Britany and Erika.

JOHNIE M. KEETER SR, CW4 (Ret.), born Nov. 30, 1953, Fayetteville, NC. Entered US Army Nov. 13, 1972, as PV1. Appointed WO1, 411A-Ammunition Tech Sept. 30, 1986. Completed WOAC, February 1994; WOSC, August 2001; promoted to CW4, October 2000.

Assignments were platoon leader-Germany; accountable officer-Germany; Romulus, NY; Korea; Fort Hood, TX; advisor-OPM-SANG Saudi Arabia; combat developer-CASCOM Fort Lee, VA; MATO-Korea; deputy division chief/crs. manager-WOTD Redstone Arsenal, AL. Retired as 910A-Ammunition Technician on Feb. 29, 2004 at Redstone Arsenal, AL. Currently, Coalition Munitions Clearance (CMC) Project Manager for Zapata Engineering.

Awards include LOM, MSM w/3 OLCs, ARCOM w/4 OLCs, AAM w/OLC, GCM (4th awd.), NDSM (3rd awd.), SWASM w/2 BSS, KSM, MOVSM, NCOPDR w/#3, ASR, OSR (6th awd.), KUKULIBM, SAKULIBM, ASUA, Bronze German Marksmanship Badge, and the Ordnance Order of Samuel Sharpe.

Currently: Chapter Secretary, Redstone Arsenal Chapter of the USAWOA.

Married Sandra J. "Sandy" Pozar of Pittsburgh, PA; they have three children, two foster children and two grandchildren.

DENNIS H.K. KEKONA, CW5, born Nov. 15, 1949, Honolulu, HI, is a graduate of James Campbell High School in Ewa Beach, HI. He enlisted in the Regular Army, completed basic training at Fort Ord, CA and AIT as an avionics mechanic. Completed the Avionics Mechanic NCO Crs. and served with the 199th Light Inf. Bde. and Co. B 229th Assault Heli. Co., 1st Cav. Div. in Vietnam until his release from active duty in April 1971.

Following his initial period of active duty, he remained in the USAR Control Group until September 1974 when he joined HHC 100th Bn., 442nd Inf. and served as both an Army Reserve civilian maint. tech. and Army Reservist. His military assignments included, team chief, ground surveillance radar section and HHC motor sergeant. He served as the staff maint. tech. in the Office of the Deputy Chief of Staff G4, 9th Regional Readiness Cmd.,

He received direct appointment to WO1 in the Ord. Corps March 4, 1980. Following his appointment as a WO Officer he served as the HQ&HQ Maint. Off until his transfer to HQ IX Corps and 9th ARCOM where he served as an allied trades tech, maint. tech. and staff maint. tech. He assumed the duties of command chief warrant officer of the 9th Regional Readiness Cmd. May 1, 2003.

CW5 Kekona education includes many technically oriented maintenance and civilian personnel management courses. His military schooling includes avionic mechanics, management systems, unit maintenance management, USAR logistics management, WOSC, ULLS-G and ULLS-G Systems Support Crs., shop operations and the WOSSC.

His military decorations include the BS, MSM w/2 OLCs, AM (4 awds.), ARCOM w/3 OLCs, AAM w/2 OLCs, AGCM, ARCAM w/6 OLCs, NDSM w/ BSS, VSM w/4 BS, AFRM w/SHG, NCOPDR, ASR, ARCOTR (3 awds.), RVNCM and Aircraft Crewman Badge.

Married to Thuy Nguyen and they have four children: Danny a high voltage lineman; Derick a Chevron plan operator; Teriann, a ticket manager for Regal Travel; and Tar-

sha, a home economics manager. They are blessed with seven granddaughters and one grandson.

STACY KEITH, CW5, entered the US Army September 1979 as a PV1 and appointed WO1 Sept. 19, 1984. Assignments were to 2nd Bn. 75th Regt. (Ranger), Division Aviation Company 5th ID Fort Polk, LA (pilot in command), 55th Theater Avn. Co. K-16 ROK (PIC, Unit Trainer), 2nd Sqdn. 7th Cav., Fort Carson, CO (instructor pilot, standardization instructor pilot), 3rd Sqdn. 4th Cav., Swinefurt, GER (SP, instrument flight examiner, aero scout platoon leader), Army Flight Operations Detachment (AFOD) Heidelberg, GER, USAREUR Flight Operations Officer, 4th Sqdn. 3rd Armd. Cav. Regt., Fort Carson, CO (IP, IE), 52nd MEDEVAC Bn. ROK (Standardization Officer), two tours in Bosnia.

Currently serving as Commander Butts Army Airfield, Fort Carson, CO. Awards include Order of St. Michael, Master Aviator Badge, Master Parachutist Badge, Expert Infantry Badge, Canadian Parachutist Badge, MSM w/OLC, ACM w/6 OLCs, JAM, AAM w/3 OLCs, AGCM, NDSM-2, AFEM, GWOT, KDSM, AFSM, ASR, OSR-4, and NATO Medal.

He served as secretary, Heidelberg Chapter USAWOA. He is married to Laureen and father to John Keith.

DAVID L. KOCH, CW5, enlisted in the USAR as a private Oct. 16, 1965 and began his military career at Fort Leonard Wood, MO, where he completed basic combat training and the Combat Engineer Tng. Crs. In more than 38 years of USAR service, he served with following units: 493rd Engr. Gp., Dallas, TX; 411th Engr. Cbt. Bn., Honolulu, HI; 420th Engr. Bde., Bryan, TX; Central American Task Forces, Puerto Barrios, Guatemala; Co. A, 980th Engr. Bn., Waco, TX; HQ 420th Engr. Bde., Bryan, TX; Co. B, 871st Engr. Bn., San Antonio, TX; 463rd Engr. Plt., Uvalde, TX.

He served continuously until Sept. 20, 1986, then entered an Active Guard and Reserve tour and has served 1986 to present in that capacity. He assumed his role as command chief warrant officer of the USAR Feb. 23, 2004. He is the principal advisor to the Chief, Army Reserve for all warrant officer related issues. Throughout his career, he served as an enlisted soldier, NCO and WO in the USAR.

CW5 Koch earned BS from Texas A&M University in recreation and parks management. Military education includes basic infantry training and combat engineer training, Engineer Repair Technician Senior Course (honors), WOSSC, Logistics Management Crs., Unit Movement Officer Crs., WO Professional Development Course, Air Load Planners Crs. and numerous other technical courses.

Among his awards are the LOM, MSM-5, ARCOM w/5 OLCs, AAM w/3 OLCs, ARCAM, NDSM, HSM, AFRM (3rd awd.), ASR, OSR and ARCOTR. He also holds the Monja Blanca Medal from Guatemala.

JAMES E. KUIPERS, CW4, born Dec. 6, 1942, Reed City, MI and entered US Army June 6 1960 as a PVT E-1. He served in the enlisted ranks for 14 years 9 months while achieving the rank of MSG E-8.

Assignments as enlisted include basic and AIT at Fort Knox, KY, motor sergeant 34th Trans. Co. 38th Trans. Bn. 7th Army, Germany, instructor, HQ Det 2nd Bn. 5th CSTB, Fort Leonard Wood, MO, motor sergeant, C Co. 46th Engr. Bn. Vietnam, instructor, Armor School, Fort Knox, KY, battalion motor sergeant, 4th 64th AR 3rd ID, Germany.

Appointed to CW2 on March 21, 1975. Assignments as a warrant officer include battalion maint. tech., 3rd Bn. 63rd AR 1st ID Fwd. Germany, maint. plt. leader, 602nd Maint. Co. DS Fort Hood, TX, battalion maint. tech., HQ 1st Tng. Bde. Fort Knox, KY, battalion maint. tech., 1st 38th Inf. 2nd ID, Korea, battalion maint. tech. 3rd bn. 3rd FA, Fort Knox, KY, chief of MAIT, HQ 3rd Div. Germany, chief of quality assurance, 76th HEM Co. Fort Knox, KY.

Promoted to CW4 Feb. 1, 1987 and served 15 years, 3 months as chief warrant officer. Completed WOAC in 1979 and Ml/Ml A1 Abrams Organizational/Direct Support/ General Support Maint. Crs., 1988.

Retired July 1, 1990 with 30 years of active duty, US Army. Awards include LOM, BS, MSM (3rd OLC), ARCOM (2nd OLC), GCM (5th awd.), NDSM, VSM (1 Silver Star, 2 Bronze Stars), ASR, OSR (4th awd.), RVN Campaign Ribbon w/Device (1960), RVNGCUC w/palm, RVN Civil Action Ribbon Unit Citation w/Palm.

CW4 Kuipers is single with three children.

MELANIE A. LADRA, CW3, AG (AD), born Aug. 13, 1960, Phoenix, AZ. Entered the military with the WANG in April 1986. She attended basic at Fort Jackson, SC and continued on to AIT for MOS 75C (personnel mgt. specialist) at Fort Benjamin Harrison, IN June-August 1986. Upon completion of AIT she was discharged from the WANG and enlisted on active duty with an enlistment date of Jan. 9, 1987.

Her first duty assignment was 21st TAACOM in Kaiserslautern, GER. She PCSd in January 1990 to Presidio SF, SF, CA and was promoted to SPC, CPL, SGT and SSG. She PCS'd to 8th PERSCOM, Korea in October 1992 and while there was selected for WO.

In February 1994 she PCS'd from Korea en route to WO School at Fort Rucker, AL. At WOCS she broke her ankle and was sent to Fort Riley, KS after promotion to SFC. She finally attended WOCS and graduated Dec. 15, 1995. She completed WOBC at Fort Jackson, SC in February 1996.

Her 1st duty assignment as a WO1 was at the 5th PSB, Fort Polk, LA. She PCS'd to 8th PERSCOM in January 1998 and served 14 months as CH, Theater SID and 13 months as CH, PERMAS. She PCS'd in May 2000 to Würzburg, GER and served at the 1st ID as CH, Enlisted Strength Mgt.

She PCS'd in July 2003 to Fort Monroe, VA and served at the TRADOC AG as CH, Operations and Command Support Division. She is currently on AI to NATO/SHAPE, Belgium reporting July 2005.

Awards include the MSM (3rd OLC,) ARCOM (3rd OLC), AAM (3rd OLC), GCM-2, NDSM, GWOTM, NCOPDR-2, KDSM, OSR-5, and ASR.

She graduated from the University of Maryland in May 2004 with a BS in business and management. She is a current member of USAWOA and TROA.

MARIO J. LAMAESTRA, CW4, born Nov. 6, 1930, Philadelphia, PA. Entered military service Dec. 29, 1950 and appointed WO1 March 17, 1967.

Assignments: CH, Officer Personnel Records/Management Div., US Army Armor Center, Fort Knox, KY; CH, MilPersDiv, Qui Nhon Spt. Cmd., RVN; aide de camp and admin. asst. to Deputy Cmdr., US Army, Vietnam; admin. asst. to Commander, US Army Air Defense, Colorado Springs, CO; admin. asst., Commander, Fifth US Army, Fort Sam Houston, TX; admin. asst., CINC, Southern CMD, Panama; admin. asst. to COFS, SHAPE, Belgium; Personnel Officer, NATO SHAPE Spt. Gp., Belgium; Protocol Officer, HQ, US Army Garrison, Fort Sam Houston, TX.

Awards: MSM w/4 OLCs, AM, JSCM, ARCOM w/2 OLCs, NDSM w/star, GCM w/5 lps., VSM, w/Silver Star, RVNCM, VGCUC; Certificate of Humanitarian Action (Belgium).

Past president, WOA, ACE Chapter, Belgium; Army Emergency Relief Officer, Belgium; numerous Certificates of Appreciation as the volunteer coordinator/worker for the National Bank of Fort Sam Houston, now Bank of America for the low income families in the San Antonio Community.

Married 53 years to former Joyce Guse of Olympia, WA. They have five children: CW5 Mario J. LaMaestra Jr. presently stationed in Germany; two sons are police officers in city of San Antonio; one daughter is married to a retired CW3 and the other is married to a retired San Antonio Police Officer. They also have 13 grandchildren and five great-grandchildren. One of their grandsons, CW2 Mario A. LaMaestra, is presently stationed in Germany.

KENNETH L. LANE, CW3, born March 19, 1957, Flora, IL. Entered US Army April 8, 1974, as PV1 and appointed WO1 July 27, 1988. Served as maint. tech with the following units: 49th Ord. Co., Fort Riley, KS; HHC 5th Bn. 16th Inf. Regt., Fort Riley, KS and Saudi Arabia; HHC 1st Bn. 17th Inf. Regt., Fort Richardson, AK; HQ Svc. Co. 106th Mil. Intel. Bn., Fort Richardson, AK; D Btry. 3rd Bn. 6th Air Def. Arty., Fort Bliss, TX; HQ BTRY 3rd Bn. 6th Air Def. Arty., Fort Bliss, TX.

He holds AS and BS degrees from Troy State Univ. and Wayland Baptist Univ. respectively. Military education includes Honor Graduate Mech. Maint. NCO Adv. Crs., WOEC 1988, WOTC July 1988, Unit Maint. Tech. (Heavy) WOAC June 1996.

CW3 Lane served overseas tours in Germany and Saudi Arabia. One of his many accomplishments was the development and implementation of the Infantry Officer's Maint. Crs. Deployed with the 5th Bn., 16th Inf., "Devil Rangers" 1st Bde., 1st ID, Operation Desert Shield/Desert Storm 1990-91, including major battle with the 110th Bde., 26th ID of the Iraqi Army.

Lane was commissioned a CW3 June 1, 1996, APG, MD Ord. Ctr. and School. Retired Feb. 1, 1998 after 23 years of honorable service.

Awards include BSM, MSM w/1st OLC, ARCOM w/3rd OLC, AAM, VUA, AGCM (4th awd.), NDSM w/BS, SWASM w/2 BS, NCOPDR w/#3, ASR, OSR w/#2 Device, SAKLIBM and KUKULIBM.

Past president of Sun City Chapter, USAWOA, 1996-97, inducted into the Honorable Order of Saint Barbara 1996, Individual of the Year (Supervisory) 1996 for outstanding contribution to Dept. of Army's Mission of Protection of our Environment. Recognized during Fort Bliss, TX Cultural Awareness Week 1996 for mentoring program which provided career guidance and support to prepare minorities for senior positions. CW3 Lane is a life member of VFW and a member of Military Officers Assn. of America.

CW3 Lane is married and has three sons. He is currently employed as a mental illness/substance abuse counselor with Southeastern IL Counseling Center, Flora, IL. He is a certified alcohol/drug counselor and a board registered mental illness/ substance abuse counselor in the state of Illinois. He resides in Xenia, IL on a farm were he raises Registered Belted Galloway Cattle.

GARY D. LANIER, born in Kinston, NC, Lenoir County on May 29, 1944. Gary joined the NCNG Infantry on June 23, 1965 and was trained at Fort Ord, CA on 81mm mortars. After leaving the guard (6 years) he joined the Army Reserves (398 Supply Company) in Greenville, NC and went into the supply field where he has been for the last 35 years. CW5 Lanier was appointed in September 1986 and is currently serving on AGR tour with the 96th RRC in Salt Lake City, UT.

Units served: 354th Civil Affairs Brigade, Riverdale, MD (Sep 1986-Jun 1994); attended Desert Storm and Provide Comfort (in SEA) with the 354th, 1990-91; 90th ARCOM, Fort Sam Houston, TX (Jul 1994-Aug 1995); 363D CS GRP HHC, San Marcos, TX (Sep 1995-Oct 1998); HHC 4th Bde. 78th Tng. Div., Richmond, VA (Oct 1998-Jun 2000); USAR Readiness Cmd., Fort Jackson, SC (Jul 2000-Apr 2005); currently on AGR tour assigned to the 96th RRC in Salt Lake City, UT, 2005-present).

Attended WOAC, Fort Lee, VA; WOSSC, Fort Rucker, AL; various supply and maintenance schools at Fort McCoy, WI; NBC School; Recruiting; various SPBS-R, PBUSE and ULLS-S4 Courses.

Memorable experience was Provide Comfort (SEA). Achievement was winning both the DA Level Supply Excellence Award and DA Maintenance Excellence Award in the same year. He obtained the rank of CW5.

Awards include KUKULIBM, SAKULIBM, OSR, ASR, NCOPDR, AFRM, HSM, SWASM, NDSM, ARCAM, GCM, AAM, ARCOM, MSM, BSM, Legion of Merit, Febuary 2006.

Married to Claudia Casey Lanier (40 years in September 2006) and they have sons: Gary, K. Brandon and Ryan Keith Lanier.

JEFFERSON W. LEE, CW2 (Ret.), born Oct. 22, 1940, Seoul, Korea. Entered US Army July 31, 1975, as PV1 engineer equipment repairman; promoted SFC Feb. 4, 1985; appointed WO1 April 8, 1988, as engineer equipment tech.

Assignments were battalion maint. tech, 2nd Engr. Bn., Camp Castle, Republic of Korea; OIC and instructor/writer, QM and Chemical Equipment Branch, Ground Support Division, Mobility Department, APG, MD; OIC Ground Support Equipment Repair Shop, 61st Maint. Co., Camp Kyle, Korea; battalion maint. officer, 24th Trans. Bn., Fort Eustis, VA; OIC Ground Support Engineer Equipment Repair Shop, C Co. 702nd Maint. Bn., 2nd ID, Korea. Retired March 31, 1996.

Awards include Legion of Merit, Meritorious Service Medal (3rd awd.), Army Commendation Medal (4th awd.), Army Achievement Medal (2nd awd.), Army Good Conduct Medal (4th awd.), National Defense Service Medal (2nd awd.). NCO's Professional Development Ribbon w/#3, Army Service Ribbon, Overseas Service Ribbon (5th awd.).

He has MS in acupuncture and oriental medicine, diplomate in oriental medicine (National Board Certified) (NCCAOM) and has a licensed acupuncture practice. Married to Maryann and they have three children. One son was 1st LT(P) Armor and now attends Medical School.

DARREN LAMONTE WRIGHT LESTER, CW3, also known as Chief, Les or Duck, was born July 1, 1965, Kansas City, MO. Schools attended: (1995-97) WOCC, WOBC, AD in general studies; (1999-2003) Action Officer Development Crs., Safety Officer Crs., WOAC, Spt. Ops. Phase I Crs., AD in inter-disciplinary studies degree, BSA in business administration; (2004-present) Hazardous Materials Handling Crs., Supervisor Development Crs., Manager Development Crs., MSA and currently working on MBA.

Enlisted Service (1984-94): basic and AIT, Fort Dix, NJ; HHC, 67th Sig. Bn., Fort Gordon, GA; PLDC; Svc. Btry., 2nd Bn., 3rd FA Regt., 3rd Armor Div., Kirchgoens, GER; Army Pre-Commissioned Crs.; BNOC; HHD, 702nd MP BN, 89th MP Bde., Fort Hood, TX; 324th Sig. Bn., 7th Sig. Bde., Karlsruhe, GER.

Warrant Officer Service: (1995-97) 212th FA and (1997-2000) at Fort Sill, OK; (2000-01) 702nd Cbt. Spt. Bn., 2nd ID, 8th Army, Camp Casey, Korea; (2001-02) 17th FA Bde., III Corps Arty., Fort Sill, OK; (2002-04) 226th Maint. Co., 19th Maint. Bn., III Corps Arty., Fort Sill, OK; (2004-present) CW3, duty at Fort Hood, TX as battalion maint. off./resi-

dent maint. trainer for the LAARNG, 1st Bn., 394th Regt., 256th Inf. Bde., 75th Div., 5th Army.

Combat Tours: Desert Shield and Desert Storm, 1990-91 and Iraqi Freedom, March-July 2003.

Awards include MSM w/2 OLCs, ARCOM w/4 OLCs, AAM w/3 OLCs, JMUA, MUC, AGCM w/3 OLCs, NDSM w/BS, SWACM w/2 BS, Iraqi Combat Medal, GWOTSM, KDSM, HSM, Outstanding Volunteering Medal, NCOPDR-2, ASR, OSR-4, KUKULIBM, SAKULIBM, Air Assault Badge, Driver and Mechanic Badge, Ord. Corps Regt. Samuel Sharp Medal and FA Regt. Saint Barbara Medal.

GERALD H. "JERRY" LIMBACH, CW2, USA (Ret.), born Nov. 8, 1926 in Canton, OH. He began his military career in USAR in May 1944, attended Ohio University, Athens, OH, and was called to active duty Jan. 17, 1945, with basic training at Fort Sill, OK. He served in the USAAC at Sheppard Field and Randolph Field. In January he transferred to Sandia Base until discharge in August 1946.

Jerry attended college and worked until March 1950. He served in Guam, Army-Navy Hospital, Naval Hospital at Great Lakes, 121st Evac. Hosp., Walter Reed Army Institute of Research and the Enlisted Branch Army Surgeon General, Washington, DC with rank of sergeant first class.

Appointed WO1 in 1962 as personnel officer with the 3rd AD in Europe; 1965 transferred to US Army, Elm Jusmmar, Turkey, January 1968 transferred to Fort McNair, Washington, DC and retired in July 1968.

Employed by the College of Wooster, Wooster, OH as manager of Scot Lanes and retired in 1988. Was co-owner of the Dairy Queen in Wooster for 15 years then retired. He lives in Canton, OH with wife Pat. Married 55 years and they have son, daughter and three grandchildren.

CISTINO CRUZ LOZADA, photo only, biography not submitted.

BRADIE LEE LUCAS, CW4 (Ret), born Dec. 22, 1932, Elizabethtown, NC. Drafted in December 1952, inducted in February 1953 as PVT (E1) with basic and AIT at Fort Bliss, TX. Shipped to West Germany as crew member on Quad 50 and 40mm anti-aircraft guns; worked OJT as an operation/intelligence specialist AAA. Promoted to CPL (E4). In 1956 graduated QM School, Fort Lee, VA as general supply specialist; 1966 promoted to SFC (E7).

Assignments: HQCORNAC 2500 DCSLOG Fort Monroe, VA; 1967 Combat Hall Missile Bn., Vietnam; 1968 appointed WO1, assigned to big Red One as Property Book Officer; 1968 TET Offensive; XVIII Abn. Corps, 50th Abn. Sig. Bn., Property Books Officer and promoted to CW2 in 1969; 1970-71, G4, 1st Avn. Bde. Vietnam, later 4th Avn. Bn. as Property Book Officer, Hunter AAF, Fort Stewart, GA; West Germany, Persian Missile Bde., later Area Maintenance and Supply Facility as S4 and Property Book Officer for Army Scope Picture Operation; transfer of management of AFNTV from Air Force to Army beginning 1973-75; promoted to CW3 in 1976 and selected to attend the WO Senior College Class 77-1; CONUS, Fort Rucker, AL and Fort Lee, VA for logistical systems updated training 1977; 1st Spt. Cmd. (CMMC) XVIII ABN Corps, Fort Bragg, NC, selected as local purchase agent on Body Recovery Task Force, Guyana, South America; 1980-81 Korea 19th Spt. Cmd., promoted to CW4 in 1980; Fort Bragg 1st Coscom (CMMC), Fort Bragg, NC. Retired 1987.

Awards include GCM (4th awd.), NDSM, VSM w/palm, MSM (3rd awd.), Joint Svc. Awd., Bronze Star (3rd awd.), Combat Air Medal, ARCOM (4th awd.) and LOM.

Past President, Fort Bragg Silver Chapter USAWOA; life member of DAV NC 46, VFW Post 6018, Association of the US Army, Military Order of the Coote, VFW National Home (Eaton Rapids, MI), NAACP; and member Prince Hall Free and Accepted Masons.

JOHN F. "JACK" LYNCH, CW5, born June 15, 1935, in Newark, NJ. Enlisted in the NJARNG Aug 11, 1953. Assignments as co. clerk, pers. sgt., sup. sgt., 1st sgt. and cmd. sgt. maj. Appointed CW2 April 20, 1972, as a military personnel tech, 44th Area HQ Cmd. (LS) NJARNG, assigned to Records Branch Chief, 50th AG Co., NJARNG in April 1976.

Promoted to CW3 April 20, 1978, entered AGR status in February 1981 at the NG Bureau and assigned as the Personnel Administration Center, action officer and chief, SIDPERS-ARNG QA Fld. Spt. Teams; separated from AGR status in February 1985; assigned to STARC NJARNG as MPO, promoted to CW4 in April 1984, entered AGR status in March 1988; assigned as personnel service branch action officer; assigned as the NGB ARNG WO Programs Manager, a Department of the Army Staff position, September 1990; promoted to CW5 April 1, 1992.

Awards include Distinguished Service Medal, Dept. of the Army Staff Identification Badge, ASR, MSM, ARCOM, AAM, and the AFRM w/3 Devices.

Education includes MPO and WOSC, Manpower Staffing Standards System (MS3) Crs., Master WO Tng. Crs. and a BS degree.

Civilian experience includes ARNG full-time support 1955-81, AMC Manpower Staffing Standards System Analyst, 1985-86, and NGB Supervisory MilPersMgmtSp, 1986-88.

CANDIS R. "CANDY" MARTIN, CW4, born April 16, 1954, Sioux Falls, SD and entered Women's Army Corps March 22, 1975. Appointed CW4 April 5, 1991 in the MOS 920A.

Reserve assignments included PBO for 90th ARCOM and 95th Tng. Spt. Bde.; AGR assignments included PBO for 468th Chem. Bn. and 809th QM BN. Current AGR assignment is property accounting tech for the 90th Regional Readiness Group. Completed WOAC in October 1998.

Awards include MSM, ARCOM w/5 OLCs, AFRM w/2nd HG, ARCAM w/6 OLCs and the NDSM w/BS.

USAWOA service includes past chapter president of both the Razorback and Cornhusker chapters. Currently serving as region director, Mid-South Region.

Married to Edmund Martin of Huron, SD; they have four children, all attending college.

ROY J. MAULT, CW3, USA (Ret.), born March 11, 1941 in Portsmouth, VA. Entered the USAF Oct. 6, 1959 and served in weapons repair for eight years and four months. Appointed as WO in the US Army, Feb. 16, 1968 and served in Ordnance as an armament tech until retirement Nov. 1, 1979.

Assignments include Goldsboro, NC; Madrid, Spain; Victorville, CA; Thailand; Tuc-

son, AZ; Fort Lewis, WA; Pleiku, Vietnam; Crailsheim, GER; Quin Hon, Vietnam; Nüremberg, GER; 101st Abn. Div., Fort Campbell, KY.

Campaign participation: Vietnam Defense, Vietnam Air, Vietnam Air Counteroffensive, Vietnam Air Counteroffensive Phases IV, V and VI, TET 1969 Counteroffensive, Consolidation I.

Awards include BS, AMSM, ARCOM w/2 OLCs, AFCM, AFGCM, NDSM, AFRM, RVNCM, AFOUA w/OLC. Among his most memorable experiences is participation in the 2nd annual USAWOA Convention, European Region in May 1974, in Berchtesgaden, GER.

He received a BS degree from the University of the state of New York in 1984. He retired as a management analyst (GS-0343-11) and is currently employed in retail management. Divorced, he has one son, one daughter and two grandchildren.

WILLIAM H. "BILL" MAYO, CW2, born Feb. 16, 1930, Battle Creek, MI. In 1948 he took basic training at Lackland AFB. From 1952-66 he completed Officer Candidate Crs., OJT Admin. Crs., Personnel Principles Crs., Personnel Officer Crs., NCO Academy Crs. USAF Training, Basic Doctrination-Character Guidance Crs., Electronic Data Processing Crs., Electronics Data Processing Systems, RCA; COBOL Programming, USAF Training; Basic Programming, Burroughs Corp.; Management Crs. for AF Supervisors, USAF Training.

Units: 1948, HQ 10th AF, Indianapolis, IN; 1949, 317th Troop Carrier Wing, Celle Royal AFB; 604th Aircraft Control and Warning Sq., Freising, GER; Student Squadron, Amarillo AFB, TX; 317th Troop Carrier Wing, Neubiberg, GER; 3405th Student Squadron, Keesler AFB, MS; 3525th Pilot Training Wing, Williams AFB, AZ; 3300th Spt. Sqdn. ATC, Randolph AFB, TX; promoted to WO, HQ USAREUR, Heidelberg, GER; 1st Log, Da Nang, Vietnam; HQ 4th Army; Fort Sam Houston, TX; retired as WO2 in 1970.

Awards: AFCM-2 and Army Certificate of Achievement. Upon retirement from the military in 1970, he returned to his home town of Battle Creek, MI. In 1971 he was hired by the UpJohn Co. in their Data Processing Center. He began pursuing a college degree at age of 45. Nine years later he received his bachelor's degree (Magna Cum Laude) in business management. This was accomplished while holding down a full time job and supporting a family of six. In April 1990 UpJohn reduced the number of employees so a bunch of them were offered a buy-out. He took it and never looked back.

He and his wife Elizabeth "Jo" bought a motorhome and traveled full time for seven years before settling down in Boerne, TX. They have four children: Kim, Terese, Bill and Patrick.

ARTHUR J. "JIM" MCGOWAN SR., CW4, born May 4, 1940, Dallas TX. Entered US Army Sept. 23, 1957 as PV1 and appointed WO1 Dec. 29, 1966. Assignments were: quality control officer, Post Maint. Div, Fort Ord, CA; automotive maint. tech, 597th Trans. Co., Vietnam; liaison officer (MAIT team), Fort Ord, CA; automotive maint. tech/platoon leader, 9th Trans. Co., Vietnam; automotive maint. tech, HHC HQ VII Corps, Germany; battalion maint. officer, HQ, VII Corps, Special Troops Battalion (Prov.), Chief, Mech. Maint. Br. Maint. Div., Berlin Brigade, S-4 staff maint. officer, HHC, ESC, USACDEC, Fort ORD, CA, maint. control tech, 586th Maint. Co, Germany, automotive repair tech, HHD, 1st Maint. Bn., Germany, Tank and Automotive Branch Chief, Material Section, 1st Maint. Bn., Boeblingen, Germany, automotive repair tech, Co. C, 707th Maint. Bn., Fort Ord, CA; and battalion motor officer, 7th Med. Bn., Fort Ord, CA.

Promoted to CW4 Nov. 6, 1978. Retired from the US Army Dec. 31, 1982. Worked for the city of Seaside, CA from July 1985 to June 1997 and rose to the position of general

services superintendent.

Awards include BSM w/OLC, MSM w/2 OLCs, ARCOM w/2 OLCs, GCM, NDSM, AOM, AFEM, VSM, RVNCM, Armed Forces Honor Medal (2nd Class), VGC w/Gold Star, Vietnam Civil Action Medal, Unit Citation, VGCUC w/palm, ASR, OSR, NCOPDR, MUC, Drill Sergeant Badge, and German Army Marksmanship Award (Bronze).

Originally joined the Warrant Officers Association in the early 1970s in Germany and has one of the numbered belt buckles. He enjoys restoring older Ford and Chevrolet cars. Married to Hannelore and they have three children, six grandchildren and 4 great-grandchildren.

ARBIE V. MCINNIS, CW5, born Feb. 10, 1938 in Clio, AL. Entered US Army Feb. 4, 1958 as a PV1. Appointed WO July 6, 1966. Assignments were Pers. Officer, 815th Engr. Bn., Fort Belvoir, VA and Pleiku, Vietnam; Chief Pers. Rcds. Br., Avn. Ctr. Fort Rucker, AL; Pers. Officer, Army Security Agency, Asmara, Ethiopia; PersMgmtOff., 509th Radio Research Gp., Vietnam; PersMgmtOff., Regional Pers. Center, Bad Kruznach, GER; PersMgmtOff., Avn. Ctr., Fort Rucker, AL; PersOff., US Army Element/LANDSOUTHEAST, Izmir, Turkey; Chief Mil-

Off., TRADOC, Fort Monroe, VA.

Retired from active duty July 1, 1996 with more than 38 years active service. Awards include LOM, BSM w/OLC, DMSM, MSM w/OLC, ARCOM w/2 OLCs, AAM, GCM, VSM, VCM and the Adjutant General Regimental Horatio Gates Bronze Medal.

Honors: Honorary Warrant Officer of the Adjutant General Corps Regiment.

Education: Completed WOSC, 1976; completed first Master WO Crs., 1989; undergraduate degree, Troy State University and two graduate degrees (Human Resource Mgmt. And Government) from Golden Gate University.

Married Elsbeth "Elly" Eckert of Herbolzheim, GER; they have three children and five grandchildren.

BENNY R. MCKEE, CW4, born May 29, 1942, Macomb, OK. Enlisted US Army Dec. 13, 1960. As SFC (E-7), Pers. Mgmt. NCO assigned pers. to staging area in the Cuban Crisis; devised Sen. Enl. Promotion System for US Army, and re-assigned Army pers. from France. Re-assigned Office of the Chief, OPO, the Pentagon and appointed to WO1

in 1968.

Deployed to 9th ID, Dong Tam, RVN and automated first Army Div. Finance Payroll. Returned to Fort Sill and implemented a new Pers. Inprocessing QA System adopted by the Army. Second tour to RVN, 37th Sig. Bn., Da Nang.

Returned to CONUS to Command AG Repl. Det, Fort Sill. Re-assigned as Chief of Ops,, Refugee Inprocessing Ctr., Fort Chaffee and processed 25,000 Vietnam refugees for the State Dept. Completed the WOSC, Fort Rucker as honor graduate. Promoted from BZ to CW3 and CW4; spent five years instructing and developing POIs and LPs for the WOCC.

After 2nd ID tour, Korea, as Chief, SIB, he returned as Chief, Pers. Mgmt. Br., and dir. and coordinator of WO training, Fort Rucker. Retired in 1987 to be civilian instructor for the Com. Skills Br., WOCC. Taught WOs for

27-1/2 years (Jul 1976-Dec 2004).

Awards include BS (2nd OLC), MSM w/3 OLCs, ARCOM w/6 OLCs, AAM, GCMDL (2nd awd.), NDSM, VSM w/SS and BS, HSM, NCOPDR, ASR, OSR, RVNCM, RVNGC w/Palm, RVN Civil Actions Medal, Senior and Master Instructor Badges.

Member USAWOA for 31 years. Serves as Aviation Center Chapter Chaplain and is Pastor, First UMC, New Brockton, AL. Married Martha Ann Richburg of Abbeville, AL; they have four children and six grandchildren.

JERRY A. "MAC" MCREE, CW4, USA (Ret.), born Aug. 19, 1938, in Puryear, TN. Began his military career in September 1955 in the ARNG. Enlisted in the USAF Nov. 20, 1956 and served as an accountant and as special agent, Office of Special Investigations (OSI) until direct appointment as WO1, USA, in November 1967. Served as special agent, OSI, and in the Army CID as criminal investigator operations officer, executive officer, acting commanding officer, polygraph examiner, region polygraph coordinator, and commander/special agent-in-charge in CID organizations until he retired Aug. 1, 1982 as a CW4.

Awards include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal w/OLC, and several service and campaign medals.

He remembers serving as a CID operations officer and criminal investigator in Vietnam, managing and conducting police investigations of felony (major) crimes within combat areas, as being one of the most challenging periods of his military career.

Married Beverly Gee of Gibson City, IL; they have two children, nine grandchildren, and three great-grandchildren. Received his BS degree from the Univ. of Nebraska in Omaha, June 1971. He is a life member of the International Assn. of Chiefs of Police (IACP), a charter member of the USAWOA, and a member of the CID Agents Assn.

FRANKLIN D. MEEKS, CW5, USA (AGR), born Jan. 23, 1947, Washington, NC. He began his 39 years of military service in the USAR, 398th Engr. Co., Greenville, NC on Aug. 23, 1965. Entered basic training, Nov. 1, 1965, Fort Jackson, SC. Completed AIT, Fort Belvoir, VA, April, 1, 1966 and held various positions up through motor sergeant, attaining the rank of SSG.

Appointed WO1, July 30, 1974 as an engineer repair tech, 398th Supply Co. Transferred to HQ, 362nd QM Bn., Kinston, NC, April 16, 1983. Entered AGR program, June 3, 1985, HQ, 362nd QM Bn., Kinston, NC. Transferred to the ARRTC, Fort McCoy, WI, Sept. 17, 1990 as the assistant branch chief in the Logistics Branch. Promoted to CW5, assigned to USACASCOM, deputy branch chief, Tactical Log. Requirements Branch, July 6, 1998.

Awards include MSM (2nd OLC), ACM (5th OLC), AAM (5th OLC), ARCAM (3rd OLC), NDSM w/2nd Gold Star, GWOTEM, MOVSM, AFRM w/Gold HG and M Device, ASR, AROTR w/#8, Mechanic Badge, Operator Badge w/S, Driver Badge w/T and W, and JMUA supporting CFLCC, 2003.

Married to the former Wanda Gail Butts. Currently resides in Chester, VA.

JOSEPH C. METZGER II, CW3(R), born July 27, 1962, Springfield, OH. Enlisted in the Army in 1982, appointed to WO1 July 27, 1993 and retired from active duty Oct. 1, 2002.

Assignments were administrative specialist, 47th Field Hosp., Fort Sill, OK; personnel service noncommissioned officer, 2/4 Inf. Bn., Neu Ulm, GER; administrative noncommissioned officer, Fort Knox District (CID), Fort Knox, KY; special agent, Fort Knox District (CID), Fort Knox, KY; special agent/detachment sergeant, Bamberg RA, Bamberg, GER; assistant special agent-in-charge, Fort Lee RA, Fort Lee, VA; special agent-in-charge, Office of the Secretary of Defense Security Detail, Protective Services Unit, Fort Belvoir, VA; senior personal security officer for Secretary of Defense William Cohen, Protective Services Unit, Fort Belvoir, VA; special agent-in-charge, Fort Lee Resident Agency, Fort Lee, VA.

Awards include the DMSM, MSM, ARCOM w/OLC, AAM w/OLC, AGCM (3rd awd.), NDSM, NCOPDR, ASR, OSR, Parachute Badge and Office of the Secretary of Defense Badge.

Employed as the provost marshal operations officer, Fort Lee, VA. He has two children, Chrysta and Brad.

DAVID STEWART "DAVE" MITCHELL, CW4, born May 24, 1946, San Angelo, TX. He holds AA degree, pre-med/physical education, North Idaho Jr. College; AOS, culinary arts, Culinary Institute of America in New York; BS, hotel-motel and restaurant mgmt., Florida International University. APFT, 300 plus for the past 12 years.

Units served with: basic training, Fort Lewis, WA; AIT, Fort Lee, VA; 7th Cav. Regt., 1st Cav. Div., Vietnam; Co. E, 15th Bn., 4th Bde. USATC and Co. A, 7th Bn. 2nd AIT Bde., USAT, Fort Knox, KY; HQ Co., USA Garrison, Fort Indiantown Gap

Mil. Res., Annville, PA; HQ Co., USA, Fort Myer, VA; HQ Co., Mil. Dist. of Washington, Fort Myer, VA.

Break in service, joined USAR, Aug. 14, 1985; Co. B, 2nd Bn., 8830th USA One Site Unit Tng. Bde., MP, Fort George G. Meade, MD; HQ, 8830, USA OSUT Bde., MP, Fort Meade, MD; HQ 460th Chem. Bde. and 90th Regional Read. Cmd., Camp Pike Armed Forces Complex, North Little Rock, AR.

Awards: BS, MSM w/2 OLCs, AM, ARCOM w/2 OLCs, AAM w/OLC, GCM (2nd awd.), ARCAM w/4 OLCs, NDSR w/BS, VSM w/4 BS, AFRM w/2 HG, NCOPDR w/#2, ASR, RVNCM, PUC, MUC, RVNGC w/Palm, Marksman Qualification Badge-3 (M-14, M-16 and .45 cal.), Physical Fitness Tng. Badge-6.

Life member of USAWOA, ROA, Assn. of USA, Assn. of Quartermasters, Army QM Museum Foundation, International Military Community Executives Assn., International Food Svc. Executives Assn., Florida International Univ. Alumni assn., Philmont Scout Staff Assn.; member of Culinary Institute of America Alumni Assn., Military Hospitality Alliance, American Culinary Federation, and National Restaurant Assn.

Some of his many memorable experiences include being overrun on a LZ by NVA and beating them back during Tet Offensive; Desert Warrior 2005 Exercise; and Joint Task Force Katrina 2005, providing support to over 13,000 military.

Duty for the last 20 years as non-appropriated fund program manager and overall responsibility for the Business Activities Branch Information Ctr., which requires worldwide travel to over 93 Navy base locations. Married to the former Charlene Bernazza of Hyde Park, NY.

RUFUS N. MONTGOMERY SR., CW5 (Ret.), born Oct. 6, 1945, Pensacola, FL. Drafted into US Army Sept. 29, 1965, as a private and appointed WO1 in February 1977.

Assignments were combat rifleman, Co. C 1/503rd Abn. Inf. Bn., 173rd Abn. Bde., Bien Hoa, Vietnam; food service sergeant (FSS), HQ, 2nd 509th Abn. (Mech.) Inf. Bn., Merrill Barracks, Mainz-Gonseheim, GER;

FSS, 2nd 325th Abn. Inf. Bn., 82nd Abn. Div., Fort Bragg, NC; Btry. B 1/15th FA, 2nd ID, Camp Stanley, Korea; regt. fd. advisor, HQ 2nd Armd. Cav. Regt., Nürnberg, GER; FS Technical Advisor, Food Sys. Equip. Div., Natick R&D Laboratories, Natick, MA; Div. FS Advisor, HQ, 1st AD, Ansbach, GER; Group FS Advisor, 36th EN GP (Combat Heavy), Fort Benning, GA; and Operation Desert Shield/Desert Storm, Saudi Arabia; QM Personnel Management Officer, WOD, DA PERSCOM, Alex, VA; Sr. Pers. Proponency Officer, CASCOM, Fort Lee, VA; Graduate WOSSC, February 1995. Promoted to CW5 Sept. 1, 1995 and currently deputy chief FA90/HRC Div., CASCOM Fort Lee, VA.

Awards: LOM, MSM w/6 OLCs, ARCOM w/5 OLCs, AAM, AGCM, NDSM, AFEM, VSM, HSM, VCM, SWALM, KUKULIBM, CIB and Parachutist Badge. He has USAWOA life membership, member-Scholarship Foundation and Certified Food Executive of the International Food Service Executives Association, 1999.

Married to Patricia Anne White of Pensacola, FL; they have two children and one grandchild.

JEFF L. MOORE, CW5, has over 29 years in military food service operations. He is currently assigned to the Combined Arms Spt. Cmd., Fort Lee as the senior combat service support WO pers. off. and training with Industry Program Manager. CW5 Moore is a native of Honolulu, HI and joined the Army in July 1975. He reported to Fort Ord, CA for basic and AIT in MOS 94B. His first assignment was 1/46th Inf. Bn., 1st Armd. Div. in Erlangen, GER where he served as a food service specialist.

CW5 Moore was directly appointed as WO in June 1982. He has served in a variety of field and staff assignments: food advisor, 11th Sig. Bde., Fort Huachuca, AZ; food advisor, Task Force Bravo, Honduras and Belize, Central America; food advisor, 45th Corps Spt. Gp., Schofield Barracks, HI; division food advisor, 24th ID (Mech.), Fort Stewart, GA (Operation Desert Shield/Storm) and 25th ID (Lt.), Schofield Barracks, HI; culinary program manager, XO-training directorate, Philip A. Connelly Evaluator, and Chief Food Mgmt. Div., Fort Lee; food advisor, Comanche Base, Tuzla, Bosnia (Opn. Joint Endeavor); command food advisor, US Forces Korea; division food advisor, 101st AD (Air Aslt.), Fort Campbell, KY (Opn. Iraqi Freedom).

He has served as team administrator to the 1992 All-Army Culinary Olympic Team and was American military representative on the International Military Culinary Committee; the first American military to represent the US on the Culinary Committee of the World Assn. of Cooks Society; assistant culinary judge at the 1994 Culinary World Cup in Luxemburg; team captain of the 1996 All-Army-Armed Forces Culinary Olympic Team. He is a Certified Chef de Cuisine from the American Culinary Federation and a Certified Food Executive from the International Food Service Executives Association. He majored in hospitality management, Sullivan Univ., Lexington, KY and minored in food technology, Austin Peay State Univ., Clarksville, TN.

CW5 Moore's military schooling includes the Food Service Supervisor's Crs., Contracting Officers Representative Crs., Food Advisor-Technician Crs., US Dept. of Agriculture Quality Assurance Crs., WOAC, Air Assault Crs., Total Army Instructor Crs., WOSC and the WOSSC.

Awards include BSM-2, MSM-10, ARCOM-3, AAM, SWASM w/2 BS, AFEM, KDSM, NATO Medal (Bosnia), SAKULIBM, KUKULIBM and GWOTEM (Iraq). CW5 Moore is a distinguished member of the QM Regiment and a recipient of the Distinguished Order of Saint Martin.

He is married to the former Sherra K. Bates of Hugo, OK and currently resides in Chester, VA.

HOMER L. MORAN, CW5, born March 12, 1944, Sioux Falls, SD and enlisted for aircraft maint. on Jan. 12, 1966. He completed the 67A10, 67N20, 67U20/30, 67Q20, T-53L-13, T-55L-5, UH-1C, AH-1G, UH-60A MTP and CH-47D MTP army maint courses. He has also completed the Avn. WOAC, WOSC (resident), and WOSSC. During his career he spent 39 months in combat zones (Vietnam and Desert Storm), 29 months deployed (Haiti and twice to Bosnia). He was promoted to SFC, WO1, CW2, CW3 and CW4 in the aviation maint. unit supporting the aircraft of the 3rd AD. He was promoted to CW5 in the same unit after it and the 4th Bde. 3rd AD were converted into the 1st AD.

Units served with include 664th Trans. Co. GS, Oberschleissheim Airfield, GER; 14th Trans. Bn. 604th Trans. Co. DS in Pleiku, VN, 1967-69; 604th Trans. Co. (DS) Highlanders, Vietnam, 1971; F Co. (DS), Fort Hood, TX, 1972; F Co. (DS) 122nd Trans. Bn., Fliegerhorst Kaserne, GER; 3rd AD Avn. Maint. Assistance Team; D Co. 503rd Avn. Bn., 1977-79; 5th Avn. Bn. 5th IN (MI), Fort Polk, LA, 1979-82; D Co. 503rd Avn. Bn. 1982-90; assigned in 1992 as shop platoon leader for CH-47D unit at Fort Lewis, WA, then reassigned to 20th CMMC; February 1996, 127th ASB, Hungary then to Bosnia to work with 1/4 Cav. at Camp Molly. In April 1996 he took over operation of the Supply Spt. Activity supporting all units in Opn. Joint Endeavor as well as all ground units on Camp Eagle. From 1996-98 he was avn. maint. officer with the 127th ASB Spt. Ops., returning to Bosnia in September 1997 until 127th redeployed in July 1998. After promotion to CW5 he was assigned to USAALS as project officer for the New Systems Tng. Div.

Married to Bonnie Kathleen since Sept. 12, 1964, they have two children, Christine and Gregory, and three grandchildren. He was awarded an AA degree from Los Angeles City College, 1963; BA from Texas Christian University in government, 1973; MBA from School of Management of Boston University, 1976. His military awards include the BS w/ OLC, MSM, AM, JSCM and the ARCOM w/V.

WAYNE MORSE, CW5, assumed duties as the first CCWO of the 70th Regional Spt. Cmd. on Oct. 1, 2002. CCWO Morse was assigned to the 70th RSC G4, Supply and Maint. Div., as a senior maint. tech., prior to selection to his current position.

He enlisted in the USAF in August 1964, completing basic training at Lackland AFB, TX and electronics training at Keesler AFB, MS. Following assignments in Alaska and Germany, he left active duty in February 1972. In March 1972, he enlisted in the USAR with the 341st ASA Co., Fort Lawton, WA; September 1973, appointed WO1, Sig. Maint. Tech., 341st.

Other assignments include automotive maint. tech., 737th Trans. Co. (Med. Trk. Petrl.), Yakima, WA; bn. maint. off., 353rd PSYOPS Bn. (POW Support), San Francisco, CA; armament maint. tech., 55th MMC (310th TAACOM), Fort Belvior, VA; Supply Off/Log. Plans Off., 310th TAACOM (Forward), Rhineberg, GER; installation maint. analyst, IMA, USAG, DOL and 73rd GS Maint. Co. (heavy equipment), 4th ID, Fort Carson, CO; and support maint. tech., 164th Maint. Co. (DS), Fort Lewis, WA.

CCWO Morse began his USAR career as a military tech. in the AMSA shop at Fort Lawton in April 1972; transferred out of the miltech program in January 1975 with assignment to the Fort Lewis Readiness Gp., Maint. Assistance and Instruction Team, with duty at Yakima Firing Center, Yakima, WA. Other assignments took him to 6th Army HQ, San Francisco, CA; DIO, Fort Belvoir, VA; Gen. Spt. Ctr. Pirmasens, Pirmasens, GER; Consolidated Maint. Ctr., Stuttgart, GER; and Depot System Cmd., Chambersburg, PA, where he retired from civil service with 30 years credited service.

CCWO Morse completed WOAC (915E), WOSSC, US Army Command and General Staff College and numerous Army Log. Mgmt. College courses. He holds an associate degree in general studies from Yakima Valley Community College and has completed numerous courses in supervisory and personnel management areas, computer systems, equipment maintenance, and other miscellaneous training.

His awards include ARCOM w/OLC, AAM, AFGCM w/OLC, ARCAM w/2 OLCs, NDSM w/2 stars, AFRM w/BHG, ASR, OSR, ARCOTR w/#2 and AFOUA w/3 OLCs.

JOSEPH EDWARD "JOE" MOYERS, CW4, born July 21, 1964, Stanton, VA. Basic training was at Fort Leonard Wood, MO, 1982 and WOSC, 2002.

Units served with include 5th ID (Fort Polk); CFA (ROK/US) CRC, Korea; NORAD/SPACECOM, 8th ID (Bad Kreuznach, GER), 1st AD, V Corps (Frankfurt and Heidelberg, GER); US Southern Cmd. (Norfolk, VA and Miami, FL).

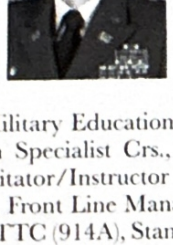
Memorable experiences were OJE (Tuzla, Bosnia), OPC (Incirlik, Turkey), US Support Group, Haiti (Port a Prince, Haiti).

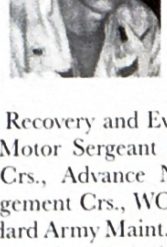
Military awards include DMSM, MSM, JSCM (2), ARCOM (4), JSAM (3), AAM (2), AFEM, SWABS, KOSCM, GWOTSM, KDSM, AFSM (3) NATO (2), JMUA (3), ASUA (2), Air Assault Badge and USAF Space Badge.

Significant achievements include training Estonian Intel. Officers and tracked GSFG during fall of the Berlin Wall.

Currently 350B, all source intelligence tech, US Southern Command, Miami, FL. He is married to Yong and has daughter Jennifer.

NOEL MORGAN MURRAY, CW4, AGR, OD, born Jan. 1, 1952, Dublin, Ireland. Served in regular army, Mar 1972-Sep 1983 and enlisted service, 9 years (TPU) Army Reserves, Oct 1983-Apr 92. Appointed WOC in 1992; W2, 1993; CW3, 1999 and CW4, 2005.





Military Education: Recovery and Evacuation Specialist Crs., Motor Sergeant Crs., Facilitator/Instructor Crs., Advance NCO Crs., Front Line Management Crs., WOCC, WOTTC (914A), Standard Army Maint. Systems (SAMS-2) Crs., WOTC (915A), Active Guard Reserve Entry Tng. Crs., Unit Level Logistics Systems-Ground (ULLS-G) Crs., Hazardous Material/Waste Handing Crs., Master Fitness Trainer Crs., Covery Training Crs., ISSO/M Management Crs., CSSAMO, level 2 for ULLS, WOAC.

Units served with: 2/67 ADA Bn., 1972-75; Control Gp., St. Louis, MO, 1975-76; 104 Trans. Co., 1976-77; 3/64 Armor Bn., 1977-79; 2nd Bde., APG, 1979-81; 3rd Bde., APG, 1981-83; 364 MI-TI Co., 1983-84; 237 Maint. Co., 1984-91; 164 Maint. Co., 1991; 237 Maint. Co., 1992; Control Group, 1992-93; 311 COSCOM, 1993-97; HQ Bde., 70RSC, 1997-2000; HQ 654th ASG 2000; Sept. 2000-present, AGR Staff Support Maint. Tech. for HQ 493rd Engr. Gp.

Awards include BS, MSM, ARCOM, AAM, GCM (3rd awd.), ARCAM, NDSM w/2 BS, Armed Forces Medal, SWASM w/BS, AFRM w/3 M, NATO Medal and KUKULIBM.

Civilian Employment: for the past 20 years a licensed welder with the city of New York, ITC qualified. He has also received the ASE Master Heavy Duty Truck Technician Certification. Divorced, he has three daughters: Caitlin and twins, Colleen and Kathleen.

DARRELL MYERS, CW4, born April 1951 in Buffalo, NY. Entered the US Army in October 1969, appointed CW2 in March 1984 and CW4 in January 1996. Training includes Stf. Mt. Tech., WOAC, 1990 and WOSC, 1996.

Units served with: INSCOM, Oct 1969-Nov 1976; 3rd ACR, Dec 1976-Sep 1980; 3rd ID, Oct 1980-Mar 1984; 56th FA Cmd., Mar 1984-Mar 1987; 11th ADA Bde., Mar 1987-Apr 1990; 2nd COSCOM, Apr 1990-May 1992; National Trng. Ctr., June 1992-Jan 1995; US Mil. Trng. Mission to Saudi Arabia, Mar 1995-Mar 1996; G4 XVIII Abn. Corps, Apr 1996-Jan 2000; advisor to SCNG, Jan 2000 to May 2001.

Awards: LOM, MSM (4th awd.), ARCOM (5th awd.), AAM (3rd awd.), GCM (4th awd.), NDSM (2nd awd.), AFEM, VSM, SWASM w/3 BSS, ASM, OSR, RVGC w/BS, KUKULIBM KLM (Saudi Arabia and Kuwait).

Currently he is maint. manager for Robert Bosch, Inc. He married Regina Davis in July 1983 and they have two children. He also has two children from previous marriage.

DONALD OAKLEY NESHEIM, CW4, born Dec. 18, 1937, Dupree, SD. Enlisted Feb. 21, 1957 with basic training at Camp Chaffee, AR; US Army Security Agency Tng. Ctr. and School, Fort Devens, MA, May 1957 for MOS 058, Morse Code Intercept Operator School; selected for MOS 059 Radio Teletype Intercept Operator School and graduated in 1957.

Assignments: 508th USASA Group, Seoul, Korea, 1958-59; 1st Plt., 277th USASA Opn. Co., Kangwha island; OJT for MOS 204,

electronic countermeasures intercept operator; 316th USASA Bn., Camp Wolters, TX, Apr 1959-Jan 1960; MOS 989, ELINT Analyst Crs., USASATC&S, Fort Devens, MA, 1960; HQ USASAPAC, HI, Aug 1960-Nov 1962 and when HQ moved to Camp Zama, Japan he worked in the S-3 office and later detailed to the Army Element at Fuchu AS with duty at the PACOM ELINT Center. Assigned to 303rd HHC, USASA BN Fort Wolters, TX, Dec 1962-Dec 1963.

Appointed WO1 Dec. 24, 1963 and received orders to HQ USASAPAC, Camp Zama, Japan. Assigned as ELSEC in Security Division of the S-3 office at USASAPAC, Jan 1964-Feb 1967; USASA Support Group, Fort George G. Meade, MD, 1967-70; 5th Army Student Detachment, University of Nebraska, 1970-71, BGS in business, 1971; USASA Group, Korea, 1971-72; USASA Combat Developments Agency, HQ USASA, Arlington Hall Station, VA, 1972-74; TDY to UTL Corp., Garland, TX and Fort Huachcua, AZ, 1973-74; 502nd USASA Gp., Germany, 1974-77; Det 1, 330th USASA Co. (AVN) (Gardrail).

Retired August 1977 with 13 years, 7 months and 7 days warrant service. He is a charter member of USAWOA. Awards: LOM, MSM, ARCOM, GCM w/OLC, NDSM, AFEM, KDSM, AFRM and Army Air Crew Member Wings.

As a civilian he was a used car sale manager and inside sale manager, 1977-81. Attended the School of Theology, 1981-84, graduated with a masters of divinity and ordained Episcopal Priest in 1984. Served Episcopal Churches in Martin, SD, 1984-91 and in Minneapolis, MN 1992-2002. Retired Dec. 31 2002.

Married Alene Ethel Kochersberger in Dec 1962 she passed away in 1999. He has children: Deborah Lynn, Robert James and David Albert.

WILLIAM M. "BILL" NEUENDORF, CW3 (Ret.), born Feb. 11, 1960 Wisconsin Rapids, WI. Entered active duty as PV1 on March 12, 1985 from Des Moines, IA. Attended WOCS, Fort Rucker, AL, 1993; WO Basic Maint. Tech. Crs., Aberdeen Proving Ground, MD, 1993.

Units served with: 73rd Maint. Co., Fort Carson, CO, 1993-94; 32nd Trans. Co., Fort

Carson, CO, 1994-96; 41st Ord. Co., Kaiserslautern, GER, 1996-97; 23rd Ord. Co., Miesau, GER, 1997-99; 1st Bn. (Mech.), 29th Inf. Regt., Fort Benning, GA, 1999-2001.

He was WO from March 4, 1993 to July 31, 2001 and retired Aug. 1, 2001 as CW3. Awards include MSM, ARCOM (6th awd.), AAM (2nd awd.), AGCM (2nd awd.), NDSM, HSM, NCOPDR w/#2, ASR, OSR (3rd awd.), Driver and Mechanic Badge with Driver M-Bar.

Achievements include being instrumental in the Training and Doctrine Command; Maintenance Excellence Award for two consecutive years which resulted in a win and a second place finish Military; and being life member of the USAWOA and member of Society of Logistics Engineers.

Currently he is equipment specialist, Naval Surface Warfare Center, Panama City, FL. Married Roni Morgan of Morristown, TN in 1995, and they currently reside in Panama City Beach, FL.

ISABEL NEWTON, only photo, no biography submitted.

GARY ROSS NISKER, CW5, born June 21, 1953, Moses Lake (Larson AFB), WA. WO 1990-present. Served with Co. A/2-67 Armor Bn., Troop B/1-8 Cav. Sqdn., Troop C/3-4 Cav. Sqdn., HHC 25th Avn. Bn., Army Comm. Cmd., Information Systems Cmd. Co. E/140th Air Aslt., Co. D/140th Gen. Spt. Avn., HHC 40th (Mech.) ID, HHT 1-18 Cav. Sqdn., HHC 223rd Inf. Regt., Counter Drug Task Force, DPTM Instillation Spt. Cmd., Co. F/140 Av Intermediate Maint., NGB Pers. Div., NGB Manpower Div., NGB Avn. & Safety Div., NGB Force Management Div.

Training 1974-2004: Airborne School, Fixed Wing Qual. Crs., Armor Basic, Ranger School, Pathfinder School, Rotary Wing Flight School, Safety Officer Qual. Crs., Air Assault School, Contracting Officer Representative Qual. Crs., Aero-Med. Evac. Crs., Avn. Maint. Officer Crs., Instructor Trainer Crs., Battle Cmd. Tng. Program, Avn Officer Adv. Crs., Joint Firepower Control Crs., Cbt. Airspace Mgrs. Crs., Joint Battle Staff Officers Crs., Master Fitness Trainer Crs., Battle Focused Instructor Trainer Crs., Defense Work Methods A Standards Crs., Force Management Crs., Facilitators Crs., Adj. Gen. Officer Adv. Crs., Operations Research/System Analysis Qual., WO Staff Crs., Tactical Ops. Officer Qual. Crs., DCSPER Ops. Qual. Crs., Nat. Def. Security Crs. and WOSSC.

Some of his achievements: co-author of the Aviation Manpower Requirement Criteria (MARC) (AR-71-32); author of the full time support aviation maint. manpower automation system; developed the aviation training, operations, exercise and deployments tracking system, which became necessary on Sept. 11, 2001. Currently national vice president of USAWOA; formally director, Northeastern Region USAWOA; president, Minuteman Chapter; chairman, National Aviation and Awards committees and the National Secretary.

Awards MSM (4), ARCOM (3), AAM (2), NDSM (3), OSR, ASUA, ASM, ARCAM (7), AFRM (2), DA Staff Badge, Master Aviator Badge, Air Assault Badge, Pathfinder Badge, Airborne Badge, Master Fitness Trainer, Physical Fitness Excellence Badge, German Armed Forces Badge, GWOTSM, German Sports Badge, KDM, Ranger Tab.

Married former Tracie Lynn Hash of Crestview, FL with two beautiful daughters, Ashlyn Jewel and Kylee Kathryn. They currently live in the Military District of Washington (northern Virginia).

CHRISTOPHER J. PACE, CW5, born July 15, 1964, Portland, OR and entered US Army Sept. 6, 1982 as PV1. Appointed WO1 Oct. 4, 1983.

Assignments were AH-1 pilot, 2-17 Cav., Fort Campbell, KY; AH-1 Standardization Instructor Pilot, Fort Wainwright, AK; AH-1 Standardization Instructor Pilot, Directorate of Evaluation and Standardization, Fort Rucker, AL; Battalion Standardization Officer, 1-2 Attack Heli. Regt., Camp Casey, Korea; Squadron Standardization Officer, 4th Sqdn, 3rd Armd. Cav., Fort Carson, CO; UH-60 Standardization Instructor Pilot, B Co., 5-158 Avn. Regt., Aviano AB, Italy.

Currently serving as Officer Strength Manager, HQ, V Corps, Heidelberg, GER. Completed WOAC, June 1992; WOSC, May 1998; WOSSC, November 2004. Promoted to CW5 Feb. 1, 2004.

Awards include MSM, ARCOM w/3 OLCs, AAM, GCM, NDSM w/Service Star, AFEM, GWOTSM, GWOTEM, KDSM, NATO Medal, Air Assault and Master Army Aviator. Completed BS and master's aero science, Embry-Riddle Aero Univ., 1997 and 1999, respectively.

Married Tamara Page of Eugene, OR, Aug. 18, 1984; they have two children.

ROBERT E. PAQUETTE, CW4, born July 22, 1944, St. Johnsbury, VT. Entered USANG June 30, 1966 as PV1 into the 131st Cbt. Engrs. Mobilized in 1968-69 to South East Asia (South Vietnam). Appointed WO1 April 18, 1983.

Assignments were Combat Engineer LE Operator for the VTNG; Senior Intelligence Analyst for the 490th MID (S), Colchester, VT; CWO, Order of Battle Tech., 3435th MID (PD), Colchester, VT; CWO, All Source Intel. Tech. HHC, 75th Div., Houston, TX. Currently stationed at the National Ground Intel. Ctr. (NGIC), Charlottesville, VA as a gen. mil. intel. officer.

Awards include MSM (2nd awd.), ARCOM, AAM, GCM, NDSM (3rd awd.), VSM, ASR, RVNCM w/60 Device, GWOTSM, AMUC, VGCUC, ASUA (7th awd.), AFRM (4th awd. w/M Device), ARCAM (9th awd.), OSB (2), state of Vermont Veterans Medal, state of Vermont DSM, Expert M-16 Rifle.

Was mobilized after 9/11 under Operation Noble Eagle. Currently on active duty stationed at the National Ground Intelligence Center at Charlottesville, VA as an all source intelligence tech in support of Operation Enduring Freedom.

Completed Senior/Advanced WO training in 1988. Upon mandatory retirement he will have completed 40 years of military experience in proudly serving his country. Married Barbara Elizabeth Mosley of South Devon, England; they have seven children and two grandchildren.

CHARLIE R. PARKER, CW5, born Oct. 9, 1947, Perquimans County, NC. Entered US Army March 20, 1967, as PV1 and appointed WO1 March 20, 1977.

His assignments included duty as senior evaluator, US Army Test and Eval. Cmd.; Maint. Off. at Battalion, Brigade, and 200 TAMMC, in Germany, Korea, and three times at Fort Bragg, NC. Additionally, he was assigned to US Army Ord. Ctr. and School; Directorate of Combat Development, Aberdeen Proving Grounds, MD; CASCOM, Fort Lee, VA; Chief, General Studies Branch, WO Career Ctr., Fort Rucker, AL. Promoted to CW5, Oct. 1 1996.

Currently, he is the Co-Chairman of the USAWOA Mentorship Committee. Completed WOSSC, 1995; WO Staff Crs., 1991.

Awards include LOM, MSM w/4 OLCs, ARCOM, AAM w/OLC, GCM (2), NDSM

(4), ASR (1), AFRM (1), OSR (4) and recipient of the Ordnance Order of Samuel Sharpe Award in 1991.

Married to the late CPT Donna D. Parker of Jackson, MS. He has two children, Pierre Olds and 1LT Shalya B. Parker, US Army.

MICHAEL K. PATTERSON, CW2, from 1972-76 he attended University of Delaware ROTC and also participated in ROTC Rangers. Commissioned in June 1976 as 2LT. Attended Ord. Officer Basic Crs. at Aberdeen Proving Ground, Jan-May 1977.

Stationed at Fort Hood, TX, 1977-79, as maint. plt. leader and shop officer for E Co. 124 Maint. Bn. Forward Spt. Co. which supported the 1st Tiger Bde. 2nd AD; July 1979 joined NJARNG as 1LT, maint. officer; completed Company Commanders Crs. and served in USAR, 1980-85.

Returned to active USAR status in November 1999 and appointed WO1 in the NJARNG. Assigned to the 5th 117th Armor Cav., Vineland, NJ as sqdn. maint. tech., 1999-2002. Completed WOBC and transferred to DEARNG. Promoted to CW2 in July 2002.

April 2002-July 2004 assigned as unit maint. tech, 945th Svc. Co. with additional duty of safety officer, civil disturbance tng. officer, defensive driving coordinator officer, NBC officer; July 2004-present, brigade maint. officer, S-4 Section.

Awards include ARCOM, NDSM, ARCAM, Unit Citation Ribbon, ASR, ARCOTR, Delaware NDSR, Letter of Commendation, and nominated Outstanding Sr. WO of the Year. He holds BS from Univ. of Delaware, 1976 and MBA from Wilmington College, 1985.

During entire time, 1997-present, in his current position (Director of Facilities Services, Delaware County Memorial Hospital, Crozer Keystone Health System, Drexel Hill, PA) his department has excelled in all safety related inspections performed by all agencies, JCAHO, AOA PADOH, and he has received numerous comments concerning his outstanding performance. He was even recognized by a person who participated on the NFPA code review board.

JOHN M. PELOSE, CW3 (Ret.), born Sept. 28, 1946 in Nashville, TN, and began his military career in January 1967. He served in Vietnam, 1967-68; Picatinny Arsenal, 1968-70 with USASSG, ACSI DA. After release from active duty in 1970, he completed requirements for an AB degree from Boston College and a MS from Simmons College.

Re-entered the USAR in September 1975 with the 505th ASA CO at Fort Devens. Appointed WO in 1985 as communications

security tech for the 187th Inf. Bde. (SEP) and served as course manager and chief of instructor training for the 6th Bn. (MI), 98th Div, (IT).

Awards include MSM, ARCOM w/4 OLCs and AAM. Married the former Gloria Joy Crawley and they have two children, Jennifer Beth and Michael Philip. They reside in Braintree, MA. Recently retired as librarian/manager of the Boston Public Library. Presently serving as Family Readiness Group (FRG) Leader for the 6th Bn (MI)/98th Div. (IT).

FRED PHILLIPS III, CW3, born in Fairbanks, AK and finished high school at Banks High School, Birmingham, AL in 1979. Entered Army in July 1979 as a 36K (field wireman) and completed basic training and AIT at Fort Gordon, GA .

Assigned to 2/36 Inf. Bn., Kirchgoens, GER, 1979-81; Fort Lewis, WA where he ETSed July 1982; joined USAR in Birmingham, AL, 304th Chemical Co., 1982-86; reenlisted in active duty Army January 1987 and assigned to Fort Lewis, WA as a 31K, 1/84 FA, 1987-88; completed PLDC as specialist, 1987.

Other assignments: Camp Stanley, Korea, Division Artillery as CPL, 1988-89; Fort Campbell, KY, 326th Engr. Bn., 1989-92, deployed to Desert Storm as SGT; Germany 17th Sig. Bn., 22nd Sig. Bde. as SSG, 1992-95; completed 31F BNCOC, Fort Gordon, GA, 1993; Fort Riley, KS, 1995-96; picked up as WO and completed WOCS, March 1997, and 250N WOBC, July 1997.

First assignment as WO1 was Korea, 2nd ID, 122nd Sig. Bn., 1997-98 followed by Fort Campbell, KY, 501st Sig. Bn. as CW2, 1998-2001; Vicenza, Italy, G6 SETAF, promoted to CW3 and completed the WOAC for 254A December 2004; Fort Stewart, GA, G6, 3ID Dec 2004. Deployed to Baghdad, Iraq for Operation Iraqi Freedom III from Jan 2005-Jan 2006.

Retired from active duty Aug. 1, 2006 after over 26 years of Active Federal Service. Received BSM, MSM-2 ARCOM-5, AAM-4, JMUA-2, AGCM-4, ARCAM, NDSM-2, SWABS-2, GWOTS-1, KDSM-1, NCOPDR-2, ASR, OSR-5, and the Air Assault Badge

Served as president and secretary of the South of the Alps Warrant Officer Association Chapter, Vicenza Italy, 2002-04; organized the Warrant Officer Professional Development Program for Italy Warrant Officers. MG Thomas R. Turner, USASETAF Commanding General was the first speaker of the WOPD December 2003.

As an ordained minister he assisted in the community ministry teams of Vicenza Chapel Protestant Services and Camp Liberty, Iraq Gospel Services by conducting Bible Studies and preaching at Protestant Services.

Married the former Gretchen Sharmaine Biggs in June 1983; they have two children, Brandon and Brittany.

LLOYD J. PICKERING, CW4, born April 10, 1935, Baxter Springs, KS, and entered US Army in 1954. Appointed WO1 Oct. 6, 1964. Assignments: Missile Master Sig. Det., Highlands, NJ; 527th Ord. Co., Fort Richardson, AK; 147th Light Equipment Maint. Co., RVN, USA Air Defense Board and USA Log. Ctr., Fort Bliss, TX; Force Modernization Div., 32nd Air Defense Cmd., Darmstadt, GER; and USA Operational Test and Evaluation Agency, Falls Church, VA.

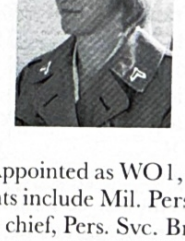
Active duty training included radar repair at Signal School, Fort Monmouth, NJ; T-38 Skysweeper repair at Ordnance School, Aberdeen Proving Grounds, MD; and Nike-Ajax Air Defense School, Fort Bliss, TX.

Retired from active service as CW4, Jan. 31, 1982 and joined OTEA (now ATEC) as a government employee where he retired May 2005 as Director, Information Technology Evaluation Directorate (ITED). While at ITED, he directed and managed operational evaluations of Joint and Army Information Technology systems in such areas as logistics, health affairs, personnel, and transportation.

Most memorable experience was providing maintenance support for soldiers in combat and being the first WO assigned to OTEA. His awards include LOM, BS, MSM and ARCOM.

Married to Lucy since Dec. 29, 1961.

RHEA R. (HOFMAN) PRUETT, CW5, born Oct. 14, 1955, Bakkeveen, Friesland, Netherlands. Enlisted MIARNG April 1, 1974 as PV1 with service as a member of the Women's Army Corps. Entered US Army Jan. 8, 1975, serving at Fort Carson, CO and Nelligan, GER. Returned to MIARNG April 15, 1978 as SGT.



Appointed as WO1, Oct. 22, 1980. Assignments include Mil. Pers. Tech., 3rd Bn. 126th Inf.; chief, Pers. Svc. Branch and OIC, 163rd Pers. Svc. Co.; Chief Pers. Policy and Officer Branch Mgr., HQ STARC MIARNG. Com-

pleted WOBC in 1981, WOSC in 1988 and WOSSC in 1998. Promoted to CW5, Oct. 27, 1999 and currently assigned as CCWO, JFHQ MIARNG, with added distinction as first female CCWO in the US Army.

Awards include MSM w/OLC, ARCOM w/2 OLCs, AAM, AGCM, NSSM w/BS, ARCAM w/OLC, GWOTSM and AFRM w/HG. State medals from Michigan are DSM w/OLC, LOM w/3 OLCs and Michigan Service Medal w/Gold OLC.

Appointed in 2004 as asst. VP for Army Guard affairs to USAWOA.

She is married to Colonel Raymond M. Pruett of Grand Rapids, MI.

JOSE A. "PUMA" PUMARGES, CW5, born Nov. 19, 1945. He trained at Keesler AFB, MS; Fort Wolter, TX; and Fort Rucker, AL. Served with Air Guard 140th AC&W Sqdn., Punta Salivas Radar Site, PR; 153rd Avn. Co. PRARNG; 192nd Avn. Bn. PRARNG; Det 56th OSAA, PRARNG.

Military awards include AAM, ARCAM, NDSM, HSM, AFRM, PRNG Medal for Valor, PRNG Commendation Medal, PRNG Service Medal, PRNG Exemplary Conduct Awd., PRNG Community Service Medal, 1998 Excellence in Human Relations Awd. and Flight Standards Service Awd. Achievement: QA Best Aviation Unit Annual Award, November 1979 (92nd Inf. Bde. Avn. Section).

Currently DOT/FAA aviation safety inspector for the Caribbean Flight Standard District Office. He and his wife Evelyn have three children: Luisa, Donzil and Jose, and one granddaughter, Krista.

JOHN J. PURPURO, CW4, born Feb. 10, 1954, Hackensack, NJ. Entered NJARNG Dec. 10, 1972, as PV1. Appointed 2LT Aug. 24, 1982. Assignments were platoon leader, assistant S-3, S-1, and battalion motor officer, 104th Engr. Bn., Teaneck, NJ. Appointed CW2 July 15, 1992, assigned as unit maint. tech., 104th Engr. Bn.; unit maint. tech. and support maint. tech., 50th Main Support Bn.

Completed WOAC in September 1996. Transferred to 3669th GS Maint. Co., MTARNG, Helena, MT. Assigned as support maint. tech. Completed WO Staff Crs. September 2001, Promoted to CW4 July 15, 2002. Currently assigned as support maint. tech., J4-Maintenance, Joint Force HQ, Montana. Employed as inspector supervisor, combined support maintenance shop, MTARM w/OLC, ARCOM w/3 OLCs, AAM w/5 OLCs, HSM, AFRM w/GHG, ARCAM w/5 OLCs, NDSM Medal and Ordnance Order of Samuel Sharpe. Member of the USAWOA.

Married Teresa Faye Snyder of East Helena, MT; they have three children.

TERESA F. PURPURO, CW2, born 17 November 1958, Lauinburg, NC. Entered US Army 6 September 1978, as PV1. Served as Personnel Records Specialist at Fort Hood, Okinawa, Fort Sill, Fort Leavenworth, and Germany. Transferred to 210th Personnel Services Company, Montana Army National Guard, Helena, MT. Appointed WO1 3 August 2001. Assigned as Enlisted Personnel Section Chief, Headquarters State Area Command. Completed Warrant Officer Basic Course June 2002. Promoted to CW2 3 August 2003. Currently assigned as SIDPERS Section Chief, J1-Army Personnel, Joint Forces Headquarters—Montana. Employed as Supervisory Human Resources Specialist, Montana Army National Guard.

Awards include Army Commendation Medal w/5 OLC, Army Achievement Medal w/4 OLC, Army Good conduct Medal, Armed Forces Reserve Medal w/Bronze HG, Army Reserve Component Achievement Medal w/OLC, National Defense Service Medal, Army Overseas Service Ribbon.

Member of the US Army Warrant Officer Association.

Married John J. Purpuro of East Helena, MT; they have three children.

GUY MICHAEL RABUCK, CW2, born Sept. 11, 1971, Hollywood, FL and entered the US Army Dec. 28, 1990 as PVT. Appointed WO1 Sept. 21, 2001. MOS is 131A, Field Artillery Radar/Targeting Tech.

Assignments have been Q36 firefinder, radar section leader and battery maint. officer, D/1-33 FA, Bamberg, GER and attached to 1-4 CAV, Forward, FOB Mackenzie, Iraq. Currently the battery training officer and Q37 firefinder radar section leader in D/1-33 FA, Bamberg, GER.

Awards include BSM, ARCOM w/3 OLCs, AAM w/5 OLCs, GWOTSM, GWOTEM, AGCM (3), NDSM (2), NCOPDR (2), OSR (5) and ASR.

Active member and past-secretary of the USAWOA Nord Bayern Silver Chapter located in beautiful Bamberg, GER.

Married Ulrike (Uli) Purtauf of Manderbach, GER; they have four children: Caitlin, Emily, Conner and Samuel.

BRENTON M. "BRENT" REEVES, CW2, born March 29, 1967. Trained at Fort Jackson, SC; Fort Lewis, WA; Fort Rucker, AL; TJAGLCS, Charlottesville, VA.

Assignments: USA Garrison, Presidio of San Francisco; 1st Cav. Div., Fort Hood, TX; 2nd ID, Camp Casey, Korea; 4th ID, Fort Hood, TX; 11th Armd. Cav. Regt., Fort Irwin, CA; USAR Ctr., Fort Knox, KY.

Awards include MSM, ARCOM w/4 OLC, AAM w/5 OLC, NDSM w/BS Device, two GCM, KDSM and GWOTSM.

Currently he is legal administrator, JAG Corps WO and manages Army legal offices. He and his wife Pamela have two daughters, Brittany and Kaitlynn.

ALLAN E. RICKARD, CW4, USA (Ret.), born Dec. 23, 1938 in Woodstock, VA. Commissioned 2LT QMC from ROTC July 28, 1961 and entered active duty Nov. 29, 1961 at Fort Lee, VA, serving in a commissioned status in the following positions: maint. and utility off., A/C of S G4, Fort Lee, VA, 1962-64; Officers Club manager and ass't. S4, US Army School of the Americas, Panama, 1964-67; S4, 7th RRFS, Udorn, Thailand, 1968-69; Chief Supply Div, DCSLOG, US Army Intel. Cmd., Fort Holabird, MD, 1969-70; Subsistence Staff Off., G4, HQUSARV, Long Binh, RVN, 1970-71; Chief, Spt. Svcs., Walter Reed Army Medical Center, 1971-74; Log. Staff Off., DCSLOG, 8th US Army, Seoul, Korea, 1974-76; Chief, Concepts & Doctrine Div., US Army Troop Spt. Agency, Fort Lee, VA, 1976-78. Discharged as a major Nov. 30, 1978.

Appointed WO1 Dec. 1, 1978. Served as Chief, Customer Assistance Branch, DIO, Fort Bragg, NC, 1979; Supply Tech., 125th Air Traffic Control Bn., Seoul, Korea, 1980-81; Supply Systems Analyst, USALOGC, Fort Lee, VA, 1981-83; Supply Tech., 4th Trans. Cmd., Oberursel, GER, 1983-86; admin. and senior evaluator, Chief of Staff, Army Supply Excellence Award Program, US Army QM School and DCSLOG, HQDA, 1987-91.

He was the first CW4 to be promoted by commissioned Master WOs, MW4 John Zimmerman and MW4 Bill Mullins, March 1, 1990. Retired Feb. 1, 1992, with over 30 years active service.

Army/service schools completed include US Army QM School, US Army Logistics Management College, Army Command & General Staff College, Industrial College of the Armed Forces and the WOSC, Fort Rucker, where he was the Distinguished Graduate. He is also a 1961 graduate of Virginia Polytechnic Institute with a BS in agronomy.

Awards include the LOM, BSM, MSM w/2 OLCs, ARCOM w/3 OLCs, AAM, NDSM w/BS, RVNCM w/2 stars, AFRM w/HG, ASR w/#5, Korean Order of Military Merit, VNSM, MUC and RVNGC w/palm.

Married to the former Pamela Thompson of Christchurch, New Zealand and currently resides in Petersburg, VA. He has two children from a previous marriage. Member of USAWOA, MOAA, Army QM Foundation, American Legion, VFW, Abou Saad Shrine Temple and other civic organizations. Retired from Textron Financial Corp. in February 2001.

DONALD ELLIS "DON" RIDINGS JR., CW5, born July 30, 1953, Harrisburg, PA and entered active duty May 30, 1978. He attended One Station Unit Training at Fort Knox, KY; served with E Trp. 2/6 Cav., 1978-80.

Schools: 1980, WOCMD, Fort Rucker; 1980-81, WOBC (Avn.), Fort Rucker; 1982, EAMTCA, Fort Sam Houston; 1985-86, WOAC, Fort Eustis; 1993-94, AH64AQC, Fort Rucker; 1994, AAMTC, Fort Eustis; 1996-97, AMMC, Fort Rucker; 1999, AAMTC, Fort Eustis; 1999, Army Avn. Safety Off. Crs., Fort Eustis; 2001, WOSSC, Fort Rucker.

Assignments: 1981-85, 321st Med. Det, Fort Knox; 1985-86, 63rd Med. Det, Hickam AFB, HI; 1986-88, E 214th Avn. Regt., Wheeler AAF, Schofield Barracks, HI; 1990, 300 CS BN, 123rd ARCOM, Lafayette, IN; 1990-91, C/4/1/100 Div., Fort Knox; 1991-94, C Co. 8/229th Avn. Regt., Fort Knox; 1994-99, D Co. 8/229th Avn. Regt. Fort Knox; 1999-2000, D Co. 8/229th Avn. Regt., Camp Commanche, Bosnia Herzegovina; 2000-01, D Co. 2/229th Avn. Regt., Fort Knox; 2001-02, 321st TMMC, Baton Rouge, LA; 2002-03, 321st TMMC, Camp Doha, Kuwait, Opn. Enduring Freedom; 2004-present, 321st TMMC, Camp Arifjan, Kuwait, Opn. Iraqi Freedom.

Awards include Sr. Army Aviators Badge, Army Aviation Crewmembers Badge, BS, MSM, ARCOM-3, AAM, GCM, ARCAM, NDSM (3rd awd.), AFEM, AFRM, ASR, OSR and NATO Peacekeeping Medal.

He and his wife Donna have three children: Donald, Dustin and Michael.

THOMAS N. RIVERA, CW2, born Dec. 20, 1945, Van Horn, TX. Trained numerous years at Fort Huachuca, AZ and served with Div. HQ, 2nd ID; 504th MI Gp.; and 303rd MI BN. Appointed WO1 Oct. 1, 1977 and retired as CW2 Jan. 29, 1985.

His direct appointment to warrant officer will always stand out as the most memorable event of his military career and the greatest achievement was becoming a warrant officer.

Awards: BSM, MSM, ARCOM w/OLC, GCM (2/Clasp, Bronze, 4 Loops), NDSM, ASR, OSR w/#3, AFEM, VSM w/3 BSS, RVNCM, VGC w/Palm, NCOPDR w/#3.

Currently the manager for the Main Street Program for the city of Pecos, TX. The program involves the revitalization of the downtown and historic district areas. He also serves as the city's Parks & Recreation Superintendent. He has completed seven years of training at the Institutes for Organizational Management at Southern Methodist University.

Married to the best woman in the world (Anita) and they have nine children, 13 grandchildren and two great-grandchildren.

DAVID E. ROBERTS, CW3, born July 25, 1961, Bremerhaven, GER. Training includes Fort Jackson, SC, basic training (1986-87), Fort Gordon, GA, AIT training, 72E (Feb-Apr 1987), PLDC, Fort Hood, TX (Oct 1989), AIT training, 96B, Fort Huachuca, AZ (Mar-Jun 1990), BNCOC, Fort Huachuca, AZ (Sep-Nov 1992), BSNCOC, Fort Bliss, TX (Sep-Nov 1993), ANCOC, Fort Huachuca, AZ (Apr-Jun 1996), WOC training, Fort Rucker, AL (Nov 1997-Jan 1998), WOBC, Fort Huachuca, AZ (Feb-Apr 1998), AMAC Course, Fort Huachuca, AZ (Feb-Apr 1999), WOAC Course, Fort Huachuca, AZ (May-June 2005).

Units served with: B Co., 16th Sig. Bn., 3rd Sig. Bde., Fort Hood, TX; 2nd Bde., 1AD, Erlangen, GER; 2nd Bde., 3ID, Erlangen, GER; USA OPTEC, Fort Bliss, TX; HHC, 2ID, Camp Red Cloud (Uijongbu), Korea; WOCS, Fort Rucker, AL; 66th MI Co., 3rd ACR, Fort Carson, CO; A Co., 2nd MI BN, 66th MI Group, Darmstadt, GER; Latin America and Narcotics Branch, DIA, Crystal City, VA.

Memorable Experiences: being inducted into the Sgt. Morales Club (USAREUR) and Sergeant Audie Murphy Club, Desert Shield and Storm, Bosnia deployment, Kosovo deployment and appointment as WO1 on Jan. 29, 1998.

Awards include MSM-2, ARCOM-7, AAM-2, AGCM-3, NDSM-2, AFEM, SWABS-2, GWOTSM, KDSM, NCOPDR-3, ASR, OSR-2, NATO Medal, SAKULIBM, KUKULIBM and VUA.

Currently he is MI all-source intelligence tech. Married to Mary "Meg" of El Paso, TX; they have three children: Ashlee, Kevin and Allen.

PATRICIA JOANNE (FARLEY) ROBERTS, born Aug. 27, 1961, Tacoma, WA and enlisted into the Army in May 1989. Basic training and AIT were at Fort Jackson, SC, completing in July 1989.

Assignments: Fort Ord, CA as supply clerk; PLDC, 1990, Fort Ord, CA; Camp Casey, Korea and attended CHEJUDO Training in 1991; AIT in Korea and a second AIT, MOS 75E, Fort Jackson, SC, 1992; HHC, 18th Personnel Services BN (PSB), Fort Bragg, NC, 1992-94; Fort Benning, GA, Airborne School, receiving her wings in 1994; Fort Jackson, SC for BNCOC; PCS'd to Stuttgart, GER as PSNCO, C Det, 510th PSB, 1994-97. She also attended Equal Opportunity School in Vilseck, GER in 1995 and became the equal opportunity representative for the unit.

In July 1997 she attended WOCS, Fort Rucker, AL; WOBC at Fort Jackson, SC; first duty as WO at B Det, 18th PSB at Fort Bragg, NC; Personnel Readiness Officer for the 82nd ABN DIV; promoted to CW2 in July 1999 then PCS'd to Heidelberg, GER to work in the SGS office as the personnel tech for HQ, V Corps, 2000-02; B Det, 510th PSB as personnel tech of B Det, 510th PSB, 2002-03; PCS'd August 2003 to Fort Lewis, WA to work as the installation personnel database manager of the 1st Personnel Group, 2003-04.

Volunteered Dec. 1, 2004 to train for deployment and deployed with A Det, 22nd PSB as their personnel tech in Kandahar, Afghanistan for one year. She will be leaving in February 2006 to attend the WOAC in Fort Jackson, SC, then will return to Fort Lewis, WA to work in the G1, enlisted strength management department.

Some memorable experiences are receiving BBA in 2000, Horatio Gates Medal in 2002, MBA in 2004, the Roosevelt Medal for outstanding PT score throughout her Army career, and the Shoulder Sleeve Insignia (combat patch) for time served in Afghanistan. Awards are AAM-5, Driver's Badge ARCOM-5, Parachutist Badge, MSM-2 and Afghan Campaign Medal.

She will be eligible for CW4 in 2007 and hopes to get promoted in 2008. She would like to retired as CW4 in 2010/11. She married in January 1995 to SFC Francis D. Roberts Jr. and has two step-sons, Joshua and Caleb.

MARISOL ROSERO, CW3, born Dec. 22, 1963, Panama City, Panama and entered the Army Aug. 28, 1985, as a PFC. Her training was at Fort Jackson, SC and Fort Benjamin Harrison. She was appointed WO1 Feb. 12, 1998. Units served with include HHD 123rd Spt. Bn.; HHD 1/33rd FABN; US Army Element, Supreme HQ Allied Powers Europe.

Assignments: Personnel Officer, HHD, 8th Trans. Bde. as the Brigade, Fort Eustis, VA; Chief, Military Personnel Operations, Det A, 90th Personnel Services Battalion, 1st Personnel Group, Baumholder, GER; Personnel Tech, Det B, 15th Personnel Services Battalion, 3rd Personnel Group, Fort Hood, TX; III Corps Warrant Officer Assignment Manager, GI Fort Hood, TX.

She earned a master's in human relations in 1997. Her enlisted military education culminated with the Advance Noncommissioned Officers Course. She is also a graduate from the WOBC and a selectee for the WOAC.

Awards include DMSM, ARCOM w/2 OLC, AAM w/6th OLC, President Theodore Roosevelt Medal plus unit awards, ribbons and badges.

CW3 Rosero has a daughter Amor and a son Sean.

ARTHUR G. SAMUELSOHN, CW3, (Ret.), born March 25, 1922, Rochester, NY. Entered the Army Oct. 27, 1942 as PVT1 and was honorably discharged from Camp Croft, SC as technician 3rd grade. He completed basic training at Camp Sibert, AL; Chemical Warfare, WOAC, Army Administration School at Adjutant General's School at University of Mississippi in Oxford.

Served overseas with SHAEF/ETOUSA, landed at Utah Beach in Normandy, France on Aug. 1, 1944. Later assigned to Co. C, 415th ID and was in combat operations for four months before rotating back to States.

Retired from federal service after serving 30 years as staff administrative assistant to battalion commander, 157th Spt. Bn. Retired in May 1983 as CW3 Unit Pers/Supply Tech.

Awards include CIB, BSM, AFRM, PUC, EAMT w/3 BSS, WWIIVM, American Theater Medal and Certificate of Achievement.

Served as Department Commander of the Jewish War Veterans of Delaware from 2001-04. Married Kathryn Berger of Wilmington, DE; they have two children.

ROSALEE A. (PETERS) SATKOWIAK, CW4, born Feb. 19, 1939, Mt. Morris, MI and entered USAR Jan. 21, 1974 as PFC. Appointed CW2 Oct. 4, 1985.

Assignments were adjutant, 5450th RTU (Fac Engr); personnel officer, 70th Div. (Tng.), 123rd ARCOM, XVIII Abn. Corps in SW Asia for Desert Shield/Desert Storm; 2125th GSU, Fort Bragg; food service tech, 449th ASG, 81st ARCOM Spt Grp. and FORSCOM Aug Unit.

Retired Feb. 28, 1999. Graduated Vincennes University in 1989. Completed Spec. Corr. Crs. for Mil. Pers. Off., 1982; Pers/Admin Tech Sr. Crs., 1989; USAR WO Prof. Dev. Crs., 1989; Food Svc Tech Basic Crs., 1993; Food Svc. Mgmt. Crs., 1994; Food Svc. Sanitation Cert. Program, 1994; Unit Safety Coord. Crs., 1995, and WO Adv. Food Svc. Tech Crs., 1996.

Promoted to CW4 Oct 4, 1997. Awards include MSM w/2 OLCs, ARCOM w/ OLC, AAM w/OLC, ARCAM w/4 OLCs, SWASM w/3 BS, AFRM w/M and 2nd HG, MOVSM, NCOPDR w/#3, ASR, SAKULIBM and KUKULIBM.

She was treasurer of Greater Atlanta Chapter WOA 1995-2002. Married to Gordon F. Satkowiak (LTC, Ret.), they have five adopted children and nine grandchildren.

WALTER ROY SCHOENEMAN, CW5 (Ret.), 920A, QM, born July 7, 1946, Bryan, TX. Training: 1979, WOBC, Fort Leonard Wood, MO; 1984, WOSC, Austin, TX; 2001, WOSSC, Fort Pucker, AL.

Units served with: 1980-87, 420th Engr. Bde., Bryan, TX; 1987-91, 309th Ord. Gps., Dallas, TX; 1991-93, HQ 3rd Army, Fort McPherson, GA; 1993-96, 81st Army Res. Cmd., East Point, GA; 1996-97, 81st Regional Spt. Cmd., Fort Gillem, GA; 1997-2001, 96th Regional Spt. Cmd., Fort Douglas, UT; 2001-03, USAR Cmd., Fort McPherson, GA.

Appointed CW2 in 1980 and retired as CW5, AUSA, in 2003. Total WO service: 23 years, 4 months and total enlisted and WO service: 37 years, 7 months.

Awards: LOM (2 awds.), MSM (6 awds.), ARCOM (3 awds.), AAM, AFRM (3 awds.) and NDSM (2 awds.).

Currently he is Director of Logistics Systems with XOTECH – LLC. He is married to Lynne and they have three children: Penny A. Bates, Stephanie D. Barnes and Roy D. Schoeneman.

CHARLES A. SCHUE JR. CW3 (Ret.), born Dec. 5, 1929, Belle Vernon, PA. Entered US Army Aug. 26, 1947 and served 26 years and 11 months. Appointed WO1 Jan. 22, 1967. Assignments were Technical Assistance Branch, DOM, Fort Bliss, TX; Disassembly Platoon 296th CC&S Co., 8th Maint. Bn.; Maint. Plt. 85th Maint. Co. & Component Rebuild Platoon 156th HEM Co. Da Nang RVN.; motor officer, forward Support Co., USASETAF: Component Rebuild Platoon 124th HEM Co., 87th Maint. Bn.; property book officer, 525th MI GP, Saigon, RVN; Chief General Support Branch, USANAT, Samae San, Thailand; Component Rebuild Platoon, 225th HEM Co., Fort Sill, OK. Retired July 1, 1974 at 19th Replacement DET, Fort Bragg, NC.

Worked expatriate contractors circuit at Bendix-Siyanco, General Support Division, El Karj, SA, 1976; chief vehicle maintenance, Holmes & Narver, North Camp, Sinai, Egypt, 1985-86; maintenance supervisor, Holmes & Narver, Adana AB, Turkey, 1986-88; director of transportation, Vinnell Brown & Root, 525th Arty. Gp. Cak Makli, Turkey, 1988-91; director of transportation, VBR, Sinop, Turkey, 1991-93.

Awards and decorations are Bronze Star, Army Commendation Medal, Good Conduct Medal (6 awds.), National Defense Service Medal w/OLC, Occupation Medal (Germany), Korean Defense Service Medal, Vietnam Service Medal, RVN Gallantry Cross w/palm, Vietnam Campaign Medal w/60 device, Armed Forces Expeditionary Medal.

USAWOA since 1971 (life member) and charter member European WOA, Nellingen, Germany, 1971.

Married Victoria L. Griffis of Odum, GA in 1955 and they have resided in Wayne County, GA since 1981. They have three sons and four grandchildren.

PHILIP J. SCHWENDINGER, CW4 (Ret), born May 7, 1941, Dubuque, IA. Enlisted in the USAF June 11, 1959, and after a tour in Vietnam took a break in service. Entered USAR in May 1975 and AGR program in August 1983. Appointed as CW2 in April 1985.

Assignments: 389th Engr. Bn., Dubuque, IA, 156th Area Support Group, Albuquerque NM; 4th Bde., 91st Div., San Francisco, CA; 308th GRP Combat, Pittsburgh, PA; 463rd Engr. Bn., Wheeling, WV; 353rd Engr. Group, Oklahoma City, OK.

Awards include MSM (2nd awd.), ARCOM, AAM, GCM, ARCAM, NDSM (2nd awd.), AFEM, HSM (2nd awd.), AFRM (2nd awd.), NCOPDR w/#3, ASR and ARCOTR.

Married Mary DeLire who passed away at Letterman Army Medical Center. Later, married Donna Murphy. He has four children and five grandchildren.

ROBERT D. SCOTT, CW4 (Ret.), born Nov. 14, 1935 in Marlboro, MA. Entered the US Army Nov. 19, 1952, took basic and leadership training at Fort Dix, NJ. Served as an infantryman and driver with the 45th and 24th Inf. Div. in Korea and the 606th AAA Bn., Grand Island, NY until discharged in November 1955.

Employed as a radar technician by the NYNG and the Federal Civil Service until called to active duty as a WO in November 1962. Served as a radar technician, personnel officer, crypto technician, communications officer, service school instructor and automated software technician until he retired as CW4 in January 1978.

Awarded BS, MSM w/OLC, ARCOM w/OLC and numerous service and campaign medals.

Re-entered federal civil service in January 1978 and served in various positions and agencies until he retired as Director, Plans and Operations Directorate for the US Army Pers. Infor. Systems Cmd. in January 1998. As a civilian he was awarded the Superior Service w/OLC, as well as numerous civilian performance awards.

Member of the Knights of Columbus and is a 4th Degree, Knight; also, lifetime member of MOAA, DAV and VFW; past national president and interim executive director, USAWOA desiguate USAWA President Emeticus in 2005; founder, treasurer and executive director, USAWOA Scholarship Foundation; vice chairman of the BOD for Pentagon Federal Credit Union and chairman of the PFCU Foundation.

Married to Rose Marie Cirrito of Niagara Falls, NY in 1955 they have four children, 10 grandchildren and three great-grandchildren.

NOEL C. SEALE, CW5, born Nov. 23, 1958, Brooklyn, NY. Graduated Banning High, Wilmington, CA. in 1976. He enlisted in the Army as a PV1 on Sept. 21, 1977, appointed a WO1 on April 15, 1980 and promoted to CW5 Dec. 1, 1999. Military education includes AMMC-04, EWOC-04, WOSSC-00, WOSC-94, RWIFEC-92, CH-47D IPC-90, CH-47C/D AQC-87, OH-58A/C IPC-83, AWOAC-83, AWOBC-80 and Airborne-78. Civilian education includes AT degree from Pierce College in 04 and a BS degree from Embry Riddle in 2005.

Assignments: AFOD Cdr., Heidelberg, GER; TAFT Chief, Kom Awshim, Egypt; DES Cargo Branch Chief, Fort Rucker, AL; Bde/TF 12 SO in Albania, Macedonia and Kosovo; TOO/Bde SO, 12th Avn. Bde., Wiesbaden, GER; FOO, E/502nd Avn., Aviano AB, Italy; FOO, C Co. 214th Avn., Fort Lewis, WA; FOO/IP, Joint Task Force Bravo, Soto Cano AB, Honduras; IE/IP; A Co. 2-501st Avn., Camp Humphries, Korea. Assignments included three long tours and four unaccompanied short tours.

MAA with 5850+ hours of which 1450+ are NVG. Rated in TH-55, UH-1H, OH-58A/C and CH-47C/D. Military decorations: MSM, AM, ARCOM, AAM, AGCM, NDSM, AFEM, KOSCM, GWOTSM, KDSM, AFSM, HSM, ASR, OSR and NATO Medal.

Married Geraldine Miller of Bolton, England in 1983. They have two sons, Austin and Sheldon.

GERALD L SIMS SR., CW5, born July 20, 1959, Chicago, IL. Enlisted in the US Army Sept. 19, 1977, as a PFC and appointed WO1 Feb. 13, 1987.

Assignments were Chief, Personnel Actions Section, Fulda, GER; OIC, Composite Team, Bad Hersfeld, GER; Chief, Enlisted Strength Management Branch, 2nd AD, Fort Hood, TX; Chief, Personnel Records Branch, 502nd PSC, Fort Hood, TX; Det Commander, 502nd PSB, 3PG, Fort Hood, TX; Chief, MILPO Ops, 502nd PSB, 3rd PG, Fort Hood, TX; Personnel Officer, B Det, 556th PSB, 25th ID(L), Schofield Barracks, HI; Chief, Data Contact Team, Personnel Information Directorate, PERSCOM, Alexandria, VA; Chief, Personnel Service Center/SI, US Army NATO, Brunssum, The Netherlands; Readiness Officer, GI/AG, HQ FORSCOM, Atlanta, GA; Chief, Power Projection Enhancement Team, GI/AG, FORSCOM, Atlanta, GA.

Completed WOEC, 1987; WOAC, 1995; WO Sr. Crs., 2000; promoted to CW5, Feb. 1, 2005 and currently serving as CWO of the Adjutant General Corps, Soldier Support Institute, Fort Jackson, SC.

Awards include DMSM, MSM w/4 OLC, ARCOM w/3 OLC, JSAM, AAM w/2 OLCs, AGCM (3 awds.), NDSM w/BS, GWOTSM, NCOPDR w/#2, OSR w/#4, Air Assault Badge, ASUA w/OLC and he is the recipient of the 262nd Horatio Gates (Gold) Medal (for extraordinary service to the US Army Adjutant General's Corps).

Married Joanne Sims of Saginaw, MI; they have son Gerald Jr. and daughter Jiovana.

JOSEPH H. SLEDGE, CW4, has several nicknames: Sledgehammer, Hammer and Water Buffalo. He was born March 8, 1947, Jackson, CA and raised in Stockton, CA where he graduating high school in June 1965 and from California State University Sacramento in January 1970 with a BA degree in public administration.

He joined the Army June 30, 1970 and did his basic training at Fort Ord, CA. He attended and graduated from Intelligence School at Fort Holabird, MD in January 1971 and awarded a 97B MOS, CI Agent. First duty assignment was with 108th MI GP, Fort Devens w/sta Newark, NJ, starting in Jan 1971-Mar 1972. He was then reassigned to Co. B, 502nd MI BN w/sta Camp Long, Wonju, Korea from March 1972 until he ETS from the Army March 30, 1973.

Rejoined the USAR in October 1980, retiring in January 2002. He was appointed a WO Nov. 19, 1982 and retired as a CW4 in January 2002. He was a CI Tech, 351B and held several duty positions with the 418th MI Det, and went into the IMA program with duty with Det H, HQ-ITIC-PAC, Fort Shafter, HI, Aug 1986-Mar 1989, then duty with the 902nd MI GP, SF MID, PSF, CA,

Jun 1990-Feb 1993. He rejoined a reserve unit, 373rd MI BN, OAB, Oakland, CA, Apr 1994-Feb 1997, the unit deactivated and a new unit was activated, 368th MI BN, OAB, Oakland, CA, February 1997 until his retirement in January 2002.

He is still employed as a police detective with the Sacramento Police Department since Oct. 14, 1978, and looking forward to retiring any day now. He remarried to a wonderful lady named Pat on Oct. 15, 2004.

ERIC A. SMITH, CW5, born July 28, 1959, Toledo, OH. He enlisted in the Army in 1977 and served 6 years as a direct support mechanic for 4th ID and 1st Armor Div. In 1984 he graduated from WOCC, APG where he was appointed as a WO1. His first WO assignment was with the 1st of the 4th ADA within I Corps where he received Fort Lewis Commanding General's Award for Maintenance Excellence.

In 1987 CW2 Smith was assigned to the 17th Avn. Bde. as the brigade's maint. off. and he established a computerized readiness system where subordinate maint. officers could electronically send weekly maintenance data without the use of a fax machine. In 1988 Chief Smith transferred to Fort Bragg and served as a maint. plt. leader and tech. for the 264th Engr. Med. Girder Bridge Co. (Airborne), and where he participated in many horizontal construction deployments, to include Desert Shield/Storm from 1990-91.

In 1992, Eric and his family were transferred to the 14th MP Bde., Mannheim, GER. With the downsizing of USAREUR, he was transferred to 512th Maint. Co., where he prepared the unit to deploy to Eagle Base, Bosnia. Before deployment, the Smith family received orders for Fort Irwin, CA where CW3 Smith was introduced to foreign combat equipment. For three years he coordinated all the driver courses and maint. ops. for the foreign equipment.

CW4 Smith's foreign logistical skills were noted by INSCOM and he was reassigned to the National Ground Intel. Center's Technical Intel. Bn. at APG, MD, where he participated in many classified overseas ops., including Bosnia, Kosovo and Afghanistan. Finally in 2002 Eric was transferred to USAREUR to serve as the Log. Readiness Chief in the 200th Materiel Mgmt. Ctr., where he received promotion to CW5. Presently he is serving the 61st Ord. Bde., APG, MD as the Chief of WO Professional Development.

CW5 Smith's awards include the BS, MSM w/4 OLCs, JSCM, ARCOM w/4 OLCs, AAM w/4 OLCs, AGCM, NDSM w/2 BSS, KSR, AFEM, SWASM w/2 stars, GWOTEM, GWOTSM, AFSM, NCOPDR, ASR, OSR-4, NATO Service Ribbon, SAKULIBM, KUKULIBM.

Raised as a USMC family member, he graduated from New Bern Senior High, NC in 1977. His wife of 26 years is Donna Marie, a native of Colorado. They have one son, Matthew, who is presently serving in the Air Force and a teenage daughter, Samantha.

KRISTIE IRENE SMITH, CW2, born Sept. 17, 1968, Morgantown, WV. Completed WOCS, Fort Rucker, AL and WOBC (AG) Fort Jackson, SC (2002-04). She was a Distinguished Honor Graduate of WOCS and the first female technical WO in the state of West Virginia. She was WO for three years, 2002-05.

Units served include HQ 197th Regt., Regional Training Institute, Kingwood, WV. Currently she is training administrator of WVRTI (full time) - military personnel tech (MAN-DAY), AG, training. She served in Operation Desert Shield/Storm.

Awards are MSM, AAM-4, SWA-FCS-RES-MDL w/M device, KUKULIBM, NDSM and ARCM-4.

Married to MSG Christopher Smith; they have two children, Zimba and Annebelle.

THOMAS H. SMITH SR., CW4 (Ret.), born June 7, 1932 Camden, NJ. Graduated Woodrow Wilson High School, Camden, NJ in June 1949. Enlisted in the Army in July 1949, served as enlisted from Jul 1949-Mar 1967 at Fort Dix, NJ; Fort Devens, MA; Fort Benning, GA; Tuskegee Institute, Alabama, France, Germany (2 tours) and Korea. Types of units included infantry, artillery, signal, transportation, engineer and ordnance.

Duty assignments: basic trainee, basic supply school, supply record specialist, unit supply sergeant, battalion supply sergeant, supply procedure instructor, and team leader 7th US Army CMSI inspection team. Served as WO from Mar 1967-May 1981 at Fort Dix, NJ; Aberdeen Proving Grounds, MD; Vietnam (2 tours); and Germany. Types of units in which served included infantry, engineers, artillery and air assault. Duty assignments include unit supply technician and unit supply management instructor.

Schools Attended: Basic Supply Records, NCO Leadership, Advance NCO Leadership, Methods of Instruction, Personnel Management, Military Leadership, Logistics, Operations, QM Operations at Installation Level, Depot Supply Systems, QM Operations in Theater of Operations (Combat), Property Accountability, Installation Stock Control Procedures, Commissary Operations, Depot Storage, Unit and Organization Supply Procedures.

Awards: LOM, BS w/OLC, ARCOM w/OLC, VSM (2 awds.), RVNCM, NDSM (4 awds.), EIB, GCM (4 awds.); campaign ribbons and citations include Vietnam Counter Offensive Phase V Ribbon, Vietnam Counter Offensive Phase IV, TET 69 Counter Offensive, Vietnam 13th Campaign, Vietnam Summer-Fall Campaign 1969 and Vietnam Unit Citation (2 awds.). Retired as CW4 supply technician/instructor May 1, 1981.

Entered the DOD civilian work force and from 1982-84 worked as a supply clerk (typist) and 1984-86 as a supply technician at Training Aids Support Center, Fort Dix, NJ; 1986-89 as the supervisor supply technician Directorate of Logistics and 1989-2003 as industrial property management specialist, directorate of contracting, Fort Dix, NJ; 2003-present serves as the industrial property management specialist, with duties as the government property administrator, at ACA northern region, Army Reserve Contracting Center, Acquisition Support Division Office of the Division, Fort Dix, NJ.

General Property Accounting Training includes Army Master Data File (AMDF), Armywide Device Automated MGMT (Adams), Back to Basics of Property Book Accounting, the Automated Asset Accountability System (TAAAS), and Raiders, Property Administration Training consists of Basic Property Management, Defense Contract Property Disposition, Advance Property Administration, Management of Defense Acquisition Contracts (Basic), Government Contract Law. Defense Contract Property System Analysis and Executive Contract Property Seminar. Other specialized training consists of Quality Circles Facilitators Course, Basic Civilian Supervisors Course, Communication with Employees, Counseling w/General Performance Appraisal, Developing Performance Standards and Appraisals, Prevention of Sexual Harassment, Quality Advantage Facilitator, Quality Action Team Facilitator.

Awards and decorations include Certificate Award 50 Years Federal Service, Civilian of the Quarter Certificate of Excellence, Commanders Achievement Medal for Civilian Service, Commanders Certificate of Excellence (7 awds.) Commanders Certificate of Appreciation (3 awds.) Co-Workers Pride Award (3 awds.), Commanders High Performance Award for excellence (2 awds.).

Been married to Ella Mae Smith, his childhood sweetheart and the only love in his life for 50 years. They have eight children, 23 grandchildren and 34 great-grandchildren. He has been a member of the USAWOA since its conception in July 1972.

JOSEPH T. SOBCZAK, CW2, born Jan. 13, 1951, Philadelphia, PA. Entered USNR in 1986 as data processing technician with CMSRF 6th Fleet 0193 NASJRB Willow Grove, PA. Supported P3 Orion ASWOC missions out of NSA Naples, Italy and Sigonella, Sicily 1986-96.

Appointed WO1 Reserve Warrant Officer Aug. 8, 1997 upon graduation from WOCS Fort Rucker, AL. Assignments as information systems tech with 5115th GSU Fort Meade, MD; unit maint. tech. with 233QM Wissahickon USARC; information systems tech with 656th ASG Willow Grove, PA, and NCIOC Philadelphia Detachment TRT-A 505 Fort Dix, NJ.

CW2 Sobczak transferred in 2003 to the ARPANG as an information systems tech with 56th BDE SBCT. Awards include: MSM, NDSM, AFRM, OSR and ASR. CW2 Sobczak had been elected treasurer, USAWOA Fort Dix Doughboy Chapter 0606 for 2004-05.

As a civilian, CW2 Sobczak is employed as an assistant telecommunications manger for the city of Philadelphia Dept. of Public Health. He holds a postmasters certificate in health administration from St Joseph's University Graduate School, 1996, and a master's degree in community counseling and human relations from Villanova University, 1985.

Married Kathe Boehmke of Philadelphia, PA, and they have three children and one grandchild.

WALTER SCOTT SPURLING, CW3, born July 30, 1967, Cheyenne, WY. Education: WOCS, Fort Rucker, AL, Dec 1996-Feb 97; WOBC, 1997; Action Officer Development Crs., 1999; Australian Maritime College, High Speed Vessel Certification Crs., 001; Marine Engineering Officer A2 Certification Crs., 2002; Marine WOAC, 2004; and Instructor Training Crs., 2003. He has an associate's degree in general studies and is currently working on a bachelor's degree in business management.

Assignments: basic training at Fort Leonard Wood, MO, Nov 1987-Feb 1988; WOBC, G Co. 71st Tng. Bn., Fort Eustis, VA, Feb-Dec 1997; third and second engineer, 411th Trans. Det, Fort Eustis, VA, Dec 1997-Jun 1999; chief engineer, 73rd Trans. Co., Fort Eustis, VA, Jun 1999-Sep 2001; Student (881A2), A2 Certification Course, G Co., 71st Tng. Bn., Fort Eustis, VA, Oct 2001-Jan 2002; second engineer, first engineer and chief engineer, HSV-X1 Joint Venture, 24th Trans. Bn., Fort Eustis, VA, Jan 2002-Jan 2004; Vessel Support Office OIC, 1098th Trans. Co., 24th Trans. Bn., Fort Eustis, VA, Jan-Jun 2004; instructor/writer, 2nd Staff and Faculty, 71 Tng. Co., 8th Bde., Fort Eustis, VA, Jun 2004-present.

Deployment History: Foal Eagle 1998, Korea, Sep-Nov 1998; Operation Enduring Freedom, Persian Gulf, Mar-Aug 2002; Operation Victory Strike III, Germany and Poland, Oct-Dec 2002.

Awards include NATO Medal, OSR, ASR, NCOPDR w/2 Device, AFSM, GWOTSM, GWOTEM, SWASM w/Campaign Star, NDSM w/3 Device, AGCM w/2 Knots, AAM w/3 OLCs, ARCOM w/3 OLCs, ASUA w/2 OLCs, NMUC.

Married Dawn Sanderson of Mayfield, KY, and they have two sons, Lee and Dustin.

WILLIAM JACKSON "BILL" STAKES JR., CW3, MP, 311A, RA, graduated Granby High School, Norfolk, VA 1984, then enlisted in the US Army MP Corps as a PV1. He attended basic training at Fort McClellan, AL. Achieved rank of SGT as military policeman prior to joining the US Army CID in 1989.

Assignments included Fort Carson, CO; Wiesbaden, GER; Fort Lee, VA; Yongsan, Korea; and Okinawa, Japan. Appointed from SSG to WO1 in 1995 and continued service as a CID special agent warrant at Fort Hood, TX; later the special agent in charge, Darmstadt, GER; deployed to Turkey 2002 in support of Opn. Iraqi Freedom; and later Ops. Officer, European Special Investigation and Fraud Field Office, Heidelberg, GER where he retired after 20 years of active duty only to continue serving CID as liaison officer for the Surface Deployment and Distribution Command, Fort Eustis, VA.

Awards include MSM-2, ARCOM-4, AAM-5; AGCM-3, NDSM-2, AFSM, NCOPDR-2, ASR, OSR-6, KDSM, GWOT, GWOTEM. Completed bachelor's degree in criminal justice, 2005.

USAWOA vice president, Frankenstein Odenwald Chapter 1999-2001; treasurer, European Region, 2001-04. Married 1996 to Marita Tungul of Virginia Beach, VA; they have three children: Andrea, Jerry, and CJ.

EDMUND C. STEPHENSON JR., enlisted in the US Army in July 1970, and served in the Procurement Section assigned to the 2nd Log. Cmd., Okinawa, Japan. In July 1973 he was discharged at Oakland CA.

Enlisted in the USAR in May 1974 and worked in unit supply and Battalion S-4 Section, 157th Spt. Bn., Edgemont, PA until September 1980.

Appointed as a WO Sept. 19, 1980 and assigned to C Co., 157th Spt. Bn., Edgemont, PA as CIF Property Book Officer; June 1983 went on active duty in the Active Guard and Reserve Program (AGR) and was assigned as PBO, 327th Supply and Service Bn., Williamsport, PA.

July-September 1987 was the Honor Graduate of the WOAC, Fort Lee, VA; October 1987 was assigned as PBO, 429th Engr. Bn. (Cbt. Hvy.), Uniontown, PA; 1993, inactivated the 429th Engr. Bn. with no loss of equipment; October 1993 was assigned as PBO to the newly activated 3rd Bn., 310th Regt., 78th Div., Fort Devens, MA; November 1997 was assigned to the S-4 Section, 3rd Bde., 78th Div.

In November 2002, he was assigned to the G-4, 94th Regional Readiness Cmd., Devens, MA and in November 2003, he attended the Senior Staff Course and was promoted to CW5.

Retired on Sept. 1, 2003. Awards include LOM, MSM (4th awd.), ARCOM (5th awd.) and AAM (4th awd.). He holds BSEE degree from Villanova University, Villanova, PA, 1970

JAMES ANDREW STEWART, CW2, born June 5, 1949 in Oskaloosa, IA. He was drafted into the US Army in June 1972. Had basic training at Fort Leonard Wood, MO and completed time at Fort Bliss, TX ending June 1974. Joined the Army Reserves with the 471st Engr. Co. of Rolla, MO in June 1989 as a unit clerk. Later on, the 471st was restructured and became the 424th Maint. Co. At the age of 52, SSG Stewart completed the requirements while serving at Fort Rucker, AL and became a WO in April 2002. In August 2004 he was activated to serve in Opn. Iraqi Freedom as a 92 Bravo with the 561st Cbt. Spt. Gp. of Omaha, NE. As of May 2004, he had achieved grade for CW2.

Awards include ASR, AAM–2, NDSM, Drivers Badge, NCOPDR-2, NDSM w/SS and ARCAM-3.

WO1 Stewart married Fayette Hamilton of Timber, MO in November 1976 and had two sons, William and Robert, both of whom became Eagle Scouts. In civilian life, James "Andy" became the director of the Curtis Laws Wilson Library at the University of Missouri – Rolla. His pastimes include visiting historical sites and reading books of all sorts.

STEVEN DENZIL STEWART, CW4, born Feb. 3, 1955, Houston, TX. Entered US Army Feb. 3, 1974, as PV1 and appointed WO1, MOS 151A Dec. 14, 1988. Units served with: F Trp., 5th Sqdn., 17th Cav., Camp Mobile, ROK; T Trp., 4th Sqdn., 3rd Armd. Cav. Regt., (Gulf War), Fort Bliss, TX; D Co., 5th Bn., 501st Avn. Regt., Camp Eagle, ROK; D Trp., 1st Sqdn., 6th Cav., Camp Eagle, ROK; A Co., 404th Avn. Spt. Bn., 4th ID, Fort Hood, TX; A Co., 404th Avn. Spt. Bn., 4th ID, attached 15th Forward Spt. Bn., 1st Cav. Div., Task Force Eagle, Camp Comanche, Bosnia-Herzegovina, SFOR 5; A Co., 602nd Avn. Spt. Bn., 2nd ID, Camp Page, ROK; A Co. 615th Avn. Spt. Bn., 1st Cav. Div., Fort Hood, TX; A Co., 615th Avn. Spt. Bn., 1st Cav. Div., Camp Cooke (Al-Taji Airfield), Iraq, OIF II; Good Company, 4001 Flower Street, Wills Point, TX.

Training: WOCS, Class 88-19, Fort Rucker, 1988; Honor Graduate, UH-1 Maint. Manager/Maint. Test Pilot Crs., Fort Eustis, 1988; OH-58A/C Aircraft Maint. Manager/Maint. Test Pilot Crs., Fort Eustis, 1989; AH-1 Aircraft Armament Maint. Tech Crs., Fort Eustis, 1989; AH-64 Aircraft Armament Maint. Tech Crs., Fort Eustis, 1993; Army Aviation WOAC, Class 97-6, Fort Rucker, 1997; Distinguished Graduate, OH-58D Aircraft Armament Maint. Tech Crs., Class 507-98, Fort Eustis, 1998; Radiological Safety Officer Crs., Class 03-00, Fort Leonard Wood, 2000; WO Staff Crs., Class 02-502, Fort Rucker, 2002.

Memorable Experiences: serving as lead scout on his second convoy, he turned down a dead end road causing the convoy to become momentarily halted and tangled; when company assembled adjacent to flight line for last honors, he boarded as a passenger on a UH-60 training flight that stopped on the flight line, circled Camp Cooke, (Al-Taji Airfield) wearing his Cavalry Stetson, upon landing company was still assembled, fire truck hosed him down as he approached the company commander to exchange last salute and a few emotional words to the troopers of A Co., 615th Avn. Spt. Bn.; 4th Avn. Bde., 1st Cav. Div., as he retired after 30 years and 60 days of active duty.

Awards: LOM-1, MSM-3, ARCOM-6, AAM-3, AGCM-4, NDSM-2, AFEM-1, SWASM w/2 Battle Stars, GWOTEM-1, GWOTSM-1, KDSM-1, NCOPDR-3, ASR-1, OSR-6, NATO Medal-1, SAKULIBM-1, KUKULIBM-1, Master Crewman Badge-1, MUC-1, ASUA-1, Regimental Affiliation 2nd Armd. Cav. Regt.

He plans to attend college at Commerce, TX, finishing his higher education and hopes to develop a successful business within the Wills Point community. Divorced, he has four children.

TIMOTHY M. STIFF, CW2, began his military career in 1981 as a recruit at MCRD San Diego, where one of his drill instructors talked about warrant officers. He described how warrant officers were very well respected because they had been successful enlisted NCOs, so as a young 18-year-old recruit he had a seed planted to become a warrant officer.

Through his years in the USMC and later ARNG he became a successful senior NCO and worked along side many officers. He observed how many officers were not as well adapt or respected by the enlisted troops; on the reverse any warrant officer in the area was very well listened to by enlisted and officers alike. His observation was when a warrant officer had some experience to share, all should listen and benefit from this shared knowledge.

In 1995 he was approached by a warrant officer in his National Guard Signal Battalion to become a warrant himself. He found out he met most of the qualifications to include feeder MOS, age etc. In 2003 he went to retired reserve status and is currently working for one of the old baby bells Qwest as a communications tech based on his 25 years of signal experience and training as a warrant officer/250N tactical automated network tech.

JAMES L. "JIM" STONE, CW3, born July 23, 1946, Detroit, MI. BCT and AIT were at Fort Leonard Wood, MO, 1969; OCS, Fort Sill, OK, 1969-70; FA Advanced Crs., Fort Sill, OK, 1976; Supply Management Officers' Crs., Fort Lee, VA, 1984; WOAC, Fort Lee, VA, 1988.

Units served with: 1/22 FA, 4th AD, Germany, 1970-71; 1/42 FA, 4th Missile Cmd., Korea, 1972; Division Artillery and 2/19 FA, 1st Cav. Div., Fort Hood, 1973-76; USA FA Board, Fort Sill, 1976-79; Special Troops, I Corps/Group, Korea, 1980; 226th Maint. Co., Fort Sill, 1981-84; 22nd Maint. Co., 2nd Spt. Cmd., Germany, 1984-87; DMMC, 1st ID Fort Riley, 1988-91.

Memorable Experiences: serving as the Class IX Tech for the 1st ID during the Persian Gulf War; and being the Distinguished Graduate of WOAC 88-1.

Awards include LOM, MSM w/OLC, ARCOM w/3OLC, NDSM w/BS, AFEM, SWASM w/2 BS, KDSM, AFRM, ASR, OSR w/#3, SAKULIBM and KUKULIBM. Obtained his BS from Central Michigan University, 1969; Graduate, CGSC, 1981.

Currently FORSCOM expediter for Fort Riley, improves readiness and contributes to cost savings by locating and expediting long lead time repair parts for tactical units. Married to Chong "Kim" for 32 years.

WARREN A. STOWELL, CW4(P), born Sept. 22, 1933 in Worcester, MA. Entered military service in 1952 as an airman in the AFNG. In 1954 he enlisted in the US Army as a private and served on active duty with the Army Security Agency in Japan during the Korean Conflict.

After discharge in 1957 he entered the USAR with duties as an enlisted soldier including assignments as communication chief with the 437th Sig. Bn. then First Sergeant of HHB, 7th Howitzer, 7th Arty. in Worcester, MA; personnel sergeant, HQ, XIII Corps, Fort Devon, MA; finance chief, 679th PSC, Worcester, MA.

Having attained the rank of SFC, he was appointed WO while assigned to the 679th PSC in 1970. Duties as WO included assignments as records chief of the 114th PSC and Unit Personnel Officer (AGR) of the 329th Engr. Group in Brockton, MA. He then served with the ARPERCEN in St. Louis, MO; since 1986 in the Officer Pers. Mgmt. Directorate as administrative officer in the Directorate HQ; as chief of the Administration and Operations Branch in the Personnel Management Support Division and then as chief of the WO team until retirement in September 1993.

Awards include MSM, ARCOM, AAM, GCM, NDSM w/BSS, ASR, ARCOTR w/#2, ARCAM w/3 clusters, AFRM w/3 HGD, KSM, UNSM, and he is authorized to wear the ASUA for service during Operation Desert Shield/Storm.

He is past president of the St. Louis, MO, Gateway Chapter of the USAWOA and also past vice president of the New England Chapter. He is now serving as commander of the John Hawkins Post 42 American Legion in Holden, MA along with being a life member of the Holden Lions. He has served his country with 42 years of military service, 18 years as an enlisted man and 23 years as a WO. Married to Rosemarie Donnelly for 46 years; they have three grown children:

Doreen, Warren Jr., Todd, and seven grandchildren.

MORRIS T. SUDDETH, CW4, born Feb. 12, 1949, Macon, GA. Entered USAR Nov. 5, 1970, as PV1 and appointed CW2 Oct. 2, 1984. Assignments were power generator tech, 928th Maint. Co. (LE)(GS); support/staff maint. tech, 352nd Maint. Bn. (GS), Macon, GA; support maint. tech, 81st USARCOM (DCSLG) East Point, GA; support maint. tech, 587th Svc. Co., Fort Gillem, GA; support maint. tech, 1015th Maint. Co. (DS) Fort Gillem, GA; and last assignment as engineer repair tech (AGR) 718th Engr. Co. (CSE), Fort Benning, GA. Completed WOAC in September 1994.

Awards include MSM, ARCOM w/2 OLCs, AAM w/OLC, ARCAM w/Silver OLC, NDSM w/star device, AFRM w/Gold HG, ASR, AROTR, Expert Badge M-14 and Sharpshooter Badge M-16.

Retired as dual status military tech with area maintenance support activity-46, 81st Regional Readiness Command. Received Superior Civilian Service Award for dedicated service as a heavy mobile equipment repairer from February 1974 to February 2004. Retired from USAR in February 2004. He married Rebecca Margaret Hall of Macon, GA, and they have one son and two grandchildren.

ROBERT D. SWARTZ SR., CWO, born April 8, 1935, Spokane, WA and served in the USMC, 1954-58. Enlisted in USA in March 1959 as PVT and appointed WO June 19, 1966. Served with 173rd Abn. Bde., Bien Hoa, RVN. Schools attended include Polygraph School, I.A. Schools, CID School, Special Warfare School.

Primary Assignments: Tank School, A Co., 5th Bn. 2nd Regt. and Armor School (basic and advanced), Fort Knox, KY; Special Police, HQ, 14th Armd. Cav. Regt. - Tank Co., 1st Bn. 14th Armd. Cav. Regt. - Co. B, 709th MP BN, Fulda, GER, 1959-63; 561st MP Co. and 4th MP Det (CID), Fort Myer, VA, 1964-66; 716th MP BN, Saigon, RVN; 173rd Abn. Bde. and 87th MP Det (CID), Bien Hoa, RVN, 1966-67; 4th MP DET, Fort Myer, 1967-69; 52nd MP Det, Kaiserslautern, GER, 1969-72; Det A and G, 8th MP Gp., Da Nang and Long Binh RVN; Resident Agency, Field Ofc., RVN; Nha Trang RA, agent-in-charge, Da Nang, 1972-73; Fort Stewart Field Ofc., Hinesville, GA, 1973 to retirement in March 1975.

Awards include BS, ARCOM w/OLC, VCM w/3 Battle Stars, DUC, PUC, VGC w/palm, VN Civil Action Medal, VSM w/60s Device, AGCM w/3 knots and USMC-GCM. He has associate degree, Rolling College, Winter Park, FL, 1976 and bachelor's degree in criminal justice, Rollins, 1980.

Detective sergeant, CID, Major Case Squad, Det. Div., Palm Bay Police Dept. and Internal Affairs, Polygraph examiner, backgrounds, etc., 1975 to retirement in March 1990. He has two daughters, Laura Reitz, Capt., USAF(R), and Sandra, Capt. USAF-NG, and son R.D. Jr., USMC.

PHILIP E. TACKETT, CW5, born Sept. 18, 1950 in Ashland, KY. He entered the US Army in November 1972 as an enlisted service member and was appointed an Army WO Dec. 4, 1978. Education includes Army basic and AIT, MP Apprentice Special Agent Crs., MP WOAC, Army Logistics Management College and the WOSSC. Other professional training has included attendance at courses provided by the Kentucky State Police, Georgia State Police, Northwestern University, Drug Enforcement Administration, FBI, Def. Log. Agency; USA Criminal Investigation Cmd., USAF Office of Special Investigations, Naval Criminal Investigative Service and the Def. Criminal Investigative Service. Tackett earned AS degree in business from University of Kentucky, AA in administration of justice from Los Angeles City College, and a BS in business management from University College, University of Maryland, College Park, MD.

Assignments: personnel specialist, evidence custodian and laboratory examiner, US Army Crime Lab-Pacific, Camp Zama, Japan; special agent criminal investigator, Fort Campbell District; 1st Region, USACIDC, Fort Campbell, KY; special agent criminal investigator; Yongsan District, 7th Region, USACIDC, Seoul, Korea; drug suppression team chief, general crimes team chief, assistant operations officer, Fort Campbell District, 1st Region, USACIDC, Fort Campbell, KY; team chief, Mannheim Resident Agency, 2nd Region, USACIDC, Mannheim, GER; major procurement fraud investigator, Economic Crime Resident Agency, 1st Region, USACIDC, Fort Meade, MD; team chief and operations officer, Field Investigative Unit, USACIDC, Arlington, VA; Operations Officer, Bavaria CID Battalion; Bamberg, GER; Operations Officer, 202nd MP Group (CID), Heidelberg, GER; and now as the MP Corps Regimental CWO and Chief, MP Investigations Div., US Army MP School, Fort Leonard Wood, MO.

Awards: MP Regimental Association Order of the Marechaussee in Silver, LOM, MSM w/3 OLC, ARCOM, AAM w/2 OLCs, GCM, NDSM w/2 stars, ASR, Armed Forces GWOTSM, AFRM, NATO Medal, OSR, JMUA, ASUA and AMUC.

Married to the former Paula Dixon of Ashland, KY; they have two children, Stephanie Wright and Elizabeth, and three grandchildren: Courtney, Caden and Camilee.

BRUCE TETSUO TAIJI, CW4, born June 25, 1946 Minneapolis, MN and trained at Fort Ord, CA, September 1967. WO service, 1983-99.

Units served with: 1967-68, 1st Bn., 83rd Arty., Vietnam; 1968, HQ 24th Corps, Vietnam; 1974-81 918th Field Depot, Bell, CA; 1981-83 304th MMC, West Los Angeles, CA; 1983-93 335th DPU, West Los Angeles, CA; 1993-98 489th Maint. Co., San Bernardino, CA; 1998-2001 304th MMC, West Los Angeles, CA; 2001, 653rd Area Spt. Gp., Riverside, CA; 2001-present, 81st Regional Readiness Cmd., Birmingham, AL

Memorable experience was being appointed WO with newly activated 335th DPU and brought unit up to strength. He trained enlisted and officers in the management and maintenance of the unit and its equipment, 1983-93.

Awards received include ARCOM w/OLC, MSM, AAM, ARCOM w/5th OLC, NDSM (3rd awd.), AFRM, OSR (3rd awd.), VCM and VSR. Active with the USAWOA, ROA and VFW.

Currently retired as a computer systems analyst with the County of Orange, CA. Still active with the USAR and planning on retiring in June 2006 after serving 39 distinguished years in the military.

He is father of one son, Darryl, and twin daughters, Jennifer and Annette, living in California.

CHARLES H. TEMPLE, CW4, born May 11, 1937, at Eddie, TX and entered the USAF Dec. 7, 1957. He served in several different capacities and during several different military conflicts. He was honorably discharged from the USAF in August 1966.

He joined the USAR Dec. 6, 1974, where he again served in several different capacities, and was appointed WO1 Jan. 8, 1983. He completed the WOSC in 1986. As a WO

he served as an armored combat vehicles tech, a repair parts tech, and a supply systems technician, along with all the extra duties to which WO's are assigned. He was promoted to CW4 Nov. 1, 1996 and retired from the military May 11, 1997, having served in CONUS, Europe, Asia and Central America. His last combat zone assignment was with the 321st Material Management Center, Saudi Arabia, during the Gulf War, 1990-91.

His awards include ARCOM, AAM w/OLC, ARCAM W/4 OLCs, NDSM, SWASM W/3 BSS, AFRM w/HGD and M, NCOPDR w/3, ASR, OSR, OSB w/BSS, KUKULIBM, SAKULIBM and MUC. He has an AA, BS an MSE degrees and has almost completed an Ed.D.

He is married to Willia Mae Taylor, of Langley, AR; they have two daughters, who have married military professionals - one son-in-law in the USCG and the other in USAF.

EDWIN TORRESCORTES, CW2, born Dec. 14, 1953, Aguadilla, Puerto Rico. Military education includes Emergency Medical Tng. Crs., Basic Emergency Care, Specialist Crs., Basic And Advanced NCO Officer Crs., Headstart Crs., EO/Human Relations Crs., SrLdrCrs., Investing EXC Crs., Basic Supervisory Development Crs., First Sgt. Admin. Crs., Master Fitness Tng. Crs., WOCS, Physician's Assistant Crs. and AA degree, Methodist College, 1988. He was appointed WO1 in USAR Aug. 30, 1990.

Units served with 1975-88: AAFEES Linthicum, MD; Co. C, 4th Bn. AHS, FSH, TX; 702nd Med Co. Fort Meade, MD; Stu Co MEDDAC Fort Ord, CA; Co. C, WRAMC Washington, DC; USAMEDDAC, GER; 2nd Field Hosp., GER; USAMEDDAC Bhvn, GER; 2nd Fld. Hosp. Bhvn, GER; USAMEDDAC Fort Bragg, NC; and USA MEDDAC, Fort Bragg, NC.

Awards: ASR, NDSM, Expert Field Med. Badge, OSR, NCOPDR-3, ARCOM, AGCM (5th awd.), German Armed Forces Military Efficiency Badge in Bronze, AAM, MSM, Sharpshooter Qualification Badge and Drill Sergeant Identification Badge.

He served 5 years as physcian assistant, 11 years and 11 months as practical nurse and 14 years and 8 months as medical NCO.

Divorced, he has children and grandchildren: Sonia, Manuel, Rarina, Sarah and Edwin.

MICHAEL E. TOTER, CW5, joined the Army in July 1977 and attended basic training at Fort Sill, OK, then to Fort Lee, VA for AIT in the MOS 76Y. In his first assignment he was assigned to the 8th Sig. Bn. in Bad Kreuznach, GER where he served as the unit armorer and supply specialist.

CW5 Toter was appointed as a WO Oct. 31, 1986, after completing the WO Certification Crs. at Fort Lee, VA. Since then he has served in a variety of career enhancing assignments that include supply technician materiel and services, 4th Trans. Cmd.; supply technician, MSE Fielding Task Force, Fort Hood, TX; Battalion Property Book Officer, ESU, Fort Hood, TX; supply technician, 101st COSCOM, Desert Storm, Saudi Arabia; chief of logistics, 7th Region, Criminal Investigation Division, Korea; Brigade Property Book Officer, 194th Separate Armored Brigade, Fort Knox, KY; instructor/senior evaluator; Supply Excellence Award Program, US Army QM Center and School, Fort Lee, VA; Division property book officer, 10th Mtn. Div., Fort Drum, NY; S4 Joint POW/MIA Accounting Command, Hickam AFB, HI; logistics operations officer; NORAD/NORTHCOM; Peterson AFB, CO.

CW5 Toter has completed every level of the WO Education System. His military schooling includes the WOCC, QM WO Certification Crs., Supply and Services Mgmt. Off. Crs., Property Book System Crs., WOAC, WO Staff Crs. and WOSSC. He holds an associates degree with the City College of Chicago in general studies and a bachelor's degree in management from the University of Maryland, College Park, GER.

Awards: DMSM, MSM w/7 OLCs, ARCOM w/3 OLC, AAM w/2 OLCs, JMUA, JMAM, NDSM, SWASM w/2 BS, KDSM, SAKULIBM and KUKULIBM. CW5 Toter is a Distinguish Member of the Quartermaster Regiment and a recipient of the Distinguished Order of Saint Martin.

He and his wife Ibani reside in Prince George County. They have two sons, Michael and Patrick.

RENNEE "NAE" TOWNSEND, WO1, born Sept. 15, 1962, Chicago, IL. Trained WOCC, Jan. 4, 2005. Units served with include JFIC Aug 1999-Sep 2001; OICCENT Sep 2001-Dec 2003; Supreme Allied Transformation, Dec 2003-Jun 2005; 1/319th 7th Bde. 80th Div., Jun 2005 to present.

Awards include JCOM, JSAM-2, two AFRM w/M Device, GCM, GWOT and

NDSM-2. She obtained her BS degree from Norfolk State University and her master's in education from Regent University.

Currently a business education teacher, she is certified K-12 and serves as president of Drastic Roller Skate Club 2001-present. Rennee is married to Jeffrey Townsend and has son Reno Singleton and daughter Dimika Singleton.

STEVEN J. TRONNES, CW4, (Ret.), born Sept 16, 1956, Paris, TN. He entered the US Army April 25, 1981 and was appointed WO1 May 2, 1982.

Assignments: 4th Sqdn., 12th Cav., 5th ID, OH-58A scout helicopter pilot, 1982-84, Fort Polk, LA; 4th Sqdn., 7th Cav., 2nd ID, OH-58A scout helicopter unit trainer pilot, 1984-85 Camp Stanley, Korea; 2nd Sqdn., 17th Cav., 101st Abn. Div., OH-58C helicopter standardization instructor pilot, 1986-89, Fort Campbell, KY; 7th Bn., 227th Avn. Regt., 3rd Armd. Div., OH-58D helicopter standardization instructor pilot, 1989-92, Hanau, GER, Saudi Arabia, Iraq; 1st Sqdn., 17th Cav. Regt., 82nd Abn. Div., OH-58D (I) maint. test pilot, technical inspector, standardization instructor pilot, 1992-97, Fort Bragg, NC; 7th Bn., 159th Avn. Regt., 3rd COSCOM, Avn. Log. Off., 1997–2000, Illesheim, GER; 4th Sqdn., 2nd Armd. Cav. Regt., production control officer, maint. test pilot, 2000-01, Fort Polk, LA. Retired in June 2001.

Awards include LOM, MSM, AM, ARCOM, NDSM, AFEM, SWASM, HSM, KOSCM, NATO Medal, KUKULIBM and Master Aviator Badge.

Married Teresa Huddleston from Nashville, TN.

MICHAEL RAY TURNER, CW3-R, born Oct. 12, 1950, San Bernardino, CA. Trained BCT, 1968-69, Fort Lewis, WA; AIT, 1969-14, Fort Monmouth, NJ; ANCOC, 1979, Signal School, Fort Gordon, GA; WOBC, 1982, Fort Gordon; WOOC, 1982, Fort Rucker, AL; WOAC, 1986, Fort Gordon, GA.

Units served with: B Co., 5th Bn., 2nd BCT Bde., Fort Lewis, WA, 1968; Co. M, School Brigade, Fort Monmouth, NJ, 1969; Co. A, 369th Sig. Bn., 1st Sig. Bde. (USAS-

TRATCOM), Saigon, RVN, 1969-70; Ops Co., Joint Spt. Cmd., USASTRATCOM, Fort Ritchie, MD, 1970-71; break in service, 1971-74; USA Comm. Cmd. (USACC) Agency, White Sands Missile Range (NRO), NM, 1974-76; TUSLOG Det 169 (USACC), Sinop, Turkey, 1976-77; 525th Sig. Co., 11th Sig. Gp. (USACC) Fort Huachuca, AZ, 1977; 532nd Sig. Co., 39th Sig. Bn., 2nd Sig. Gp., 5th Sig. Cmd. (USACC), 1977-78; HHC 2nd Sig. Gp, 5th Sig. Cmd. (USACC), Mannheim, FRG, 1978-81; HHD 86th Sig. Bn., 11th Sig. Bde. (USAISC), Fort Huachuca, AZ, 1981.

Warrant Officer: WOBC, Officer Student Co., Signal School, Fort Gordon, GA; Comm-Electronic WO (4C-F16), Aug-Oct 1982; WOOC 3, USAAC School Fort Rucker, AL, Oct 1982; Avionics Research and Development Activity, USA Aviation Systems Cmd., Fort Monmouth, NJ, 1982-84; 595th Maint Co., 227th Maint Bn., 19th Spt CMD, Seoul, Korea, 1984-85; WOAC, 1986, Officer Student Co., Signal School, Fort Gordon, GA, Comm-Electronics WOAC MOS 286A; 19th Sig. Co. (Maint), 11th Sig. Bde., USAISC, Fort Huachuca, AZ, 1986-87; HHC 11th Sig. Bde., USAISC, Fort Huachuca, AZ, 1987-88; 61st Maint Co., 227th Maint Bn., 19th Spt. Cmd., Uijongbu, Korea, 1989; HHD 86th Sig. Bn., 11th Sig. Bde., Fort Huachuca, AZ, 1990-91; HHC 11th Sig. Bde., USAISC, Fort Huacuca, AZ, 1991-92; HQ, USA Information Systems Cmd., DCSLOG, 1992-95.

Promoted to CW3, 1 May 1991 and retired from active duty Feb. 1, 1995. Awards include ARCOM w/4 OLCs, MSM w/2 OLCs, BSM and LOM.

He earned AS in computer science, 1999 and bachelor's in management information systems from University of Arizona, 2000. Currently he is system analyst and systems management server, software distribution professional with IBM Corp. Mike is married to the former Mary Finneran of Barre, VT. Mary, an Army veteran with 6 years of service in Army Sig. Corps., has a PhD and is an optical engineer.

MARIA T. VALDOVINO, CW4, born Feb. 25, 1958, Long Beach, CA. Enlisted in the US Army Oct. 17, 1977 as a PV1, appointed WO1 Feb. 14, 1986 and retired Jan. 31, 1994.

Assignments as a WO include Chief, Personnel Records Section, 502nd PSC, 2nd AD, Fort Hood, TX; 52nd PSC, Wildflecken/Fulda, GER; Chief, Personnel Actions Division, 3rd Personnel Group, Fort Hood, TX; Det Commander, 509th PSB, Camp Casey, Korea; and Chief, Officer Management, 4th ID, PSB, Fort Carson, CO. Later, Inspector, Secretary of the Army Inspector General Agency; Chief, Personnel Management Assistance Team, 8th Personnel Command, Yongsan, Korea; and as the Deputy Chief, Strength Management, DCS, G-1, US Army Materiel Command. Promoted to CW4 Oct. 1, 1999.

Graduate of the WOEC, Fort Rucker, AL, Personnel Officer Course, Administrative Advance Course, Inspector General Course, Force Management Course, and the WO Staff Course.

Awards include LOM, MSM w/3 OLCs, ARCOM w/6 OLCs, AAM w/2 OLCs, AGCM (2nd awd.), NDSM w/Service Star, GWOTSM, KSDM, and the Army Staff Identification Badge.

RICHARD L. VANAELST, CW4 (Ret.), born Dec. 1, 1942, Manistee, MI. He entered the service Jan. 4, 1962 as PV1 and took BCT at Fort Knox, KY and AIT at Aberdeen. Education: academic honor graduate, WOCS, 1989, Fort McCoy; AS degree in business, 1973; BA in management, 1989; WOAC 1998.

Units served with: A Btry., 2nd How. 17th Arty.; HHC 2nd How. 17th Arty.; Co. E, 10th Engr. Bn. 3rd ID; 180th Trans. Co. 791st Trans. Bn.; 5033rd USAR School; 5064th GSU, 8803rd HQ Bde.; 645th ASG.

Awards include MSM, ARCOM, AAM-2, GCM, ARCAM-7, NDSM-2, AFRM-3, NCOPDR-3, ASR and OSR. Moved through the ranks PV1 to MSG and WOC to CW4, food service advisor 922A. He is a certified protection professional and certified fraud examiner, now retired. Life member ASIS, ACFE, USAWOA, ROA and American Legion.

Married former Carolyn Reckow and they have three children and seven grandchildren.

KENNETH E. VAN DER WERFF, CW4, retired from the Army National Guard after serving for 35 years and 5 months. He enlisted into the Army National Guard Feb. 9, 1966, Pierre, SD. Schools attended include Administrative WOAC, WO Staff Crs. and he also attended following courses: Officer Candidate, Personnel Officer, Staff Refresher, Personnel Sergeant, Senior NCO, Security Manager, Training Management System, Basic Management Statistics, Determining and Implement Manpower Requirement, Manpower Staffing Standards System, Efficiency Reviews, Understanding and Management Human Behavior, Modified Manpower Survey Process, Advance EEO Counseling, and Operations Training and Readiness Specialist.

Units served with: 200th Engr. Co., Pierre, SD; HQ 147th FA Bde., Pierre, SD; HQ 153rd Engr. Bn., Huron, SD; State HQ, Rapid City, SD; Army National Guard Bureau, Arlington, VA.

He took employment as an operation training readiness specialist with the SDARNG, for the HQ 147th FA Bde. in Pierre, SD, June 1972-October 1978. He then took a job as a training technician for the Plans, Operation and Training Division at State Headquarters in Rapid City, SD, October 1978-October 1986. He took an active duty tour as a management analyst with the Manpower Requirements Branch, National Guard Bureau in Edgewood, MD, October 1986- September 1992. He then returned to the State Headquarters in Rapid City, SD where he retired from the Civil Service in October 1993.

Returned to active duty again as an Action Officer with the Readiness Branch, National Guard Bureau in Arlington, VA from April 1997-August 1998. He then took a job back as a management analyst with the Manpower Requirements Branch, September 1998 until his retirement in July 2001.

Awards include MSM, ARCOM, AAM, Army RC Achievement Medal, NDSM, AFRM, NCOPDR, ASR, ARCOTR, SD Distinguished Svc. Awd., SD Recruiting Medal and SD Desert Storm Ribbon.

Married Janice R. Anderson of Brookings, SD; they have four children and six grandchildren.

RAMON E. VELAZQUEZ, CW3, born May 19, 1958, Santurce, Puerto Rico. Entered US Army April 3, 1979 and completed basic training and AIT as a (76P) stock control specialist at Fort Jackson, SC, and Fort Lee, VA. Appointed WO1 Aug. 2, 1996.

Assignment titles are Supply System Technician and Accountable Officer (920B). As-

signment units: 240th QM Co. in Bamberg, GER; 147th Maint. Co. FDP/SSA, Kitzinger, GER; 317th Maint. Co. FDP/SSA, Bamberg, GER; Maint. Troop FDP/SSA, Fort Irwin, CA with the 11th ACR; and current assignment with 555th Maint. Co. Forward Distribution Point/Supply Support Activity in Fort Bliss, TX. Completed WOAC in December 2004 and is currently on assignment to FORSCOMHQ.

Awards include BSM, MSM, ARCOM w/OLC, AAM w/2 OLCs, AGCM, ARCAM, NDSM w/BSS, GWOTEM, GWOTSM, HSM, MOVSM w/BS, NCOPDR w/#2, ASR, OSR and PUC.

He's a member of WO Association, Association of Quartermasters, Honorable Order of Saint Martin, Military Officer Association of America, Blackhorse Association, Honorable Order of Saint Barbara, Association of the United States Army and American Legion.

Married Noelia Torres of Isabela, Puerto Rico; they have one child Edgar N.

JOHN T. WADE, CW5, born Oct. 6, 1936, Columbia, TN and enlisted in TNARNG May 3, 1954 as PV1 with the 30th ID Band. Served as euphonium and trombone player, section leader, drum major, brass group leader and enlisted band leader. Unit was redesignated as 30th AD Band in 1955 and as 129th Army Band in 1972. Appointed CW2 from MSG on March 20, 1970. Promoted as first National Guard Bandmaster CW5 on Dec. 15, 1995; MOS 420C, SQI instructor and instructor methods developer, ASI: Master Fitness Trainer.

Awards include the LOM, MSM w/OLC, ARCOM w/3 OLCs, AAM, AFAM, ARCAM w/4 OLCs, NDSM, AFRM w/Gold HG, ASR, Army Reserve Component OCONUS Training Ribbon w/#2, EMB for pistol and rifle, TNNG-DSM, Commendation Ribbon w/2 OLCs, Recruiting Merit Ribbon w/OLC, Individual Achievement Ribbon, Service Ribbon w/SLC, Volunteer Ribbon, Recruiting and Retention Unit Commendation w/OLC, Governor's Unit Commendation, Governor's Distinguished Unit Commendation w/3 OLCs, ARNG Master Recruiter Badge, TN AG Staff Badge, AG Corps Theodore Roosevelt Medal and Order of Horatio Gates Bronze Medal. Retired from the military Oct. 31, 1996 with 42 years service.

Graduated with BS and MA degrees from George Peabody College of Vanderbilt University with 55 post MA semester hours in music, administration and supervision. Retired from Metropolitan Nashville-Davidson County Public Schools in 1982 after 25 years of service. Currently teaching Fine Arts at Watertown High School, Wilson County, TN. Married Jane Williams of Nashville, TN; they have two sons. Member of USAWOA, NGAUS, MOAA, Music Educator National Conference, National Education Association, Phi Mu Alpha Sinfonia and National Band Association.

SELVINA HORTENCIA WASSON, WO2, Sig. Corps, USAR, born Nov. 25, 1960, Colon, Republica De Panama. Schools attended: Business Admin. School, Fort Jackson, SC; Mat. Control Acc. Spec. Crs., Fort Indiantown Gap, PA; Pers. Mgmt. Crs., Neubruecke, GER; Records Spec. Crs., IPD, VA; Primary Leader Devel. Crs., Fort Chaffee, AR; Basic NCO Crs., San Antonio, TX; NCO Crs., IPD, VA; Multichannel Commo System Op Crs., Fort Gordon, GA; Battle Focus Inst. Tng. Crs., Fort Benning, GA; Adv. NCO Crs., Fort Gordon, GA; Record Telecomm Ctr. Op Crs., Fort Gordon; Network Mgrs. Crs., Fort Gordon; Commo Sys. Control Element, Fort Gordon; WOCS, Fort Rucker; SINCGARS (ICOM) Radio Op Crs., Fort Gordon; WOBC, Fort Gordon; Equal Opportunity Rep. Crs., Fort Gordon; Action Officer Dev. Crs., ST7000. She also

has AS in general science.

Units served with include basic training, Fort Dix, NJ; AIT, Fort Jackson, SC; HQ 301st Spt. Gp.; Individual Ready Res., St. Louis, MO; HQ, 90th Army Res. Cmd., San Antonio, TX; 5th Intel. Army Area School, San Antonio, TX; HHC, 324th Sig. Bn., Fort Gordon, GA; HHC, 359th Sig. Bde., Fort Gordon, GA; 345th MI BN, Augusta, GA. Her present assignment as information mgmt. tech with HQ, 642nd Area Spt. Gp., Fort Gordon, GA.

Civilian occupation: supervisory staff administrator, HQ, 3274th US Army Hospital, Fort Bragg, NC.

Awards include MSM, ARCOM w/2 OLCs, AAM w/3 OLCs, ARCAM w/6 OLCs, NDSM, AFRM w/OLC, NCOPDR w/#3, ASR, ARCOTR w/#2, and several certificates of achievement.

KENNETH WATSON SR., CW5, was WO from Mar 1986-Aug 2005. Training includes basic training at Fort Dix, NJ, Aug-Oct 1977; AIT Oct 1977-Feb 1978, APG, MD; Jan-Mar 1980, APG, MD, Primary Technician Course; April 1982, APG, MD, Instructor Training Course; Apr-Jun 1983, APG, MD, BNOC; Oct-Nov 1983, Augsburg, GER, Primary Leadership Course; Aug 1985-Mar 1986, APG, MD, WOCC, WOBC; Apr 1986, Fort Benning, GA, Airborne Paratrooper Course; Jan-Mar 1992, APG, MD, WOAC; Oct 1997, Fort Rucker, AL, WOSC; Dec 2002, Fort Rucker, AL, WOSSC.

Units served with: 705th Maint. Bn., Fort Polk, LA; 8th Maint. Bn., Hanau, GER; 701st Maint. Bn., Fort Riley, KS; 203rd MI BN, APG, MD; 13th Supply & Services Battalion, Stuttgart, GER; 58th Air Traffic Control Battalion, Fort Bragg, NC; 207th MI Bde., Stuttgart, GER; 14th MP Bde., Stuttgart, GER; 230th FABN, Fort Sill, OK; 4th Forward Spt. Bn., Fort Hood, TX; 702nd Main Spt. Bn., Camp Casey, Korea; HHC Div. Spt. Cmd., 1st Cav. Div., Fort Hood, TX; HHC Div. Spt. Cmd., 4th ID(M), Fort Hood, TX.

Memorable Experiences: meeting his drill sergeant for the first time; first jump from a C-130 aircraft; Black Monday at the WOCC; serving in Desert Shield/Desert Storm; serving in Iraqi Freedom.

Awards: LOM, BS (2nd awd.), MSM (6th awd.), AAM (3rd awd.), AGCM (2nd awd.), GWOTEM, GWOTSM, NDSM (2nd awd.), SWASM w/3 BSS, KDSM, NCOPDR (2nd awd.), ASR, OSR (4th awd.), KUKULIBM, SAKULIBM anf Parachutist Badge. He's an active member of WOA and a lifetime member of VFW and DAV.

Currently he is contractor, materiel manager at Eagle Support Services Corp. in support of 4th ID(M) equipment. Married to CW2(R) Rhonda F. Watson and they have two children, Kenneth Jr. and LaTasha.

RANDALL E. WATSON, CW3, born March 21, 1959, Mexico, MO. Joined the MOARNG June 16, 1989 as PFC with the 35th Spt. Cmd. Appointed WO1 Sept. 29, 1995 and promoted to CW3 Sept. 9, 2002.

Assignments: active guard reserve manager, HRO; officer branch chief, MILPO, enlisted, branch chief, MILPO, MOARING, and currently assigned as human resources specialist (labor relations), Human Resources Office (HRO), Joint Force HQ, MONG.

Completed the WOBC and WOAC for 420, military personnel technician. His civilian education includes BS in public relations, Central Missouri State University, 1982 and MA in military studies (defense management), 2003, American Military University.

Awards include MSM, AAM, ARCAM, NDSM, HSM, AFRM, NCOPDR, ASR, ARCOTR, US Army Superior Performance Certificate from basic training and he is Honor Graduate of the WOCS Reserve Component Class 95-7.

Married to Helen J. Brown of Perry, MO; they have two children and three grandchildren.

RHONDA FAYE WATSON, CW2, was WO from Feb 1990-Jul 1998. Basic training was at Fort Jackson, SC, Jul-Sep 1978; AIT, Fort Lee, VA, Sep-Dec 1978; Fort Riley, KS, Introductory Leadership Course, 1980; Fort Lee, VA, Basic Non-Commissioned Officer Course, 1987; El Paso, TX, Personnel & Logistics Staff Course, Oct 1988; Fort Lee, VA, Standard Property Book System-R, 1989; Fort Rucker, AL, WOEC, Feb-Apr 1990; Fort Lee, VA, WO Logistics Technical Course, Apr-Jun 1990; Correspondence Course (WOAC Phase 1), 1996.

Units served with: 701st Maint. Bn., Fort Riley, KS; HHT Troop Cmd., APG, MD; HHC 48th Avn. Co., Stuttgart, GER; HHC 2nd MI BN (CEWI), Stuttgart, GER; HHC 1st Spec. Ops Cmd., Fort Bragg, NC; HHC 51st Sig. Bn., Krabbenlock Kaserne, Stuttgart, GER; HHC 19th Maint. Bn., Fort Sill, OK; HHC Div. Spt. Cmd., 1st Cav. Div., Fort Hood, TX.

Memorable Experiences: being recognized as "Supernumery" five times in a row, in regards to guard duty, by exceeding set standards when reporting for guard mount at Fort Riley, KS, which led to her being permanently exempt from guard duty.

Awards: MSM, ARCOM (4th awd.), AGCM (3rd awd.), NDSM, NCOPDR (2nd awd.), SWASM, ASR, OSR, KUKULIBM, SAKULIBM and JMUA. She is lifetime member of WOA, VFW and DAV.

Currently she is contractor, CAS, Inc. in support of PM-TOC; Fort Hood; TX, as logistics analyst for programs such as TOC Integration; RESET, Modularity, and TMSS for 4th ID(M) and 1st Cav. Div. Married to CW5(R) Kenneth Watson Sr. Their son Kenneth Jr. is a Cum Laude graduate student at Stephen F. Austin State University, Nacogdoches, TX, where he received his BA in marketing and is currently pursing his MBA in business administration. Daughter LaTasha is currently a freshman at the University of Texas at Arlington studying psychology with an interest in forensics.

ROSCOE V. WATTS SR., CW3 (Ret.), began his military career when he was drafted in July 1962. After completion of basic, AIT, and Airborne School, he served in Germany as a heavy weapons infantryman. In 1964, he became squad leader at Fort Meade, MD.

In 1965, he reclassified from Infantry to Transportation at Fort Eustis, VA. In 1966, he served as a medium boat coxswain in the Republic of Vietnam. Upon return from Vietnam in 1967, he served as a boat platoon section sergeant at Fort Eustis, VA. In 1968, he became a platoon sergeant in Boblingen, GER and later at Fort McClellan, AL.

During 1970 and 1971, Chief Watts served as the vessel master during his tour in Cam Rhan Bay, Vietnam. Upon leaving Vietnam, he reported to Manheim, GER, and served as a platoon sergeant 1970-74.

In 1974, he became an instructor at the US Army Transportation School where he taught NCOs marine operations until his discharge from enlisted service in 1979, and appointment as a Marine Warrant Officer One.

From 1979-82, he served as a heavy boat vessel master at Ford Island, HI; 1984-86, he served as a second mate aboard the US Army FS 790 from 1986-87. From 1987-88, Watts served as navigation officer and later as executive officer and detachment chief mate. He was a plank member or original crewmember of the first vessel in the Army's fleet of new oceangoing ships.

In 1987, Watts became the Army's second African-American commissioned warrant officer. He retired from active duty as a CW3 on July 26, 1988. After his retirement, he returned to the Transportation School where he served until his passing on Sept. 21, 2005.

DAVID P. WELSH, CW5 (Ret.), born Dec. 17, 1939 in Massachusetts and entered the USAR in January 1957 as PV1. After completion of basic training and advanced infantry training, he re-enlisted in the Regular Army in September 1958. After training at the ASA School at Fort Devens, MA, he served at a site in Germany.

He was REFRAD and returned to the USAR in July 1961. In 1964, he was employed as an Army Reserve Technician, was discharged as a SSG and appointed as a WO1 in April 1965. Re-entered active duty in June 1983 as a CW4 in the USAR AGR; was designated as a MW4 in 1991 and promoted to CW5 in 1992. He served in AGR assignments until his retirement in October 1998 with almost 42 years of service.

His awards include the LOM, MSM, ARCOM, HSM, AAM, AFRM, ARCAM, NDSM, GCM, Army Staff Identification Badge and ASUA.

Welsh has served in various capacities in USAWOA since 1983 including serving as National President, 1988-92. In 2003 he founded and is president and a director of the Warrant Officers Heritage Foundation. He is married to Kathleen "Kay" Pelletier of Westborough, MA. They currently reside on Chincoteague Island on Virginia's Eastern Shore. They have four children, nine grandchildren, and one great-grandchild.

GERALD J, WENTWORTH, CW2, born Nov. 7, 1954, Mt. Pleasant, MI and entered US Army April 12, 1977. He took basic training and COBET at Fort Jackson, SC; AIT at Redstone Arsenal, AL as a 27E Tow/Dragon weapon system repairman, graduating as honor graduate and remained as an instructor until 1980.

Assigned to the 725th Maint. Bn., 25th ID, Schofield Barracks, HI, 1980-85; RSA, AL assigned to Land CBT Development Div. 1985-90; attended NCO Advanced Course and promoted to SFC/E7, 1987. He applied for LCMS rep. tech, WO and attended WOCS in 1990 at Fort Rucker, AL and technical training at RSA, AL.

After appointment to WO1, he was assigned to 2nd AD (FWD) in Garlstedt, GER, January 1991, deployed to SWA for Desert Storm/Desert Shield; upon deactivating the 2nd AD in 1992 he was reassigned to the 563rd Ord Co., Pirmasens, GER and later relocated to Miesau Army Depot; August 1995 reassigned to RSA, AL to the Unmanned Ground Vehicle Joint Project Office, deployed to Tuzla, Bosnia for Opn. Joint Endeavor (May-Nov 1996).

Retired in March 1997 and relocated to northern Virginia. Awards include MSM w/ OLC, ARCOM w/5 OLCs, MUC, GCM-4, NDSR, SWASM, SWABS-2, KLM and NATO Medal.

Held the following offices in the USAWOA: 1990-91, Nord Deutschland Chapter Vice President; 1992-93, Rhienland Pfalz Silver Chapter President; 1993-94, European Region Secretary; 1994-95, European Region President; 1995-96, Redstone Arsenal Chapter President; 1998-2002, National Secretary; 2002-Present, National Treasurer.

Married to Linda (DeRose) of New Jersey and have a combined family: Gerald's three children: Donielle Lynn, Gerald II and Jennifer; Linda's two children, Christopher and Ashley; one beautiful red-headed granddaughter, Abigail Nicole and have the loving memory of grandson Tony Jr. (b. 1990, d. 1998). Contractor with the DOS Security Management as senior special projects technician/trainer. He is Eucharistic Minister at St. Stephen Catholic Church, enjoys playing golf and smoking a good cigar.

TERREL O. "TERRY" WESENBERG, WO, born July 19, 1936, Winnebago County, Oshkosh, WI. Joined the service and trained at Fort Wolters, Mineral Wells, TX in 1964. Served with 467th Med. Det., flight training helicopter.

Served four years in Active Army, 18 years in Reserves, 5 years WING and was WO from 1964-81. His memorable experience was serving in Desert Storm, Nov 2000-Jun 2001. Retired in 1999. Received the MSM.

As a civilian he was a social worker and retired in 1999. He and his wife Anne have sons, Andrew and Theodore, and daughter, Lisa.

RONALD J. WHALEN, CW4, born September 2, 1944, Frackville, PA. Entered US Army July 1, 1965, as PV1. Appointed WO1 23 August 1973. Assignments were as Supply Technician with 6th Combat Equipment Company in Landstuhl, Germany; Chief, SSA Operations, 21st Support Command, Kaiserslautern, Germany; Property Book Officer, 11th Engineer Bn., Fort Belvoir, VA; Property Book Officer, 3rd US Infantry, Fort Myer, VA; Material Officer, White House Communications Agency, Washington, DC.

Awards include Bronze Star Medal, Meritorious Service Medal, Army Commendation Medal w/2 OLC, Army Good Conduct Medal, National Defense Service Medal, Vietnam Service Medal w/7 OLC, Armed Forces Expedition Medal.

Past-vice president and president Lord

Fairfax Silver Chapter of the United States Army Warrant Officers Association. Past-secretary, vice president and President of the United States Army Warrant Officers Association (1982-1984). Currently a member of the Board of Directors and Treasurer of the Warrant Officers Association Heritage Foundation.

SUSAN RAE WHEELER, CW5 (Ret.), born Oct. 31, 1959 Sioux Falls, SD and enlisted in the US Army August 1977. She attended Aircraft Maintenance School, Fort Rucker, AL and served as Huey crewchief, K-16 Korea, Jan 1978-Apr 1979.

Graduated from warrant officer flight

training in April 1980 and assigned to 56th FA in Schwabisch Gmuend, GER, serving as pilot-in-command of UH-1 and OH58s. Returned to Fort Rucker as Instructor Pilot/SIP for Contact, NVG and MO1 Course; TAC officer for Warrant Officer candidates from 1984-86 and again 1989-90 with a tour in Korea in between.

In 1990 she qualified in C-12 assigned to EUCOM Flight DET in Stuttgart, GER and also became qualified in C-21; 1995-96 Safety Officer for Airworthiness Test Directorate, Edwards AFB; 1996-99 Personnel Proponency Officer for Aviation Branch; 1999-2004 Aviation Strength Manager for V Corps, Heidelberg, GER.

Promoted to CW5 Dec. 1, 1999. She retired Oct. 1, 2004. Awards include LOM, DMSM, MSM w/2 OLCs, ARCOM w/3 OLCs, JSAM, AAM w/OLC, MUC, KDSM, GWOT, Master Aviator Badge, and Aircrew Member Badge. She has masters degree, MBA, Embry Riddle Aeronautical University, 1991 and BS ERAU, 1986.

Currently she is the field grade strength manager at the V Corps G1 as a DAC.

DONALD E. WILGUS, CW4, born Jan. 2, 1926, Seattle, WA. Joined the US Army 741B AGC on Oct. 1, 1945. Stationed in Europe, Vietnam, Korea, Okinawa, Thailand and Japan. His memorable experience was the opportunity to meet some mighty fine people.

Awards include WWII Victory Medal, Occupation Medal, Vietnam Service Medal, Meritorious Service Medal w/OLC and Commendation Medal w/clusters. Retired April 30, 1980, with the rank of CW4.

Divorced, he has three sons and seven grandchildren. He is fully retired and enjoying it.

ANTHONY "TONY" WILLIAMS, CW5, enlisted and completed BCT in 1979. After completion he was assigned to the 307th MI BN in Germany. During this tour he attended college, a branch of University of Maryland, and was promoted to sergeant.

After promotion he was reassigned to Fort

Rucker, AL to the 46th Engr. Bn. as the motor sergeant. In 1985 he was selected by the Department of the Army to attend WOCS and after completing was assigned to Fort Hood, TX to the 17th Engr. Cbt. Heavy Bn. as the battalion maintenance officer. While assigned at Fort Hood he received a BA degree in business management from Harrington University.

He was reassigned to Central America, Honduras and Panama with a joint Task Force as a contracting officer; then to Korea, 2nd ID Arty. Systems as artillery tech with a follow on assignment back to Fort Hood in a MI Aerial Exploitation Battalion as the battalion maintenance officer. This assignment included deployment and support of both Operation Desert Shield and Operation Desert Storm.

Upon redeployment from Operation Desert Storm, CW5 Williams attended school at Fort Rucker, AL, followed by two assignments to Korea, then returned to Fort Hood, where he served as the senior operations logistics officer in the 27th Main Spt. Bn., 1st Cav. Div. during Operation Iraq Freedom.

His awards include the MSM (4th awd.), AAM (2nd awd.), ARCOM (5th awd.), GCM, MUC, NDSM (2nd awd.), NCOPDR (2nd awd.), ASR, OSR (5th awd.), SAKULIBM, KUKULIBM, Air Assault Badge and Parachutist Badge.

DONALD C. WILLIAMS, CW5, born July 10, 1939, Sterling, CO. Entered the US Coast Guard as seaman recruit, E1, Aug. 2, 1956. Left the Coast Guard as storekeeper 2nd class (E5) for the USAR in November 1961. Joined the Army as SGT E5 and rose in rank to PLT SGT E7, serving in infantry and armor unit assignments until appointed as WO1 April 20, 1965.

WO assignments were PBO, 4th Bn. 81st

Armor, Fort Douglas, UT; 709th TRANS. Co., 321st Med. Det., and 536th Sig. Co.; Food Advisor 96th ARCOM, SLC, UT and 81st RSC, Birmingham, AL; Food Service Tech, USARC, Atlanta, GA.

Completed Air Command Staff College, 1982; assorted management courses and service schools; WO Staff Crs., 1995; and WOSSC, 1998. Promoted to CW5 Dec. 18, 1998 and retired July 31, 2001 as command food advisor, USAR Command, Fort McPherson, GA. Fully retired and enjoying leisure activities and travel.

Awards include LOM, MSM w/3 OLCs, ARCOM w/3 OLCs, AAM w/2 OLCs, AGCM and USCG-GCM, ARCAM Army w/2 OLCs, NDSM, AFRM w/2 OLCs, ASR and OSR.

Hobbies include information technology, computer science, and Masonic affiliation, including Past Master of Weber Lodge No. 6, Ogden, UT; Scottish Rite Masons, Southern Jurisdiction; and El Kalah Temple, Ancient Order of the Nobles of the Mystic Shrine.

Married Margaret "Marge" Mahler of Ogden, UT; they have three children and four grandchildren.

JOHN F. WILLIAMS JR., CW3, USA (Ret.), born March 25, 1936, Melbourne, FL. He entered the US Army Sept. 12, 1954 to Sept. 16, 1957 and from Oct. 4, 1965 until Oct. 31, 1985. Appointed WO1 Sept. 3, 1976.

Assignments: 5th Bn. (mech.) 7th Cav. 1st Cav. Div., Fort Hood, TX, Btry. A, 2nd Bn. 71st Air Defense Arty., HHC 5th Bn., 68th Armor 8th ID (mech.) C Co. 124th MI Bn. He attended Maintenance WOAC.

Awards include ARCOM (3rd OLC and V

Device), GCM (3rd awd.), ASR, OSR w/#3, NDSM, RVNCM w/Device (60), VSM, VGC w/Palm, AAM, AOM and OSB.

Married Alvester A. Williams in 1957. They have two children and four grandchildren.

MARCIA E. (SIERRA) WILLIAMS, CW4, born April 1, 1950, Ancon, Canal Zone (Panama) and trained May 1976, Fort Jackson, SC. She was appointed CW2 Feb. 14, 1986. Units served with include USAFACS, Fort Sill, OK; RPC Heidelberg, GER; Fort Sam Houston, TX; 38th PSC, Germany; 257 PSC; USAE-SHAPE, Belgium; AD-SXX1, HRC.

Memorable experience was assignment to

Izmir, Turkey with NATO. Currently, DAC, Chief Requirements and Analysis, ENL Assignments Div., 1st PERSCOM, Schwetzingen, GER, ASUA.

Awards include LOM, BS, DMSM, MSM, Defense ARCOM, Defense Achievement Medal, NDSM and GCM; also, Horatio Gates-Bronze.

She is married to Oscar Lee Williams.

CHESTER L. WILLIS, CW5, born in Tampa, FL in 1957. In 1975, he enlisted in the Army at Maxwell AFB, AL and completing basic and AIT at Fort Polk, LA. Assigned to 3rd AD, Friedberg, GER, serving 36 months in the 1st Bn., 36th Inf. Regt. He attended 3rd AD Primary NCO Crs. and 7th Army Combined Arms Tng. Crs., graduating 13 out of nearly 200 NCOs. In Germany, his unit C Co. 1/36 and CSC Co. 1/36, provided infantry support to Span Dau Prison and the East German Border Mission.

He trained for nuclear weapons electron-

ics tech, Redstone Arsenal, AL then assigned to Nuclear Weapons Spt. Branch, Fort Hood, TX. Levied to Cakmakli, Turkey with 70th Spec. Ord. Co. where he accepted "direct" appointment into WO Corps as a nuclear weapons tech. After 22 weeks training, he was the Distinguished Graduate of Class 01-82, WOBC, Redstone Arsenal, AL.

Other Assignments: 515th Nuclear Ord. Co., Redstone Arsenal; 1984, PCS orders to 583rd Nuclear Ord. Co., Munster Nord, GER, as nuclear weapons shop officer and quality assurance officer; April 1987, 59th Ord. Bde., Nuclear Surety Office for training and evaluations until Army terminated the Nuclear Weapons Program in June 1992; last assignment was 8 months with the Movement's Branch within HQ, 59th Ord. Bde. As the nuclear weapons movement officer, the history of SALT II Treaty was concrete in Operation Silent Echo to relocate the Army's Special Arsenal. There his decision was to branch reclassify to Transportation Marine Engineering Officer.

Graduated September 1992 from Basic Marine Engineering Officers Crs. and assigned to 329th Trans Co. aboard LCU 2016, *Corinth*, as chief engineer. The vessel participated in numerous JLOTS exercises, local missions, and long range missions. During Operation Uphold Democracy, the LCU 2016 was tasked, along with two other LCUs, for classified blue water missions that had never been attempted before. After Operation Uphold Democracy, the follow-on assignment of LCU 2016 was to support the UN operation within Haitian national waters, as well as other Caribbean nations, lasting for 7 months. Returning from the UN mission, CW5 Willis was assigned to 558th Trans. Co., Fort Eustis, VA as shop officer. After 8 years in the 7th Trans Group, he transferred to the US Army Trans School as the Chief of the Marine Engineering Division where he established the Theater Support Vessel training program and the construction of the new Maritime Training Campus. In May 2004, he was selected as the first Trans Corps Regimental WO.

His awards include the MSM w/3 OLCs, ARCOM w/OLC, AAM w/5 OLCs, MOVSM and numerous campaign and expeditionary recognition awards.

He is married to the former Vicki Lynn Peers of Crestview, FL and has two daughters, Michelle and Melissa.

ANDRIA LOUISE "CHIEF ANDY" WIMBERLY, CW2, born June 22, 1946, Camden, NJ. Training includes WAC basic training, Fort McClellan, Al, 1974; Basic NCO Crs., NJM Academy, NJ, 1976; NBC Enl Crs., NJM Academy, 1979; Adv. NCO Crs., NJM Academy, 1980; DEOMI EO Crs., Patrick AFB, FL, 1983; Unit Retention, DM Academy, DE, 1983; Pers. Adm. Crs., NJM Academy, 1985; Sr. NCO Crs., NJM Academy, 1987; AAS Business, Mercer County College, NJ, 1988 and Basic Emerg. Management Crs., Emmittsville, MD, 1995.

Units served with: HHD 119th Maint Bn., NJARNG, Camden, NJ, 1974-81; HHD STARC DEARNG, Wilmington, DE, 1981-84; HHD STARC NJARNG, Lawrenceville, NJ, 1984-90; Army Reser., FEMA IM, ARPERCEN, St. Louis, MO, 1990-96; Army Reser., IRR, St. Louis, MO, 1996-2001; HHD STARC, Fort Dix, NJ, 2001-03. Ret. 420A Military Personnel Technician; 1982 assigned commission WO1 NJARNG; 1994 assigned commission CW2 NJARNG.

Memorable Experiences: accepting the last direct appointment for the NJARNG direct appointment program in 1988 and becoming the first African American female WO in the NJARNG.

Awards received include MSM (2 awds.), ARCOM (3 awds.), ARCAM (4 awds.), AAM, AFRM (2 awds.), ASR, NCOPDR, NJ-DSM, NJ-Merit Award #12, NJ-GCR, NJ-Desert Storm Ribbon and ARNG Recruiter Badge.

Achievements: Woodstown-Pilesgrove Reg. Bd. of Education, Human Relations Chairman (Ret.), Woodstown-Pilesgrove Reg. Bd. of Education (Budget Secretary, Ret), The Dale Carnegie Program, Coach.

Currently retired. Married Robert L. Wimberly Sr., CW5 (Ret.), and they live in Wesley Chapel, FL. Children: Erik R. Bounds, Anthony R. Bounds, Robert L. Wimberly Jr., Timothy P. Wimberly, and four grandchildren.

ROBERT LEVI "BOB" WIMBERLY, CW5, born April 3, 1939, Aiken, SC. Appointed WO1 Jan. 22, 1979 and CW5 Jan. 23, 1999. Units served with: Co. D, 216th Armd. Rifle Bn., NJARNG, Mt. Holly, NJ; Co. A 2nd Bn. 114th Inf., NJARNG, Mt. Holly, NJ; Co. A, 1st Bn. 114th Inf., NJARNG, Mt. Holly, NJ; Co. A 2nd Bn. 114th Inf. NJARNG, Bordentown, NJ; 328th Trans. Co. (Aircraft Maint), NJARNG, Bordentown, NJ; HHD 119th Maint Bn., NJARNG, Camden, NJ; HHD NJARNG, Lawrenceville, NJ; HQ, State Area Command, NJARNG, Fort Dix, NJ.

Training: 1959, basic training and OJT,

Dix, NJ; 1973, Reserve Component Recruiting and Retention, Fort Ben Harrison, IN; 1975, CBR Officer/NCO, Fort Dix, NJ; 1975, Sr. NCO Crs., Sea Girt, NJ; 1975, Personnel Senior Sergeants, Fort Benjamin Harrison; 1980, Unit Discussion Leaders Crs., Fort Dix, NJ; 1981, Military Personnel Officers Crs., Fort Benjamin Harrison; 1984, WOSC, Fort Rucker, AL; 1985, Army Community Service Crs., Fort Benjamin Harrison; 1986,

Systems Administrator Crs., Santa Cruz, CA; 1988, Intel System Admin., I, II, Englewood, CA; 1988, Shell Programming, CBE Technologies, Englewood, CA; 1991, Admin of Medical Care & Physical Standards, NGB, Wash, DC; 1992 DEERS/RAPIDS Training Clinic, Atlanta, GA; 1994, Training Institute on Addictions, Clearwater Beach, FL; 1994, AMEDD Quality Assurance Short Crs., Denver, CO; 1995, SQL Programming, CBE Technologies, Englewood, CA; 1997, WOSSC, Fort Rucker, AL; 1998, DEOMI EEO Leadership Training, Fort Dix NJ; 1998, WO Special Assistant, Fort Rucker, AL; 2000, Army Management Control Admin Crs., Washington, DC; 2000, Facilitator Training Workshop, NGB, Orlando, FL.

Memorable Experiences: being the first African American to attain the rank of CW5 and being the first African-American to be appointed to the position of State Command Chief Warrant Officer (New Jersey) in the Army National Guard of the United States.

Awards received: LOM, MSM (2 awds.), ARCOM (3 awds.), AAM (2 awds.), ARCAM (6 awds.), NDSM, AFRM (4 awds.), ASR, NJ-DSM, NJ-MOH (6 awds.), NJ-Merit Award w/#31, NJ-Desert Storm Ribbon, NJ-State Service Award, NJ-Recruiting Medal, NJ-Recruiting Ribbon, ARNG Recruiter Badge.

Other Significant Achievements: Member Mt Holly NJ Board of Education, 1973-79; Little League Baseball Coach/Umpire, 25 years; member, Woodstown NJ Zoning Board, 1 year; member; Rancocas Valley Regional High School NJ - VIP Hall of Honor.

Currently retired. Married to Andria L. Wimberly, CW2 (Ret.). Children: Robert Jr. and Timothy Wimberly; Anthony (deceased) and Erik Bounds. Grandchildren are Erik Bounds II; Brooke, Camryn and Mkenna Wimberly.

MAJ CHARLES "CHUCK" WITTGES, CW2, born June 25, 1961 at Fort Campbell, KY and is a native of Lawton, OK. A distinguished graduate from OCS, Fort Benning, GA, he was commissioned 2LT in aviation Sept. 29, 1989; also, a graduate of the WOBC, WOAC, Combined Arms and Services Staff School, Material Acquisition Management Crs., Command and General Officer Staff College. He holds BA in political science, Cameron Univ., Lawton, OK; MA, human communication, Univ. of Northern Colorado, and MS in engineering from Old Dominion Univ., Norfolk, VA.

MAJ Wittges entered the Army in October

1984, attending basic training at Fort McClellan, AL, followed by the WO Flight Training Program at Fort Rucker, AL, graduating as the distinguished graduate. He served as WO, 1986-89 with 4th Sqdn., 2nd Armd. Cav. Regt. in Nüremberg, GER, as AH-1 and OH-58 pilot and CW2. Duties included: squadron border trainer, troop tactics and gunnery unit trainer, and border pilot (former East Germany and Czechoslovakia).

He first served as a commissioned officer with 1st Bn., 4th Avn. Regt. at Fort Carson, CO, 1990-93. After completing AH-64 Maint. Test Pilot Crs., he served with 4th Bde., 1st AD in Hanau, GER, 1994-97. He served as company commander for D Co., 3rd Bn., 227th Avn. Regt. for 17 months prior to his 11-month deployment to Bosnia during Operation Joint Endeavor where he served with the 4th Avn. Bde. HQ. MAJ Wittges first served as an acquisition officer with the Army Tng. Spt. Ctr. at Fort Eustis, VA, 1997-99, as the project director for aviation training aids, devices, simulations, and simulators. He completed the advanced civil schooling program at Old Dominion University in Norfolk, VA, December 2000, prior to being assigned to PEO Aviation at Redstone Arsenal, AL, as assistant product manager for Longbow Training Devices, 2001-03. He graduated from the USN Test Pilot School in 2004 then assigned to the US Army Aviation Technical Test Center, Fort Rucker, AL, where he is currently serving as an experimental test pilot and as Chief, Modeling and Simulation Division.

His awards include the MSM w/OLCs, JSCM, ARCOM w/OLC, AAM w/2 OLCs, AGCM, NDSM w/BSS, AFEM, GWOTSM, AFSM, NATO Medal, JMUA, ASUA, Parachutist Badge, Air Assault Badge and the Master Army Aviator Badge.

MAJ Wittges is married to the former Irma Orbillos of Jersey City, NJ. MAJ Wittges has two children who live in Yorktown, VA, Jessica and Celine.

MATTHEW A. WOJDAK JR., CW5, born Jan. 3, 1950, San Diego, CA. Entered US Army April 1, 1969 and appointed WO1 May 27, 1970. Duty assignments as CH-47 pilot, CH-47 instructor pilot, UH-1 pilot, aircraft maint. tech., forward support section chief, supply platoon leader, aviation maint. tech., personnel manager, tactical operations officer, WO policy integrator and mobilization analyst, RC WO policy integrator.

Units served with include 147th Aslt. Spt. Heli. Co.. 1st Avn. Bde.; C Co., 227th Avn. Bn., 1st Cav. Div.; D Co. 34th Spt. Bn., 6th Cav. Bd.; 185th Avn. Intermediate Maint. Co.; D Co., 3rd Bn. 158th Avn. Regt.; Army Reserve Personnel Center; 244th Avn. Gp.; Office, Chief, Army Reserve; HQDA, Office of the Deputy Chief of Staff, G-1. Promoted to CW5 Jan. 24, 1994.

Awards include BS w/OLC, MSM w/OLC, AM w/#24, ARCOM w/V and OLC, AAM w/3 OLCs, GCM, AFRM w/HG, ARCAM, VSM w/3 BS, NDSM w/3 BS, GWOTSM, ASR, ARCOTM w/#2, VCM, RVNGC w/Palm, Master Army Aviator Badge, Army Staff Identification Badge and ASUA w/OLC.

Past USAWOA assistant vice president for Reserve Affairs (two times), ROA National WO committee chair (two times), USAWOA Warrant Officer of the Year and VA Wing Civil Air Patrol Mentor of the Year.

Married Marilyn "Mitz" Miller of Elburn, IL; they have four children.

WILLIAM ARTHUR WOOD, CW4, born June 20, 1949, Brooklyn, NY. Entered US Army Jan. 22, 1969, Fort Jackson, SC, as 36K Combat Field Wireman. Served as maintenance officer, drivers license issuing and training officer, calibration officer, oil analysis coordinator, unit engineer, safety officer, movement officer, platoon leader, S3-Operations Officer-Medical Readiness Exercise-El Salvador, Nov 1996, Deployable Medical Systems Site Engineer, Task Force New Horizons, El Salvador, Feb 2000, Hospital S4.

Assignments: 509th Radio Research Group, Saigon, South Vietnam, Jan-Dec 1970; 311th Army Security Agency Bn., Fort Hood, TX, Jan-Aug 1971; USAR, 812th Sig. Co., Kings Mills, OH; 324th Gen. Hosp., Miami, FL, Dec 1978; reclassified 51P40, Utilities Maintenance NCO.

Received WO appointment 310A (redes-

ignated 210A) utilities maint. tech., Feb 26, 1984. Commissioned in July 1989 and won Army Chief of Staff Award for Maintenance Excellence (Heavy) 1991. Assigned 324th Cbt. Spt. Hosp., 1992; attended active component WOAC, US Army Engineer School, Fort Leonard Wood, MO and in 1995, Primary Power School, Fort Belvior, VA.

He holds associate degree in arts and science-electronics technology, is a USAWOA member, F&AM 25-year-member and a life member VFW.

Served 35 years and nine months. Awards include NDSM-2, VSM w/2 BSS, RVNCM, GCM, ARCOM w/7 OLCs, AAM w/2 OLCs, AFRM w/HG, ARCAM w/7 OLCs, ASM and ARCOTR-3.

Employed with Florida Power and Light Co. as nuclear instrument technician, Turkey Point Nuclear Power Plant. Married to Patricia Ann Price; they have two sons, John William and William Arthur II.

DONALD WILLIAM "WOODY" WOODRUFF, CW5, AG, 420A, RA, retired 1999, graduated high school in 1967, Roselle, NJ, with twin brother Ronald (LCDR, MSC, USN Ret./former CW4). Enlisted PV2, USAR/DEP and entered active duty in 1971 for BCT/AIT (71H) at Fort Dix, NJ. Served in Army Security Agency at TUSLOG Det 4, Sinop, Turkey, and Vint Hill Farms Station Warrenton, VA.

Appointed WO1 MOS 711 A Military

Personnel Technician in 1977. Served at APG, MD; WO Div., MILPERCEN at 510th AG PersSvcCo/SETAF, Vicenza, Italy; HQ TRADOC AG, Fort Monroe, VA; Desert Storm at OPM SANG/3rd Army, Riyadh, Saudi Arabia; Joint Staff Secretariat (SJS), and ASA M&RA, Pentagon; at HQ TRADOC DCST.

Retired to work for Booz, Allen, and Hamilton, in Army Operations Center and Site R. University of the State of New York graduate in business administration (AD) and psychology (BS).

Awarded LOM, DMSM, MSM-6, ARCOM-4, AAM, JMUA, AGCM, SWABS-3, KUKULIBM, ASID and JCSID badges.

Appointed DA civilian assistant secretary of the General Staff, HQ TRADOC in 2000. He is proud of VA college grad sons, Donnie (ODU) and Danny (JMU). Married Maureen Ironmonger of Poquoson, VA, with stepdaughter Nina and granddaughters, Greer and Kendra. He is USAWOA life member and a Director of the Warrant Officers Heritage Foundation.

JULIA A. (REECE) WOODS, CW2, born March 23, 1962, Forest, MS. She enlisted in the US Army May 14, 1980, attended basic training at Fort Dix, NJ and AIT at US Army Intel. School, Fort Devens, MA.

First assignment as signal security specialist with 109th CEWI Bn., 9th ID, VII Corps, Fort Lewis, WA, participating in the High Technology Test Bed Project and was also the battalion mail clerk. Second assignment with 201st ASA, Augsburg, GER where she was appointed communication monitoring team chief in support of the 4th Trans. Cmd. and 32nd Army Air Defense Command. After deactivation of the 201st ASA, she was assigned to the 527th MI Bn., 66th MI Gp., Darmstadt, GER.

In 1984, she graduated from the Army Primary Leadership Development Crs. in Bad Tolz, GER; March 1986, graduated from US Army CI Crs., Fort Huachtica, AZ, then assigned to 164th MI Co., 202nd MI Bn., [illegible] MI Bde., Fort Monmouth, NJ, as CI [illegible] and also as the unit equal opportunity representative and training NCO. Additionally she was selected as the Battalion Noncommissioned Officer of the Month and was nominated for the Great American Family Award. She participated in Bright Star Exercise, was promoted to staff sergeant, and selected to attend warrant officer training.

In April 1990, she graduated from the U.S. Army WOBC Fort Huachuca, AZ, then as a warrant was battlefield deception platoon leader with 103rd MI BN, 3rd ID, Wuerzburg, GER, where she also served as USAREUR casual assistance officer during Desert Storm/Desert Shield; next assignment was with deputy chief of staff for Doctrine and Intelligence Training and Doctrine Cmd., Fort Monroe, VA, where she served as operations officer for the Special Security Office and final assignment was with the Joint Fire Support Center, Defense Intelligence Agency, where she served as a Far East support desk officer, an executive officer for a Balkan deployed DIA element, and a plans and training project officer.

Awards include the AAM, ARCOM w/2nd OLC, AMSM, JSCM, ALOM, National Allied Treaty Organization Medal, AFEM, JMUA, the AGCM and NDSM.

Appendices

Medal Abbreviations

AF Pilot Badge, BASIC	AFPILOT
Air Assault Badge	AIR ASLT
Air Force Achievement Medal	AFAM
Air Force Aerial Achievement Medal	AFAAM
Air Force Basic Aircrew Member Badge	AFCMB
Air Force Basic Military Training Honor Guard Ribbon	AFHNG
Air Force Basic Supply-Fuels Qualification Badge	AFSFQ
Air Force Combat Readiness Medal	AFCRM
Air Force Commendation Medal	AFCM
Air Force Cross	AFC
Air Force Flight Nurse Badge	AFFLTNBD
Air Force Flight Surgeon Wings	AFFLTSUR
Air Force Good Conduct Medal	AFGCM
Air Force Information Mangers Uniform Badge	AFIMUBAD
Air Force Longevity Service Award Ribbon	AFLSR
Air Force Master Supply-Fuels Qualification Badge	AFMSFQ
Air Force Missile Badge	AFMSLBAD
Air Force Navigator/Observer Badge	AFNAVOBD
Air Force NCO Professional Military Education Graduate Ribbon	AFMER
Air Force Organizational Excellence Award with distinguishing "V" device	AFEXV
Air Force Organizational Excellence Award	AFOEA
Air Force Outstanding Unit Award with combat distinguishing "V" device	AFOUV
Air Force Outstanding Unit Award	AFOUA
Air Force Overseas Service Long Tour	AFOLT
Air Force Overseas Service Ribbon (Short Tour)	AFOST
Air Force Recognition Ribbon	AFREC
Air Force Senior Dental Badge	AFSDENBAD
Air Force Senior Supply-Fuels Qualification Badge	AFSSFQ
Air Force Small Arms Expert Marksmanship Badge	AFSAEMBD
Air Force Space Badge	AFSPBD
Air Force Training Ribbon	AFTING
Air Medal	AM
Air Medal with combat distinguishing devise "V"	AMV
Air Reserve Forces Meritorious Service Medal	ARFMS
Aircraft and Munitions Maintenance Badge (BASIC)	AFMMBB
Aircraft and Munitions Maintenance Badge (MASTER)	AFMMBM
Aircraft and Munitions Maintenance Badge (SENIOR)	AFMMBS
Airman's Medal	ASM
American Campaign Medal	ACM
American Defense Service Medal	ADSM
Antarctica Service Medal	ASM
Armed Forces Expeditionary Medal with Arrow Head device	AFEMA
Armed Forces Expeditionary Medal	AFEM
Armed Forces Reserve Medal L/W M device	AFRMM
Armed Forces Reserve Medal	AFRM
Armed Forces Service Medal (AFSM)	AFSM
Army Achievement Medal	AAM
Army Astronaut Badge	ARASTRO
Army Aviator Badge	ARAVBAD
Army Commendation Medal	ARCOM
Army Commendation with distinguishing devise "V"	ACMV
Army Good Conduct Medal	AGCM
Army National Guard Recruiter	NGRCTBAD
Army of Occupation Medal	AOM
Army Reserve Components Achievement Medal	ARCAM
Army Reserve Components Overseas Training Ribbon	ARCOT
Army Service Ribbon	ASR
Army Staff Identification Badge	A/SIDBAD
Army Student Nurse Program Identification Badge	STUNURSP
Army Superior Unit Award	ASUA
Army/Air Force Presidential Unit Citation	PUC
Asiatic-Pacific Campaign Medal	APCM
Aviation Badge	AV-BAD
Basic Marksmanship Qualification Badge	BMQB
Belgian Fourragere	BEFOURRA
Bronze Star Medal with combat distinguishing devise "V"	BSMV
Bronze Star Medal	BSM
Career Counselor Badge	CCBAD
China Service Medal (extended)	CHISM
Civilian Service in Vietnam	CSVNM
Coast Guard "E" Ribbon with 2 Stars	CGE
Coast Guard "E" Ribbon with 2 Stars	CGE
Coast Guard Achievement Medal with combat distinguishing devise "V"	CGAMV
Coast Guard Achievement Medal	CGACH
Coast Guard Arctic Service Medal	CGASM
Coast Guard Commandants Letter of Commendation	CGCLC
Coast Guard Commendation Medal	CGCM
Coast Guard Distinguished Service Medal	CGDSM
Coast Guard Expert Pistol Shot Badge	CGEPSBD

COAST GUARD EXPERT RIFLE BADGE

Coast Guard Good Conduct Medal	CGGCM
Coast Guard Medal	CGM
Coast Guard Meritorious team Commendation Ribbon	CGMTCRN
Coast Guard Meritorious Unit Commendation	CGMUC
Coast Guard Outstanding Unit Award	CGOUA
Coast Guard Recruit Training Honor Guard Ribbon	CGRTH
Coast Guard Reserve Good Conduct Medal	CGRGC
Coast Guard Restricted Duty Ribbon	CGRDR
Coast Guard Sea Service Ribbon	CGSSR
Coast Guard Special Operations Service Ribbon	CGSOR
Coast Guard Unit Commendation	CGUC
Combat Action Ribbon	CAR
Combat Infantry Badge	CIB
Combat Medical Badge	CMB
Commander's Award for Public Service	PSCA
Decoration for Distinguished Civilian Service	DCSM
Defense Distinguished Service Medal	DDSM
Defense Meritorious Service Medal	DMSM
Defense Superior Service Medal	DSSM
Department of State Award for Heroism	DSAFH
Department of State Meritorious Honor Award	DSMHA
Department of State Superior Honor Award	DSSHA
Distinguished Flying Cross	DFC
Distinguished International Shooter Badge	USDINTB
Distinguished Piston Shot Badge	DDB-P
Distinguished Rifleman Badge	DDB-R
Distinguished Service Cross	DSC
Distinguished Service Medal	DSM
Distinguished Service Medal	SSDSM
Drill Sergeant Identification Badge	DSIDBAD
Driver and Mechanic Badge	DRV/MECH
European-African-Middle Eastern Campaign Medal	EAME
Excellence in Competition Badge, Pistol	ECB-P

EXCELLENCE IN COMPETITION RIFLEMAN BADGE

Expert Field Medical Badge	EXPFLDMB
Expert Infantry Badge	EIB
Explosive Ordnance Disposal Badge	EOD-BAD
First Class Diver Badge	FCDIVBAD
Flight Surgeon Badge	FLTSUR
French Fourragere	FRFOURRA
Glider Badge	GLIDER
Global War on Terrorism Expeditionary Medal with Arrowhead	GWTEA
Global War on Terrorism Expeditionary Medal	GWOTE
Global War on Terrorism Service Medal	GWOTS
Gold Life Saving Medal	GLM
Guard, Tomb of the Unknown Soldier Identification Badge	TUSIDBAD
Humanitarian Service Medal	HSM
Inter-American Defense Board Medal and Ribbon	IADB-MDL
Joint Chiefs of Staff Identification Badge	JCSIDBAD
Joint Meritorious Unit Award	JMUA
Joint Service Achievement Medal	JSAM
Joint Service Commendation Medal	JSCM
Joint Service Commendation with combat distinguishing service "V"	JSCMV
Korean Defense Service Medal	KDSM
Korean Service Medal	KSM
Kosovo Campaign Medal	KOSCM
Kuwait Liberation Medal (Saudi Arabia)	SAKULIBM
Kuwait Liberation Medal	KUKULIBM

Legion of Merit	LM
Legion of Merit with distinguishing device "V"	LMV
Marine Corps Good Conduct Medal	MCGCM
Marine Corps Reserve Medal (rescinded)	SMCRM
Marine Corps Reserve Medal	SMCR
Marine Corps Reserve Ribbon	NRR
Master Air Force Space Badge	MAFSPBD
Master Army Aviator Badge	MSTARAVB
Master Aviation Badge	MSTAVMB
Master Diver Badge	MSTDIVB
Master Explosive Ordnance Disposal Badge	MSTEODB
Master Flight Surgeon Badge	MSTFLSB
Master Parachutist Badge	MSTPRCHT
Medal for Humane Action	MHA
Medal of Honor	MH
Medal of Merit	MM
Merchant Marine Vietnam Service Bar	MMVSB
Meritorious Service Medal	MSM
Meritorious Unit Commendation	MUC
MFO Director General?s Award for Excellence	MFODGA
Military Free Fall Parachutist Badge, BASIC	MFFPBDB
Military Free Fall Parachutist Badge, JUMPMASTER	MFFPBDJM
Military Outstanding Volunteer Service Medal	MOVSM
MS Army Astronaut Badge	MARASTRO
MS Para Bad with distng device, BSS	MPCCDBSS
Multinational Force and Observers Medal	MFOM
NASA Distinguished Service Medal	NADSM
NASA Exceptional Service Medal	NASAM
NASA Space Flight Medal	NASFM
National Defense Service Medal with Bronze Service Star	NDSMB
National Defense Service Medal	NDSM
National Defense University Identification Badge	NDIB
National Intelligence Distinguished Service Medal	NIDSM
National Intelligence Medal of Achievement	NIMOA
National Intelligence Meritorious Unit Citation	NIMUC
National Security Medal	NSM

NATO MEDAL FORMER REPUBLIC OF YUGOSLAVIANATO MEDAL

Naval Aircrew Insignia	NVARCRIN
Naval Aviator Insignia	NVAVIN
Naval Diving Officer Insignia	NVDVINSG
Naval Flight Officer Insignia	NVFLTIN
Naval Reserve Medal	NRM
Naval Reserve Meritorious Service Medal	NRMS
Naval Reserve Sea Service Ribbon with 2 stars	NRSS2
Naval Special Warfare Insignia	NVSPWIN
Navy "E" Ribbon	NAVE
Navy Achievement Medal with combat distinguishing device "V"	NAMV
Navy Achievement Medal	NAM
Navy and Marine Corps Medal	NMCM
Navy and Marine Expeditionary Medal	N/MCE
Navy Arctic Service Ribbon	NARCS
Navy Command ashore/MAJOR Program Manager Insignia	NVCMDMPM
Navy Commendation Medal	NCM
Navy Commendation with combat distinguishing device "V"	NCCDV
Navy Cross	NC
Navy En Surf Warfare Special Insignia	NESWFSIN
Navy Fleet Marine Force Ribbon	NFMFR
Navy Good Conduct medal	NGCM
Navy Meritorious Unit Commendation	NMUC
Navy Occupation Service Medal	NOSM
Navy Sea Service Deployment Ribbon	NSSDR
Navy Unit Commendation	NUC
Navy/Marine Corps Overseas Service Ribbon	NMCOS
Navy-Marine Corps Presidential Unit Citation	PUCN
Netherlands Orange Lanyard	NLOLANY
Noncommissioned Officers Professional Development Ribbon	NCOPDR
Nuclear Reactor Operator 1st Class Bad	NFMFR
Nuclear Reactor Operator 2 Class Badge	NRB2CL
Nuclear Reactor Operator Plant Superintendent	NRPLSUPV
Nuclear Reactor Operator, Basic Badge	NRBBAS
Nuclear Reactor Operator, Reactor Commander	NRRCMDR
Nuclear Reactor Operator, Shift Supervisor	NRSHSUPV
Office of the Sec of Health and Human Services Identification Badge	OSHHSIDB
Office of the Secretary of Defense Identification Badge	OSDIDBAD
Outstanding Airman of the Year Ribbon	AFOY
Outstanding Civilian Service Award	OCSA
Overseas Service Ribbon	OSR
Para Bad with distng device, BSS	PCCDVBSS
Parachute Rigger Badge	PARRIGBD
Parachutist Badge	PRCHTBAD
Pathfinder Badge	PFDRBAD
Philippine Defense Ribbon	PDR
Philippine Independence Ribbon	PIR
Philippine Liberation Ribbon	PLR
Philippine Republic Presidential Unit Citation	PHILPUC
Presidential Medal of Freedom	PMOF
Presidential Service Badge	PSVCBAD
Presidents Hundred Tab	PRESS100
Prisoner of War Medal	POWMD
Public Health Service Achievement Medal	PHSAM
Public Health Service Commendation Medal	PHSCM

PUBLIC HEALTH SERVICE CRISIS RESPONSE SERVICE AWARD PHS CRISIS RESP SVC AWARD

Public Health Service Unit Commendation	PHSUC
Purple Heart	PH
Ranger Tab	RGRT
Republic of Korea Presidential Unit Citation	ROKPUC
Republic of Vietnam Campaign Medal	VNCM
Republic of Vietnam Gallantry Cross Unit Citation	RVNGCUC
Salvage Diver Badge	SALDIV
Sappper Tab	SAPRT
Scuba Diver Badge	SCUBADIV
Second Class Diver Badge	SCDIVBAD
Senior Air Force Space Badge	SAFSPBD
Senior Army Astronaut Badge	SARASTRO
Senior Army Aviator Badge	SRARAVB
Senior Aviation Badge	SRAVNB
Senior Parachutist Badge	SRPRCHTB
Service Exceptional Service Medal	SSESM
Silver Life Savings Medal	SLM
Silver Star	SS
Soldiers Medal	SM
Southwest Asia Service Medal with Bronze Service Star	SWABS
Southwest Asia Service Medal	SWASM
Special Forces Tab	SP-FR-TB
SR Explosive Ordnance Disposal Badge	SREODB
SR Para Bad with distng device, BSS	SPCCDBSS
State of Vietnam Presidential Unit Citation	SOVPUC
Surgeon General Exemplory Service Medal	SGESM
U.S. Antarctic Expedition Medal	ANTEX
United Nations Medal	UNM
United Nations Service Medal	UNSM
US Army Recruiter Badge	RCTBAD
US Army Reserve Recruiter Badge	ARRCTBAD
US Navy Diving MEDICAL	NVDVMDIN
US Navy Nuclear Missile Sub Det	USNNSDPI
US Navy Parachute Insignia	USNPARI
US Navy Submarine Insignia	USNSUBI
US Navy Surf Warfare Officer Insignia	NVSURWAR
USAF Air Traffic Controller Badge BASIC	AFACBADB
USAF Air Traffic Controller Badge MASTER	AFACBADM
USAF Air Traffic Controller Badge SENIOR	AFACBADS
USAF Security Police Qualification Badge BASIC	AFSPQBDB
USAF Security Police Qualification Badge SENIOR	NVFLTIN
USAF Security Police Qualification Badge, MASTER	AFSPQBDM
USAF Weapons Controller Badge	AFAWCBAD
Valorous Unit Award	VUA
Vice Presidential Serve Badge	VPRESSVB
Vietnam Armed Forces Honor Medal	RVNHONOR
Vietnam Civil Actions Medal	RVNCAMUC
Vietnam Service Medal	VSM
Women's Army Corps Service Medal	WACSM
World War II Victory Medal	WWIIVM

Warrant Officers Make Switch in Insignia

By Gina Cavallaro, Times Staff Writer

Warrant Officer 1 Edward Massaquoi, 34, wore a Warrant Officer Corps insignia until July 8, when he had to replace it with an Ordnance branch insignia.

That's the day warrant offices were required to replace the "eagle rising" collar and lapel insignia with ht e colors and insignia of their branch.

And that's the day chief warrant officers 5 were to abandon insignia worn since 1992 and trade it for the standard Defense Department design used by the Navy and Marine Corps. The Army insignia is a silver bar with a center black stripe. The comparable Navy insignia has a dark stripe and the Marine Corps a red stripe.

The branch and rank insignia changes were proposed by the warrant officer component of the 2002 Army Leader Development Panel, the largest self-assessment of warrant officers ever conducted by the service. Other pending changes relate to training, manning and the professional development of warrant officers.

The changes took effect July 9, the 86th anniversary of the Warrant Officer Corps.

But the changes won't make everyone happy. There are pros and cons, Massaquoi said.

"It opens up opportunities in Army schools and education to the Warrant Corps, but we lose our identity in a sense because of the (warrant) tradition." said Massaquoi, a native of Sierra Lone who is a naturalized U.S. citizen. He works in supply support activity in the 127th Aviation Support Battalion, 1st Armored Division.

He and other aviation warrant officers in the 1st Armored Divisions 4th Brigade Combat Team in Iraq aren't happy having to wear branch insignia on their collars.

Here are some general rules regarding policy changes affecting warrant officers.

- Branch insignia will be based on the officer's primary MOS.
- The General Staff insignia will be worn when the warrant officer is assigned to positions within the Army Secretariat and Army staff, departmental or statutory positions. In the National guard Bureau or when detailed to general staff duty with troops.
- The Staff Specialist branch insignia will be worn when officers are assigned to the National Guard or Reserve and are not on extended active duty.
- Wear of the National Guard Bureau branch insignia is required of officers detailed to the Nation Guard Bureau for 80 days or longer, and U.S. Property and Fiscal Office officers and other Army National Guard Tour officers designated by the chief of the National Guard Bureau.
- Warrant officers will place the "Coat of Arms of the U.S." insignia on service caps effective July 9.
- Warrant officer candidates will wear the "eagle rising" insignia beginning at the senior phase of Warrant Officer Candidate School and through graduation for the Warrant Officer Basic Course. Upon graduation, officers will replace the eagle rising with their branch insignia.
- Warrant officers will procure, at their own expense, the required insignia from approved vendors via military clothing stores in the Army and Exchange System according to a March 23 Pentagon message announcing the policy changes.
- Branch of service color sleeve ornamentation should have been sewn on appropriate uniforms by July 9.
- The first-named color of branch of service should be worn on the Army blue jacket lapel.
- Shoulder straps with designated branch colors and grade insignia should be worn on appropriate uniforms.
- Outside hatband with designated branch colors should be worn on appropriate uniforms.

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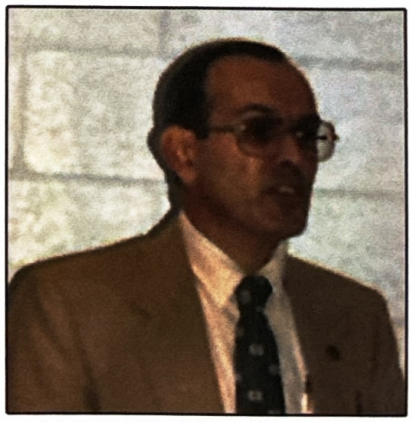
About the Foundation

Over the years, based on suggestions from the membership, USAWOA looked for ways to improve efforts to insure that the WO Corps heritage and history is properly maintained and presented to the public. It was concluded that the best way to do this was to create a tax-exempt foundation. During the summer of 2003, USAWOA President CW5 Franklin D. Meeks caused the WO Heritage Foundation to be created.

The decision was made to convey the USAWOA WO Museum Fund to the WO Heritage Foundation to provide a much broader appeal to potential donors as well as broader latitude for the utilization of funds derived.

For more information on the Foundation, see Chapter XIII and/or visit the Foundation website at www.usawoa.org/woheritage.

About the Author



David R. Welsh, CW5 (Ret.), was born December 17, 1939 in Massachusetts and entered the USAR in January 1957 as PV1. He later served on active duty in Germany with the ASA and he reverted to the USAR in July 1971.

He was appointed WO1 in the USAR in April 1965. In June 1983 he returned to active duty as a USAR AGR. His final assignment was as WO Policy Integrator in the Office of the Chief, Army Reserve, HQDA. He retired from active duty in October 1998.

Welsh has served in various capacities in USAWOA since 1983 including National President, (1988-1992). He was the founder and is currently president and Member of the Board of Directors of the Warrant Officers Heritage Foundation.